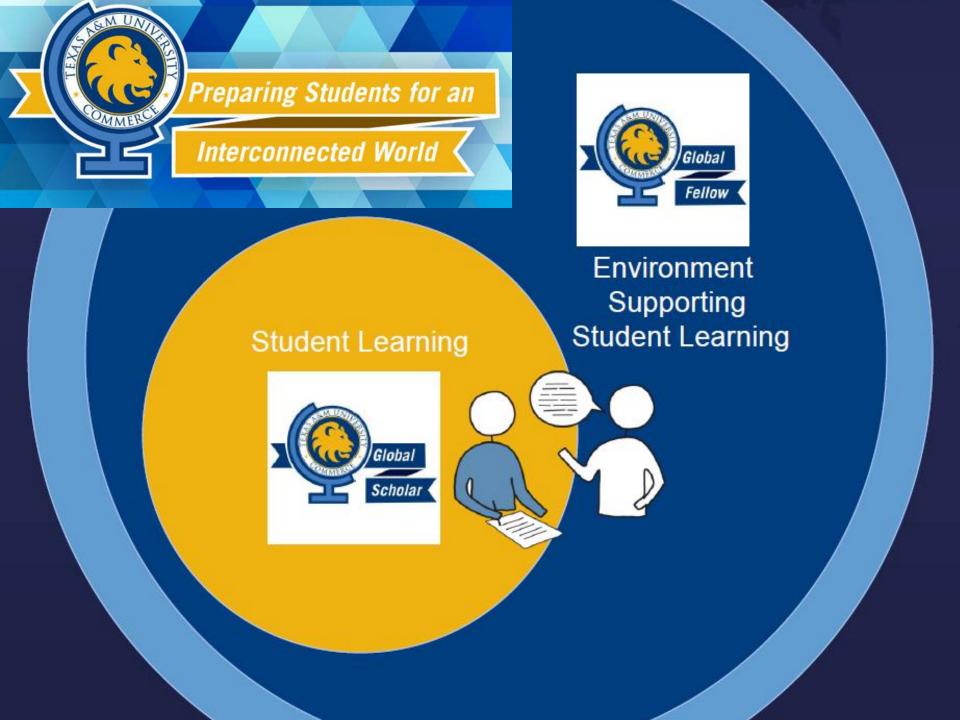


# CoSEA Spring 2014 <u>Meeting</u> <u>Innovation & Discovery</u> • Welcome & Introductions

#### Updates:

- QEP
- SACS Update
- IE Update
- Enrollment Update
- Development Update

Dean's Office State of the College





#### https://www.facebook.com/TAMUCQEP

#### www.tamuc.edu/QEP





#### IDEAS, QUESTIONS, NEED A PRESENTATION? QEP.Committee@tamuc.edu

# SACSCOC AND THE REAFFIRMATION OF ACCREDITATION

Why should I care?

## **Regional Accreditation**

 Allows for Title IV funding from Federal Government

 Assures quality for other universities Peer oriented

 Provides opportunity for self assessment and improvement
 Preferable to government evaluation

## SACSCOC is Peer Review

- Southern Association of Colleges and Schools
- Commission on Colleges
- 1 of 6 regional accrediting bodies
- 11 states Texas to Virginia and Latin America
- Over 800 universities and colleges





### **Reaffirmation of Accreditation**

#### ■ 97 Principles

I. IntegrityII. Core RequirementsIII. ComprehensiveStandardsIV. Federal Requirements

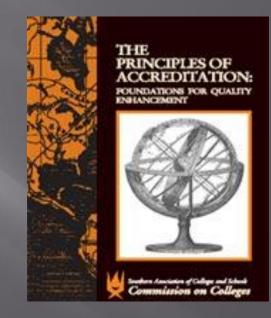
Every 10 years ■ 5 year interim report Compliance Certification Off-site Committee Review Focused Report **On-Site Committee** OEP

# Timeline

| Component                                   | Due Date                                      |
|---|---|
| Compliance Certification                    | Sept 10, 2013                                 |
| Off-site Committee Decisions<br>Finalized   | Nov 7-8, 2013                                 |
| Focused Report and QEP Due                  | 4 to 6 weeks prior to On-site committee visit |
| On-site Committee Visit                     | March 3 – 6, 2014                             |
| Response to On-site Committee<br>Report Due | August 4, 2014                                |
| SACSCOC Review and Action                   | December 6 – 9, 2014                          |

## **Compliance Certification**

- 453 pages of narratives
- 3,424 linked pieces of evidence (excluding faculty credentials)
  CVs, transcripts, and supplemental information for over 750 faculty



## What questions might the on-site committee ask Me?

- What can you tell me about the QEP?
- Are global issues important to A&M-Commerce?
- Are you interested in becoming a global fellow?
- Does your department have a mission?

