

Curriculum Vitae

Roger D. Skipper, MS., BS.
Farm Manager / Adjunct Faculty
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Professional Summary:

Extensive experience in livestock and forage production, agriculture consulting, communication, committee development and involvement, and program development and implementation. I have published articles, been successful in successful grant submission, and have been nationally recognized for educational programming. I am accomplished in building and managing successful ranching operations. I am skilled in farm and ranch construction, operation and maintenance of machinery, livestock management techniques, horsemanship, and general farm and ranch work.

Employment:

Texas A&M University-Commerce

Farm Manager Jan 3, 2016 – Present
Manager of Livestock Farms and Equine Center: approximately 175 beef cattle animal units and 40 horses. Educational and Instructional Farm. Farm operations, budgets, planning and management. Serve on planning committees and carry out operations to facilitate the teaching and research efforts of the faculty and administration. Manage human and physical resources.
Adjunct Faculty – Instructor Fall + Spring 2015 - 2018
Instructor to Animal Science 317, Livestock Management Techniques
Adjunct Faculty- Instructor Fall 2015
Instructor to Animal Science 1319, Introduction to Animal Science
Instructor to Animal Science 317, Livestock Management Techniques

Skipper Enterprises: Dodd City Texas (Self Employed)

March 2013 -Present

Farm and Ranch Consulting, Construction and Operation.

Assist Land Owners and Managers with development of overall management plan and advise as to best use. Coordinate and advise to land use agreements. Consulting with production resources including land resource best use determination, forage and livestock management and development. Human resource management. Material resource acquisition and management.

Cow Calf and Stocker yearling cattle: Own and operate cow/calf and stocker cattle operation. Purchase and background stocker yearling cattle for grazing.

Custom operations: Hay harvest and relocation, custom pecan harvesting, livestock management, forage establishment and maintenance. Construction and maintenance of farm and ranch facilities. Fence and barn construction, equipment repair,

6S Ranch , - Windom Texas (Part Time)

November 2009 – March 2016

Management Contract for Ranch Operations – 70 head Commercial Cow Calf and retained ownership yearling cattle ranch. Oversee daily ranch activities, planning and coordinating livestock management plans, and custom forage production and hay harvest operations. Management of personnel, livestock and equipment. Procurement of supplies and materials for ranching operations. Oversee or complete repair and maintenance of equipment and facilities.

Fannin County Jan. 2007 – May, 2013
County Extension Agent - Agriculture and Natural Resources,
Agriculture, Natural Resources Coordinator - Perform consultation on property and
project management activities of individuals and committees. Work with clientele and
committees to develop and facilitate educational programming opportunities for all
audiences: Including and not limited to Training, Field Days, Workshops, Clinics, Result
Demonstrations, Expos, Tours, Educational Series, and Recognition Events.
4-H Program Coordinator – Management of 4-H Programming through volunteer training,
coordination of projects leaders and County 4-H Council activities. Facilitate County
wide 4-H activities and events. Assist with Regional and State Activities.
County Coordinator – Complete Departmental administrative tasks: including develop,
complete and present departmental budget and office administrative items to Extension
Administration and to County Commissioners Court. Act as liaison to the County
Commissioners Court.

Lamar County January 2004 – January 2007
County Extension Agent – 4-H and Youth Development
4-H Program Coordinator – Management of 4-H Programming through volunteer training,
coordination of projects leaders and County 4-H Council activities. Facilitate County
wide 4-H Activities and events.

Flag Springs Ranch owned by D. Lagoon Corp. - Windom Texas November 1992 – January 2004
Assistant Manager/ Ranch Foreman- Registered Limousin / Commercial Cow Calf / Stocker
On Site Manger of 200 head Registered, and 200 head Commercial Cow Calf production Ranch.
Including retaining ownership of 200 + and operating commercial stocker calf program for added
value. Oversee daily farming and ranching activities, planning and coordinating livestock
management plans, and farming operations including custom hay harvesting operation and wheat
cattle operation. Prepare annual ranch budget and presentation to general manager and owners.
Management of personnel, livestock and equipment. Oversee or complete repair and
maintenance of equipment and facilities. Procurement of supplies and materials for ranching
operations

Texas Tubular Products/ Friedman Industries – Lone Star Texas March 1992 – November 1992
Mill Hand – Machine operator: Face and Bevel, Pipe Pressure Testing and Inspection. Mill shut down
and change over technician. Welding and equipment maintenance.

