

CURRICULUM VITAE

CARMEN F. SALAZAR, Ph.D.

Department of Psychology, Counseling, and Special Education
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EDUCATION

Ph.D.	1999	University of New Mexico, Albuquerque, NM Counselor Education (CACREP Accredited) Minor: Multicultural/Gender Research
M.A.	1991	University of New Mexico, Albuquerque, NM Counseling (CACREP Accredited)
B.A.	1988	College of Santa Fe, Albuquerque, NM Psychology

ACADEMIC APPOINTMENTS

2012- present	Professor of Counseling, Department of Psychology, Counseling, and Special Education Texas A&M University-Commerce, Commerce, TX Tenured, 2005; Graduate Faculty since 1999
2005-2012	Associate Professor, Department of Counseling Texas A&M University-Commerce, Commerce, TX
1999-2005	Assistant Professor, Department of Counseling Texas A&M University-Commerce, Commerce, TX
1997-1999	Instructor, Women Studies Program. University of New Mexico, Albuquerque, NM

CREDENTIALS

National Certified Counselor #26122, National Board for Certified Counselors 1991-2011
Licensed Professional Counselor, New Mexico 1993-1999

TEACHING

Texas A&M University-Commerce

Doctoral:

COUN 610: *Advanced Theories and Techniques*. 2003-2009

COUN 625: *Research Applications*. 2007-2009; 2015

COUN 622: *Advanced Seminar in Counseling Diverse Populations*. 2008, 2012-present.

COUN 623: *Race, Class and Gender in Counseling*. 2009

COUN 689: *Parenting Practices Across Cultures: Implications for School Counselors*. 2005

COUN 689: *Lesbian, Gay, Bisexual, and Transgender Issues in Counseling*. 2010

COUN 650: *Instructional Theory and Methods in Counselor Education*. 2013-present.

COUN 717: *Ethics and Professional Development*. 2013-present

COUN 718: *Dissertation*. 2002-2014

Doctoral – Proposed:

COUN 690: *Practicum in Qualitative Research*.

COUN 697: *Counseling Sexual Minority Individuals and Families*

Masters:

COUN 528: *Introduction to Group Dynamics and Procedures*. 2006-present

COUN 522: *Counseling Culturally and Ethnically Diverse Populations*. 1999-present

COUN 510: *Counseling Theories and Techniques*. 1999-present

COUN 516: *Pre-Practicum*. 2006.

COUN 560: *Crisis Intervention: Suicidology, Disaster Psychology, Crisis Management for Schools*. 2008

COUN 551: *Counseling Practicum*. 2002-2006

COUN 552: *Internship*. 1999-2006

University of New Mexico, Albuquerque, NM:

Undergraduate:

WM ST 339: *Violence against Women*. 1998-1999

WM ST 200: *Women in Contemporary Society*. 1997

WM ST 322: *Race, Class and the Feminist Movement*. 1997

Graduate:

ETSCS 587: *Sex and Gender in Education*. Collaborative teacher. 1996

COUNS 517: *Theories of Counseling*. Graduate teaching assistant, co-teacher. 1995-1996

CLINICAL EXPERIENCE

City of Albuquerque, Department of Senior Affairs. Albuquerque, NM. September 1997-June 1999. Counselor. Provided weekly mental health counseling services to homebound seniors and their caregivers.

Women's Community Association - Domestic Violence Program. Albuquerque, NM. August 1993-August 1995. Counselor. Provided individual and group counseling for victims and court-ordered perpetrators of domestic violence. Provided clinical supervision for Master's level counseling students in field placement.

Private Counseling Practice. Corrales, NM and Albuquerque, NM. June 1991-January 1996. Primary focus of practice was adult survivors of childhood sexual abuse.

Women's Resource Center, University of New Mexico. Albuquerque, NM. January 1991-May 1991. Counseling Intern. Provided individual and group counseling for students and university staff.

Association for Retarded Citizens of Albuquerque. Albuquerque, NM. November 1988-August 1993. Greenhouse Instructor/Vocational Trainer. Provided job readiness training for developmentally disabled adults.

RESEARCH, SCHOLARSHIP, AND CREATIVE WORK

Presentations

Refereed Papers/Presentations – National and International

Salazar, C. F., & Singh, A. A. (2012, March). *Group work in action: Facilitating courageous conversations on race, power, and privilege*. Presentation at the annual conference of the American Counseling Association. San Francisco, CA.

Singh, A. A., & Salazar, C. F. (2010, March). *Infusing social justice principles in group work practice: Opportunities, challenges, and strategies*. Presentation at the annual conference of the American Counseling Association. Pittsburg, PA.

