

STRATEGIC PLAN 2012-2016



COLLEGE OF EDUCATION & HUMAN SERVICES

OUR MISSION

College of Education and Human Services provides excellence driven programs that prepare student-scholars to become scientists, teachers, administrators, and practitioners who proactively address the transformational challenges of a complex digital environment and global society. We promote instructional engagement, responsive research, quality service, and active partnerships with external constituencies.

GOAL I.

Respond to the emerging needs of the region, state, national and global community with infrastructures that support the complex and diverse nature of departments within the college.

Objectives:

- A. Continue the development of the nursing department for RN to BSN track and Masters programs.
- B. Support community educational leaders through staff development and continuing education.
- C. Develop educational systems to increase the number and quality of teachers of mathematics and science.
- D. Advocate for appropriate and sufficient resources to achieve priorities and accommodate growth for departments.
- E. Identify opportunities for operational effectiveness.

GOAL II.

Attract retain and reward highly qualified, diverse teacher-scholars who provide value-added service.

Objectives:

- A. Provide nationally competitive salaries that attract and retain highly qualified, diverse faculty.
- B. Reduce the use of adjuncts and replace with fulltime faculty.
- C. Encourage faculty and staff professional development.
- D. Recognize and reward excellence in teaching, research and service.

GOAL III.

Embrace and maintain shared governance through accountability and transparency.

Objectives:

- A. Support a Faculty Forum for Future Directions composed of representative faculty members who will provide continuous input for strategic planning.
- B. Facilitate communication and decision making through regularly scheduled meetings of the dean and department heads.
- C. Publish a minimum of three newsletters a year to increase communication in the college.
- D. Offer open sessions for faculty to meet with the dean to discuss ideas and concerns.
- E. Develop a virtual dean's advisory process to gather input from college faculty.

GOAL IV.

Attract, develop and graduate students who become outstanding scholars, practitioners and transformational professionals.

Objectives:

- A. Build partnerships with educational entities from Preschool through community college to encourage continued education of their students, faculty and administrators.
- B. Establish sustainable relationships with key constituencies to enhance student learning experiences.
- C. Develop a plan to use marketing techniques to reach potential students.
- D. Create a plan to increase the representation of minority and underrepresented students in the college.
- E. Provide academic support for the retention and graduation of under graduate students through the mentor center.
- F. Provide support for doctoral students to successfully complete the dissertation process through an office for research.