



Curriculum Vita 2017

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EDUCATION

Ed.D. Higher Education: Supervision, Curriculum & Instruction, Texas A&M University-Commerce, 2013
M.S. Human Resources & Training, Amberton University, 2000
B.A. Psychology: Human Learning & Development, University of Texas-Dallas, 1976

FACULTY EXPERIENCE

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|----------------|---|
| 2014 - Present | Texas A&M University-Commerce |
| 2015 - Present | Dissertation Chair at University of Phoenix |
| 2013 - Present | Dallas County Community College District: Eastfield and Richland Colleges |

PUBLICATIONS

PUBLICATIONS-PEER REVIEWED ACADEMIC JOURNALS:

Caruth, G. D. (*Out on Review*). Today's college students: Who are they and what do they require from a college education?

Caruth, G. D. (*Out on Review*). Socialization: A requisite for writing the doctoral dissertation?

Caruth, G. D. (*Accepted for Publication*). Doctoral student attrition: A problem for higher education. *Journal of Educational Thought*.

Caruth, G. D. (2015). Critical thinking: An examination of the status and teaching methods in higher education. *GLOKALde*, 1(4), 57-72.

Caruth, G. D. (2015). The status of institutional research: For women but not for-profits? *International Women Online Journal of Distance Education*, 4(3), 24-37. (Featured in the Australasian Association for Institutional Research July 2015 newsletter)

Caruth, G. D. (2015). Existentialism and its underpinnings for andragogy. *GLOKALde*, 1(2), 68-81.

Caruth, G. D. (2015). Toward a conceptual model of ethics in research. *Journal of Management Research*, 15(1), 23-33.

Caruth, G. D. (2015). Online education, active learning, and andragogy: An approach for student engagement. *GLOKALde*, 1(1), 47-58.

Caruth, G. D. (2014). Meeting the needs of older students in higher education. *Participatory Educational Research (PER)*, 1(2), 21-35.

Caruth, G. D. (2014). Learning how to learn: A six point model for increasing student engagement. *Participatory Educational Research (PER)*, 1(2), 1-12.

- Caruth, G. D. & Caruth, D. L. (2014). Academic dishonesty: The question of authorship. *International Journal of Scholarly Academic Intellectual Diversity*, 16(1), 1-10.
- Caruth, G. D. (2014). The influence of women on distance education, *International Women Online Journal of Distance Education*, 3(4), 12-21.
- Caruth, G. D. (2014). A multivariate analysis (MANOVA) of where adult learners are in higher education. *International Journal of Learning, Teaching and Educational Research*, 1(1), 93-107.
- Caruth, G. D. & Caruth, D. L. (2014). Adjunct faculty in higher education? *EDUQUEST*, 3(1), 42-52.
- Caruth, G. D. (2013). Toward a definition of andragogy: A grounded theory approach. *International Journal of Advanced Research*, 1(9), 600-607.
- Caruth, G. D. & Caruth, D. L. (2013). Adjunct faculty: Who are these unsung heroes of academe? *Current Issues in Education* 16(3), 1-11.
- Caruth, G. D. & Caruth, D. L. (2013). The impact of distance education on higher education: A case study of the United States. *Turkish Online Journal of Distance Education*, 14(4), 121-131.
- Caruth, D. L., Haden, S. P., & Caruth, G. D. (2013). Critical factors in human resource outsourcing. *Journal of Management Research*, 13(4), 187-195.
- Caruth, G. D. & Caruth, D. L. (2013). The Octopus, the Squid, and the Tortoise. *Policy Futures in Education*, 11(5), 490-496.
- Caruth, G. D. (2013). Demystifying mixed methods research design: A review of the literature. *Mevlana International Journal of Education*, 3(2), 112-122.
- Caruth, G. D. & Caruth, D. L. (2013). Distance Education in the United States: From Correspondence Courses to the Internet, *Turkish Online Journal of Distance Education*, 14(2), 141-149.
- Caruth, G. D. & Caruth, D. L. (2013). Toward an understanding of andragogy's role in the online curriculum of the US higher education system, *International Women Online Journal of Distance Education*, 2(2), 35-44.
- Caruth, G. D. & Caruth, D. L. (2013). Understanding resistance to change: A challenge for universities, *Turkish Online Journal of Distance Education*, 14(2), 12-21 (Editorially selected).
- Caruth, D. L. & Caruth, G. D. (2013). Grade inflation: An issue for higher education? *Turkish Online Journal of Distance Education*, 14(1), 102-110.
- Caruth, D. L. & Caruth, G. D. (2012) Stanford University: A case study in commitment. *Journal of Business Studies Quarterly*, 4(2), 159-169.
- Caruth, D. L. & Caruth, G. D. (2012). Three prongs to manage meetings. *Industrial Management*, 28-30.
- Caruth, G. D. & Caruth, D. L. (2012). Significant trends in online education. *Journal of Online Education*.
- Caruth, D. L., Caruth, G. D., & Haden, S. P. (2009). Getting off to a good start. *Industrial Management*, 12-15.
- Caruth, D. L., Caruth, G. D., & Humphreys, J. H. (2009). Toward an experiential model of problem initiated decision making. *Journal of Management Research*, 9(3), 123-132.

