

A Member of The Taxes A&M University System

Texas A&M University-Commerce

President Dan R. Jones, Ph.D.

SPRING ASSEMBLY January 9, 2014

Dean, College of Business and Entrepreneurship



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Dr. Steve Williams



- Ph.D. Business Administration, University of Nebraska; M.S. – Business, Colorado State University
- Most recently served as Dean College of Business/Professor of Management at the University of Arkansas - Fort Smith College of Business

Dean, College of Education and Human Services



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Dr. Timothy Letzring



- Ed.D. Higher Education, University of Georgia; J.D. – Law, Stetson University College of Law
- Currently, Chair, Leadership and Counselor Education, University of Mississippi
- Will join us April 1, 2014



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WELCOME NEW FACULTY AND STAFF



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- Ongoing classroom remodeling (Counseling Center, plus classrooms in all four colleges)
- Accessibility mandate for online courses FCTT will give priority to fully online programs, BAAS to serve as pilot in Spring 2014
- Supporting development of adjunct faculty webcast, Tuesday, January 28, 2014 at noon, FCTT Conference Room
- Initiate strategic management plans

Building Access During Official University Closures

TEXAS A&M UNIVERSITY COMMERCE

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- Safety and security of our campus is most important
- Recognize professional needs of our faculty members
- Exceptions granted during holiday break
- Will charge Faculty Senate to review procedure and revise as appropriate

Assistant Provost Internship



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Eligible Faculty:

- Tenure-track
- Satisfactory performance evaluation
- Completion of one year of service at A&M-Commerce

Opportunities:

- Serve one semester
- Work with Provost Office on various assignments
- Work with university leaders and other administrators throughout university
- Conduct special projects or tasks as assigned

Selection for Spring 2014:

- Dr. William F. Kuracina
- Assistant Professor in History
- Ph.D. from Syracuse University, 2008
- Specialization in Modern South Asian History
- Joined Texas A&M University-Commerce in Fall 2009

Strategic Planning



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- Existing Strategic Plan
 - 9/1/2010 through 8/31/2015
- New Strategic Plan

 9/1/2015 through 8/31/2020
- Continued Assessment of Existing Plan
- 1st Step
 - Revise mission statement (if needed)



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Proposed Revised Mission Statement

Texas A&M University-Commerce provides a personal, accessible, and affordable educational experience for a diverse community of learners. We engage in creative discovery and dissemination of knowledge and ideas for service, leadership, and innovation in an interconnected and dynamic world.

Strategic Planning Process



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This Spring

- Appoint two co-chairs
 - Responsible for
 - Creating the strategic planning process
 - Working with consultants, if appropriate or needed
 - Soliciting input from stakeholders
 - Gathering external information to ensure a well-informed planning process
- Create a highly credible planning task force
- President will be supporting, not controlling

Spring 2014 Credit Hours by College (as of January 7, 2014)



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	2014	2013*	Difference	Percent
College of Business & Entrepreneurship				
Total Undergraduate	11,262	11,160	102	.91%
Total Graduate	11,027	13,704	-2,677	-19.53%
Total	22,289	24,864	-2,575	-10.36%
College of Humanities, Social Sciences, and Arts				
Total Undergraduate	22,335	23,402	-1,067	-4.56%
Total Graduate	1,881	2,178	-297	-13.64%
Total	24,216	25,580	-1,364	-5.33%
College of Science, Engineering and Agriculture				
Total Undergraduate	16,124	16,537	-413	-2.50%
Total Graduate	2,205	1,815	390	21.49%
Total	18,329	18,352	-23	13%
College of Education & Human Services				
Total Undergraduate	19,330	19,788	-458	-2.31%
Total Graduate	10,722	13,673	-2,951	-21.58%
Total	30,052	33,461	-3,409	-10.19%

Enrollment (as of January 7, 2014)