Matthews, C. H., & Salazar, C. F. (2010, March). *An integrative model for helping lesbian, gay and bisexual youth negotiate the coming-out process: Empowerment and advocacy*. Presentation at the annual conference of the American Counseling Association. Pittsburg, PA.

Salazar, C. F., & Singh, A. A. (2010, February). *Group counseling leadership and practice for social justice change*. Presentation at the national conference of the Association for Specialists in Group Work. New Orleans, LA.

Matthews, C. H., & Salazar, C. F. (2010, February). *A model for helping LGB youth negotiate the coming-out process: Exploring its use in groups*. Presentation at the national conference of the Association for Specialists in Group Work. New Orleans, LA.

- Salazar, C. F., & Fuentes, F. F. (2009, March). *Essential awareness and knowledge for school counselors providing diversity-competent parent education to Latino families*. Presentation at the annual conference of the American Counseling Association. Charlotte, NC.
- Salazar, C. F. (2007, March). *A qualitative inquiry: Strategies to survive and thrive in academia -The collective voices of counselor educators of color*. Presentation at the annual conference of the American Counseling Association. Detroit, MI.
- Bray, S., & Salazar, C. F. (2007, March). *Essential awareness and knowledge for school counselors providing diversity-competent parent education and consultation*. Presentation at the annual conference of the American Counseling Association. Detroit, MI.
- Crethar, H., Torres Rivera, E., Lopez-Baez, S., Salazar, C. F., Estrada, D., & Vargas, L. (2006, April). *Social justice issues in serving Latino families: Continuing the dialogue*. Presentation at the annual conference of the American Counseling Association. Montreal, Canada.
- Merchant, N., Salazar, C. F., & Banez, L. (2006, April). *From diversity competencies to action: Skills, Interventions and application*. Presentation at the annual conference of the American Counseling Association. Montreal, Canada.
- Bray, S., & Salazar, C. F. (2006, January). *Supervising ethical, culture-centered group work for sexual minority youth who self-injure*. Presentation at the national conference of the Association for Specialists in Group Work. Mobile, AL.
- Salazar, C. F. (2005, October). *Counselor educators of color in academe: Strategies to survive and thrive*. Presentation at the national conference of the Association for Counselor Education and Supervision. Pittsburgh, PA.
- Abrahams, S., & Salazar, C. F. (2005, April). *Potential conflicts between cultural values and the role of confidentiality when counseling South Asian clients: Implications for ethical practice*. Presentation at the annual conference of the American Counseling Association. Atlanta, GA.
- Crethar, H., Salazar, C. F., Lopez-Baez, S., & Torres Rivera, E. (2005, April). *Social justice issues in serving Latinos: A panel discussion*. Presentation at the annual conference of the American Counseling Association. Atlanta, GA.
- Phan, L., Salazar, C. F., Merchant, N., Torres Rivera, E., Banez, L., & Evans, L. V. (2005, April). *Operationalizing ASGW diversity competencies*. Presentation at the annual conference of the American Counseling Association. Atlanta, GA.

- Salazar, C. F., Casto, C., & Caldwell, C. (2004, April). *Mentoring through the dissertation process: Traveling together from contemplation to completion*. Presentation at the annual conference of the American Counseling Association. Kansas City, MO.
- Salazar, C. F. (2004, January). *Moving from victim to survivor of cultural violence: A conceptual model to guide individual and group interventions*. Presentation at the national conference of the Association for Specialists in Group Work. New York, NY.
- Salazar, C. F., & Casto, C. (2003, March). *Moving from victim to survivor of cultural violence: A conceptual model*. Presentation at the annual conference of the American Counseling Association. Anaheim, CA.
- Santiago-Rivera, A., Salazar, C. F., Chapman, A., Waters, E., & Talka, K. (2003, March). *Social justice advocacy counseling across the life-span: Strategies and skills development*. Presentation at the annual conference of the American Counseling Association. Anaheim, CA.
- Ibrahim, F., Kenney, M., Kenney, K. R., Salazar, C. F., King, G., Catrambone, L., & Ohnishi, H. (2003, March). *Post-Traumatic Stress Disorder: Impact of terrorism, war, conflict and all the "isms."* Presentation at the annual conference of the American Counseling Association. Anaheim, CA.
- Salazar, C. F., Cameron, S., & Wycoff, S. (2002, March). *Mentoring in counselor education: The gift that keeps on giving*. Presentation at the annual conference of the American Counseling Association. New Orleans, LA.
- Abrams, L., & Salazar, C. F. (2002, March). *Conceptualizing identity development in members of marginalized groups*. Presentation at the annual conference of the American Counseling Association. New Orleans, LA.
- Salazar, C. F., (2002, January). *Multiracial issues and concerns: What every group worker needs to know*. Presentation at the national conference of the Association for Specialists in Group Work. St. Petersburg, FL.
- Salazar, C. F., & Cameron, S. (2001, March). *Counselor educators of color in academe: strategies to survive and thrive*. Presentation at the annual conference of the American Counseling Association. San Antonio, TX.
- Kenney, M., Nishimura, B., Kenney, K. R., Salazar, C. F., & Herring, R. (2001, March). *Multiracial issues and concerns: A town meeting*. Presentation at the annual conference of the American Counseling Association. San Antonio, TX.

