

Edgar J. Manton

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Economics/Finance Dept.
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Education

DBA, Florida State University, 1971.
Major: Management ; Minor : Finance

MS, Florida State University, 1968.
Major: Management

BS, U.S. Naval Academy, 1959.
Major: General Engineering

Professional Positions

Academic

Presently retired and teaching one course a year on modified employment status.

Texas A&M University System Regents Professor at Texas A&M University-Commerce (2010-2015)

Professor, Business Administration & Management Information Systems Department ,Texas A&M University-Commerce. (2000 - 2010).

Professor and Head General Business Department, Texas A&M University- Commerce. (1972 - 2000).

Director of Institutional Research on a one-fourth time basis, Texas A&M University-Commerce. (1992 - 1995).

Military

2/Lt.-1/Lt. United States Air Force. Deputy Missile Combat Crew Commander of Atlas Missile Crew of the 564th Strategic Missile Squadron, F.E. Warren Air Force Base, Cheyenne, Wyoming. Crew responsible for the operation and maintenance of three Atlas D missiles. (1959 - 1963).

Professional

Assistant to Director of Launch Support Operations Directorate NASA, John F. Kennedy Space Center, Florida(GS 14). Developed directorate operational and contract management plans for future space programs (i.e. Shuttle 3) and performed management analyses of current operations and problem areas(i.e. reorganization, work load assignment generating system for directorate and support contractor operations). (1969 - 1972).

Chief, Planning and Technical Support Office, Directorate of Launch Support Operations, John F. Kennedy Space Center NASA, (GS 14). Analyzed,planned,budgeted and

justified directorate resource requirements for manpower, facilities, equipment, propellants, and supplies (60-70 million dollar annual budget) in support of NASA's Saturn, Gemini, Apollo, and unmanned launch programs. (1966 - 1968).

Assistant to Launch Support Operations Division Chief, (GS 12-13). Performed planning, budgeting, administrative and contract management functions in division in support of NASA's Saturn, Gemini, and Apollo Programs, John F. Kennedy Space Center NASA. (1963 - 1966).

Awards and Honors

Regents Professor, Texas A & M University System. (March 16, 2011). Award for teaching, research and service excellence presented by the A & M University System Board of Regents

Special Award for Long and Outstanding Service, University Council of Jamaica, Service, Professional. (October 2007). At the 20th anniversary celebration, presented an award for long and outstanding service to the in accreditation reviews by the University Council of Jamaica

Co-recipient Clute Institute for Best Paper Award "Business Deans Views on Communication Competencies needed for initial employment", (2007).

Co-recipient Distinguished Research Award, Allied Academies for paper entitled "The Extent of Gift Authorships in Business Journals", Jacksonville, FL. (April 2007).

Best Paper Award - Co recipient, Clute Institute for Research, Research. (March 2007). AACSB Deans' Perceptions of Selected Communication Competencies.

Best Paper Award "What students admit to not knowing about personal finance," Applied Business Research Conference, Orlando, FL. (January 2006).

Co-recipient of the Distinguished Research Award, Allied Academies for paper entitled "Have business instructors changed their perceptions on business ethics?", (2004)

Received Allied Academies Award for Distinguished Paper presented at the annual conference in October 2001. (co-authored with Don English and Jan Walker). (2001).

Recognized for significant contributions to the Real Estate Educators Association along with all previous Presidents of REEA (14) at the annual REEA conference in Louisville, KY. (May 1995).

As chairman, received Committee of the Year Award for Academic Paper Program, Real Estate Educator's Association. (1985).

Received Texas Real Estate Teacher's Association's Award for Outstanding Contribution to real estate education. Houston, TX. (1985).

President, Real Estate Educator's Association 1982-83. (1983).

President, Texas Real Estate Teacher's Association, 1979-80. (1980).

President, ETSU Chapter of Beta Gamma Sigma, 1978-79. (1979).

Co-recipient of NASA outstanding achievement award for being a member of the team which developed an innovative award fee contract system for support service contracts. (1968).

PUBLICATIONS

Refereed Articles

Manton, E. J., English, D. E., Brodnax, T. L. (2012). College of Business Faculty Views on Gift Authorships in Business Journals. *Journal of Education for Business*, 87(2), 79-85.

Manton, E. J., English, D. E. (2011). College of Business Deans' Views on Underserved Authorship in Business Journals. *The Journal of Faculty Development*, 25(2), 5-11.

English, D. E., Manton, E. J., Dubey, A., Sami, A. R. (2011). Human Resource Managers' Opinions on Selected Workplace Qualities. *TBTEA Journal*, 23-28.

English, D. E., Manton, E. J., Walker, J. I. (2010). Qualities needed in the workplace: Views of college of business undergraduate students. *China – USA Business Review*, 9(11), 74-78.

English, D. E., Manton, E. J. (2010). Qualities Needed in the Workplace: Views of College of Business Undergraduate Students. *China_USA Business Review*, 9(11), 6.

English, D. E., Manton, E. J. & Walker, J. I. (2009), Human resource managers' and business communication of selected communication competencies. *TBTEA Journal*, XI (1), 70-75.

Manton, E. J., English, D. E. & Walker, J. I. (2008), Business communication student's appraisal of selected communication competencies. *The College Teaching Methods and Styles Journal*, 4(3), 7-12.