PUBLICATIONS-BOOKS:

- Caruth, D. L., Caruth, G. D., & Pane, S. S. (2009). *Staffing the contemporary organization: A guide to planning, recruiting, and selecting for human resource professionals* (3rd ed.). Westport, CT: Praeger Publishers.
- Caruth, D. L. & Handlogten, G. D. (2001). *Managing compensation...and understanding it too*. Westport, CT: Quorum Publishing.

Caruth, D. L. & Handlogten, G. D. (1997) *Staffing the contemporary organization: A guide to planning, recruiting, and selecting for human resource professionals* (2nd ed.). Westport, CT: Quorum Publishers.

PUBLICATIONS-PROFESSIONAL JOURNALS:

- Caruth, D. L. & Caruth, G. D. (2013). Team-based compensation. *The Priest*, 43-46.
- Caruth, D. L. & Caruth, G. D. (2013). The power of negotiations, *Negotiator Magazine*.
- Caruth, D. L. & Caruth, G. D. (2012). Keys to effective coaching. *Quality Digest Daily*.
(<http://www.qualitydigest.com/inside/quality-insider-article/how-be-effective-coach.html#>)
- Caruth, D. L. & Caruth, G. D. (2012). Requisites for a successful employment interview. *Supervision*, 73(12), 8-12.
- Caruth, D. L. & Caruth, G. D. (2012). Keys to effective coaching. *Advance*. <http://long-term-care.advanceweb.com/Features/Articles/Keys-to-Effective-Coaching.aspx>
- Caruth, D. L. & Caruth, G. D. (2011). The ten commandments of customer service: They're the keys to FEC repeat Business, 4-7. *Bowling Center Management*, ECN4-ECN8.
- Caruth, D. L. & Caruth, G. D. (2011). The ten commandments of effective customer service. *Credit Today*.
(http://www.credittoday.net/public/The_Ten_Commandments_of_Effective_Customer_Service.cfm)
- Caruth, D. L., Caruth, G. D., & Csaszar, L. K. (2010). 101 tips for providing dynamite customer service in the digital age. *Contract Management*, 12-18.
- Caruth, D. L. & Caruth, G. D., & Csaszar, L. K. (2010). Mistakes to avoid in decision making. *Supervision*, 71(10), 3-6.
- Caruth, D. L. & Caruth, G. D. (2010). Outsourcing human resource activities: A proposed model. *Supervision*, 71(7), 3-8.
- Caruth, D. L. & Caruth, G. D. (2010). ABC's of prayer: simple points for potent prayers. *Kids' Ministry Ideas*, 20-21.
- Caruth, D. L. & Caruth, G. D. (2010). The ABC success plan. *The American Salesman*, 55(3), 29-30.
- Caruth, D. L. & Caruth, G. D. (2009). The reemergence of personality testing as an employee selection procedure, *Supervision*, 70(3), 9-13.
- Caruth, D. L. & Caruth, G. D. (2009). Fair pay: A step-by-step plan for implementing an effective compensation plan. *Your Church*, 29-32. (Also on website: Caruth, D. L. & Caruth, G. D. (2009). Fair pay: A step-by-step plan for implementing an effective compensation plan. *Leadership Journal*. <http://www.christianitytoday.com/le/2009/january-online-only/1.29.html>)
- Caruth, D. L. & Caruth, G. D. (2007). Take the ABC approach to exception student service. *Momentum*, 54-55.
- Caruth, D. L. & Handlogten, G. D. (2005). How to avoid the 12 big decision-making mistakes. *Rental Management*, 48-52.
- Caruth, D. L. & Handlogten, G. D. (2003). Decisions, decisions: Twelve decision-making mistakes and how to avoid them. *Quality Digest*, 55-56.
- Caruth, D. L. & Handlogten, G. D. (2003). The ABC's of managing a meeting. *Communicator: Resources & Information for Church Leaders*, 4. (*Innovative Leader*, 2003 reprint).
- Caruth, D. L. & Handlogten, G. D. (2003). Procrastination. *Monthly Mentor*.
