

Kevin Mosher

Skills and Accreditations: Program Management, Project Management, Supply Chain Management, Logistics Management, Proficient in SAP, SAP Ariba, Microsoft Office Suite (Excel, Word, Power Point,) and Tableau. Experienced with FAR (part 15) and DFAR flow downs in support of various government contract efforts. L3 Harris Six Sigma Greenbelt Certified.

Education:

August 2008 Texas A&M University Commerce Bachelor of Business Administration
Cumulative GPA of 3.49

December 2018 Texas A&M University Commerce Master of Science in Management
Cumulative GPA of 4.0

Professional Experience:

11/2021 – Present L3Harris Technologies – Integrated Mission Systems Plano, TX

Lead Program Manager –

- Applied Project Management skills to manage \$115M+ in program budgets, schedule, and technical performance of IRAD programs. Responsible for \$72M+ in Material Management with logistical deliverables to customer locations both locally and nationally.
- All program deliveries to date have been on time due to leveraging existing technical capabilities, stringent project management tasking of functional groups, exceptional supplier management negotiation and on time logistics management.
- Leverage Supply Chain Management skills in preparation of proposals, business plans, performance Statement of Work (SOW) and specifications, schedules, operating budgets, and financial terms/conditions of contracts.
- Utilize Project Management skillset to mitigate existing or potential program risks and obtain solutions, such as allocation of resources or changing contractual specifications to ensure compliance with product specifications, performance requirements, schedules, and cost commitments.

11/2020 – 11/2021 L3Harris Technologies – Integrated Mission Systems Greenville, TX

Sr Manager Subcontracts - Integrated Mission Systems (IMS) Segment, Supply Chain Center of Excellence

- Initial Implementation of the Design for Supply Chain (DfSC) efforts for all Integrated Mission Systems (IMS) Segment.
 - Design for Supply Chain is a corporate driven supply chain initiative that focuses on critical must win/must perform programs and proactively manages supply chain risks to create opportunities.
 - Established command media and standards for IMS Segment aligned with corporate directives. Educated and Trained IMS SCM Sector Directors and Program Managers on benefits of DfSC and how implementation on all programs could positively impact their programs.
 - Proactive material management led to 88% on time / under budget deliveries CY2021 in support of 4 critical programs. Increase of 42% over previous year.
 - Identified \$7.6M in savings due to economies of scale purchases, standardizing materials and minimized procurement touch labor.
 - Standardized key Supply Chain Management protocols such as Bill of Material (BoM) grading and managing Key Performance Indicators (KPI) from proposal to PMO Gate 11 while collaborating with cross-functional teams on applicable programs. This effort

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- defines risk proactively for Logistics, Obsolescence, Standard Parts, Long Lead Material, Cost Targets, Single/Sole Source, and Supplier QA risk.
- Responsible for supporting program engineering SoWs on critical Programs to obtain comprehensive supplier quotes. Oversaw \$90M in Subcontract spend across multiple IMS Sites. Lead the standardization of a Make Buy Policy for the IMS Segment with supporting Site Capability Matrix. Created/Implemented Make/Buy Policy currently being used by IMS Segment. Collaborative process spanning 15 sites, 2 ERP systems and multiple functional groups inputs.
- Led IMS Supply Chain Management Data Analytics Team
 - Data analytics of part lead times, commodity pricing, supplier on time delivery and quality metrics are key to effective project management and therefore a requirement of supply chain management leaders. My team was responsible for extracting, cleaning and presenting report metrics to IMS Operations and Supply Chain Management Executive Leadership advising risks and potential risk mitigation factors.
 - Created and managed report to track Electronics Open Commitment Risks (>\$500K) due to mass supply chain shortages.
 - Collaborated with category manager to advise material best suited for long term pricing agreements to extrapolate savings performance and mitigate sourcing risks for most commonly used commodities.
- Managerial Duties:
 - Objectively lead day to day operations for team, established annual dept goals, objectives, performance metrics, execute annual reviews for direct reports; support annual salary planning and department staffing; provide mentoring, guidance, and training to direct reports.
 - Obtained promotions for 2 exceptional team members due to spotlighting their valuable performances and providing opportunities for senior leadership visibility.

