Mission: Texas A&M University-Commerce provides a personal educational experience for a diverse community of life-long learners. Our purpose is to discover and disseminate knowledge for leadership and service in an interconnected and dynamic world. Our challenge is to nurture partnerships for the intellectual, cultural, social, and economic vitality of Texas and beyond.

1) Greeting and introductions. CoSEA is our new home. Some basic expectations.…
(Grady)

- Grady is a “hands off” administrator (unless you screw up).
- Transparency. Not just because it is a good idea but because it is the law.
- We will produce “more or less tangible products”.
- Optimize course scheduling as a $f$(formula income) ergo as a $f$(base year).
- Ergo two year schedules which emphasize high formula offerings in base years (Summer 12 through Spring 13 is next).
- Establish efficient faculty workload practices.
- We are an investment by the taxpayers, so we will turn a profit for Texas.
- Tactical and Strategic approaches. Dynamic outlooks.

2) Your responsibilities:

a. Representing the interests of your faculty.
   i. Teaching load versus workload.
      1. with some cohesive expectations…
   ii. Constructive annual evaluations.
   iii. Mentoring towards T&P.

b. Class Scheduling.


d. Ownership of Student Learning Outcomes (SLOs) for your programs (SACS, THECB, TAMUS).

e. Operational maintenance and logistics.
3) **We need:**
- Establish and stabilize our fiscal status (e.g. adjuncts, GAs, HEAF, etc).
- Tie new budget to TAMU-C mission as a f(SACS requirements, 2014).
- Produce a college mission aligned with TAMU-C mission.
  - Produce departmental missions aligned with CoSEA mission.
- Establish a collegewide assessment program with Student Learning Outcomes (SLOs) for each class.
- Generate a college logo and a new gonfalon.
- Produce list-serves for chairs and for the college faculty.
- Internal college resource page (similar to www.sci.angelo.edu)
- Get all of your web pages populated (faculty portraits, broken links, etc.)

4) **THECB actions on low-producing degree** (phase out M.A., M.S. in Mathematics, and Plant Science in Agriculture)

5) **November Board of Regents items** include MS in CS and ME in Ag & Family Education.

6) Request Forms for spring workload reductions need to be processed BEFORE spring schedule is finalized.

7) Are all of your syllabi and faculty vitae posted? Friday is deadline.

8) Merit Guidelines for college. (See attachment)

9) Just for fun…google “iTunes U”

10) Let’s set up a schedule for our formal meeting times.

11) Meet each Wednesday.