- Salazar, C. F., & Cameron, S. (2000, March). *In our own voices: Creating a climate of change in counselor education*. Presentation at the annual conference of the American Counseling Association. Washington, DC.
- Phelan, S., Nihlen, A. S., Torres, M. A., & Salazar, C. F. (1999, June). *Studying your own program: Oral history in women's studies*. Presentation at the annual conference of the National Women's Studies Association. Albuquerque, NM.
- Salazar, C. F. (1999, April). *In their own voice: The experiences of counselor educators of color in academe*. Presentation at the annual conference of the American Counseling Association. San Diego, CA.
- Graf, C., & Salazar, C. F. (1999, April). *Establishing a volunteer peer counseling program for older adults*. Presentation at the annual conference of the American Counseling Association. San Diego, CA.
- Kenney, K. R., Kenney, M., & Salazar, C. F. (1999, April). *Interracial marriage and partnerships: Continuing the dialogue with ACA couples*. Presentation at the annual conference of the American Counseling Association. San Diego, CA.
- Herring, R. D., & Salazar, C. F. (1998, March). *Interracial marriage and partnerships: A discussion and dialogue with ACA couples*. Presentation at the annual conference of the American Counseling Association. Indianapolis, IN.

Refereed Papers/Presentations - Regional & Local

- Salazar, C. F. & Casto, C. (2001, November). *Developing hardiness in adolescent girls*. Presentation at the annual conference of the Texas Counseling Association. Dallas, TX.
- Salazar, C. F. (2001, November). *Counseling multiracial/ethnic children and adolescents: What every school counselor needs to know*. Presentation at the annual conference of the Texas Counseling Association. Dallas, TX.
- Salazar, C. F. & Casto, C. (2000, November). *Adolescent girls' identity development: Stresses and strengths*. Presentation at the annual conference of the Texas Counseling Association. Houston, TX.
- Salazar, C. F. (2000, November). *Multiracial/ethnic concerns: Working with interracial couples and families, and multiracial individuals*. Presentation at the annual conference of the Texas Counseling Association. Houston, TX.

Invited Papers/Presentations – National and International

- Salazar, C. F. (2013, March). *Facilitating courageous conversations: Toward intercultural understanding, equity, and empowerment*. Presentation for the Association for Specialists in Group Work (ASGW) Fellows Symposium at the annual conference of the American Counseling Association. Cincinnati, OH.
- Puig, A., Ward, D., Salazar, C. F., Nitz, A., Bauman, S., Steen, S., Ward, C. (2011, March). *Scholar practitioners in action: Navigating the intersections of group work scholarship and practice*. Presentation at the annual conference of the American Counseling Association. New Orleans, LA.
- Corey, G., Salazar, C. F., McMahon, H. G., Grimmer, M. A., Orr, J., & Bailey, D., Singh, A. A. (2011, March). *Using group counseling and leadership skills for social justice advocacy: Opening hearts, shifting minds*. Presentation at the annual conference of the American Counseling Association. New Orleans, LA.
- Salazar, C. F., Evans, L. V., Livingston, T. (2008, March). *Diversity-competent group work in action: An experiential workshop*. Presentation at the annual conference of the American Counseling Association, Honolulu, HI.
- Merchant, N., Salazar, C. F., Livingston, T. (2008, February). *Experiential diversity workshop*. Presentation at the national conference of the Association for Specialists in Group Work. St. Petersburg, FL.
- Lopez-Baez, S., Salazar, C. F., Crethar, H., & McCollum, V. (2007, March). *Vanguards for change: A call from ACES to infuse social justice in counselor education curricula*. Presentation at the annual conference of the American Counseling Association, Detroit, MI.
- Salazar, C. F., Merchant, N., Banez, L., Bray, S., & Evans, L. (2007, March). *Translating the ASGW Principles for Diversity-Competent Group Workers into action: Skills, interventions and application*. Presentation at the annual conference of the American Counseling Association, Detroit, MI.
- Kenney, K. R., Kenney, M., Salazar, C. F., Ratts, M., Snow, K., & Ellis, C. (2007, March). *Exploring the status of interracial couples forty years after the Loving decision: Raising counselor awareness and knowledge*. Panel discussion at the annual conference of the American Counseling Association, Detroit, MI.
- Salazar, C. F. (2007, February). *Moving from victim to survivor of cultural violence: A conceptual model*. Presentation at the Vanderbilt Peabody College Center for Community Studies, Vanderbilt University, Nashville, TN.

