Texas A&M University-Commerce
President Dan R. Jones, Ph.D.

SPRING ASSEMBLY
January 15, 2015
Welcome New Faculty and Staff
Mr. Jacques Fuqua – Executive Director for Global Programs

- M.A. – East Asian Studies, Indiana University (Bloomington, IN)
- B.S. – Business Administration, Central State University (Wilberforce, OH)
- Most recently served as Associate Provost for International Affairs at Auburn University at Montgomery (Montgomery, Alabama)
Birthday Leave Procedure

- Now in effect

- “Texas A&M University-Commerce awards all vacation-eligible employees paid time off for their birthday.”

- Leave must be taken during the month of the birthday

- Procedure available at this link: 31.03.03.R0.01 Birthday Leave
Staff Council

- PAC approved the Leadership Cohort’s recommendation to move forward with developing a Staff Council
  - A representative voice for all university staff members
  - A liaison between university staff and upper administration
  - Supports university staff and improves the sense of community among university employees

- Look for more information coming soon
SACSCOC Reaffirmation

- Reaffirmation of Accreditation announced at SACSCOC Annual Meeting December 9, 2014

- Link to SACS website listing reaffirmation: http://www.sacscoc.org/search.asp

Celebrate
Do Not Relax
Continue Progress
College of Business Reaffirmation of Accreditation

- AACSB accredited since 1975
- Represents highest standard of achievement for business schools worldwide
Bachelor of Science in Nursing

Accreditation

- National accreditation by Commission on Collegiate Nursing Education (CCNE)
- Will have a total of 80 students beginning this semester, with more than 1,200 students registered as nursing majors on campus
TACHE Distinguished University Staff Award

- Awarded to Luis Franco, Director of Hispanic Outreach & Student Programs
- Selected as the first recipient of this new award
- Will be presented at the 40th Annual TACHE Conference
- “Your efforts and dedication to supporting Chicana/o programs and students are truly making a difference.”
# Enrollment as of January 13, 2015

<table>
<thead>
<tr>
<th>Type</th>
<th>SCH</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>76,220</td>
<td>-.24%</td>
</tr>
<tr>
<td>Graduate</td>
<td>28,885</td>
<td>2.75%</td>
</tr>
<tr>
<td>Total</td>
<td>105,105</td>
<td>.56%</td>
</tr>
<tr>
<td>Headcount</td>
<td>10,863</td>
<td>.09%</td>
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</tbody>
</table>
### Credit Hours by College/School

<table>
<thead>
<tr>
<th>College of Business</th>
<th>2015</th>
<th>2014</th>
<th>Difference</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>9,932</td>
<td>12,335</td>
<td>-2,403</td>
<td>-19.48%</td>
</tr>
<tr>
<td>Graduate</td>
<td>11,297</td>
<td>11,327</td>
<td>-30</td>
<td>-.26%</td>
</tr>
<tr>
<td>Total</td>
<td>21,229</td>
<td>23,662</td>
<td>-2,433</td>
<td>-10.28%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Humanities, Social Sciences &amp; Arts</th>
<th>2015</th>
<th>2014</th>
<th>Difference</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>24,636</td>
<td>24,903</td>
<td>-267</td>
<td>-1.07%</td>
</tr>
<tr>
<td>Graduate</td>
<td>1,644</td>
<td>2,055</td>
<td>-411</td>
<td>-20.00%</td>
</tr>
<tr>
<td>Total</td>
<td>26,280</td>
<td>26,958</td>
<td>-678</td>
<td>-2.52%</td>
</tr>
<tr>
<td>College of Science &amp; Engineering</td>
<td>2015</td>
<td>2014</td>
<td>Difference</td>
<td>Percent</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>------</td>
<td>------</td>
<td>------------</td>
<td>---------</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>18,501</td>
<td>18,182</td>
<td>319</td>
<td>1.75%</td>
</tr>
<tr>
<td>Graduate</td>
<td>3,650</td>
<td>3,177</td>
<td>473</td>
<td>14.89%</td>
</tr>
<tr>
<td>Total</td>
<td>22,151</td>
<td>21,359</td>
<td>792</td>
<td>3.71%</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>College of Education &amp; Human Services</th>
<th>2015</th>
<th>2014</th>
<th>Difference</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>21,133</td>
<td>20,984</td>
<td>149</td>
<td>.71%</td>
</tr>
<tr>
<td>Graduate</td>
<td>12,057</td>
<td>11,552</td>
<td>505</td>
<td>4.37%</td>
</tr>
<tr>
<td>Total</td>
<td>33,190</td>
<td>32,536</td>
<td>654</td>
<td>2.01%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School of Agriculture</th>
<th>2015</th>
<th>2014</th>
<th>Difference</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>2,048</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Graduate</td>
<td>207</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Total</td>
<td>2,255</td>
<td>0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Restructuring of Academic Affairs Units

- College of Business
  - Transferred Department of Applied Science to College of Science and Engineering
  - Phased out the Department of Business Administration & Management Information Systems (BAMIS)
  - Separated the Department of Marketing & Management into two newly created departments: Marketing & Business Analytics, and Management

- College of Humanities, Social Sciences & Arts
  - Phased out the Department of Mass Media, Communication & Theatre
  - Created the Department of Theatre
  - Transferred Mass Media and Communication into the Department of Literature & Languages
International Enrollment

- 468 returning international students (F and J visa) registered for Spring 2015

- Estimated 230 new international students for our International Student Orientation

- In Spring 2015, we will have close to 680 international students representing approximately 50 countries.

