

January 2019

Clayton (Clay) Branch Bolton, Ed. D.

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Texas A&M University - Commerce

Summary of Qualifications:

- Over 26 years of working in a higher education setting.
- Teaching experience at the undergraduate and graduate levels.
- Experience in College Athletics, Academic Integrity, NCAA Rules Compliance, Contract Negotiations, Student Government, Student Organizations, Community Service – Service Learning, Leadership Programs, Women’s Student Services, Career Development, Residence Life, Greek Life, Student Activities, Orientation, Student Union Operations, Risk Management.
- Non-profit faith based organization administrative experience as well as board of trustee experience.
- Event Management Experience (including lectures, concerts, fundraising dinners and golf tournaments, parent and family weekends, retreats and conferences).

Education:

Mississippi State University, Starkville, Mississippi

Doctorate of Education, Higher Education Administration, 2001

Doctoral Dissertation: **Mississippi Reads Tutorial Project at Mississippi State University, Starkville, MS (2001)**

Georgia Southern University, Statesboro, Georgia

Master of Science, Sport Management, 1994

Augusta University (Augusta College), Augusta, Georgia, Bachelor of Arts, Political Science, 1991

Teaching Experience:

Texas A&M University – Commerce, Commerce, TX, Assistant Professor, Sport & Recreation Management, Department of Health and Human Performance, College of Education and Human Services, August 2015 – Present

Social Issues in Global Sport Economy, Economics & Finance of Sport and Recreation, Sport Psychology, Legal & Ethical Issues in Sport and Recreation Management, Marketing for Sport

and Recreation, Field Experience in Sport and Recreation. Programming for Sport and Recreation, Facilities and Events in Sport and Recreation. Management of Sport and Recreation. CED 111 (Freshmen Success Course).

Southern Wesleyan University, Central, SC, Assistant Professor, College of Arts and Sciences, Division of Social Sciences, Recreation and Sport Management Program, August, 2013– July, 2015

Introduction to Recreation and Sport Management, Legal issues in P.E., Recreation, and Sport, Social and Psychological Issues in Exercise and Sport, Trends and Issues in Recreation and Sport, Internship in Recreation and Sport, Studies in Recreation and Sport (Capstone Course), Management and Administration in Recreation and Sport, Inclusive Recreation, Marketing and Promotion in Recreation and Sport, Recreation and Sport Facilities, Social Issues in Recreation and Sport.

University of South Carolina, Columbia, SC, Adjunct Professor, College of Hospitality, Retail, and Sports Management, Sports Management Undergraduate Program, Spring Semester 2011, Fall 2011, Spring 2012, Fall 2012

Sport and Entertainment Marketing (2011), Intro to Sport and Entertainment Management (Spring, 2012), (*On-line course*) Sport and Entertainment in American Life (Fall, 2012, Spring 2013)

University of South Carolina, Columbia, SC, Instructor, First Year Experience (the founding program for the United States), course for first year students at the University, 3 hour course meeting twice per week for 1 and ½ hours or 3 times for 50 minutes each period), Fall 2005-Spring 2008

University of South Carolina, Columbia, SC, Adjunct Professor, College of Education, Higher Education and Student Affairs Master of Science Degree Program,

Fall Semester 2005, Spring Semester 2006, Fall Semester 2006, Spring Semester 2007
Student Affairs in Higher Education, Contemporary Trends / Issues in Higher Education (3 hour graduate courses meeting one night per week)

Centenary College of Louisiana, Shreveport, LA, Instructor, Undergraduate Core Requirement Course for Junior Year, Fall Semester 2002, Spring Semester 2003, Fall Semester 2003, Spring Semester 2004, Career Strategies (lecture, resume building, internships, practicum), (3 hour course, met three days per week)

Mississippi State University, Starkville, MS, Adjunct Professor, College of Education, Master of Science Degree Sport Administration Concentration, Spring Semester 1997, Fall Semester 1997, Spring Semester 1998, Sport Law, graduate course in the core requirements (3 hrs, one evening per week)

Employment:

Texas A&M University – Commerce, Commerce, TX, Assistant Professor, Sport & Recreation Management, Department of Health and Human Performance, College of Education and Human Services, August 2015 – Present

Areas of Responsibility:

- Teaching courses in the major in the academic year and summer terms
- Attending and Presenting at conferences, conducting research/publishing
- Serving on Departmental as well as University wide committees
- Coordinate the Undergraduate Sport and Recreation Management Program
- Provide external contacts and connections for the program

Southern Wesleyan University, Central, SC, August, 2013– July, 2015

Assistant Professor, College of Arts and Sciences, Division of Social Sciences, Recreation and Sport Management Program,

Areas of Responsibility:

- Teaching courses in the major (4, 3 credit hour, classes per semester and summer courses as needed)
- Coordinator of the Recreation and Sport Management Program
- Advising over 50 students in the program
- Recruitment of students to the program (assisting admissions with all facets of the recruitment process to include dinners and tours)
- Arrange and establish internships and job opportunities for junior and senior level students as well as alumni of the program
- Market and promote the program to outside entities.

Southern Wesleyan University, Central, South Carolina, September 23 – December 12, 2014.

Interim Men's and Women's Head Golf Coach

Department of Athletics,

- Coordinated practice, ordered equipment and apparel, transported teams to out of town competitions, coordinated and facilitated the NCCAA regional event in Easley, SC. Coached men's team to a sixth place showing in the NCCAA National Championship in Panama City, Florida.
- Negotiated tournament contracts, apparel and equipment contracts, transportation agreements, etc.
- Established a faith foundation for student-athletes.

R.B. Bolton & Associates, Aiken, South Carolina, July 2008- June 2103

Sales Associate / Manager, Commercial Real Estate Family Firm, Established in the mid 1970's, specializing in Development and Brokerage,

Areas of Responsibility:

- Selling and listing commercial property for sale in Aiken County, negotiating contracts and legal matters related to sales and closings.
- Serving on related committees and task force groups for the City of Aiken and the Aiken Chamber of Commerce.

University of South Carolina, Columbia, South Carolina, August 2004 – June 2008

Associate Director for Student Involvement and Leadership, Department of Student Life

Areas of Responsibility:

- Leadership Programs,
- Student Activities Programming Board,
- Community Service Programs, Women's Student Services, and Off Campus Student Services
- Coordinated annual events such as Homecoming week, major lectures, concerts, the Student Leadership and Diversity Conference, leadership and service award and recognition activities, multiple retreats, workshops, and programs. To include major contract negotiations with promoters, agents, and talent as well as production representatives. Hosted acts such as Kanye West, Colbie Caillat, Zac Brown Band, Bob Saget, Dierks Bentley, Pete Rose, Zach Galifianakis, and then Senator Barack Obama.
- Created the Non-Profit Protégé Program in 2007, to assist qualified students in an emersion program with area executive directors and other key director level staff members.

Centenary College of Louisiana, Shreveport, Louisiana, July 2002 – July 2004

Assistant Dean of Student Life and Director of Student Involvement

Areas of Responsibility:

- Greek Life, Judicial Affairs, Academic Integrity
- Union Operations (dining, post office and bookstore housed in the building)
- Student Activities, Leadership Program, Homecoming and Parents and Family Weekends, Student Government

Champion Events, Birmingham, Alabama, July 2001 – June 2002

Director of Greek Links, "Linking Chapters to Charities"

Area of Responsibility:

- Directed a charity fundraising program for several major University Greek communities, clients included the University of Alabama, Mississippi State University, the University of Mississippi, the University of Florida, Jacksonville State University

- Assisted multiple religious affiliated organizations (schools, churches, and non-profits) and worked closely with the Children's Miracle Network (CMN)
- Helped coordinate event and letter writing campaigns that included raising over \$190,000 at three major universities and over \$120,000 at another. *
- Culminating events included golf tournaments, bowling tournaments, bass fishing competitions as well as auctions and dinners.

Mississippi State University, Starkville, Mississippi, May 2001 - June 2001
Completed Doctoral Dissertation

Mississippi State University, Starkville, Mississippi, July 1998 - May 2001
Assistant Director of Student Life

Areas of Responsibility: Revived the Campus Outreach and Service Learning Center (including oversight for an Americorps Literacy Program), Advised 18 men's fraternities, the NPHC organizations and co-facilitated university events such as major concerts, homecoming, and orientation.