Salazar, C. F. (2003, March). *A qualitative study: Counselor educators of color – surviving and thriving*. Presentation at the annual conference of the American Counseling Association. Anaheim, CA.

Invited Papers/Presentations – Regional & Local

Salazar, C. F. (2012, September). *College and departmental Human Subjects Protection committees: Tips for success in the IRB review process*. Presentation at Texas A&M University-Commerce.

Salazar, C. F. (2012, October). *IRB basics and Tips for navigating the IRB review process*. Presentation at Texas A&M University-Commerce.

Salazar, C. F. (2011, October). *IRB basics and Tips for navigating the IRB review process*. Presentation at Texas A&M University-Commerce.

Salazar, C. F., & Haggan, P. (2000, February). *Ethics, diversity, and the family*. Presentation at the winter meeting of the North East Texas Counseling Association. Mt. Pleasant, TX.

Presentations to Lay & Para-Professionals

Salazar Lowhar C. (1993, June). *Recognizing and treating adult survivors of child sexual abuse*. Albuquerque Shelter for Victims of Domestic Violence, Albuquerque, NM.

Salazar Lowhar, C. (1993, April). *Childhood sexual abuse: Recognition, reporting and treatment*. Parent Education Group, Our Lady of Sorrows Catholic Church, Bernalillo, NM.

Salazar Lowhar, C. (1991, August). *Autism: Diagnosis and behavioral intervention*. Association for Retarded Citizens of Albuquerque, La Paloma Greenhouse, Corrales, NM.

Publications

Refereed Publications

Kenney, K. R., Kenney, M. E., Alvarado, S. B., Baden, A. L., Brew, L., Chen-Hayes, S., . . . Salazar, C. F., & Singh, A. A. (2015). *Competencies for counseling the multiracial population*. Endorsed and adopted by the American Counseling Association Governing Council, March 2015. Retrieved from <http://www.counseling.org/knowledge-center/competencies>

- Matthews, C. H., & Salazar, C. F. (2014). Second generation adult former cult group members' recovery experiences: Implications for counseling. *International Journal for the Advancement of Counselling, 36*, 188-203.
- Matthews, C. & Salazar, C. F. (2012). An integrative, empowerment model for helping lesbian, gay, and bisexual youth negotiate the coming-out process. *Journal of LGBT Issues in Counseling, 6*, 96-117.
- Singh, A. & Salazar, C. F. (2010). Six considerations for social justice group work. *Journal for Specialists in Group Work, 35*, 308-319.
- Singh, A. A. & Salazar, C. F. (2010). The roots of social justice in group work. *Journal for Specialists in Group Work, 35*, 97-104
- Salazar, C. F. (2009). Strategies to survive and thrive in academia: The collective voices of counselor educators of color. *International Journal for the Advancement of Counselling, 31*, 181-198.
- Salazar, C. F., & Casto, C. (2008). Moving from victim to survivor of cultural violence: A conceptual model. *Journal of Humanistic Counseling, Education, and Development, 47*, 82-98.
- Bray, S., & Salazar, C.F. (2007). Essential awareness and knowledge for school counselors providing diversity-competent parent education and consultation. *VISTAS Online*. Alexandria, VA: American Counseling Association.
- Bray, S., & Salazar, C.F. (2006, Fall). Effective diversity-competent parent education and consultation: Resources for school counselors. *Awareness: Journal of the Colorado Counseling Association, 4-16*.
- Salazar, C. F. (2005). Outsiders in a White middle-class system: Counselors educators of color in academe. *Journal of Humanistic Counseling, Education and Development, 44*, 240-252.
- Abrahams, S., & Salazar, C. F. (2005). Potential conflicts between cultural values and the role of confidentiality when counseling south Asian clients: Implications for ethical practice. In G.R. Walz & R. Yep, (Eds). *Vistas: Compelling Perspectives on Counseling 2005* (pp. 145-148). Alexandria, VA: American Counseling Association.
- Salazar, C. F., & Abrams, L. P. (2005). Conceptualizing identity development in members of marginalized groups. *Journal of Professional Counseling: Theory, Practice, and Research, 33*, 47-59.