8/2019 – 11/2020 Raytheon Technologies – Intelligence and Space McKinney, TX

Sr. Principal Supply Chain Manager – Advanced Mission Systems Team Lead

- Responsible for supply chain management requirements (subcontracts, material procurement, supplies, capital equipment and services) from RFI to Gate 11 for Advanced Mission Systems Programs with material spend.
- Collaborated with Subcontracts lead to obtain \$3.22M in negotiated cost savings, reductions, and avoidance to date across multiple programs by creating a strategy to align requirements and create procurement synergies.
- Responsible project management activities to include maintaining program material budgets as well as forecasting material and other direct costs to ensure program targeted sales goals.
- Supervised supplier performance and management of any corrective actions to minimize program impact. Proactively manages main suppliers with KPI reviews.
- Coordinated logistics efforts on make/buy arrangements with other Raytheon locations to create synergies where possible, thereby increasing margins by consuming existing stock where possible.

8/2013 – 8/2019 L3Harris Technologies – Integrated Mission Systems Greenville, TX

Sr. Strategic Sourcing Manager

- Executed competitive procurement strategies for various commodity groups such as Hardware, Wire/Cable, Raw Materials, Power Supplies, Electronics, Connectors for multiple

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L3H Divisions. Total 14,000-line items on agreement - spread amongst 72 suppliers. All agreements awarded using best value source selection.

- Created and maintained Supplier Managed Inventory (SMI) Programs (MRO Consumables, Bin Hardware, Calibration Lab, Chemical Management, Café Management, Wire/Cable, and Raw Materials) for several domestic and international L3H locations.
 - Supplier Managed Inventories Subcontracts ranged from FFP to Cost Plus agreements.
 - All SMI's were audited biannually.
- Produced alternative labor efficiency processes that drive down cost and promote savings associated with supporting direct to contract programs.
 - Automated Agreement PO process associated with agreements to decrease labor cost associated with processing purchase orders by 80%.
- Supported Six (6) Contractor Program System Review (CPSR) Audits within IMS Segment for whole procurement organization starting from Pre-Audit reviews to post-audit corrections.
- Assisted IMS Procurement Construction Manager with project management efforts at L3 Greenville Facility – Completion of New Warehouse Facility and numerous renovations and upgrades throughout plant.

6/2012 – 8/2013 L3 Technologies – Integrated Systems Greenville, TX

Procurement Specialist II

- Managed several million dollars in spend in support of various direct contracts.
 - Commodity groups ranged from complete aircraft purchases to aircraft parts, components, systems, and kits.
- Procured multiple Aircraft, some new and some aftermarket
- Savings goals exceeded for 2012 and 2013 respectively by 38%.

7/2010 – 6/2012 L3 Technologies – Integrated Systems Greenville, TX

Project Manager III

- Project Manager for proprietary multimillion-dollar program responsible for 29 in theatre aircraft modifications. Contract was delivered on time and under budget.
- Responsible for collaborating with Supply Chain Managers to ensure onsite aircraft modification kits were supplied by vendors on schedule and integrated into production to ensure on time delivery.
- Managed all incoming aircraft warranty discrepancy reports associated with warranty damages. Responsible for negotiating warranty items as well as acted as the liaison between Structural Engineering, the Aircraft OEM, and the Customer.

Affiliations:

- Councilman – City of Caddo Mills, Texas (2016-2021)
- Director and Treasurer of Caddo Mills Economic Development Corporation (2016-2021)
- President of Caddo Mills Economic Development Corporation (2021-Present)
- Producer for Caddo Mills ISD Fox Radio Network Broadcasts (2020-Present)

Accolades:

2017 Supplier Diversity Advocate of the Year

2016 L3 Aerospace Systems Segment Top Star Award

2016 L3 Integrated Systems Division Top Star Award for Exceptional Performance

2014 L3 Integrated Systems Division Top Star Award for Exceptional Performance