- Where is the nearest restroom?
- Is there a snack/soft drink machine nearby?
- Can you direct me to Dr. Palmer's or Dr. Harp's office?

#### CoSea IE Accomplishments Spring-Fall 2013 2012-2013 IE Plan 2012-2013 IE Results 2013-2014 IE Plan

#### Agriculture Sciences

#### Agriculture Sciences 2012-2013 Agricultural Science & Technology- BA/BS 2012-2013 Plan and Results Agricultural Sciences MS 2012-2013 Plan and Results Agriculture Business BA/BS 2012-2013 Plan and Results Animal Science BA/BS 2012-2013 Plan and Results

2013-2014 Agriculture Business BA/BS 2013-2014 Plan Ag Sci Broadfield BA/BS 2013-2014 PLAN Agricultural Sciences MS 2013-2014 Non Thesis Plan Agricultural Sciences MS 2013-2014 Thesis Plan Animal Science BA/BS 2013-2014 PLAN Agricultural Science BA/BS Teacher Certification 2013-2014 Plan Agricultural Science & Technology- Ornamental Horticulture- BS

#### Biology

2012-2013 Environmental Science- BS 2012-2013 Plan and Results Wildlife & Conservation Science- BS 2012-2013 Plan and Results Biological Sciences- BA/BSBS 2012-2013 Plan and Results Biological Sciences- MS 2012-2013 Plan and Results

2013-2014 Wildlife & Conservation Science- BS 2013-2014 PLAN Biological Sciences- BA/BS 2013-2014 PLAN Environmental Science- BS 2013-2014 Plan Biological Sciences- MS 2013-2014 Plan

Chemistry

2012-2013 Chemistry- BA/BS 2012-2013 Plan and Results Chemistry- MS 2012-2013 Plan and Results

2013-2014 Chemistry- BA/BS 2013-2014 PLAN Chemistry- MS 2013-2014 Plan **Computer Science and Information Systems** 

2012-2013 Computer Information Systems- BS 2012-2013 Plan and Results Computer Science- BS 2012-2013 Plan and Results Computer Science- MS 2012-2013 Plan and Results Computational Science- MS (N/A-Program did not exist at 2012-2013)

2013-2014 Computer Science- BS 2013-2014 Plan Computer Science- MS 2013-2014 Plan Computer Information Systems- BS 2013-2014 Plan Computational Science- MS 2013-2014 Plan

#### Engineering Technology

2012-2013 Technology Management- BS 2012-2013 Plan and Results Technology Management- MS 2012-2013 Plan and Results Industrial Engineering-BS 2012-2013 Plan and Results Construction Engineering-BS 2012-2013 Plan and Results

2013-2014 Construction Engineering-BS 2013-2014 PLAN Technology Management- BS 2013-2014 Plan Technology Management- MS 2013-2014 Plan Industrial Engineering-BS 2013-2014 Plan

#### Mathematics

2012-2013 Mathematics MS 2012-2013 Plan and Results Mathematics BA/BS with 8-12 Teacher Certification 2012-2013 Plan and Results

2013-2014 Mathematics MS 2013-2014 Plan Mathematics BA/BS with 8-12 Teacher Certification 2013-2014 Plan

Physics & Astronomy

2012-2013 Physics BA/BS 2012-2013 Plan and Results Physics MS 2012-2013 Plan and Results

2013-2014 Physics BA/BS 2013-2014 Plan Physics MS 2013-2014 Plan SUPPORT GROUPS 2012-2013 Planetarium 2012-2013 Plan and Results Advising and Student Success 2012-2013 Plan and Results Math Skills Center 2012-2013 Plan and Results

2013-2014 Planetarium 2013-2014 PLAN Advising and Student Success 2013-2014 PLAN Math Skills Center 2013-2014 Plan

#### 2012-2013 PLANS and RESULTS Imperfect

Relies too much on Course Embedded Assessment, test grades and not enough on student projects, National Field Tests, Rubrics Evaluation, etc.