Wayne Fisher Ranch – Registered Beefmasters - Milano Texas May 1991 – March 1992
Ranch Hand – Livestock Management, Hay Baling, Feed ration mixing and general ranch work.

Freels Custom Hay and Charolais Ranch - Commerce Texas Summers 1987-88-89
Equipment operator and Livestock Care

Gregg Veterinary Clinic – Commerce Texas September 1986 – September 1989
Veterinary Technician and Assistant – Animal Care and Management Techniques 20 hrs/ week

A&E Fabrication – Lone Star Texas January 1986 – September 1986
Welder Helper – All phases of Structural Metal Fabrication. SMAW and Stick Arc. Plate Shear, Punch
and Bevel, Press Break, Sheet Metal Roll, Finish Prep and Paint.

Daingerfield Veterinary Clinic – Daingerfield May 1984 – September 1985
Veterinary Technician and Assistant – Animal Care and Management Techniques 20 hrs/ week

Skipper Farms – Daingerfield Texas

Family Hay and Cattle Ranch - All phases of livestock production and maintenance.

Education:	Master of Science in Agriculture - Thesis	May 2004
	Major: Animal Science	
	Texas A&M University – Commerce	
	Bachelor of Science in Agriculture	December 1990
	Major: Animal Science Minor: Agriculture	
	East Texas State University	
	High School Diploma	May 1986
	Daingerfield-Lone Star ISD	

NON-DEGREE RELATED COURSES

San Antonio Livestock Exposition – Leadership Extension – 2012-2013
Session 2 –Louisiana November 13-16, 2012– Sugar Cane Production, New Orleans Hurricane Recovery Ninth Ward. New Orleans Rodent and Insect Control in a Flood Zone.
Session 1 – College Station Texas– Texas Agrilife Leadership April 2012
Texas AgriLife Extension Natural Resources Leadership Course – 2008-2010
Session 4- Texas Panhandle - Dealing with the Press. Ranch Wildlife Management, Water Resource management, groundwater conservation practices, wells, irrigation, etc. Wind energy
Session 3- Welder Wildlife Refuge, Sinton Texas - Wildlife Conservation and Range Management, Natural Resource Conservation
Session 2- Lower Colorado River Authority, Lake Buchanan Texas - Water: Invasive species, Quality testing. Ranch Land Management: Wildlife, Ranchland monitoring and management techniques. Ecotourism.
Session 1- Lufkin Texas - Forest Industry overview. Pineywoods Ecosystem Tours, Water Resources and Conservation
Beef 706 Beef Cattle Leadership and Management Course – Texas AgriLife Extension 2013
Beef 706 Beef Cattle Leadership and Management Course – Texas Cooperative Extension 1997

Certification:

Texas Beef Quality Producer	2016
National Incident Management System NIMS700	2006
Texas Department of Agriculture - Private Pesticide Applicator	1995
Certified Artificial Insemination Technician – COBS Select Sires	1989

License:

Non Commercial Political Subdivision Pesticide Applicator License	2018
Pasture and Brush endorsement	
Private Pesticide applicator license	1994
Texas Class A Driver’s License	

Extension 4-H Program certification

Certified Youth Horse Leader	2007
Certified Archery and Muzzle loader instructor	2005
Certified Air Pistol instructor	2004

Communication

Print: Develop and Submit Budgets. Develop and submit planning and development proposal. Adapt, develop and publish educational, promotional, and informative print media releases and articles. Developed research and demonstration publications, PowerPoint Presentations: Educational and informational presentations, and Internal Program progress and development reports and presentation

Radio: Weekly Radio Program October 2009 to March 2013
Local weekly market and conditions updates as well as interview guests regarding upcoming programs and activities. Develop and iterate educational programming and public service announcements

Announcer for the Fannin County Fair Little Britches Rodeo. 2008-2011

Published Articles and Thesis

Housewright, B.C., R.D. Skipper, D. B Crenshaw and C.P. Bagley, 2010. Effects of Serum Levels of Copper and Zinc on AntiBody Titers of Two Breeds of Stocker Calves Injected With *Leptospiriosis sp.* Vaccine and Drenched With an Organic Mineral Supplement. The Texas Journal of Agriculture and Natural Resources 23:90-96 (2010) © Agriculture Consortium of Texas

Skipper, Roger D. Effects of Serum Levels of Copper and Zinc on AntiBody Titers of Stocker Calves Injected With *Leptospiriosis sp.* Vaccine and Drenched With a Balanced Mineral Supplement Thesis. - Submitted to the Faculty of the Graduate School of Texas A&M University- Commerce in partial fulfillment of the requirements for the degree of Master of Science. March 2004

Professional Development

Texas County Agriculture Agents Association D IV – Fall 2012 Training – Temple Inland Lumber Mill and Operations in East Texas, Dupont update- New Boston Texas October 25-26, 2012

Texas County Agriculture Agents Association – 2012 State Conference – Cargill Beef Processing Friona Plant, West Texas Feedyard in Hereford Texas.