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Undergr	aduate SCH	69,051	-2.59%
Graduat	SCH	25,835	-17.64%
Total	SCH Headcount	94,886 9,832	-7.21% -6.88%

Texas Affordable Baccalaureate (BAAS-OL)



- Received approval from SACSCOC on December 19, 2013, to offer competency-based Bachelor of Arts and Sciences in Organizational Leadership degree program
- Program will launch on January 30, 2014, with 15 students
- Six, seven-week terms and students pay \$750 per term
- Students may receive credit for nontraditional experiences such as work, continuing education, military training, etc.
- Students register for courses, but curriculum is presented in competency modules delivered online

Partnership with Tyler Junior College



 Simplify transfer process for students transitioning from associate degree programs at Tyler Junior College into bachelor's degree programs at A&M-Commerce



University Strategic Diversity Plan Summary Steps of Execution



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- Planning
 - Governance
 - Diversity Management and Structure
- Leadership
 - Commit to Diversity Principles
 - Model Desired Attitudes, Actions, and Behavior
- Assessment
 - Cultural/Climate Assessment
 - Metrics (baseline data)
- Strategy
 - Operations Committee
 - Diversity Council
- Diversity Plan
 - Development of Diversity Plan
 - University input by Faculty, Staff, and Students
- Timeline
 - Next 12 months

Edward W. Romero, Ph.D. Chief Diversity Officer Office location changed to President's Office BA 295

Ethnicity of our Service Area Counties include: Dallas, Ellis, Grayson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rockwall, & Tarrant



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Ethnicity	Student Enrollment	Population in County	A&M-Commerce
American Indian or Alaskan Native	.66%	1.08%	1.02%
Asian	4.13%	1.84%	2.47%
Black or African American	21.36%	10.81%	18.45%
Hawaiian or Other Pacific Islander	.18%	.17%	.08%
Hispanic	44.57%	19.41%	12.83%
International			7.44%
Not Specified			1.33%
Two or More Races	1.77%	1.64%	1.40%



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81 of 97 *Principles* in compliance. Preliminary Report at <u>www.tamuc.edu/aboutUs/institutionalEffectiveness/SACS.aspx</u>

REMAINING STEPS IN PROCESS

- 1. Focused Report due to SACS 1/24/14 with QEP
- 2. SACS On-Site Committee visits March 3-6, 2014
- 3. Write 13-14 IE Results documentation for submission 8/4/14
- 4. Response to SACS Committee report due 8/4/14
- 5. SACS C&R Committee recommends to 77 member Board
- 6. SACSCOC Board of Trustees takes action December 2014
- 7. Results of reaffirmation decision announced 12/9/14
- 8. A&M-Commerce begins any required Follow-Up Report(s)



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https://www.facebook.com/TAMUCQEP

EMAIL

www.tamuc.edu/QEP



IDEAS, QUESTIONS, NEED A PRESENTATION? QEP.Committee@tamuc.edu

Budget Update – Charge to Budget Review & Development Council



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- Assume no increase in tuition and fees
- Assume no new fees
- Assume no enrollment increase for FY2015
- Identify 1% reduction by division of permanent funds to fund enrollment decline
- Identify an additional 1% reduction by division of one-time funds for enrollment decline
- Develop a plan to eliminate various mandatory fees and create a single mandatory fee
- Develop a guaranteed tuition and fee plan which will be mandatory for new undergraduate students
- Tie the FY2015 merit plan to enrollment growth



