Exploring the Dynamics of Graduating Students’ Global Competence in Relation to Preparedness for an Interconnected World

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Preparing Students for an Interconnected World
“Having an open mind while actively seeking to understand cultural norms and expectations of others, and leveraging this gained knowledge to interact, communicate and work effectively in diverse environments”

(Hunter, 2004, p. 81)
Why?

• There is a need for global competence
• Employer Expectations
• Higher Education’s Role
• Technology
• Current Events
GCAA Model
GCAA Model

Personal traits & attitudinal drivers of global competence

Acquired knowledge through education or life experience
Current Study

**Purpose of the study**
To explore the factors and/or dynamics of global competence in graduating students in relation to their preparedness for an interconnected world.

**Participants**
Students (n= 44) graduate students who were first-time, full-time freshmen at A&M-Commerce.

**Method**
Analysis of pre and post assessment scores was conducted to determine factors responsible for improved global competence.

**Instrument**
Global Competence Aptitude Assessment (GCAA) 113 questions, average time 30 minutes.
## Global Competence Aptitude Assessment - Student®

### Overall Group Scores

Texas A&M-Commerce, Graduates 2017-2018

### Internal Readiness

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<tr>
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<th>Pre-Test</th>
<th>Post-Test</th>
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<td>Mean</td>
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<tr>
<td>Overall Internal Readiness</td>
<td>44</td>
<td>71</td>
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<tr>
<td>Self-Awareness</td>
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<td>74</td>
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<td>Risk Taking</td>
<td>44</td>
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<td>Open-Mindedness</td>
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<td>Attentiveness to Diversity</td>
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### External Readiness

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<td>n</td>
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<tr>
<td>Overall External Readiness</td>
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<td>Historical Perspective</td>
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<tr>
<td>Global Awareness</td>
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<td>54</td>
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<tr>
<td>Intercultural Capability</td>
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<td>69</td>
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<tr>
<td>Collaboration Across Cultures</td>
<td>44</td>
<td>71</td>
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Only a Sliver

Spring 2018 Graduation Applications
Undergraduate – 950

Completed Pre Test – 147 students

Completed Post Test -  17 students
12%
Conclusion

• GCAA Score Increase
• Ideas for Trends
• Time
• Never Ends
Questions?