Mississippi State University, Starkville, Mississippi, April 1996 – June 1998

Department of Intercollegiate Athletics, Director of Compliance

Areas of Responsibility: Rules Education for all staff, coaches, and student-athletes. Interpretations of NCAA legislation, conducted investigations, and monitored rules compliance in general. Served on the institutional review committee and represented the university at various SEC and NCAA meetings.

University of Georgia, Athens, Georgia, June 1994 - March 1996

Department of Intercollegiate Athletics-Office of NCAA Compliance, Graduate Intern

Areas of Responsibility: All aspects of NCAA Rules Compliance

University of Maryland, College Park, Maryland, August 1993-May 1994

Department of Intercollegiate Athletics, Special Assistant to the Senior Associate Athletic Director

Areas of Responsibility: All aspects of NCAA Rules Compliance

Zeta Beta Tau Fraternity, College Park, Maryland, August 1993-May 1994

House Director

Areas of Responsibility: Overseeing all aspects of a men's fraternity chapter house

Georgia Southern University, Statesboro, Georgia, July 1992-May 1993

Department of Residence Life and Housing, Resident Hall Director

Areas of Responsibility: Overseeing a 300 bed residence hall, which included the GSU football team

Pollock Office Machine Company, Augusta, Georgia, June 1991-June 1992

Marketing Coordinator, Areas of Responsibility: Made Presentations and established new accounts for an office products firm

Invited Presentations:

Bolton C. & Rosselli, T. (2017, June). The Assessment of NCAA Division I Compliance Professionals: A comprehensive look at these administrators, their experiences, and the pressure they face. NAAC Annual Conference, National Association for Athletic Compliance within the annual NACDA Conference. Orlando, FL.

Bolton C. & Rosselli, T. (2018, March). The Assessment of Transferable Skills in a Mid-sized Regional University Campus Recreation Program. An Exploratory case study on how professionals teach and how student employees learn. NIRSA Annual Conference, Denver, CO.*Moved the presentation to NIRSA 2019.

Presentations:

Rosselli, T., Wachira, E., Roberts, S., Bolton, C. & Prewitt, S. (2019, Jan). An Interdisciplinary approach to service learning: The Impact of a wheelchair basketball tourney on student success. National Association of Kinesiology in Higher Education (NAHKE). Annual Conference, Savannah Georgia.

Roberts, S., Tietjen-Smith, & Bolton, C. (2019, Jan). Toxic Leadership in Organizations: What Role do we play? National Association of Kinesiology in Higher Education (NAKHE). Annual Conference, Savannah, Georgia.

Roberts, S., Tietjen-Smith, & Bolton, C. (2018, July). Reimagining the “toxic triangle:” It’s application in the sport management field. European Academy of Management (EURAM). Research in Action. Reykjavik, Iceland.

Seifried, C., & Bolton, C. (2018, April). Modernization and the Football Stadia at the University of South Carolina. CSRI Annual Conference, Columbia, SC.

Bolton, C., Roberts, S., & Oppenheim, T. (2018, February). Preparing for the Real World: The Roles of Pre-internship Classes in Sport and Recreation Management. ASMA Annual Conference, Waco, TX.

Roberts, S., Bolton, C., Culpepper, D. (2018, February). Cheating and Moral Reasoning in Youth Soccer: Challenges for the Future of the Sport. ASMA Annual Conference, Waco, TX.

Bolton, C. & Roberts, S (2018, January). A Required Field Experience Class in Sport and Recreation Management-Charting the course for the Real World, NAKHE Annual Conference, Phoenix, AZ.

Bolton, C. & Roberts, S (2018, January). Serving the Community in Sport & Recreation Management Programs: Ideas and Experiences, NAKHE Annual Conference, Phoenix, AZ

Bolton, C. & Rosselli, T. (2017, April). The Assessment of NCAA Division I Compliance Professionals: A comprehensive look at these administrators, their experiences, and the pressure they face. CSRI Annual Conference, College Sport Research Institute, Columbia, SC.

Roberts, S., Bolton, C., Rosselli, A. & Chadwick, S. (2017, March) Commercial Implications of Corruption in Sport: Tackling a Growing Threat, paper presented at the Applied Sport Management Association (ASMA) conference, Baton Rouge, LA.

Bolton C. & Rosselli, T. (2017, January). The Assessment of Transferable Skills in a Mid-sized Regional University Campus Recreation Program. An Exploratory case study on how professionals teach and how student employees learn. NAKHE Annual Conference, National Association for Kinesiology in Higher Education, Orlando, FL.