Manton, E. J., English, D. E. & Kernek, C. R. (2008), Evaluating knowledge and critical thinking in international marketing courses. *College Student Journal*, 42(4), 1037-1044.

Manton, E. J. & English, D. E. (2008), Economic Heritage: Adam Smith vs. Karl Marx. *College Student Journal*, 42(2), 375-380.

Manton, E. J., English, D. E., Walker, J. I. (2008). Business Communication Student's Appraisal of Selected Communication Competencies. *The College Teaching Methods and Styles Journal*, 4(3). 7-12.

Manton, E. J., English, D. E., Walker, J. I. & Brodnax, T. L. (2008), Human resource manager's and AACSB college of business dean's perceptions of selected communication competencies. *Journal of Global Business*, 19(38), 25-34.

Manton, E. J. & English, D. E. (2008), An empirical study of gift authorships in business journals. *The Journal of Education for Business*, 83(5), 283-287.

- Manton, E. J. & English, D. E. (2008), The growth of scholarly collaboration in business journals. *The Journal of Faculty Development*, 22(2), 118-124.
- English, D. E., Manton, E. J. & Walker, J. I. (2007), AACSB college of business deans' perceptions of selected communication competencies. *College Teaching Methods and Styles Journal*, 3(4), 35-46.
- English, D. E., Manton, E. J., Walker, J. I. (2007). Human resource managers perception of selected communication competencies.. *Education*, 127(3), 410-418.
- Manton, E. J., and English D. E. (2007). The trend toward multiple authorship in business journals. *Journal of Education for Business*, 82(3), 164-168.
- Manton, E. J. & English, D. E. (2007), The extent of gift authorships in business journals. *Journal of Organizational Culture, Communications and Conflict*, 11(2), 29-36.
- English, D. E., Manton, E. J. & Walker, J. I. (2007), AACSB college of business dean' perception of selected communication competencies. *The College Teaching Methods and Style Journal*, 3(4), 35-40.
- English, D. E., Manton, E. J. & Walker, J. I. (2007), Human resource managers' opinions on business ethics. *Texas Business and Technology Educator's Association Journal*, X(1), 34-39.
- Manton, E. J., and English D. E. (2006). Reasons for co-authorship in business journals and the extent of guest or gift authorships. *Delta Pi Epsilon Journal*, 48(2), 86-95.
- English, D. E., Manton, E. J., and Walker, J. I. (2006). Have business communications instructors changed their perception of business ethics?. *Journal of Organizational Culture, Communication and Conflict*, 10(1), 21-29.
- English, D. E., Manton, E. J., and Walker, J. I. (2006). Business ethics: Have the views of communication teachers changed?. *Journal of College Teaching and Learning*, 3(3), 35-42.
- English, D. E., Manton, E. J., and Walker, J. I. (2006). Have business communications instructors changed their perception of business ethics? *Journal of Organizational Culture, Communication and Conflict*, 10(1), 21-29.
- Manton, E. J., English, D. E., and Walker, J. I. (2006). What students admit to not knowing in personal finance. *Journal of College Teaching and Learning*, 3(1), 43-54.
- English, D. E., Manton, E. J., Walker, J. I. (2005). Have human resource managers changed their perception?. *Global Business and Economics Anthology*.
- Manton, E. J., English, D. E., and Bandy, K. E. (2005). Testing the level of student knowledge in HTML-Based web page design. *TBTEA journal*, 9(1), 23-27.
- Manton, E. J., Avard S, English, D. E., and Walker, J. I. (2005). The financial knowledge of college students. *College Student Journal*, 39(2), 321-339.
- English, D. E., Manton, E. J., and Walker, J. I. (2005). Resumes: Human resource managers', communication instructors', and business students opinions. *Business Education Digest*, 14, 39-58.

- Manton, E. J., English, D. E., and Vinaja, R. (2005). Evaluating knowledge and ethical thinking in international business courses. *Journal for Global Business Education*, 51-59.
- Avard S., Manton, E. J., and English, D. E. (2004). Evaluating knowledge and critical thinking in finance courses. *Mountain Plains Business Education Journal*, 1(1), 1-7.
- Manton, E. J. (2004). REEA President, 1982-83. *Real Estate Educators Journal*, 26(3), 14-15.
- Manton, E. J., English, D. E., and Turner, L.C. (2004). Testing the level of student knowledge. *Education*, 124(4), 682-693.
- Manton, E. J., and English, D. E. (2002). Do recent college graduates regret the amount of funds borrowed for educational purposes?. *Education*, 123(1), 82-89.
- Manton, E. J., and English, D. E. (2002). The college of business and technology's course embedded outcomes assessment process. *The College Student Journal*, 36(2), 261-269.
- English, D. E., Manton, E. J. & Walker, J. I. (2001), Business communication instructors, AACSB college of business deans and human resource managers perception of business ethics, *Academy of Managerial Communications Journal*, 5(2), 61-73.
- English, D. E., Manton, E. J. & Walker, J. I. (2000), A national study of NABTE representatives perceptions and use of non verbal communication, *Business Education Digest*, X, 35-43.
- Manton, E. J. & English, D. E., (2000), The ability of college freshman to identify adam smith and karl marx, *College Student Journal*, 34(3), 468-471.
- English, D. E., Manton, E. J. & Walker, J. I. (1999), Business communication instructors' perception of nonverbal communication, *Managerial Communication Journal*.
- English, D. E., Manton, E. J. & Walker, J. I. (1999), Deans, human resource managers and Business communication instructors' perceived value of selected communication competencies, *Delaware Business Journal*, 3-12.
- English, D. E., Manton, E. J. & Walker, J. I. (1999), Intercultural business communication as perceived by deans and business communication instructors. *Texas Business Education Journal*, 137-151.
- English, D. E., Manton, E. J. & Walker, J. I. (1998), The Value of Selected Communication Competencies as Perceived by College of Business Deans and Human Resources Managers. *Association for Business Communication, On Line, ABC Western Association*.
- English, D. E., Manton, E. J. & Walker, J. I. (1997), AACSB College of Business Deans and Human Resource Managers Perceived Value of Selected Communication Competencies. *Texas Business Education Association Journal*. VI(1), 121-126