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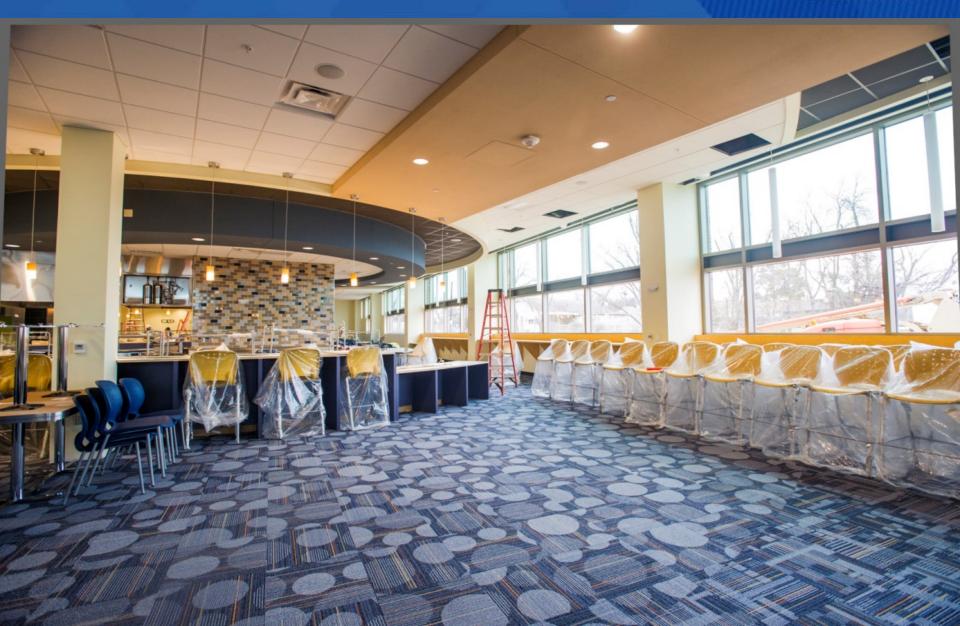
- Road Reconstruction Program
 - Now in Phase Two
 - Contractor will return in spring to redo finishing on Monroe
- Sidewalk Project
 - To and from parking lots







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Sale of Land to Hunt Regional Healthcare



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Damage from Winter Storm Cleon



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Athletics



FOOTBALL

- First winning season since 2001 (7-4 regular season record)
- First postseason appearance since 1995
- First bowl game appearance since 1958
- 15 players received All LSC Honors
- 1 AFCA First Team All-American

SOCCER

- Finished 3rd in LSC; 6 players received All LSC Honors
- Earned at large berth to NCAA South Central Regional

VOLLEYBALL

- 23 wins in regular season
- 4 players received All LSC Honors

MEN'S CROSS COUNTRY

- Finished top 5 in every race
- Earned at large berth in NCAA South Central Regional
- 2 runners received All LSC Honors

WOMEN'S CROSS COUNTRY

- Finished top 5 in every race
- Earned at large berth in NCAA South Central Regional

OVERALL

- 27 athletes overall All-LSC Honors
- 11 student-athletes graduated in December

Athletics



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Rock Climbing Society Guinness Book of World Records



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Advancement We are laying the path for something great!



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The Brick Garden Project



- Brick Garden Project in honor of our upcoming 125 year anniversary as an institution
- Alumni, students, parents, and friends of the university can purchase an engraved brick to serve as lifelong tribute to their memories and legacy
- Visit the Brick Garden Project website at <u>www.tamuc.edu/BrickProject</u>

Advancement



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Through the Eyes of Our Students



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I'm proud to be a lion! #tamuc #university #morningflow



Day 4 #my #school #tamuc #october #photo #challenge #ten #stories #high #lovely #campus

Through the Eyes of Our Students



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My building is so pretty <3 #tamuc #texas #commerce #halloflanguages #college #university #campus #work What I love about walking to class when the Weather is nice and color of the fall leaves (2) #tamuc #tree #nature #leaves #fall

A&M-Commerce Flag Over Hopkins County Courthouse



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Strategic Enrollment and Planning



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- Graduate Recruiters
 - Promoting our graduate programs
 - Recruiting our graduate students
 - Intense immersion training program
- Task Force to develop plan for Rockwall
 - Dr. Brent Donham to serve as chair
- Strategic enrollment plans within each college
 - Enrollment targets



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QEP Video

