

Deans Council Minutes
Boardroom BA 290
January 25, 2011, 9:00 a.m.

Guest: Dr. Dan Jones

Present: Dr. Larry Lemanski
Dr. Randy McBroom
Dr. Hal Langford
Dr. Allan Headley
Dr. Brent Mangus
Dr. Sal Attardo
Greg Mitchel
Greta Spradling

1. President Dan Jones address the Deans' Council to discuss the budget and the points below.
 - Rainy day fund will not be touched.
 - \$6 million cut, \$12 million cut for the biennium
 - Legislature may not finalized budget until August due to issues
 - President Jones stressed the importance of growing student projections in order to request increase
 - 4 community colleges targeted for cut (lowest growth rate) Brazos, St. Phillips, Odessa
 - Strategies: ways to consolidate and maximize classes, maximize adjunct
 - Don't have courses compete against each other within the same semester
 - English capped at 22. Department could increase to 24 and save on hiring person for extra section. Jones does understand that 27-28 students in section does begin to cause problems.
 - Rotate upper level classes for Fall and Spring class.
 - Reduce reliance on adjunct for lower level classes

- Why does Political Science, a sophomore class, have has a variety of caps (38, 100, 60)
- Reduce course inventory. There is a “surplus.”
- Psychology has two courses: intro to psyc for majors and into for non-majors. Why have two courses?
- Common course numbering system has not been implemented University-wide. The Legislature is watching for this to be part of the system.
- Teaching Load Procedure: 12.03.99.R0.01 handed out
 - Follow procedure – section 2 – 12 credit hours, 9 for grad courses -
 - published load hours for faculty –
 - release time for grant to buyout faculty time to pay adjunct.
 - Procedure has form to be completed and approved by Provost and on file.

With shortfall, the Provost will need to recall some approved leave.

Comments and Question for President Jones:

Hal Langford has a proposal for increased workload to save adjunct pay.

Brent Mangus: Accreditation requirement for Social Work requires release time.

President said the faculty are to complete the form.

Dr. Jones: Faculty workload is not evenly distributed over colleges and departments.

Following the procedure will level the distribution. And, he is not stating that research release time goes away, just that it is to be reduced.

See Excel Class Schedule with loads.

Brent Mangus: Asked about Department Head being allowed to assign five courses to one faculty and three to another with justification. Can we lower expectation for two year period for research publication since teaching increased load?

Statement made: Tenured faculty who research less should teach more.

2. Faculty Senate – Dr. LaVelle Hendricks

- Dr. Hendricks indicated the faculty were okay with teaching additional load. He asked if the loads could be balanced among a few faculty for Fall then a few others in the Spring. Faculty are concerned about high standards in addition to increased loads.

Dr. Lemanski will announce to campus with support. (Action) Schedule a meeting to discuss. List of issues to discuss from LaVelle and Deans. Mid-February, after budget decisions. Listserv announcement of upcoming meeting. State that Academic Affairs is not cutting any positions.

Hal Langford stated he needs faculty lines due to enrollment growth. Overloads will not be paid during cuts. Langford is looking at new ways to fund faculty lines.

- Dr. Jones and Dr. Lemanski state that we will not shut down innovations
 - Title changes for Admin sends wrong message that promotion has taken place
3. Tenure and Promotion Vote – Dr. Lemanski and Lisa Rabe
Look at Tenure and Promotion procedure for 2012.
4. Low producing program report – Dr. Randy McBroom
New criteria based on 5-year, magic number 25-bach, 15-master, 10-doctor, RM reviewed handout item by item, Deans need to review low producing with faculty and Department Chairs.
5. 2011 GAT/GAR/GANT funding - Dr. Randy McBroom
Tuition remission
6. Procedure 31.05.01.R0.01: Outside Employment and Consulting Activities of Faculty – Greta Spradling will be collecting the forms. They are due in April.

7. Reminders / FYI

- India Trip Summary – Dr. Larry Lemanski
- “Human Capital and Global Business: Implications for the Liberal Arts College” on March 3
- “Global Education 101” on March 9
- HB 2504 – Upload Syllabi (due last Friday) – Greta Spradling

8. Open Forum

- Fall 2010 Space Usage Efficiency Report – Dr. Larry Lemanski
- Latvia University of Agriculture Update
- UCD Update

Next Meeting: February 8, 9:00 a.m.