- The main countries represented include India, South Korea, Nepal, China, Nigeria and Saudi Arabia.
Online Courses Ready by Start of Spring 2015 Semester

- 98% of 497 online sections were ready by the start of the Fall 2014 semester.

- 100% of 51 online sections were ready by the start of the 2015 Winter-Mini Term

- 98% of 561 online sections are currently ready for the January 20 start of the Spring 2015 semester.
Accessibility in Online Courses

- The Americans with Disabilities Act (ADA) requires that institutions provide reasonable accommodations for students with documented disabilities taking online classes.

- These students must be able to access online course materials at the same time that course content is made available to other students in the online class.

- We have identified 20 online classes in Spring 2015 in which students with documented disabilities are enrolled. All 20 online classes will have full accessibility accommodations by the start of class next week.
Providing support for teaching, scholarship, and engagement in service.

Wed, Feb 25
3-5pm
RSC Traditions
Panel Discussion: The Publication Process
Augustine Arize, Ph.D., COB
Salvatore Attardo, Ph.D., CHSSA
Venu Cheriyyath, Ph.D., CoSE
Jon Travis, Ed.D., COEHS

Mon, Mar 2
11-12:30pm
RSC Traditions
Don’t Be Fooled: Recognizing & Avoiding Predatory Publishers
Jeffrey Beall, University of Colorado Denver

Fri, Mar 13
9-2pm
CFEI & RSC
Writer’s Workshops
Anne Phifer
Resource Fair
CFEI, Library, ORSP, T&D, Writing Center, & More!
Workshops
APA, MLA, & Turabian Styles
Diana Hines
Open Access Journals
Scott Lancaster, Ph.D.
EndNote for Lit Reviews
Felicity Grandjean, Ph.D.
Strategic Planning Update

- Completed
  - Five open forums and campus-wide survey completed with responses from over 1,300 constituents
  - Strategic Planning Task Force and President Advisory Council met five times in preparation of first draft

- To Come
  - Three forums for feedback on the Strategic Plan, preliminary draft in mid-February
  - Interactive website for campus-wide feedback active in late February
  - Forums to present the Strategic Plan, final draft in April
  - Completion date – May 4, 2015
Phase II – Administrative Review

- Draft report received in late December
- Response report sent last week
- Final report pending
- Appointment of implementation taskforce upon receipt of final report
Budget Review & Development Council

- 31-Member Council appointed this week
- Charge for FY 2015:
  - Identify promising areas for new program development
  - Review and identify marketing strategies for existing and proposed programs to generate positive ROI
  - Recommend strategies to improve outcomes affecting budget
  - Look at strategies to address the PwC Administrative Review
  - Review University Services Fee allocation schedule
  - Identify 1%, by division, of permanent funds to redirect to instruction
  - Develop a priority list of initiatives requiring new funding for FY 2016
Office of Institutional Diversity and Inclusion

- **Mission**: The Office of Institutional Diversity and Inclusion (OIDI) at Texas A&M University-Commerce promotes the integration of diversity and inclusion principles to a community of learners by supporting an environment that enables all participants to contribute to their full potential in pursuit of the university’s objectives.

- **Goal**: Infuse and embed diversity and inclusion concepts and practices into all aspects of Texas A&M University-Commerce.

Edward W. Romero, Ph.D.
Chief Diversity Officer
Diversity and Inclusion Initiatives

- Establish University Diversity and Inclusion Committee
  - Working group to develop Diversity and Inclusion Strategic Plan
  - Application process requisite – can self-nominate or be nominated
  - Submit applications to Office of Institutional Diversity and Inclusion (BA 296)
  - Committee member applications due – Friday, February 6, 2015
- Conduct Comprehensive University Climate Assessment
  - Contracting with Rankin & Associates, Consulting
  - Conducted over 120 university climate assessments
  - Assess the current campus climate/environment for working and learning
- Develop Diversity and Inclusion Strategic Plan (DISP)
  - Enhance cultural awareness
  - Enhance community engagement
  - Enhance institutional effectiveness
Pacific Place

Grand opening Friday, February 6th, 10:00 a.m. – 2 p.m.

