Early Evidence of the Efficiency of Competency-Based Education

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What is Competency-Based Education?

Competency-Based Education is the Transition away from the Traditional seat time, in favor of a structure that creates flexibility, and allows students to progress as they demonstrate mastery of academic content, regardless of time, place, or pace of learning. (USDE)
HOW IS CBE DIFFERENT FROM TRADITIONAL MODEL

Traditional
- Based on Semester Hours
- Students earn credit for completing courses
- Time is Fixed and Learning is Variable

Competency
- Based on Subscription Model
- Students advance by demonstrating Mastery of competencies
- Learning is Fixed and Time is Variable

Differences
- Tuition
- Measuring Progress
- Culture of Learning

IT ALL STARTS WITH YOU

EARN YOUR DEGREE
Organizational Leadership Program Overview

- B.A.A.S in Organizational Leadership
- 99 competencies - 91 lower and 8 upper division
- Competencies mapped back to courses and 120 SCH total
- Competencies defined by faculty and industry

- State’s first SACSCOC approved competency-based degree offered by a public university
- Launched Spring 2014
- Delivered 100% online
- Students are supported by instructors and academic success coach
Program delivered via a subscription model with students attempting as many competencies as possible in each seven week term for the same flat rate of $750.
STUDENT DEMOGRAPHICS

- Chart shows our TAB students are Non-traditional students/Adult learners who have earned credit hours but have no degree to show for it.
- CBE a viable option for them to complete their degrees as it allows them to study at their own pace.
TAB-ORGL students save up to 33 percent more in comparison to students in the general transfer population who received a top-tier transfer scholarship at A&M-Commerce.
• TAB-ORGL students can save up to 53% more to complete their degrees in comparison to traditional programs
### ESTIMATED COST SAVINGS FOR TAB-ORGL STUDENTS

<table>
<thead>
<tr>
<th>Estimate Cost Savings for Tab Student</th>
<th>Average Texas Public University Tuition and Fees</th>
<th>Texas Affordable Baccalaureate Program</th>
<th>Cost Saving to Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost per credit hour</td>
<td>$266</td>
<td>$125</td>
<td>$141</td>
</tr>
<tr>
<td>Annual Cost</td>
<td>$7,986</td>
<td>$4,500</td>
<td>$3,486</td>
</tr>
<tr>
<td>Cost for 120 hour degree</td>
<td>$31,944</td>
<td>$15,000</td>
<td>$16,944</td>
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</tbody>
</table>

- TAB-ORGL student could complete a bachelor's degree for around half the cost of a traditional program.
Graduates of our CBE TAB-ORGL program, transforming high amounts of accumulated debt into degrees for under $6,000 at TAMUC
Accelerated time-to-completion of 19.3% percentage points faster for the TAB-ORGL cohort.
CONCLUSION

- Over 3 million post-traditional, working students with some college credit and no degree in Texas
- Competency-Based Education an effective Pathway to Earn their Degrees
THANK YOU

ANY QUESTIONS?
Your Voice Matters

Visit WWW.TAMUC.EDU/ICBE for more information.