Rosselli, A., Culpepper, D., Roberts, S., Killion, L. & Bolton, C. (2017) Determinants of Fan Attendance to Collegiate Sporting Events: Practical applications for Small Colleges, paper presented at National Coaching Conference (NCC).

Bolton, C. & Prewitt, S. (2016, January). Transforming from Mentee to Mentor: Stewardship of Stewards. NAKHE Annual Conference, National Association for Kinesiology in Higher Education, San Diego, CA.

Bolton, C. (2014, September). The attack on Prayer in the locker-room, on the playing field and in the huddle. RECSPO Conference, Upward Organization, Spartanburg, SC.

Bolton, C. (2014, January). Leadership lessons learned from the sports world. The Service Leadership Summit, Central, SC.

Bolton, C. (2008, February). The Role of Mentors in Service Activities for Undergraduates. University of Arizona Annual Service Learning Conference, Tucson, AZ.

Bolton, C. (2007, April). First Year College Students and the Mentor Experience with First Year Middle School, sixth graders, A program from USC FYE and Hand Middle School. Spring Conference of the South Carolina College Personnel Association, Charleston, SC

Bolton, C. (2006, October). Communication with other areas of the Institution, Fall Conference of the South Carolina College Personnel Association. Midlands Technical College, Columbia, SC

Bolton, C., & Keith, E. (2006, November). Service -Learning and Non Profit Fundraising in the Greek System. Southern Association of College Student Affairs Annual Conference, Jacksonville, FL

Bolton, C., Borst, T., & Lindsey, H. (2005, November). Mentoring Student Leaders in Service and Greek Life. Southern Association of College Student Affairs Annual Conference, Myrtle Beach, SC

Bolton, C., Borst, T., & Keith, E. (2004, November). Expanding and Renovating Greek Row on your campus. Southern Association of College Student Affairs Annual Conference, Chattanooga, TN

Bolton C., & Bubrig, D. (2003, November). Greek leaders and the value of annual retreats on a small liberal arts campus. Southern Association of College Student Affairs Annual Conference, Myrtle Beach, SC

Bolton C. (2002, November). Greek System Wide Philanthropy and Service, Greek Links. Southern Association of College Student Affairs Annual Conference, Biloxi, MS

Bolton C. (2000, November). Rebuilding Community Service Centers on a University Campus. Southern Association of College Student Affairs Annual Conference, Savannah, GA

Bolton, C. (1999, December). Rebuilding our Trust in Greek Leaders. Association of Fraternity and Sorority Advisors Annual Conference, Washington, D.C.

Bolton, C., & Wilder, H. (1997, November). Cooperation in investigations with other member institutions. National Collegiate Athletic Association Annual Rules and Compliance Conference, New Orleans, LA

Bolton, C. (1997, January). Cooperation in investigations with other member institutions. Rules Compliance Semi-Annual Meeting of the South Eastern Conference, Birmingham, AL

Co-Advisor for Undergraduate Poster Presentations

Hoelscher, R., Roberts, S., & Bolton, C. (2018, February). Fan Giveaways in Major League Baseball: A Longitudinal Analysis. ASMA Annual Conference, Waco, TX

Grubert, T., Bolton, C., & Roberts, S. (2018, February). Salaries in Professional Sport: Differences in Player Earnings across US Sport. ASMA Annual Conference, Waco, TX.

Gonzales, K., Bolton C., & Roberts, S. (2018, February). The Role of the Mentor in Support Programs for NCAA DII Student-Athletes: A Case Study. ASMA Annual Conference, Waco, TX.

Oppenheim, T., Roberts, S., & Bolton, C. (2018, February). An exploration of the roles the gender of a head coach plays in the success of a female sport. ASMA Annual Conference, Waco, TX.

Co-Advisor for Case Study Competition:

Roberts, S., Bolton, C., Oppenheim, T. Hoelscher, R., Grubert, T., & Gonzales, K. (2018, February). Houston, We Do Not Have a Problem: A Proposal for the Hosting of CFP 2019. ASMA Annual Conference, Waco, TX

Conference Coordination:

February 2004-2008, Student Leadership and Diversity Conference, University of South Carolina, Columbia, SC, Conference Coordinator, responsible for key note, session leaders, recruiting schools to attend, and presentations.