Assessments tools may not align with Student Outcomes.

HOWEVER: 2012-2013 PLANs and RESULTSs show that we are involved in the Assessment Process

Shows an evolution to the more acceptable 2013-2014 PLANs

2013-2014 PLANs Many revised under the guidance of Dr. Palmer Each Approved by Dr. Palmer Rely on student projects, Field Tests, Rubrics Evaluation Improved alignment between assessment tool and student outcomes Likely to be approved by SACS We need at least 2 cycles of these plans and results to be in compliance Assessment is an educational process: Assessment is an evolutionary process:

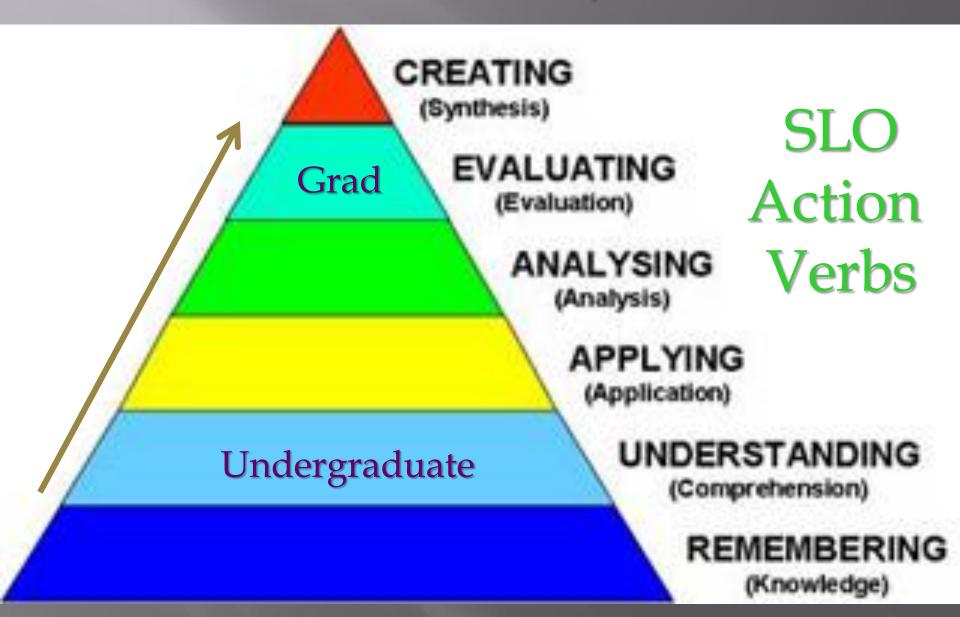
Acknowledge the work and expertise of Dr. Marila Palmer

Her examples and clarity of thought has taken the mystery and magic out of the process

And thanks to the specific faculty members in each department who have worked very hard to accomplish what we currently have

#### WHATS NEXT? 2013-2014 RESULTS based on the 2013-2014 PLANs ALL FACULTY MUST BE INVOLVED – review your Departmental Plans