English, D. E., Manton, E. J. & Walker, J. I. (1996), The Status of International Business Communications as Perceived by Deans of AACSB Colleges of Business and by Business Communication Instructors in Selected Regions of ABC.

English, D. E. & Manton, E. J. (1995), Collaborative Writing in Business Communication Classes, *Texas Business Educator's Journal*. V(1), 34-42.

English, D. E. & Manton, E. J. (1993), The Status of Desktop Publishing and Word Processing in Texas Post Secondary Schools, *Texas Business Educator's Journal*.IV(1), 21-25

English, D. E. & Manton, E. J. (1993), The Status of Ethics Instruction in AACSB Accredited Colleges of Business, *Texas Business Educator's Journal*.

English, D. E. & Manton, E. J. (1992), Status of Keyboarding in AACSB Accredited Schools, *College Student Journal*. 26(3), 409-415

Manton, E. J. & English, D. E., (1989), Bloom's Taxonomy of Testing Goals Applied to Real Estate, *Journal of Real Estate Education*, 37-40.

Manton, E. J. & English, D. E., (1989), Bloom's Taxonomy of Testing Goals Applied to Accounting, *Texas Business Educator's Journal*, II(1), 55-59.

Manton, E. J. & English, D. E., (1989), The Ability of First Semester College Students to Identify the Founding Fathers of Communism and Capitalism, *The College Student Journal*, 22(4), 363-367.

Manton, E. J. & English, D. E., (1988), Secondary Research, Chapter 2, (Urbana, Ill.: Association for Business Communication), *Conducting Research in Business Communication*, 17-33.

Manton, E. J., (1982), Education and Professional Conduct, An Invited Article for Inaugural Issue. *Journal of Real Estate Education*, 1(1), 13/

Stoms, J. T., Manton, E. J. & Thomas, J. E., (1976), The Stomantom Technique Applied to Complex Problems, *The National Contract Management Journal*, 135-140.

Thomas, J. E., Manton, E. J. & Stoms, J. T., (1972), An Operations Research Approach to Solve complex and Unstructured Problems Illustrated for the Case of Cost - Plus - Award Fee Contracts, *IEEE Transactions on Engineering Management*, 3(8), 102-105.

Non-Refereed Articles

E. J. Manton, "Refereed Article," Real Estate Educator's Journal, 2001 -2002, p.66

Donald English and Edgar J. Manton co-authored an article entitled "The Status of Ethics Instruction in AACSB Accredited College of Business" TBEA Journal, Fall 1992.

Donald English and Edgar J. Manton co-authored an article entitled "Keyboarding Skills and Requirements in AACSB College of Business School," published in Business Educator, Winter 1990.

Edgar J. Manton and Donald English co-authored an article entitled "Questioning, Testing and Bloom's Hierarchy," TBEA Business Educator, Volume 36, No. 3, Spring, 1990.

Donald English and E. J. Manton, "Effective Listening," Texas Business Educator, Spring, 1988, p.9.

Donald E. English and Edgar J. Manton, "DREI Holder's Views of the DREI Requirements," REEAAction, Summer, 1986

Donald E. English and Edgar J. Manton, "College Students' Awareness of Economic Heritage: Adam Smith vs. Karl Marx", Texas Business Educator, Spring, 1984, p. 12.

Edgar J. Manton, "The DREI: A Real Estate Instructor's Designation", The Houston Real Estate Journal, July, 1984, pp. 4-5.

Two President's Messages – Journal of Real Estate Education, Fall 1982 and Spring 1983.

Four President's Messages – REEAAction, Summer, Fall, Winter and Spring issues, 1982-83.

Edgar J. Manton, "DREI Real Estate Instructor Program Announced", REEAAction, Summer, 1982.

Edgar J. Manton, "Battle lines Drawn in Texas for Educational Requirements for Licensure", REEAAction, Winter, 1981.

Edgar J. Manton, "Transferability of Community College Real estate Courses to University BBA Programs", REEAAction, 1980

Edgar J. Manton, "Forum: Junior College Credits Difficult to Apply Toward BBA", The Educator, Texas Real Estate Research Center Educator, December, 1976.

Edgar J. Manton and Barry B. Thompson, "The Future Need for Teachers of Real Estate in Texas: A Synopsis", The Texas Real Estate Research Center Educator, December, 1976.