Drought Management Training Overton Research Center, December 14, 2011 Forage Management, Water Update. Pesticides.

Texas County Agriculture Agents Association D IV – Fall 2011 Training – Noble Foundation, Beef Cattle Facilities and management, Raised Bed Gardening, Program Development.

Texas County Agriculture Agents Association – 2011 State Conference – Goat Production, Drought Management

Texas County Agriculture Agents Association D IV – Fall 2010 Training – Soil testing and interpretation of results.

Texas 4-H Summit November 2-3, 2010, Texas 4-H Center – Brownwood Texas, State Program development.

Tree and Urban Forestry Training, Rockwall Extension Office January 26, 2010 Effects of Drought, Weather and proper management.

IN-KIND SERVICES, GRANTS AND DONATIONS

Fannin County 4th Grade Ag Day sponsorship by Fannin County Farm Bureau \$1500, Girls Bicycle, Boys Bicycle, Brookshire's- Ice Cream 2011-2013

Monsanto - Americas Farmers Grow Communities Grant 2013 –
Dodd City FFA- \$2500 and Fannin County 4-H- \$2500

Lennox Grant to Fannin 4-H and Youth Development 2012, 2011, 2010, 2009 - \$14, 000

4-H Science, Engineering and Technology Grant 2009 to Fannin County 4H - Mig Welder

Lennox Grant to Fannin 4-H and Youth Development 2008, 2007- \$10,000

United Way of Lamar County 2006, 2005, 2004 - \$1250

COMMITTEE INVOLVEMENT

Texas A&M AgriLife Extension –Serve as member of local district and state program planning and development committees and co facilitate those programs with cooperating Agents;

North Texas Cattleman’s Conference

North Texas Pesticide Clinic Committee

State 4-H Horse Show Management Team/Committee - Stock Horse Trail Class Superintendent

District IV 4-H Horse Show Committee – Cattle Classes Arena Superintendent

Basic Ag Skills Field Day Committee

District IV 4-H Program Area committee

Community Service

Bonham Chamber of Commerce Agriculture Committee Chair 2013

Bonham Lions Club 2008-present – President – 2012-13 / Windom Lions Club 1998- 2004– President 2002

Advisor – Fannin Grazing Association 2011- 2013

Advisor – Fannin County Fair Board 2007- 2013

Fannin County Animal Issues Committee 2007-2013

Fannin County Appraisal District Agriculture Advisory Committee 2004-2013

Lamar County Junior Livestock Show committee 2004-2006

Kid Safe Saturday Lamar County, 2006, 2005, 2004

PROFESSIONAL ORGANIZATIONS/SERVICE

Memberships

National County Agriculture Agents Association Member 2004-2013

Texas County Agriculture Agents Association Member 2004-2012

National Association of 4-H Agents Member 2004-2006

Texas Association of 4-H Agents Member 2004-2006

Texas Horse Show Committee 2005 – 2013

Fannin County Extension Horse Committee 2001-2004

Fannin County Beef and Forage Committee 1998- 2004

Leadership Roles

Fannin County Emergency Operations Center Animal Issues Chair 2011-2013

Fannin County Animal issues Committee Chairman 2007-2013

Fannin County Appraisal Board – Agriculture Committee Member – 2009 – 2013

Texas 4-H Roundup – Beef Quiz Bowl Judge 2007-2013

Texas 4-H Roundup – Horse Quiz Bowl Judge 2004-2012

Texas 4-H Equine Ambassador Leadership Program – Originating Concept, Charter Member and Facilitator 2012