- Casto, C., Caldwell, C., & Salazar, C. F. (2005). Creating mentoring relationships between female faculty and students in counselor education: Guidelines for potential mentees and mentors. *Journal of Counseling and Development, 83*, 331-336.
- Salazar, C.F. (2004). Theory-based conceptualization and treatment planning: A consulting team approach. In D. Henderson & S. Feit, (Eds). *Teaching activities for counselor education* [CD]. Alexandria, VA: American Counseling Association.
- Salazar, C.F., Herring, R.D., Cameron, S.C., & Nihlen, A.S. (2004). In their own voice: Experiences of counselor educators of color in academe. *Journal of Professional Counseling: Theory, Practice, and Research, 32*, 42-57.
- Salazar, C.F., Casto, V.C., & Caldwell, C. (2004). Mentoring through the dissertation process: Traveling together from contemplation to completion. In G.R. Walz & R. Yep, (Eds). *Vistas: Perspectives on Counseling 2004* (pp. 301-307). Alexandria, VA: American Counseling Association.
- Salazar, C.F., Casto, V.C., & Caldwell, C. (2004). Mentoring through the dissertation process: Traveling together from contemplation to completion. In G.R. Walz & R. Yep, (Eds). *Vistas: Perspectives on Counseling 2004* [CD]. Alexandria, VA: American Counseling Association.
- Trusty, J., Plata, M., & Salazar, C. (2003). Modeling Mexican Americans' educational expectations: Longitudinal effects of variables across adolescence. *Journal of Adolescent Research, 18*, 131-153.

Books

- Singh, A. A., & Salazar, C. F. (Eds.). (2011). *Social justice in group work: Practical interventions for change*. Oxford, England: Routledge.
- Salazar, C. F. (Ed.). (2009/rev. 2012). *Group work experts share their favorite multicultural activities: A guide to diversity-competent choosing, planning, conducting, and processing* [Kindle version]
- Salazar, C. F. (Ed.). (2009). *Group work experts share their favorite multicultural activities: A guide to diversity-competent choosing, planning, conducting, and processing*. Alexandria, VA: Association for Specialists in Group Work.

Book Chapters

- Salazar, C. F., & Leddick, G. R. (in press). Distinguishing group member roles. In B. T. Erford (Ed.). *Group work: Processes and applications* (2nd ed.). NY: Pearson.

- Leddick, G. R., & Salazar, C. F. (2015). Distinguishing group member roles. In B. T. Erford (Ed.). *Group work in the schools* (2nd ed., pp. 59-70). NY: Routledge.
- Singh, A. A. & Salazar, C. F. (2014). Using groups to facilitate social justice change: Addressing issues of privilege and oppression. In J. L. DeLucia-Waack, C. Kalodner, & M. Riva (Eds.). *Handbook of group counseling and psychotherapy* (2nd ed.). Thousand Oaks, CA: Sage.
- Singh, A. A., & Salazar, C. F. (2011). Introduction: Process and action in social justice group work. In A. A. Singh & C. F. Salazar. *Social justice in group work: Practical interventions for change* (pp. 1-5). Oxford, England, Routledge.
- Singh, A. A., & Salazar, C. F. (2011). The roots of social justice in group work. In A. A. Singh & C. F. Salazar. *Social justice in group work: Practical interventions for change* (pp. 7-14). Oxford, England, Routledge.
- Singh, A. & Salazar, C. F. (2011). Conclusion: Six considerations for social justice group work. In A. A. Singh & C. F. Salazar. *Social justice in group work: Practical interventions for change* (pp. 213-222). Oxford, England, Routledge.
- Salazar, C. F. (2009). Diversity-competent group leadership: Self-awareness and cultural empathy as a foundation for effective practice. In C. F. Salazar (Ed.). *Group work experts share their favorite multicultural activities: A guide to diversity-competent choosing, planning, conducting, and processing* (pp. 3-12). Alexandria, VA: Association for Specialists in Group Work.
- Salazar, C. F. (2009). Group leader personal qualities. In American Counseling Association (Ed.), *The ACA encyclopedia of counseling* (pp. 217-219). Alexandria, VA: American Counseling Association.
- Herring, R.D., & Salazar, C.F. (2002). Non-Western helping modalities. In J. Trusty, D. Sandhu & J. Looby. (Eds.). *Multicultural counseling: Context, theory and practice, and competence*. Huppauge, NY: Nova Science.