Conference Attendance:

July 6-8, 2016. Summer Leadership Workshop, National Association for Kinesiology in Higher Education. Atlanta, Georgia.

April 20-22, 2016. A Conference on College Sport, College Sport Research Institute. Columbia, SC.

Publications:

Seifried, C., & Bolton, C. (2018, April). Modernization and the Football Stadia at the University of South Carolina. (Accepted to South Carolina Historical Journal, December, 2018).

Rosselli, A., Culpepper, D., Roberts, S., Killion, L. & Bolton, C. (Feb, 2018) Determinants of Fan Attendance to Collegiate Sporting Events: Practical applications for Small Colleges, *Journal of TAHPERD*.

Bolton C. & Rosselli, T. (Fall 2017). The Assessment of NCAA Division I Compliance Professionals: A Comprehensive look at these administrators, their experiences, and the pressure they face. *Journal of NCAA Compliance*, September-October (3-9).

Bolton C. & Rosselli, T. (Fall 2017). The Assessment of Transferable Skills in a Mid-sized Regional University Campus Recreation Program. An Exploratory case study on how professionals teach and how student employees learn. *Recreational Sports Journal*, 41(2).

Roberts, S. & Bolton, C. (Fall 2017) Corruption in International Sport, chapter in *International Sport Management*, 2nd edition, edited by McIntosh, E., Li, M. & Bravo, G., Champaign, IL: Human Kinetics.

Bolton, C. & Roberts, S. (Fall 2017) The World Anti-Doping Agency and Ethics in Sport, chapter in *International Sport Management*, 2nd edition, edited by McIntosh, E., Li, M. & Bravo, G., Champaign, IL: Human Kinetics.

Roberts, S. & Bolton, C. (Fall 2017) Approaches to Compliance and Reform, chapter in *Sports Corruption*, edited by Kihl, L., Abingdon, UK: Routledge.

Bolton, C. B. (2015). Compliance was my entry into the World of College Athletics. *Journal of NCAA Compliance*, November-December, 8.

Smith, B., Gahagan, J., McQuillin, S., Haywood, B., Cole, C., Bolton, C., Wampler, M. (2011). The Development of a Service-Learning Program for First Year Students Based on the Hallmarks of High Quality Service-Learning and Rigorous Program Evaluation. *Innovative Higher Education*, 36(5), 317-330.

Pierce, C. and Bolton, C. (2006). "Student Service Learning in the Wake of Hurricane Katrina," *Proceedings, American Society for Engineering Education (ASEE) Annual Conference, Chicago, Illinois*, p 11-17.

Bolton, C. B. (2005). The role of mentors in our personal and professional lives. *College Student Affairs Journal*, 24(2), 180-188.

Bolton, C.B. (2001). *Mississippi Reads Tutorial Project at Mississippi State University*, Doctoral Dissertation, Starkville, MS. (283).

Campus and Related Committees:

Athletic Council (2016-Present), Campus Recreation Advisory Board (Spring 2017 – 18), GPA Academic Committee for HHP, Marketing and Promotion, Commuter Student, NCAA Transition Committee, Campus Chaplains, Campus Safety, Retention and Student Success, Food Service, Intercollegiate Governance, three NCAA institutional peer review committees (University of Maryland, University of Georgia, and Mississippi State University), member of the SACS Accreditation Committee (Mississippi State University and Centenary College), member of the United Way of the Midlands Community Resource Committee 2006-2008, member of the USC Provost Task Force on Service-Learning 2006-2008.

Related Outside Research:

Entertainment Options Concerning Wright Park Public Golf Course, City of Greenville, Texas, Parks and Recreation Department Winter, 2016-2017.

Related Service Experience:

NAKHE Marketing Chair, National Association for Kinesiology in Higher Education. National Board of Directors position (2018-2019), (3 year appointment).

Volunteer, NCAA Division II national championship football game, McKinney ISD Stadium, McKinney, TX.

Tournament Marshal, (Tuesday – Sunday, May 2018) the AT&T Byron Nelson PGA Event, Trinity Forest Golf Club, Dallas, TX.

