

DEPARTMENT OF POLITICAL SCIENCE
EXPECTATIONS FOR CANDIDATES FOR PROMOTION

INTRODUCTION

Expectations are rooted in:

- University Procedure 12.01.99.R0.03, Faculty Promotion.
- The College of Arts and Sciences statement on Expectations for Tenure and Promotion.
- The Department of Political Science mission statement, which reads: "The Department of Political Science prepares students for intellectual and professional success and productive citizenship by providing superior teaching supported by active research and effective service."
- The Department of Political Science statement on Expectations for Candidates for Tenure.
- The Department of Political Science Faculty Evaluation Plan, which seeks "a balance between specificity and flexibility" in setting expectations. "On one hand, we establish clear criteria for use in assessing performance. On the other hand, we eschew excessive quantification in the evaluation process, recognizing that the assignment of numbers need not be less arbitrary than more qualitative judgments."

Guidance for potential applicants: The department welcomes promotion applications from candidates who meet the expectations established in this document, along with the expectations established at the University and College levels. In making promotion recommendations, the department will review the applicant's credentials in their totality. An applicant who has successfully fulfilled the expectations in teaching, scholarship, and service will have the presumption, but not the guarantee, of receiving a favorable recommendation from the department.

CANDIDATES FOR PROMOTION TO ASSOCIATE PROFESSOR

Expectations in teaching and service for candidates for Associate Professor match expectations for candidates for tenure. In scholarship, we expect that candidates for Associate Professor will meet the criteria for tenure *and* also have completed:

Either one item from the following list: (1) one book published in the appropriate discipline or cognate discipline; (2) one article in the appropriate discipline or cognate discipline published in a peer-reviewed journal; (3) one book chapter published in an edited anthology in the appropriate discipline or cognate discipline; (4) a funded, substantial external research grant; and (5) a year serving as the lead or primary editor of an academic journal in the appropriate discipline or cognate discipline.

Note that (a) the book may not be self-published; (b) publications “in press,” that is, accepted for publication without further revision will be counted as equivalent to published work; (c) the Department Promotion Committee will decide what constitutes a “substantial” grant; and (d) the Department Promotion Committee will resolve any questions regarding the appropriateness of a project to the discipline or a cognate discipline.

Or two items from the following list: (1) shorter publications appropriate to the discipline or a cognate discipline; (2) applications for substantial external research grants; and (3) funded, substantial internal research grants.

Note that (a) shorter publications may include, but are not limited to: book reviews, research notes, articles in reference works, essays in professional newsletters, works in non-refereed publications, computer software, and poems; (b) certain longer publications in the above category, such as multiple-page book review essays, may count as two items, if the Department Promotion Committee so decides; (c) the Department Promotion Committee will decide what constitutes a “substantial” grant; (d) publications “in press,” that is, accepted for publication without further revision will be counted as equivalent to published work; and (e) the Department Promotion Committee will resolve any questions regarding the appropriateness of a project to the discipline or a cognate discipline.

Accomplishments of candidates for promotion to Associate Professor will be reviewed by the Department Promotion Committee and the Department Head.

CANDIDATES FOR PROMOTION TO FULL PROFESSOR

Expectations in Teaching: We expect continuous activity and currency in the development of courses and course materials. Accomplishments in teaching will be documented according to the procedures delineated in our statement of Expectations for Candidates for Tenure and will be reviewed by the Department Promotion Committee and the Department Head.

Expectations in Scholarship: We expect continuing scholarly activity with accomplishments broadly parallel to the accomplishments necessary for promotion to Associate Professor. That is, we expect a record of accomplishments after promotion to Associate Professor comparable to the record necessary for an Associate Professorship. Scholarly accomplishments will be reviewed by the Department Promotion Committee and the Department Head.

Expectations in Service: We expect a record of sustained service that has continued in the period after promotion to Associate Professor. Moreover, we expect evidence of leadership in campus, professional, and/or community settings. Accomplishments in service will be documented according to the procedures delineated in our statement of Expectations for Candidates for Tenure and will be reviewed by the Department Promotion Committee and the Department Head.

OTHER MATTERS

Amendments to this document may be made following thorough deliberation by the department's faculty.

The Department Head will be responsible for maintaining this document in up-to-date format and forwarding changes in it through administrative channels.