Monograph

- Salazar, C. F. (2006). Conceptualizing multiple identities and multiple oppressions in clients' lives. *Counseling and Human Development*, 39(1), 1-18.

Invited Publications

- Salazar, C. F., Block, B. A., & Vanbebber, J. (2016) *Texas A&M University-Commerce Faculty Handbook 2016*.
<http://www.tamuc.edu/aboutUs/administrativeOffices/academicAffairs/handbook2016/default.aspx>

- Texas A&M-Commerce Faculty Center for Teaching with Technology (Producer), & Salazar, C. F. (Presenter). (2011). *Institutional review board human subjects research workshop*. [YouTube] <http://www.youtube.com/watch?v=Tzu602lyi8k>
- Singh, A. A., & Salazar, C. F. (2010). Process and action in social justice group work practice, training, and supervision: Introduction to the second special issue. *Journal for Specialists in Group Work, 35*, 209-211.
- Singh, A. A., & Salazar, C. F. (2010). Process and action in social justice group work: Introduction to the first special issue. *Journal for Specialists in Group Work, 35*, 93-96.
- Salazar, C. F. (2011). The view from where I stand: Cultural identities, power and privilege. In M. Pope, J. S. Pangelinan, & A. D. Coker (Eds.). *Experiential activities for teaching multicultural counseling classes and infusing cultural diversity into core classes*. Alexandria, VA: American Counseling Association
- Salazar, C. F. (2008). Who am I? Images of my (biracial/multiracial) self. In L. Foss, & J. Green (Eds.). *School counselors share their favorite group activities: A guide to choosing, planning, conducting and processing* (pp. 114-117). Alexandria, VA: Association for Specialists in Group Work.
- Salazar, C.F. (2008). She told me her secret: Do I warn? Who do I warn? In L.E. Tyson, J. Harrington, & J. Culbreth. (Eds.). *Critical incidents in clinical supervision: Addictions, community, and school counseling*. Alexandria, VA: American Counseling Association.
- Salazar, C.F. (2001). Book review of Manthei, R. & Miller, J. (2000). Good counselling: A guide for clients. In *International Journal for the Advancement of Counseling, 23*, 73-75.
- Berger, J., Landau, T., & (Salazar) Lowhar, C. (1982). *Butterflies and rainbows*. Laguna Beach, CA: Olympic Marketing Corp.

Journal – Special Issues (Guest Co-Editor)

- Singh, A. & Salazar, C. F. (Eds.) (2010). Social Justice Issues in Group Work: Part II. *Journal for Specialists in Group Work, 35*(3)
- Singh, A. & Salazar, C. F. (Eds.) (2010). Social Justice Issues in Group Work: Part I. *Journal for Specialists in Group Work, 35*(2)

Publications in Progress

- Salazar, C. F. *Leading courageous conversations: Toward intercultural understanding, empowerment, and social justice*

Flowers, S. D., & Salazar, C. F. *Seeing is perceiving: Client held stereotyped views of African American female therapists.*

Patras, N., & Salazar, C. F. *Phenomenological study of the lived experiences of grieving college students.*

Newsletter Articles

Salazar, C. F. (2013, January). In memoriam: Richard E. Lampe. *Counseling Today*, 55(7).

Salazar, C. F. (2009, Winter). Teaching group for the first time: Two responses from the experts – Response #1. *The Group Worker*, 37(3).

Salazar Lowhar, C. (1996, Fall). Spotlight on feminist scholars: Dr. Susan Cameron. *University of New Mexico Women Studies Program News.*

Salazar Lowhar, C. (1996, Fall). “Tribute to Grandmother Earth” - Interview with sculptor Youn Ja Johnson. *University of New Mexico Women Studies Program News.*

Research

Salazar, C. F. *Counselor Educators of Color in Academe: Strategies to Survive and Thrive.*

Salazar, C. F. (1999). In their own voice: The experiences of counselor educators of color in academe. *Dissertation Abstracts International*, 60(07), 2389A. (UMI No. 9938987)

Supervision of Student Research

Chair, Doctoral Dissertation Committee.

Cynthia H. Matthews, *Second Generation Adult Former Cult Group Members' Recovery Experiences: Implications for Counseling* (August 2012).

Chair, Doctoral Dissertation Committee.

Vickie M. Sutherland, *The Relationship Among Alexithymia, Attachment Style, and Racial Identity of African American Women in a Residential Substance Abuse Treatment Facility* (August 2011).

Chair, Doctoral Dissertation Committee.

Stella Michael-Makri, *Experiences of Racial Microaggressions among Racial and Ethnic Minority Graduate Students in their Counseling Programs* (May 2010).