Text Books Published

E. J. Manton, J. R. Young, J. Don Jones, and J. Baen, Texas Real Estate Principles, (New York: John Wiley & Sons, Inc.), 1986.

Papers in Proceedings of Professional Meetings

English, D. E., Manton, E. J. and Walker, J. I. (2005). Business communication instructors and AACSB college of business deans opinions on resume writing. Association for Business Communication Southwestern. *Refereed Proceedings*.

Avard S., Manton, E. J., and English, D. E. (2003). Testing the level student knowledge in finance courses. The American Academy of Accounting and Finance. *Refereed Proceedings*.

Edgar J. Manton and Donald E. English, "Transferability of Texas Community College Real estate Program Courses to an Accredited University BBA Degree Program", REEA Academic Paper Proceedings, 1986.

Edgar J. Manton, "An Analysis of the Psychological Consequences of Organizational Boundary Relevance", Proceedings, Southern Management Association, 1972, pp. 85-101.

Editorships

Editor for the Refereed Articles Section of the REEA Journal (1995-present)

R. Chumbley, S. Gill, M. Broiles and J. Jacobs, Texas Real Estate Finance. ed. E. J. Manton, (New York: John Wiley & Son, Inc.), 1987.

J. B. Featherston and J. Don Jones, Texas Real Estate Appraisal. ed. E. J. Manton, (New York: John Wiley & Sons, Inc.). (1986).

Chapter in Text

"Secondary Research" Conducting Research in Business Communications, The Association of Business Communications, 1988.

RESEARCH BASED PRESENTATIONS

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Decision Sciences Institute, "College of Business Deans and Graduate Business Students Opinions on Selected Workplace Qualities," DSI, San Francisco. (November 2012).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), American Institute of Higher Education, "College of Business Deans and Human Resource Managers Views on Workplace Qualities," Niagara Falls, NY. (October 2012).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Sothwestern Institute for Operstions Research and the Management Sciences, "A Comparison of the Views of Business Deans and Human Resource Managers on Selected Workplace Qualities," Myrtle Beach SC. (October 2012).

English, D. E., Manton, E. J., Academy of Business Research, "Workplace Qualities: Views of College of Business Deans," Atlantic City NJ. (September 2012).

English, D. E., Manton, E. J., International Conference on Knowledge, Culture and Change Management, "Business Communication Instructors and Business Graduate Students' Opinions of Workplace Qualaities," Chicago IL. (July 2012).

English, D. E., Manton, E. J., Society of Business, Industry, and Economics, "Views of College of Business Deans on Selected Workplacce Qualaities," Destin FL. (April 2012).

English, D. E., Manton, E. J., International Academy of Business and Economics, "A Comparison of the Views of College of Business Deans' and Human Resource Managers' on selected Workplace Qualities," Key West FL. (March 2012).

English, D. E., Manton, E. J., Sooutheast Decision Sciences Institute, "Views of College of Business Deans on Selected Workplace Qualities," Decision Sciences, Columbia SC. (March 2012).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Academic and Business Research Institute Conference, "Workplace Qualities: Views of College of Business Deans and Human Resources Managers," Academic and Business Research Institute Conference, Orlando. (January 2012).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Association of Global Business, "Association of Business Communication Instructors' and Graduate Business Students' Opinions of Workplace Qualities," Association of Global Business, Newport Beach, CA. (November 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), International Academy of Business and Public Administration Disciplines, "Selected Business Communication Instructors' and Undergraduate Business Students' Opinion on Workplace Qualities," International Academy of Business and Public Administration Disciplines, Memphis. (October 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Academic and Business Research Institute Conference, "Business Communication Instructors' View on Various Workplace Qualities," Academic and Business Research Institute Conference, Las Vegas. (September 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Society of Business, Industry, and Economics, "Graduate Students' Views of Workplace Qualities," Society of Business, Industry, and Economics, Destin. (April 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Western Decision Science Institute, "Qualities Needed in the Workplace: Views of Graduate Business Students," Western Decision Science Institute, Portland. (April 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Western Decision Science Institute, "Qualities Needed in the Workplace: Views of Graduate Business Students," Western Decision Science Institute, Portland. (April 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Academic and Business Research Institute International Conference, "A Comparison of the Views of College of Business Graduate and Undergraduate Students on the Qualities Needed in the Workplace," Academic and Business Research Institute International Conference, Nashville. (March 2011).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), International Decision Science Institute Convention, "Workplace Qualities: Views of Business Graduate Students," International Decision Science Institute Convention, San Diego. (November 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), International Academy of Business and Public Administration Disciplines, "College of Business Graduate Students Perception of Workplace Qualities," International Academy of Business and Public Administration Disciplines, New Orleans. (October 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), National Business Communication Association Convention, "Qualities Needed in the Workplace: Views of Business Communication Instructors and Undergraduate Business Students," National Business Communication Association Convention, Chicago. (October 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), International Academic and Business Research Institute, "College of Business Undergraduate Students' Perception of Qualities Needed for Employment," International Academic and Business Research Institute, Orlando, Florida. (September 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), International Conference on KNOWLEDGE, Culture and Change in Organizations, "Qualities Needed in the Workplace: Views of Collegiate Business Communication Instructors-A National Study," International Conference on KNOWLEDGE, Culture and Change in Organizations, Montreal, Canada. (July 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Mountain-Plains Business Education Association, "Qualities Needed in the Workplace: Views of Business Communication Instructors," Mountain-Plains Business Education Association, Ft. Collins, CO. (June 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Society of business, Industry, and Economics, "Views of College of Business Undergraduate Students on workplace Qualities," Society of business, Industry, and Economics, Sandestin, Florida. (April 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Business & Economics Society International, "Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Business & Economics Society International, Nassau, Bahamas. (January 2010).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Globalization, Shared Governance, and Academic Freedom: An International Conference, "College of Business Deans' Views on Undeserved Coauthorships in Business Journals," Globalization, Shared Governance, and Academic Freedom: An International Conference, AAUP, Washington D.C. (December 2009).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Academy of Business Disciplines, "Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Academy of Business Disciplines, Ft. Myers. (November 2009).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Allied Academies International Conference, "Views of College of Business Undergraduate Students on Qualities Needed in the Workplace," Allied Academies International Conference, Las Vegas. (October 2009).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Academic and Business Research Institute, "Human Resources Managers' and Business Communication Students' Perception of Selected Communication Competencies," Academic and Business Research Institute, Orlando. (September 2009).