RSVP by January 22

1901 Pacific Avenue, Dallas
**Student Fee Referendum Passed Last Fall**

- Current Fee: $65 per semester
- New Fee: $150 per semester
- Increase of $85 per semester, effective Fall 2015
- A record 2,050 students voted
- First increase in the fee since 2003
- 30,000 sq. ft. outdoor MAC Court for students to use for soccer, futsal, volleyball, and special events programming – plan to begin construction in Fall 2015; hope to be ready for use by Spring 2016
- More information available [here](#)
Outdoor Multi-Activity Court
Project Cost $1,985,100.00
Facilities Update

- Prepared soccer fields to host LSC tournament and Round One of NCAA Division II playoffs
- Softball Field bleachers, press box, and scoreboard installed
- Ticket booth and perimeter fencing to be installed
Facilities, continued

- Pre-bid meeting on Horse Barn Project held on Dec. 30
- Campus-wide signage and stripping upgrades (signs being replaced – handicapped, no parking, etc.)
- CITE internet conduit installed at farm
- Smith Hall boiler replacement completed
- Streets: Re-milling Lee Street in May 2015, West Neal should be complete by end of January
New Projects in Design

- Nursing Building north parking lot; coordination with City Architect ongoing
- Safety & SRT Building renovation
- Heritage Garden fountain renovation
- Library Late Night on 2\textsuperscript{nd} floor is out for bid
Athletics

Opening of James Thrower Athletics Academic Center
Athletics, continued

Women’s Soccer LSC Tournament Champions
Athletics, continued

Football LSC Champions and Heart of Texas Bowl Champions
Athletics, continued

Graduated 12 student athletes in December commencement
Advancement

- 125 events planned - Alumni receptions in San Antonio, Houston, Sulphur Springs, and Collin County
- Alumni Ambassador Forum – February 26 – 100% participation from all departments is expected
- Foundation on track to offer $1 million in scholarships for 2014-2015 cycle
Bridge Builders

- Bridge Builders is not only an opportunity for us to help ourselves and our fellow university employees, but to demonstrate to the outside community that we believe in the future of our students and the greatness of our university!

- Planning a special gathering to honor Bridge Builders in April - Look for your invitation soon!

- As a challenge, every department that reaches 100% participation in FY15 will receive an ice cream social served by the Advancement Division!
Mary Bonham Equine Pavilion
Recognition Reception
December 10, 2014
Campus Art Project

- Bringing Patrick Dougherty, a renowned artist, to campus
- An opportunity for students to learn from a professional
- Community engagement with high school and elementary schools, city employees, civic organizations and local businesses
- Begins tomorrow

www.stickwork.net
Opening of the 84th Texas Legislature
Legislative Priorities

- Governor Abbott’s Priorities:
  - Improving education
  - Tighter border security
  - Better transportation and water infrastructure
  - Economic development

- A&M-Commerce’s Top Priorities:
  - Hazlewood funding
  - Financial Aid
  - Formula funding
  - Capital Projects
  - Community College Baccalaureate Authority
A&M-Commerce Requests

- Capital Project Requests
  - Nursing and Health Sciences Building – Total Cost: $60,000,000 (Requested $54,000,000)
  - Library and Center for Educational Innovation and Faculty Development – Total Cost: $60,000,000 (Requested: $54,000,000)

- Exceptional Item Requests
  - Institute for Competency-Based Education: $1,487,000
  - Nursing – Expansion of BSN and Development and Implementation of MSN: $1,593,000
  - Mesquite Metroplex/Northeast Texas (NE Texas Educational Partnership) STEM Academy: $500,000
  - BS in Electrical Engineering Program Development: $1,000,000
Nursing Building
Mark Your Calendar

- First Softball Game in Commerce – February 1
- Hunt County Days – March 3 & 4
- Mane Event – March 7
- Professional Development Day - March 26 (focus on customer service)
- TBA - University Convocation honoring Dr. Ben Jang as Regents Professor of Chemistry
E. H. Wray
Dean of Men
Head Department of English
July 10, 1923

Mr. H. R. March,
Quinlan, Texas, Route #2

My Dear Sir:

Your letter of July ninth addressed to the President of the East Texas State Teachers College has been referred to me for consideration. I have just had a talk with Jessie March, your son. I may say that the conversation was quite satisfactory. The young fellow seems to be a straightforward, frank sort of a boy who desires to do the right thing; a boy who can be trusted. You asked me to tell you something about necessary expenses. Just at present, Jessie needs a pair of tennis shoes because physical education is required of all students doing work in college. The use of the gymnasium in physical education requires that each student wear tennis shoes to prevent his destroying the floor of the gymnasium. It will therefore be necessary that Jessie buy a pair of tennis shoes. Then, too, it is quite desirable that you purchase for him, or permit him to purchase for himself, a good fountain pen. I do not know what he will have to pay for one, probably anything from two to three dollars. His tennis shoes will cost him something like one dollar and fifty cents.

I questioned Jessie pretty closely relative to his weekly expenses and he tells me that you furnish him something like two dollars per week. This may seem, of course, a great deal, but there are so many demands on the young fellow here, as well as in any other institution of learning, that he will not have at home. I do not believe he is trying to be extravagant. I have advised him to call occasionally at my office and talk with me about his work. If anything develops in the future that I feel needs your attention, I shall be prompt to notify you.

Very truly yours,

Edward H. Wray
Dean of Men

Edward H. Wray, M.A.
Head of Department