#### **3.6.1 Academic Rigor** Bloom's Taxonomy



# TA/Adjunct Training

Base Year begins January 29<sup>th</sup> Enrollment Update

### Enrollment: January 7, 2014

| i i        |           | 2014   | 2013   | Difference           | Percent             | 2013 Total |
|------------|-----------|--------|--------|----------------------|---------------------|------------|
| CoSEA      | Undergrad | 16,124 | 16,537 | 413                  | 2.5%                | 17,829     |
|            | Grad      | 2,205  | 1,815  | 390                  | 21.49%              | 2,272      |
|            | Total     | 18,329 | 18,352 | 23                   | 0.13%               | 20,101     |
| Humanities | Undergrad | 22,335 | 23,402 | 1,0 <mark>6</mark> 7 | <mark>4.56</mark> % | 25,442     |
|            | Grad      | 1,881  | 2,178  | 297                  | 13.64%              | 2,485      |
|            | Total     | 24,216 | 25,580 | 1,364                | 5.33%               | 27,927     |
| Business   | Undergrad | 11,262 | 11,160 | 102                  | 0.91%               | 12,127     |
|            | Grad      | 11,027 | 13,704 | 2,677                | 19.53%              | 14,071     |
|            | Total     | 22,289 | 24,864 | 2,575                | 10.36%              | 26,198     |
| Education  | Undergrad | 19,330 | 19,788 | 458                  | 2.31%               | 20,632     |
|            | Grad      | 10,722 | 13,673 | 2,951                | 21.58%              | 14,355     |
|            | Total     | 30,052 | 33,461 | 3,409                | 10.19%              | 34,987     |

#### **Teaching Course for New Adjuncts and Teaching GA's**

<u>Two Types of Info</u>:

1. How to Teach

2. Teaching details specific to A&M Commerce Developing a rapport with your class Developing your teaching style Maintaining classroom control Making tests and quizzes Dealing with student's problems Dealing with problem students

Obtaining class rosters Obtaining classroom keys E-mailing the entire class Classroom AV equipment Final grades, incompletes, etc

# Syllabus:

Preparing for Class 2. **Basic House-keeping** 3. Your First Class Day 4. Teaching Philosophy and Your Teaching Style 5. Putting Together Lessons Making Tests and Quizzes That Work 6. Student Problems and Problem Students 7. 8. **Required Training** 9., **Required Training Continued Reporting Student Performance** 10.

## **Student Comments**

"I think this is an extremely beneficial course for both faculty and staff. As a former graduate assistant, this course would have saved me a lot of time From having to run around asking how to do 100% of material you covered. It creates a solid and organized foundation to build on as a teacher and the Concepts from this course can be utilized in other situations, events, careers etc. This course is a great idea!"

"As a teacher over multiple decades, I am impressed by the topics and methods you cover in this course. What a great help it would be to someone who has never taught before! And I believe it might Profit students to have ALL their instructors complete the course. Your splashes of humor made a required course more palatable. Thank you for your efforts!"

## **Student Comments**

"In this unit, the idea of a dangerous student is quite scary, and I honestly did not even think about someone that could bring harm to me or other students. Also, I like the section on pissy attitude, it was kind of funny."

"This unit was helpful in knowing how to assign and change grades and TAMUC's policy on midterm, final, and incomplete grades. The course was helpful in the end to get all the nitpicky stuff that TAMUC expects teachers to know."

"I really appreciate your focus on the success of the students as the primary mission of the instructor. Thank you for your work here."

# DEVELOPMENT



## CoSEA Gifts FY12-14

|                         | FY12       |              | FY13       |              | FY13 YTD   |              | FY14 YTD   |             |
|-------------------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|
| CONTRACTOR OF           | Gift Count | Gift Total   | Gift Count | Gift Total   | Gift Count | Gift Total   | Gift Count | Gift Total  |
| Cash                    | 89         | \$134,044.46 | 141        | \$234,923.73 | 68         | \$130,659.73 | 49         | \$64,731.35 |
| Gift-in-Kind            | 3          | \$619,518.00 | 5          | \$141,665.47 | 1          | \$113,864.50 | 2          | \$1,300.00  |
| Matching Gift Pay-Cash  | 3          | \$2,240.00   | 5          | \$7,700.00   | 1          | \$500.00     | 0          | \$0.00      |
| Other                   | 0          | \$0.00       | 0          | \$0.00       | 0          | \$0.00       | 0          | \$0.00      |
| Pay-Cash                | 0          | \$0.00       | 1          | \$10,000.00  | 1          | \$10,000.00  | 1          | \$10,000.00 |
| Recurring Gift Pay-Cash | 132        | \$6,415.00   | 286        | \$14,510.17  | 88         | \$3,438.49   | 129        | \$2,673.31  |
| Grand Total             | 227        | \$762,217.46 | 438        | \$408,799.37 | 159        | \$258,462.72 | 181        | \$78,704.66 |