"College of Business Faculty Views on Underserved Authorships in Business Journals" presented at the IABPD meeting Orlando, FL. January 2009.

"Communication Competencies: Perception of Business Communication Students and Human Resources Managers," Business & Economics Society International, Acapulco, January, 2009.

"Faculty Views on Underserved Gift Authorships," International Association for Business Administration, Orlando. January 2009.

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Association for Business Communication-Southwestern, Oklahoma City. February 2009.

"College of Business Deans' Views on Undeserved Coauthorships in Business Journals," Globalization, Shared Governance, and Academic Freedom: An International Conference, AAUP, Washington D.C. December 2009.

"Human Resources Managers' and Business Communication Students' Perception of Selected Communication Competencies," Academic and Business Research Institute, Orlando. September 2009.

"Views of College of Business Undergraduate Students on Qualities Needed in the Workplace," Allied Academies International Conference, Las Vegas. October 2009.

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Academy of Business Disciplines, Ft. Myers. November 2009.

"College of Business Deans' Views on Underserved Co-Authorships in Business Journals," Orlando. January 2008.

"Communication Competencies: Business Communication Instructors and Business Communication Students Perceived Value," Columbia SC. March 2008.

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), Society of Business, Industry and Economics, "Human Resource Managers' Appraisal of Communication Competencies," Destin, Florida. (April 2008).

"Human Resource Managers' Perception of selected Communication Competencies", Institute of Behavioral and Applied Management Conference, Orlando, October 2008.

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), International Allied Academies, "Communication Competencies: Perceptions of AACSB College of Business Deans and Business Communication Students," Allied Academies, Reno. (October 2008).

"Human Resource Managers' and AACSB College of Business Deans' Perception of Selected Communication Competencies", Academy of Business Disciplines, Ft. Meyers, FL. November 2008.

"A Comparison of Business Communication Instructors and Business Communication Students Perceived Value of Selected Communication Competences", Association for Global Business, Newport Beach, CA, November 2008.

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), Association of Global Business, "Human Resource Managers' and Business Communication Students' Perception of Selected Communication Competencies," Global Business, Newport Beach, CA. (November 2008).

Manton, E. J. (Presenter & Author), English, D. E. (Presenter & Author), "The Extent of Gift Authorships in Business Journals," International Allied Academies Conference, Jacksonville, FL. (April 2007).

"Gift Authorship", National Association of Business Communication, Washington D. C., October 2007.

English, D. E. (Presenter & Author), Manton, E. J., Walker, J. I., Federation of Business Disciplines, "AACSB College of Business Deans' and Business Communication Instructors' Perception of Selected Communication Competencies," San Diego. (March 2007).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), Applied Business Research Conference, "AACSB College of Business Deans' Perception of Selected Communication Competencies," Mazatlan, Mexico. (March 2007).

"Selected Business Communication Competencies: Human Resource Managers' Appraisal", Western Decision Sciences Institute, Denver, April 2007.

English, D. E. (Author Only), Manton, E. J. (Author Only), Walker, J. I. (Author Only), Academic Research Conference, "Business Communication Students' Appraisal of Selected Communication Competencies," Las Vegas, (October 2007).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), International Allied Academies Conference, "A Comparison of Business Communication Instructors and Business Communication Students Perceived Value of Selected Business Communication Competencies," Reno, (October 2007).

English, D. E. (Presenter & Author), Manton, E. J. (Author Only), Walker, J. I. (Author Only), Association for Global Business, "Human Resource Managers' and AACSB College of Business Deans' Perception of Selected Communication Competencies," Washington D.C. (November 2007).

