Procedure Statement

Texas A&M University-Commerce recognizes the importance of compensation of coaches and administrators whose efforts yield success on the playing fields.

Reason for Procedure

This procedure is required by System Policy 18.03, Post-Season Athletics Competition. It provides the governing method and amount of incentives for those responsible for the accomplishments of any athletic team.

Procedures and Responsibilities

1 GENERAL

1.1 A&M-Commerce makes a valuable investment in each athletic coach, and upon recommendation by the Director of Athletics and final approval by the President, additional salary supplementation may be paid to head coaches and full-time assistant coaches as a One Time Athletic Performance Bonus based on championship success.

1.2 Post-season bonuses of no more than one-half month’s pay may be paid to Trainer, Academic Advisor, Strength Coach, Sports Information Director, and Sport Administrator.

1.3 Each coach and support staff shall be entitled to only one instance of post-season bonuses per fiscal year. The President may also approve a one-time, post-season bonus for overall department success to the Director of Athletics on an annual basis.

1.4 All post-season bonuses are dependent on coaching staff members meeting and following Compliance, Academics, and Business Operations policies and procedures of the athletic department, University, Lone Star Conference, NCAA, and The Texas A&M University System. Such bonuses are subject to the availability of funding.
2 STRUCTURE

2.1 Team Sports

2.1.1 NCAA Tournament Appearance 2.5% of annual salary

2.1.2 Lone Star Conference Championship 3% of annual salary

2.1.3 NCAA II Regional Championship 6% of annual salary

2.1.4 NCAA II National Championship 10% of annual salary

2.2 Other Consideration

Individual national champions in track and field or golf—7.5% of annual salary

Note: 2.1.1 and 2.1.2 (5.5% may be obtained) can be cumulative.
2.1.3 and 2.1.4 are independently cumulative (only 6% or 10% can be obtained—not cumulative)

Related Statutes, Policies, or Requirements

System Policy 18.03, Post-Season Athletics Competition

Contact Office

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