- Caruth, D. L. & Handlogten-Caruth, G. D. (2003). Common law torts: The latest employment lawsuit nightmare. *Contract Management*, 24-26.
- Caruth, D. L. & Handlogten-Caruth, G. D. (2003). A company's number one killer: Procrastination. *Innovative Leader*, 12(5).
- Caruth, D. L. & Handlogten-Caruth, G. D. (2003). The ABC's of managing a meeting. *Innovative Leader*, 12(1).

- Caruth, D. L. & Handlogten-Caruth, G. D. (2003). Fundamentals of International compensation. *Innovative Leader*, 11(7).
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- Caruth, D. L. & Handlogten-Caruth, G. D. (2002). The ABCs of managing meetings. *Perspectives*, 16(6), 4.
- Caruth, D. L. & Handlogten-Caruth, G. D. (2002). Fundamentals of International Compensation. *Monthly Mentor*.
- Caruth, D. L. & Handlogten-Caruth, G. D. (2002). The ABCs of managing meetings. *Executive Update Online*.
- Caruth, D. L. & Handlogten-Caruth, G. D. (2002). Compensating sales personnel. *The American Salesman*, 47(4). (Reprinted in Stanford University Graduate School of Business MBA and executive education programs, 2003).
- Caruth, D. L. & Handlogten, G. D. (2000). Mistakes to avoid in decision making. *Innovative Leader*, 9(7).
- Caruth, D. L. & Handlogten, G. D. (2000) Avoid human resource lawsuits. *Fitness Management*, 56-57.
- Caruth, D. L. & Handlogten, G. D. (2000). 11 characteristics of highly effective performance appraisals. *Human Resource Professional*, 13(1), 12-15.
- Caruth, D. L. & Handlogten, G. D. (2000). By the letter: 26 tips to make exceptional customer service your shop's guiding principle in 200 and beyond. *Florist*, 71-71.
- Caruth, D. L. & Handlogten, G. D. (1999). Don't let HR lawsuits take the fun out of the amusement business. *Funworld*, 43-46.
- Caruth, D. L. & Handlogten, G. D. (1999). Briefcase: Avoiding HR lawsuits. *Credit Union Executive Journal*, 25.
- Caruth, D. L. & Handlogten, G. D. (1999). Keys to effective coaching. *Innovative Leader*, 8(8). (Reprinted by Openheimer Funds for Leadership Coaching for Proactive Development, 2009).
- Caruth, D. L. & Handlogten, G. D. (1999). 8 mistakes to avoid in decision making. *Manage*, 19-21.
- Handlogten, G. & Miles, K. (1999). Buying custom designed jewelry. *Today's Dallas Woman*, 20.
- Caruth, D. L. & Handlogten, G. D. (1998). The good, the bad, and the ugly: Contrasting management styles. *Supervision*, 59(12), 11-13.
- Caruth, D. L. & Handlogten, G. D. (1998). The good, the bad, and the ugly: Contrasting management styles. *Manage*, 18-20.
- Handlogten, G. (1998). Precious insights: Is there a gem in your future? *Today's Dallas Woman*, 16.
- Caruth, D. L. & Handlogten, G. D. (1998). The ABC's of public speaking. *The Toastmasters*, 64(7), 14.
- Caruth, D. L. & Handlogten, G. D. (1998). Meeting Management: ABCs. *Sales Manager's Bulletin*.
- Caruth, D. L. & Handlogten, G. D. (1998). "ABC's of parrot training. *Bird Talk*, 122. February, 1998.
- Caruth, D. L. & Handlogten, G. D. (1997). Teaching the ABC's: 26 steps to a well-trained and happy dog. *National Coton DeTulear Association (Dog Fancy, 1997 reprint)*.
- Caruth, D. L. & Handlogten, G. D. (1997). Teaching the ABC's: 26 steps to a well-trained and happy dog. *Dog Fancy*, 54-55.
- Caruth, D. L. & Handlogten, G. D. (1997). People management: The ABC approach. *Illinois Banker*, 24-25.