Manton, E. J. (Presenter & Author), English, D. E. (Presenter & Author), "What College Freshman Admit to not Knowing About Personal Finance," Applied Business Research Conference, Orlando, Florida. (January 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Perception of Selected Communication Competencies," International Society of Business Disciplines, Las Vegas, Nevada, (March 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Opinion on Business Ethics," National Business & Economics Society, Los Cabos, Mexico. (March 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Communication Competencies: Views of Business Communication Students," International Allied Academies Conference, New Orleans, Louisiana. (April 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "AACSB College of Business Deans' Perception of Selected Communication Competencies," Allied Academies, Reno, Nevada. (October 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Perception of Business Communication Competencies," Association for Business Communication, San Antonio, Texas. (October 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison of Business Communication Instructor and HRM Perceived Value of Selected Business Communication Competencies," Association for Career and Technical Education. (December 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Communication Instructors' and AACSB College of College of Business

Deans' Opinions on Resume Writing," Federation of Business Disciplines, Dallas, Texas. (March 2005).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Have Human Resource Managers Changed Their Perception of Business Ethics? A Comparative Study," Western Decision Science Institute, Vancouver, BC, March 2005, New York. (May 2005).

"Opinion of Business Communication Instructors and Human Resource Managers Regarding Business Ethics", Association for Business Communication, Greensboro, NC, April, 2005.

"Business Communication Instructors Perception of Business Ethics with Implications for Teaching", International Communication Association Convention, New York, May 2005.

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Human Resource Managers Changed Their Perception?," Business & Economics Society International, Flagstaff, Arizona. (July 2005).

"Have Business Communication Instructors Changed Their Perception of Business Ethics?" International Business and Economics Conference, Las Vegas, October 2005.

"Business Communication Instructors Perceived Value of Selected Communication Competencies". National Association for Business Communication, Irvine, CA, October 2005.

"Human Resource Managers' Perceived Value of Selected Communication Competencies", Association for Global Business, Miami Beach, November 2005.

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Perceptions of HRM's and AACSB Deans," Federation of Business Disciplines, Orlando, Florida. (March 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison Between the Views of College and University Directors of Career Services and AACSB Deans Concerning Resume Writing," New Orleans, Louisiana, SWFAD. (April 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Deans of AACSB Accredited Schools Changed Their Perception? A Comparative Study," Association for Business Communication, LaJolla, CA. (April 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Have Business Communication Instructors Changed Their Perceptions of Business Ethics? A Comparative Study," International Allied Academies Convention, Maui, Hawaii. (October 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Practices and Preferences of Business Communication Instructors Pertaining to Business Ethics," National Business Association for Business Communication, Boston, Mass. (October 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Human Resource Managers' Perception," International Association for Global Business, Cancun, Mexico. (November 2004).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison Between the Views of College and University Directors of Career Service and Business Communication Students Concerning Resume Writing," New Orleans, Louisiana, SWFAD. (March 2003).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Resume Writing: The Opinions of Directors of Career Services on Resume Writing," Federation of Business Disciplines, Houston, Texas. (March 2003).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Resume Writing: The Opinions of Human Resource Managers, Business Communication Instructors and Business Communication Students," Allied Academies Convention, Tunica, MS. (April 2003).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Human Resource Managers Changed Their Perception? A Comparative Study," National Association for Business Communication, Albuquerque, New Mexico. (October 2003).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' and Selected Business Communication Students' Perception of Resume Writing," International Allied Academies, Las Vegas, Nevada. (October 2003).

Presentations Given

Manton, E. J. (Presenter & Author), English, D. E. (Presenter & Author), "The Extent of Gift Authorships in Business Journals," Allied Academies, Jacksonville, FL. (April 2007).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison of Business Communication Instructor and HRM Perceived Value of Selected Business Communication Competencies," Association for Career and Technical Education. (December 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "AACSB College of Business Deans' Perception of Selected Communication Competencies," Allied Academies, Reno, Nevada. (October 2006).

Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Perception of Business Communication Competencies," Association for Business Communication, San Antonio, Texas. (October 2006).

- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Communication Competencies: Views of Business Communication Students," International Allied Academies Conference, New Orleans, Louisiana. (April 2006).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Opinion on Business Ethics," National Business & Economics Society, Los Cabos, Mexico. (March 2006).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' Perception of Selected Communication Competencies," International Society of Business Disciplines, Las Vegas, Nevada. (March 2006).
- Manton, E. J. (Presenter & Author), English, D. E. (Presenter & Author), "What College Freshman Admit to not Knowing About Personal Finance," Applied Business Research Conference, Orlando, Florida. (January 2006).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Human Resource Managers Changed Their Perception?," Business & Economics Society International, Flagstaff, Arizona. (July 2005).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Have Human Resource Managers Changed Their Perception of Business Ethics? A Comparative Study," Western Decision Science Institute, Vancouver, BC, March 2005, New York. (May 2005).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Communication Instructors' and AACSB College of College of Business Deans' Opinions on Resume Writing," Federation of Business Disciplines, Dallas, Texas. (March 2005).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Human Resource Managers' Perception," International Association for Global Business, Cancun, Mexico. (November 2004).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Have Business Communication Instructors Changed Their Perceptions of Business Ethics? A Comparative Study," International Allied Academies Convention, Maui, Hawaii. (October 2004).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Practices and Preferences of Business Communication Instructors Pertaining to Business Ethics," National Business Association for Business Communication, Boston, Mass.. (October 2004).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison Between the Views of College and University Directors of Career Services and AACSB Deans Concerning Resume Writing," New Orleans, Louisiana, SWFAD. (April 2004).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Deans of AACSB Accredited Schools Changed Their Perception? A Comparative Study," Association for Business Communication, LaJolla, CA. (April 2004).

- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Perceptions of HRM's and ASCSB Deans," Federation of Business Disciplines, Orlando, Florida. (March 2004).
- Manton, E. J. (Author Only), Avard S (Presenter & Author), English, D. E. (Author Only), "Revisiting A Classic Taxonomy for Teaching Finance: An NPV Example," American Academy of Accounting and Finance, New Orleans, Louisiana. (December 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "The Resume: Views of Human Resource Managers and Directors of Career Services," Association for Career and Technical Education Convention, Orlando, Florida. (December 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Human Resource Managers Changed Their Perception? A Comparative Study," National Association for Business Communication, Albuquerque, New Mexico. (October 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Business Ethics: Have Human Resource Managers Changed Their Perception? A Comparative Study," National Association for Business Communication, Albuquerque, New Mexico. (October 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Human Resource Managers' and Selected Business Communication Students' Perception of Resume Writing," International Allied Academies, Las Vegas, Nevada. (October 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Resume Writing: The Opinions of Human Resource Managers, Business Communication Instructors and Business Communication Students," Allied Academies Convention, Tunica, MS. (April 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "A Comparison Between the Views of College and University Directors of Career Service and Business Communication Students Concerning Resume Writing," New Orleans, Louisiana, SWFAD. (March 2003).
- Manton, E. J. (Author Only), English, D. E. (Presenter & Author), Walker, J. I. (Author Only), "Resume Writing: The Opinions of Directors of Career Services on Resume Writing," Federation of Business Disciplines, Houston, Texas. (March 2003).

SERVICE

Editorial and Review Activities

Editor, "REEA Journal," Refereed Articles Section. (1995 - 2003).

R. Chumbley, S. Gill, M. Broiles, and J. Jacobs, Texas Real Estate Finance, ed. E. J. Manton, (New York: John Wiley & Sons, Inc.). (1987).

General Service

College

CBT Curriculum Content and Evaluation Team - Facilitator, 1995 – May 2001.

Chairman, College Community College Coordination Committee, 1989-1995.

Member, CBT Continuous Improvement Process Team (served as Facilitator for 2 months - Spring 1995).

Department

Completed Department 5 Year Self Study, 1993.

Other

Reviewed the Fitz Ritson Associates Series of Financial Courses for the University Council of Jamaica, October, 2009

Participated on an accreditation team for University Council of Jamaica in October 2009 for the following program:

- 1) University of Manchester – The MBA Program
- 2) Northern Caribbean University
The B.Sc. Program in Computer Systems
The B.Sc. Program in Information Systems

Participated with the University Council of Jamaica for the accreditation of Northern Caribbean University's Computer and Information Systems Programs and for the re-accreditation of the University of Manchester's MBA Program. September, 16-19, 2009.

Reviewed proposed University wide accreditation standards for the University Council of Jamaica, previously the UCJ accredited only programs, September, 2009

Participated on accreditation team for the Accreditation Council of Trinidad and Tobago in May 2009 for the following program:

- 1) University of Manchester
The DBA Program
The MBA Program
- 2) Heriot-Watt University, Edinburg School of Business
The M.Sc. Program in Information Systems
The B.Sc. Program in Information Systems

Reviewed the DBA program proposed by the University of the Southern Caribbean for the accreditation council of Trinidad and Tobago. February, 2009

Participated on University Council of Jamaica Team for accreditation visits for The Northern Caribbean University's undergraduate business programs and its MBA program. (March 1, 2004 - March 5, 2004).

Participated on University Council of Jamaica Team for accreditation visits for The University of Technology Bachelor of Business Administration Degree Programs. (November 3, 2003 - November 4, 2003).

Participated on University Council of Jamaica Team for accreditation visits for) The University of New Orleans Executive MBA Program. Kingston Jamaica. (November 1, 2003 - November 2, 2003).

Participated on University Council of Jamaica Team for accreditation visits for Nova Southeastern University's Bachelor of Professional Management Program. (November 15, 2002 - November 18, 2002).

Participated on University Council of Jamaica Team for accreditation visits for The University of Technology Bachelor of Science in Computing with Management Studies. (September 15, 2002 - September 18, 2002).

Chaired a 15 member team for the visit for SACS the reaffirmation of accreditation of the University of West Alabama. (April 2002).

Participated on University Council of Jamaica Team for accreditation visits for The Management Institute for National Development's Human Resource Program, Kingston Jamaica. (February 2001).

Participated on University Council of Jamaica Team for accreditation visits for Nova Southeastern University MS in Management Program, Kingston Jamaica. (February 8, 2001).

Served on SACS Reaffirmation of accreditation team for North Carolina A&T University. (April 2000).

Participated on University Council of Jamaica Team for accreditation visits for University of New Orleans MBA Program, Kingston Jamaica. (November 1999).

Served on SACS Reaffirmation of accreditation team for Regents University, Virginia Beach, Virginia. (October 1998).

Served on an accreditation team for the University Council of Jamaica to review and accredit NOVA Southeastern University's Bachelor of Professional Management Program by the government of Jamaica in Ocho Rios Jamaica. (November 1997).

Served as chair of a SACS Substantive Change Committee to review NOVA Southeastern University's DBA Program in Denver, Colorado. (September 1997).