Chair, Doctoral Dissertation Committee.

Ashley Neal Callicutt, *Current Care Challenges and Perspectives on Resolution within College Counseling Centers* (May 2007).

Chair, Doctoral Dissertation Committee.

Valerie Challon Casto, *Perceptions and Use of Play Interventions by Public Elementary School Counselors: An Exploratory Study* (May 2004).

Member, Doctoral Dissertation Committee.

Nick Patras, *Lived Experience of Older Gay Men who Fathered Children: Implications for Counseling* (December 2016).

Member, Doctoral Dissertation Committee.

LaShondra Manning, *The Perceptions of College Counselors While Responding to Mass Crises: A Phenomenological Study* (December 2016).

Member, Doctoral Dissertation Committee.

Lola McGee, *The Efficacy of Child-Centered Play Therapy with Hispanic Spanish-Speaking Children when Conducted by a Monolingual English-Speaking Counselor* (August 2010).

Member, Doctoral Dissertation Committee

Susan Bray, *Relationship between Master's-Level Counseling Students' Implicit Attitudes toward Race, Beliefs Concerning the Causes of Poverty, and Multicultural Competency* (December 2009).

Member, Doctoral Dissertation Committee.

Ruth Whitely, *Therapeutic Benefits of Equine Assisted Psychotherapy for At-Risk Adolescents* (December 2009).

Member, Doctoral Dissertation Committee.

Elizabeth Doughty, *Investigating a Model of Bereavement Grief: A Delphi Study* (May 2006)

Member, Doctoral Dissertation Committee

Mustafa Baloglu, *Construct and Concurrent Validity and Internal Consistency, Split-Half, and Parallel Model Reliability of the Revised Mathematics Anxiety Rating Scale* (May 2002). Campus Distinguished Dissertation Award.

Member, Doctoral Dissertation Committee (Secondary and Higher Education)

Mary Ann Remshardt, *Student Perceptions of Effective and Ineffective Clinical Faculty teaching Behaviors in Nursing* (August 2002).

CONSULTANCIES

Lahaska Press (an imprint of Houghton Mifflin), May 2005. Edited draft of multicultural counseling textbook and monographs, *Multicultural Counseling Competency: Central Concepts and Themes*, by Choudhuri & Santiago-Rivera.

Allyn & Bacon/Longman Publishing, October 2002. Edited second draft of counseling textbook, *Child Counseling*, by Keat & Englar-Carlson.

Albuquerque Technical Vocational Institute (TVI), Albuquerque, NM. January 1996-May 1997. Research team member on the Carl Perkins Grant/Math 100 Project, a large qualitative study of a community college developmental math program.

Human Services Collaborative, Albuquerque, NM. January-May 1995. Co-facilitated formation of a young women's group; supervised Master's level counseling students in field placement.

Albuquerque Public Schools/Highland High School, Albuquerque, NM. January-May 1995. Assessed mental health service need, placed and supervised Master's level counseling students in field placement.

SERVICE

Service to the University

Provost's Intern, 2015-2016

Faculty Handbook Revision Task Force, Chair, Spring 2015 – Fall 2016.

Institutional Review Board, Chair, Spring 2011- Fall 2013;

Member, Spring 2003-Summer 2005, Fall 2010.

President's Strategic Planning Committee, member. Spring 2000-2006.

Chair, Graduate Issues Sub-Committee. Fall 2002-2006.

Co-chair Graduate Issues Sub-Committee. Fall 2000.

President's SACS Strategic Focus Committee, member. Spring 2001-Spring 2003.

Institutional Animal Care and Use Committee, member. Spring 2005-Fall 2007.

Diversity Training Steering Committee. Fall 2005-Spring 2006.

Distinguished Dissertation Awards Committee, member. Fall 2002 - Spring 2004.

Women Studies Oral History Project, University of New Mexico. Advisory Board

Member and Researcher. 1998-1999.

Women Studies Alliance, University of New Mexico. 1996-1997.

Service to the Department

Faculty Search Committee, Chair, Fall 2013.

Tenure and Promotion Committee, Chair 2012-present

Counseling Doctoral Program Committee, Member 2012-2013

School Psychology Program Committee, Member 2012-2013

Governance and Procedures Committee, Chair 2011-2012.

Counseling Master's Programs Coordinator, 2011-2012.

Master's Program Chair, 2009-2010.

Master's Admissions Coordinator, 2009-2010, 2011-2012.

Doctoral Comprehensive Examination Coordinator, 2007-2008

Retention/Dismissal Hearing Committee

Chair, Summer 2006- Summer 2007

Member, Fall 2008 – Summer 2010.

