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Academic Background

Academic Degrees

- Ph.D. University of North Texas, Denton, Texas, Strategic Management, 2017.
- M.B.A. University of Louisiana at Monroe, Monroe, Louisiana, 2012.
- M.S. Rajiv Gandhi University of Health Sciences, Bangalore, India, Clinical & Hospital Pharmacy, 2006.
- B.S. Rajiv Gandhi University of Health Sciences, Bangalore, India, Pharmaceutical Sciences, 2003.

Work Experience

Work Experience

- Assistant Professor, Texas A&M University-Commerce (September, 2017 - Present), Commerce, Texas.
- Teaching Fellow, University of North Texas (August, 2014 - August, 2017), Denton, Texas.
- Lecturer, Sanjeevan College of Pharmacy (February, 2006 - July, 2008), Dausa, India.
- Clinical Pharmacist, KLE Hospital (August, 2004 - December, 2005), Belgaum, India.
- Production Chemist, Rusan Pharma (June, 2003 - May, 2004), Kandla, India.

Intellectual Contributions

Intellectual Contributions Grid

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals		2		2
Articles-in-Progress (All)		3		3
Publications in Refereed Conference Proceedings		1		1
Presentations of Refereed Papers		6		6

Refereed Articles

Applied or Integrative/application Scholarship

- Srivastava, S. & Medina, M. (2016). The role of extraversion and communication methods on an individual's satisfaction with the team. *Journal of Organizational Psychology*, 16 (1), 78-92.
- Srivastava, S. & BarNir, A. (2016). Customer-firm interaction and the small firm: Exploring individual, firm, and environment level antecedents. *Journal of Small Business Strategy*, 26 (2), 23-49.

Refereed Proceedings

Applied or Integrative/application Scholarship

- Srivastava, S. & BarNir, A. (2016). Innovation, Co-creation, and Customer Power: Direct and Indirect Effects. *Academy of Management Proceedings*.

Papers Under Review

Srivastava, S. & D'Souza, D. (2018). "Strategic Thinking: A Dimensional Synthesis and Measurement Scale," Initial submission to *Australian Journal of Management*.

Srivastava, S. & D'Souza, D. (2018). "Strategic Thinking: A Managerial Antecedent of Absorptive Capacity," Revision under 2nd review to *Management Decision*.

Presentations of Refereed Papers

International

Srivastava, S. & BarNir, A. (2015-2016). *Innovation, Co-creation, and Customer Power: Direct and Indirect Effects*. Academy of Management, Anaheim, California.

Srivastava, S. & BarNir, A. (2014-2015). *Customer interaction in entrepreneurial firms: the role of individual and product/service factors*. Academy of Management, Vancouver, Canada.

National

Srivastava, S. & D'Souza, D. (2018-2019). *A Synthesis and Measurement Scale for Strategic Thinking*. Southern Management Association, Lexington, Kentucky.

Srivastava, S., Sigdya, P., & Medina, M. (2017-2018). *Entrepreneurial Callings: Exploring Antecedents and Outcomes*. Southern Management Association, St. Pete Beach, Florida.

Srivastava, S. & Ojha, D. (2015-2016). *Moderating effect of the environment on the relationship between innovation and firm performance*. Decision Sciences Institute, Seattle, Washington.

Regional

Srivastava, S. & Medina, M. (2014-2015). *The role of personality traits and communication methods on an individual's satisfaction with the team*. Southwest Academy of Management, Houston, Texas.

Working Papers

Srivastava, S. & D'Souza, D. E. (2018). "Capability Alignment: The commonality Based on Strategic Orientation," targeted for *Journal of Business Strategy*.

Honors & Awards

Honors/Awards

2016-2017: Academic Achievement Scholarship, Jim McDonald Scholarship.

2015-2016: Academic Achievement Scholarship, Denny & Linda Iker Scholarship. [Type: Scholarship] [Category: Other] [Status: Received]

Teaching

Teaching Activities and Efforts toward Continuous Improvement

2017-2018 - Self Evaluation - Teaching. Assurance of Learning - Teaching.

Service

Texas A&M University-Commerce

College Assignments

Member:

2017-2018 – 2018-2019: Marketing and Branding Committee

2017-2018: Research and Creative Activities Committee

Service to the Profession

Academic Conference: Moderator / Discussant

2015-2016: Decision Sciences Institute (National).

Reviewer - Article / Manuscript

2016-2017 – 2017-2018: Journal of Small Business Strategy (National).

2016-2017 – 2017-2018: Management Decision (International).

Reviewer: Conference Paper

2017-2018 – 2018-2019: Southwest Academy of Management, Houston, Texas (Regional).

2014-2015 – 2017-2018: Southern Management Association (National).

2014-2015 – 2017-2018: Academy of Management (International).

2015-2016: Decision Sciences Institute (National).

2013-2014: Southwest Academy of Management (Regional).

Professional Memberships

Academy of Management, 2015 - Present

Southern Management Association, 2014 - Present

Personal Professional Development

2016-2017: University of North Texas, Denton, Texas. College of Business Teaching Enhancement Seminar

2015-2016: University of North Texas, Denton, Texas. College of Business Teaching Enhancement Seminar (Topic: Enhancing student learning)

2014-2015: Southern Management Association, Savannah, United States of America. Early stage doctoral consortium.

2014-2015: Academy of Management, Vancouver, Canada-British Columbia. Doctoral consortium (managing dissertation)

2014-2015: University of North Texas, Denton, Texas. College of Business Teaching Enhancement Seminar (Topic: Teaching the digital natives)

2013-2014: University of North Texas, Denton, Texas. College of Business Teaching Enhancement Seminar

Last updated by member on 31-Oct-18 (11:12 AM)