Facilitated the 4th Annual Roll and Shoot Wheel Chair Basketball Tournament, (March 27, 2018), benefitting Commerce Special Olympics, as part of the Programming and Events Class in Sport and Recreation Management, Spring Semester, 2018, Fieldhouse, Commerce, TX.

Pre-Game Coordination Team, (December, 2017). First Annual Frisco Bowl, In conjunction with Toyota Stadium events staff and ESPN, Frisco, TX.

NAKHE Memorialist, National Association for Kinesiology in Higher Education, National Board Position, appointed by the NAKHE President. (2017-2018).

Consultant to the 20th annual Cotton Patch Challenge Bike Event, September 16, 2017, Greenville, Texas.

Collin College Work Force Degree Action Committee for the establishment of a new degree in sport and recreation management. (Fall 2017-Present).

The International Journal of Kinesiology in Higher Education, Editorial Review Board Member, (Spring 2017-Present).

The Journal of NCAA Rules Compliance, Editorial Review Board Member, (Spring 2017-Present).

YMCA Board of Directors, Greenville, TX (Summer, 2017-January,2018).

Marketing Class Projects in close coordination with YMCA, Greenville, TX (Spring semester, 2017)

Programming Class Project in close coordination with Boles Children's Home Quinlan, TX (Spring Semester, 2017).

Trojan War Film Screening, February 27, 2017, Ferguson Auditorium, Featuring the producer and director, Malik Aziz and Aaron Thomas. Collaborated with Dr. Robert Rodriguez, Tenured Associate Professor in Political Science, to produce the event.

Co-founded the Faculty-Staff Golf League in the fall of 2015 with Dr. Tony Rosselli, Texas A&M University-Commerce.

Fellowship of Christian Athletes (FCA), Adult Chapter, Clemson, SC. Board of Directors, (2014- 2015). Meet monthly and assist with meetings, fundraising opportunities, and with chapter functions, huddles, rallies, and other events as needed.

Fellowship of Christian Athletes (FCA), Adult Chapter, Clemson, SC. Volunteer. Assisted with multiple events during the 2013-2014 academic year.

Coordinated the “Kid’s Golf Day,” Saturday, September 20, 2014, at Southern Wesleyan University, Central, SC (utilizing our new driving range and putting green), bringing over 35 area youth to campus to learn a little about the game of golf, have a short bonding experience with a current golf team member (men and women) of SWU, and an opportunity to learn the Gospel from our huddle leader and former SWU baseball player, Thomas Floyd.

Christ Central Missions and Bible College (Christ Central Institute), of Christ Central Ministries, Wagner, South Carolina, May 2011-Present , Board of Directors, Assists in the governance of a Missions and Bible Studies institution of higher education, currently conferring associate degree and certificate programs, moving towards four year accreditation.

Aiken Technical College, Aiken, South Carolina, January 2009 – January 2011
Foundation Board of Trustees, Non-Profit Board that facilitates scholarship efforts for the College and governs financial and management aspects. Attends multiple events, participates in all fundraising efforts of the College (individual, corporate, and capital campaigns).

Planned and facilitated 120 USC students, faculty, and staff on a relief trip to Biloxi, Mississippi, Fall 2005, after Hurricane Katrina (Collaborated with the Salvation Army of Columbia)

Facilitated two campus- wide Habitat for Humanity house builds (in front of the University Union, Russell House) Fall of 2004 and 2005. Partnered with local Rotary clubs as well as Coldwell Banker Real Estate to provide funding.

Helped design a service-learning partnership with the USC College of Retail and Hospitality Management and the Habitat for Humanity Re-Store in West Columbia, South Carolina (including 5 classes working on multiple projects), 2006-2007 academic year.

For two consecutive years, co-facilitated the University 101 transitional mentoring program for college first year students mentoring sixth grade Hand Middle school students, 2006-2007, Columbia, SC.

Planned and facilitated a service-learning and cultural alternative spring break trip to the Gullah Island of St Helena, SC and the Penn Center (one of the first educational institutions for freed slaves in the state). March, 2007.

Served as the USC-Columbia representative for the establishment of a state-wide campus compact in South Carolina, 2004-2008.

Professional Memberships:

North American Society for Sport Management (NASSM, 2013-Present)

National Association for Kinesiology in Higher Education (NAKHE, 2015-Present)

Texas Association for Health, Physical Education, Recreation & Dance (TAHPERD, 2016-Present).