Departmental Human Subjects Protection Committee

Chair, Fall 2004-Summer 2005

Member, Summer 2001-Summer 2004.

Doctoral Admissions Committee

Member, Spring 2005-Spring 2006, Fall 2007-Summer 2008, Spring 2012-present.

Master's Comprehensive Oral Examination Committee

Chair, Fall 2002 – Fall 2003

Member, Fall 1999-Summer 2002

Coordinator of Clinical Training. August 2001 – August 2003.

Coordinated field placement of Master's students in school, community, and student affairs sites in East Texas and the Dallas Metroplex; 240 students per academic year. Chaired departmental clinical committee, coordinating interaction among 8-10 faculty supervisors.

Truax Scholarship Foundation. Member, Board of Directors. Fall 2000-Spring 2003.

Faculty Search Committee Member. Fall 2003- Spring 2004.
Faculty Search Committee Member. Spring 2000.

Community Service

September 2005 **Hirsch Shelter for Hurricane Katrina Evacuees.** Shreveport, LA
Red Cross Mental Health volunteer
1998 **Center for Interpersonal Growth.** Albuquerque, NM.
Board Member and Officer.
1997-1998 **Center for Interpersonal Growth.** Albuquerque, NM. Member.
1993-1994 **Domestic Violence Task Force.** City of Albuquerque, NM.
Member.
1993-1994 **Rio Grande Resource Team.** Rio Rancho, NM. Member.

Professional Service

Senior Associate Editor – *Journal of Counseling and Development.* 2013-2019.
Guest Co-Editor – *Journal for Specialists in Group Work* Special Issues on Social Justice
Group Work. Volume 35, number 2 (June 2010) and 3 (September 2010).
Editorial Board – *Journal for Specialists in Group Work.* 2007-2010
Editorial Board – *Journal for Social Action in Counseling and Psychology.* 2007-present
American Counseling Association Editorial Advisory Board. 2006-2016.
Editorial Board – *Journal of Humanistic Counseling, Education and Development.* 2001-
2005.
Association for Specialists in Group Work. Treasurer and Executive Board Member.
2009-2012.
Association for Specialists in Group Work. Human Rights and Diversity Committee; Co-
chair. 2003-2009.
Counselors for Social Justice. Treasurer and Executive Board Member. 2003-2005
Counselors for Social Justice. Board Member. 2001-2003
Counselors for Social Justice. Chair, Ethics Committee. 2002-Spring 2003
Counselors for Social Justice. Acting Board Member. 1999-2001
Counselors for Social Justice. Political Action Committee (Member) 1998-1999
Multiracial/Ethnic Concerns in Counseling Interest Network. Co-chair, Curriculum
Committee. 2002-2008
Multiracial/Ethnic Concerns in Counseling Interest Network. Committee Member;
Liaison to ASGW. 2002-2003
Multiracial/Ethnic Concerns in Counseling Interest Network. Transition team member.
1998-2002
Program Reviewer, American Counseling Association Annual Conference - Anaheim,
CA (2003), Kansas City, MO (2004), Atlanta (2005), Montreal (2006), Detroit
(2007), Hawaii (2008), Charlotte, NC (2009).
Program Reviewer, Association for Specialists in Group Work National Conference – St.
Petersburg, FL (2008).

PROFESSIONAL MEMBERSHIP

Public Responsibility in Medicine and Research (PRIM&R), 2011-2013
American Counseling Association, 1997-present
 Association for Multicultural Counseling and Development
 Association for Counselor Education and Supervision
 Counselors for Social Justice
 Association for Specialists in Group Work
Texas Counseling Association, 1999-2002
National Board for Certified Counselors, 1991-2011
Honor Society of Phi Kappa Phi, 1997, Charter Member, Texas A&M University-
 Commerce 2011-2013

HONORS

2014	Professional Service Award. From the Texas A&M University- Commerce Faculty Senate
2013	Fellow, Association for Specialists in Group Work
2012	Fellow, American Counseling Association
2011	ASGW Group Work Practice Award. From the Association for Specialists in Group Work.
2011	President's Award for Outstanding Service. From the Association for Specialists in Group Work.
1998	ACES Research Award. From the Association for Counselor Education and Supervision.
1997	Honor Society of Phi Kappa Phi
1996-1999	University of New Mexico Graduate Fellowship
1996-1997	National Hispanic Scholarship
1995-1996	University of New Mexico Regents Endowed Fellowship
1988	College of Santa Fe Gerard Dizinno Scholarship
1987	College of Santa Fe Christian Brothers Scholarship