Handlogten, G. D., Caruth, D. L., & Faulkner, R. (1997). Defuse conflicts with alternative dispute resolution. *Chemical Engineering*, 119-120.

Caruth, D. L. & Handlogten, G. D. (1997). The world's number-one killer of creativity-procrastination. *Rotarian*, 12-13.

Caruth, D. L. & Handlogten, G. D. (1996). Managing people: The ABC approach. *Rotarian*, 8.

Faulkner, R. D., Handlogten, G. D., & Caruth, D. L. (1996). A cost-effective alternative to litigation. *Funworld*, 74-77.

Davis, C. E., Faulkner, R. D., Handlogten, G. D., & Caruth, D. L. (1996). Avoid the courts. *Florist*, 63-65.

Handlogten, G. D. (1996). Increasing the objectivity of your selection process. *Better Business Practices/HR Briefings*, 1-2, 5.

Faulkner, R. D., Handlogten, G. D., & Caruth, D. L. (1996). Courting alternatives to the courtroom. *Restaurants USA*, 35-38.

Caruth, D. L. & Handlogten, G. D. (1995). Exceptional customer service: The ABC approach. *Today's Dallas Women*, 31.

Caruth, D. L. & Handlogten, G. D. (1995). It's all in the service. *Independent Banker*, 16-17.

EDITORIAL BOARD MEMBER AND REVIEWER FOR ACADEMIC JOURNAL:

Editorial Board Member/Reviewer – *Athens Journal of Education*, 2016 to Present.

Reviewer - *Current Issues in Education*, 2015 to Present.

Reviewer - *Teacher Education Quarterly*, 2014 to Present.

Editorial Board Member - *Participatory Educational Research (PER)*, 2014 to Present.

Editorial Board Member - *Journal of Education & Social Policy (JESP)*, 2014 to Present.

Reviewer - *Educational Management Administration & Leadership*, 2013 to Present.

Editorial Board Member and Chief Editor - *International Journal of Learning, Teaching and Educational Research*, 2014 to 2015.

PRESENTATIONS:

Learning How to Learn: A Six Point Model for Increasing Student Engagement presented at 2nd Annual Eastfield College Academic Advising Conference, June 2014.

HONORS AND AWARDS:

Eastfield Excellence Published Author Award, 2014 & 2016.