Pay -Cash = payment on pledges

Recurring Gift Pay-Cash = monthly, quarterly, semi-annual or annual payments

## How has your department done?

| Benefitting Area of the College |                    |                    |                    |                    |                        |                        |                        |                        |
|---------------------------------|--------------------|--------------------|--------------------|--------------------|------------------------|------------------------|------------------------|------------------------|
| Department                      | FY12<br>Gift Count | FY12<br>Gift Total | FY13<br>Gift Count | FY13<br>Gift Total | FY13 YTD<br>Gift Count | FY13 YTD<br>Gift Total | FY14 YTD<br>Gift Count | FY14 YTD<br>Gift Total |
| Agricultural Sciences           | 52                 | \$46,411.46        | 178                | \$149,075.37       | 69                     | \$123,537.69           | 54                     | \$21,292.31            |
| Biological Sciences             | 24                 | \$3,697.00         | 29                 | \$5,395.00         | 13                     | \$3,915.00             | 9                      | \$6,250.00             |
| Chemistry                       | 21                 | \$2,630.00         | 44                 | \$1,310.00         | 14                     | \$740.00               | 23                     | \$140.00               |
| Computer Science                | 20                 | \$27,680.00        | 19                 | \$60,554.97        | 5                      | \$400.00               | 10                     | \$11,100.00            |
| Engineering & Technology        | 41                 | \$662,803.00       | 73                 | \$152,787.50       | 18                     | \$115,244.50           | 40                     | \$34,545.00            |
| Mathematics                     | 33                 | \$11,185.00        | 40                 | \$23,375.54        | 16                     | \$1,915.54             | 23                     | \$644.00               |
| Physics & Astronomy             | 18                 | \$6,520.00         | 31                 | \$11,997.88        | 13                     | \$11,907.88            | 16                     | \$4,210.00             |
| Dean's Office                   | 18                 | \$1,291.00         | 24                 | \$4,303.11         | 11                     | \$802.11               | 6                      | \$523.35               |
| Grand Total                     | 227                | \$762,217.46       | 438                | \$408,799.37       | 159                    | \$258,462.72           | 181                    | \$78,704.66            |

# CoSEA Spring 2014 Meeting



# State of the College...

## EXCELLENT



# CoSEA Fall 2013 Meeting Innovation & Discovery

#### Dean's Office Updates

- Faculty Senate charged with access during closures issue
- Deferred maintenance account operational
- > Planetarium replacement completed
- Support: Instrument Tech and Lab Safety positions filled
- Major upgrades at farm underway
- Planning for worst-case 3% budget reduction
- Curriculum change workshop tomorrow
  @ 3 in Ferguson 311

> Fix degree plans with freshman courses in senior year

# CoSEA Spring 2014 Meeting



- CSCI and ENVS undergraduate approved for Navarro.
- □ ENVS undergraduate approved for UCD.
- □ Mathematics developing on-line MS.
- □ Starnes teaching at TAMUC-Rockwall this spring.

**CoSEA Spring 2014** Meeting Innovation & Discovery On-Line Resources >Faculty Resource Page >CoSEA Strategic Plan must be assessed by

you and new 5-year plan written. Now.

≻<u>Data Viewer</u>



# CoSEA Spring 2014 Meeting Innovation & Discovery REMINDERS

- Syllabi posted?
- ✓ Update vita?
  - Program website up to date?

Subscribed to coseafaculty@tamuc.edu list-serve?

#### Syllabi rubrics...

- Specific student leaning outcomes (SLOs)
- Office hours & contact info
- Exam info & grading rubric
- ADA Statement +Student Handbook standards statement
- Special support services (e.g. tutoring, SI, etc.)
- Closing the loop on your SLO data?

# CoSEA Spring 2014 Meeting Innovation & Discovery

#### **BEST PRACTICES**

- The syllabus is a contract
  Sufficient points earned and reported by "W" deadline
- Timely return of graded work
- Meaningful feedback
- ✓ Intrusive advising

# CoSEA Fall 2013 Meeting Innovation & Discovery

2014 IT Outages Jan 17 – 18 Feb 21 – 22 Mar 14 – 15 Apr 18 – 19 May 16 – 17 Jun 20 – 21 Jul 18 – 19 Aug TBD Sep 19 – 20 Oct 17 – 18 Nov 14 – 15 Dec TBD

# CoSEA Spring 2014 Meeting



Thank you kindly