Texas County Agriculture Agents Association Alternate Director 2012-13

Texas 4-H Horse Show Stock Horse Trail Class Superintendent 2009-2012

District IV 4-H Program Development Committee Member 2002-2012

District IV 4-H Record book Judge 2004-2013 Horse, Beef, Shooting Sports

District IV 4-H Beef Quiz Bowl 2004-2013

District IV Horse Quiz Bowl Member 2007-2013

Youth Activities Chair – 2006 TCAAA State Conference

Transportation Director – 2006 TCAAA State Conference

AWARDS AND RECOGNITION

National Association of County Agriculture Agents – Achievement Award, 2012

Texas County Agriculture Agent Association - Achievement Award, 2011

Texas County Agricultural Agents Association - Early Career Award, 2008

Fannin County Friend of 4-H Award, 2001

Presentations Developed and Presented

Range Management and Ecosystem of North East Texas – Bois D’Arc Master Naturalists December 5, 2012
Fannin County Extension Program Interpretation to Commissioners Court February 6, 2007-2012
4-H Horse Judging Series - 4 Presentations January 2012
Groundwater management areas January 2007

Educational Programs developed and presented.

(This is an abbreviated list representing 10 years as County Extension Agent)

Basic Ag Skills Field Day April 5, 2013 - Cooperation with Noble Foundation, Collin County Extension, Denton County Extension and Grayson County Extension. Program Subject Matter – Stocking Rates, Herd Management, Forage Production, Fence and Shelter. Attendance 250

April 27, 2012 - Soil testing and interpreting results. Attendance 250

April 13, 2011 - – Stocking Rates, Herd Management, Forage Production, Fence and Shelter. Attendance 250

2009 and 2010 Basic fencing planning and construction. Attendance 250

North East Texas Pesticide Applicator Clinic December 10, 2012 – Pesticide update, Feral Hog Control Pasture and Forage Management.

Cooke County Stock horse Clinic – October 14, 2012 – Cattle handling and Horsemanship for Stock Horse Class, Assisted by Cody Maxwell CEA – Delta County.

Fannin County Gardening Series June – September 2012 - Monthly Educational Series presented and conducted by Fannin County Master Gardeners.

Texas 4-H Equine Ambassadors –June 3-7, 2012 4 Day educational and Industry Experience for Selected 4-H Equine participants. Training and Industry presentations, tours and demonstrations.

Fannin County Horsemanship Clinic May 26, 2012 – Teryn Muench Clinician – Advances horsemanship skills and basic maneuvers. 35 participants.

Fannin County 4th Grade Ag Day May 3, 2011, May 1, 2012 –(10 minute presentations) Texas Parks and Wildlife - Wildlife Trailer, Texas Animal Health commission – Animal Health, Fannin County Master Gardeners – Square Foot Gardening, Fannin 4- H – Livestock Projects, Bois’ Arc Master Naturalists – Stream Trailer and restoration, Bonham Fire and Rescue, Dairy Farmers of America – Mobile Milking Trailer, Tractor and Farm Safety 400+ 4th grade Students

Fannin County Ag Breakfast – Mineral supplementation and Basic Nutrition. Nutrition Plus (Harry Hudgins) April 30, 2012

Fannin County Grape pruning and Production Workshop March 7, 2012- Dr Fran Pontache Clinician.

North East Texas Pesticide Applicator Clinic – Organized and acquired speakers and program 2004-2012 Various topics including Pesticide Updates, Pesticide Laws and Regulations, Pasture Management, Feral hog management, etc

Dec 14, 2010 Conduct Private Pesticide Applicator Training and Test coinciding with event.

North Texas Cattleman’s Conference, McKinney Texas November 4, 2011 – Cooperation with Collin, Grayson and Cooke Counties, Heifer Development and Replacement Selection, Stockmanship with Ron Gill.

Texas Private Pesticide Applicator Training and Test October 14, 2011 Conduct Training and Test. Present rules and regulations for Texas Applicators.

Multi-County Master Gardener Training Greenville Civic Center September 7, 14, 21, October 5, 12, 19, 26, 2011 Kaufman, Hunt, Fannin, Hopkins, Delta counties. Subject matter and program training for New Master Gardener Volunteers.

Fannin County Rainwater Harvesting Program and Demonstration July 9, 2011- Dottie Woodson presenter

Crop Field Day April 12, 2011 – Cooperation with Russell Sutton Texas AgriLife Research at Leonard research Farm. Crop varieties and results.

Controlling Grass and Weeds in Bermudagrass. Effects of Renovation on Black Land Soil. Result Demonstration Field Day: Roger Skipper/Lucky 7 Ranch July 8, 2011

District 4 4-H Horse Judging Contest April 8, 2011– Hopkins County Expo Center

Coordinate Southwest Dairy Farmers of America Mobile Dairy Classroom with Dodd City, Savoy and Ector 4th Grade Class for Curriculum Enrichment.