Served on an accreditation team for the University Council of Jamaica to review and accredit NOVA Southeastern University's MBA Program by the government of Jamaica in Ocho Rios, Jamaica. (December 1996).

NOVA Southeastern University, SACS Reaffirmation Committee, MBA Program, Panama City, Panama. (April 1996).

NOVA Southeastern University, SACS Reaffirmation Committee, DBA Program, Phoenix, AZ. (March 1996).

Lynn University, SACS Substantive Change Committee, Boca Raton, FL. (October 1995).

Served on an accreditation team for the University Council of Jamaica to review and accredit Barry University's Executive MBA Program by the government of Jamaica in Kingston Jamaica. (February 1995).

High Point University, High Point, North Carolina, SACS Substantive Change Committee. (October 1993).

Troy State University, Pensacola, Fla., SACS Reaffirmation Committee for off campus business programs. (October 1992).

Troy State University, Pensacola, Fla., SACS Substantive Change Committee for off campus graduate business programs. (1991).

Tusculum College, Greeneville, Tennessee, SACS Reaffirmation Committee, Nov. 5-8. (1990).

Rhodes College, Memphis, Tennessee, SACS Reaffirmation Committee. (1989).

Tusculum College, Greeneville, Tennessee, Substantive Change Committee Chairman. (1989).

Chairman, College of Business & Technology, AACSB Accreditation Committee, 1985-87. (1985 - 1989).

Lindsey Wilson College, SACS Re-Affirmation Committee, Columbia, Kentucky. (1988).

Southern College of Technology, SACS Re-Affirmation Committee, Marietta, Georgia. (1988).

Tusculum College, Greeneville, Tennessee, SACS Special Committee, Chairman. (1988).

Clayton College, SACS Re-affirmation Committee, Clayton, Georgia. (1987).

Kennesaw College, SACS Re-affirmation Committee, Marietta, Georgia. (1986).

Southern College of Technology, Marietta, Georgia, Chairman, SACS Special Committee. (1986).

Florida Institute of Technology, SACS Re-Affirmation Committee, Melbourne, Florida. (1985).

Member, University Facilities Usage Committee. (1983 - 1985).

Mary Washington College, SACS Re-Affirmation Committee, Fredericksburg, Virginia. (1984).

Florida Institute of Technology, SACS Re-Affirmation Committee, Melbourne, Fla. (1975).

Texas A&M University-Commerce

Advisory Committee on Planning, 1997.

As co-chair prepared University Self Study for SACS Reaffirmation process, 1991 – 1993.

Assisted in the planning, coordination and implementation of the SACS site visit, April, 1993.

Chair, University Presidential Search Advisory Committee, 1997.

Chairman, University Computer Resources Committee, 1972-1980; 1985-89.

Co-Chairman, University Southern Association of Colleges and School Reaffirmation Steering Committee, 1990-93. Results : of 132 Universities and Colleges reaffirmed in 1993-94 only 2 were approved without requiring a follow up study - A & M - Commerce was one of the two institutions.

Member, Graduate Council Curriculum Committee.

Member, Grievance Committee, 1989-92.

Member, University Committee to study summer schedule, 1996.

Member, University Facilities Planning Committee, 1990 – 1994.

Member, University Outcomes Assessment Committee, 1990 - 1993.

Editorial Advisory Board – Sam Rayburn Series on Rural Life. (1998 - Present).

Faculty Sabbatical Leave Committee. (2003 - 2006).

Member, Mayo Foundation Scholarship Committee. (2002 - 2006).

Member, Faculty Development Leave Committee. (1998 - 2005).

Insurance Committee. (1997 - 2004).

Committee Member, Hearing Committee. (1999 - 2003).

Consulting

Reviewed and consulted on the University Council of Jamaica's standards for accreditation for the Ph.D degree with a major in business.

Reviewed and consulted on the University Council of Jamaica's standards for accreditation of a Masters Degree in Business Studies.

Reviewed and consulted on the University Council of Jamaica's standards for accreditation of a Masters Degree in Business Studies.

Reviewed curricula for the University of Technology's BBA with a specialization in Management and the BSci in Administrative Management for the University Council of Jamaica for accreditation by the UCJ.

The Northern Caribbean University's undergraduate business programs and its MBA program.

Participated on University Council of Jamaica Team for accreditation visits for the Northern Caribbean University's undergraduate business programs and its MBA program. (March 1, 2004 - March 5, 2004).

Participated on University Council of Jamaica Team for accreditation visits for the University of Technology Bachelor of Business Administration Degree Programs. (November 3, 2003 - November 4, 2003).

Participated on University Council of Jamaica Team for accreditation visits for the University of New Orleans Executive MBA Program. (November 1, 2003 - November 2, 2003).

Participated on University Council of Jamaica Team for accreditation visits for Nova Southeastern University's Bachelor of Professional Management Program. (November 15, 2002 - November 18, 2002).

Participated on University Council of Jamaica Team for accreditation visits for the University of Technology Bachelor of Science in Computing with Management Studies. (September 15, 2002 - September 18, 2002).

Chaired Southern Association of College and Schools(SACS) visiting committee for the re-affirmation of accreditation for the University of West Alabama. (April 2002).