Welcome to MGT 307 – Operations Management. This is an online course. During this course, you will learn about the world of managing operations. The purpose is for you to gain an understanding of the managerial processes for effective operations in both goods-producing and service-rendering organization.

The best way to contact me is through email (either directly or through eCollege). All e-mails must include MGT 307 and a brief subject line and use proper email etiquette. I will do my best to reply to emails that include the appropriate subject line within 24 hours Monday-Friday (and probably just as quick on the weekend as well!).

This course is an introduction to the concepts, principles, problems, and practices of operations management. Emphasis is on managerial processes for effective operations in both goods-producing and service-rendering organization. Topics include operations strategy, process design, capacity planning, facilities location and design, forecasting, production scheduling, inventory control, quality assurance, and project management. The topics are integrated using a systems model of the operations of an organization.

This course aims to improve students understanding of the concepts, principles, problems, and practices of operations management. After completing this course, students should be able to:

- Develop an understanding of and an appreciation for the production and operations management function in any organization.
- To understand the importance of productivity and competitiveness to both organizations and nations.
- To understand the importance of an effective production and operations strategy to an organization.
- To understand the various production and operations design decisions and how they relate to the overall strategies of organizations.
- To understand the importance of product and service design decisions and its impact other design decisions and operations.
- Obtain an understanding of quality management practice in organizations and how total quality management and six-sigma facilitate organizational effectiveness.
- To understand the relationship of the various planning practices of capacity planning, aggregate planning, project planning and scheduling.
- To understand the roles of inventories and basics of managing inventories in various demand settings.
- To understand contemporary operations and manufacturing organizational approaches and the supply-chain management activities and the renewed importance of this aspect of organizational strategy.


Technical Requirements

As the course is conducted totally online, students are expected to have access to a reliable computer that is connected to the internet. You should also have back-up access to the required electronic resources as necessary for successfully completing this course. College and public libraries are a great resource for back-up technology resources. In order to make the most of your learning
experience, there are several technical requirements you will need to fulfill. Refer to the guidelines below to help ensure your success.

**Microsoft Windows**
- Windows 2000 or XP
- 64 MB RAM
- 28.8 kbps modem (56K Recommended)
- CD or DVD Drive, Sound Card & Speakers

**Macintosh OS**
- Mac OS 9.1 and OS X
- 32 MB RAM (64 Recommended)
- 28.8 kbps modem (56K Recommended)
- CD or DVD Drive, Sound Card & Speakers

To take advantage of the latest technology incorporated in this course, and to minimize the need for additional plug-in downloads, it is recommended that you use the following:

- Microsoft Internet Explorer 6.0 or higher on a PC
- Safari 1.2 or higher for Mac OS X.
- Adobe Reader 8.1.2 or higher (http://www.adobe.com/products/acrobat/readstep2.html)
- Microsoft Word 97-2003 or higher
- Microsoft PowerPoint 97-2003 or higher
- Microsoft Excel 97-2003 or higher
- Quick Time Player 7 or higher (http://www.apple.com/quicktime/download/)

**Course Grading Policy**

A unique consideration in this course is a requirement for students to demonstrate a satisfactory level of competency or knowledge on several specific elements of the course. For these topics or problems a variety of approaches may be used including: timed quizzes and exams, discussion boards, and other approaches. Scoring of the course grade in the grading process is shown below.

<table>
<thead>
<tr>
<th>Component</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Pre-Course Quiz</td>
<td>4%</td>
</tr>
<tr>
<td>Discussion (Participation) Boards (18 @ 2% each)</td>
<td>36%</td>
</tr>
<tr>
<td>Competency &amp; Understanding Quizzes (4 at 8% each)</td>
<td>32%</td>
</tr>
<tr>
<td>Exams (4 at 7% each)</td>
<td>28%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
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Percentages for course grade level are as follows:

- **A** = 90-100 %
- **B** = 80-89 %
- **C** = 70-79 %
- **D** = 60-69 %
- **F** = 00-59 %

*Extra credit work will NOT be assigned so please do not ask.*

Students are held individually responsible for the information contained in the University catalog. Failure to read and comply with University regulations will not exempt students from whatever penalties they may incur.

**Pre-Course Quiz (4%)**: To assess your understanding of course requirements, a pre-course quiz covering information from the syllabus is required. Students must score a 95% or better on the quiz.

**Discussion (Participation) Boards (36%)**: Different topics for each chapter will be posted online for class or group participation. Each student is required to make thoughtful posts as well as replies to other students’ posts for the assigned chapter(s) and follow explicit instructions for posting requirements. The discussion boards are an important part of your learning. Failure to post will have negative impact on students’ participation grades. Plan to participate throughout the semester. It is the responsibility of each student to keep up with the scheduled readings and discussions. In order to achieve the highest possible score for discussion participation, students should post an original response to the topic and more than two replies to show active engagement in the discussion. Postings will be graded on three critical elements: participation (shows high degree of engagement and interaction with others); timeliness (responses are on a consistent basis and throughout the semester); and critical thinking (addresses the question completely and in-depth; points are clearly made and evidence supports arguments/rationale; shows a clear grasp of content and elaborates with explanation and relevant examples).
discussion boards have been closed, they will not be re-opened. See the tentative schedule of due dates at the end of this document.

**IMPORTANT POSTING RULES:**

1) Postings may be a few sentences or a couple of paragraphs in length. The key to a quality post is that it provides clear analysis and insight into the topic or questions. Your postings will be carefully read.
2) Note that long-winded postings are not necessary. The idea is for quality posts that add value to the discussion.
3) Plagiarism among students (copying others’ postings) will NOT be tolerated. Please note that TAMU-C has explicit rules regarding plagiarism and will be subject to penalties. Students are advised to carefully read everyone’s postings to ensure that no one has plagiarized your responses.
4) Students with very FEW or NO SUBSTANTIVE postings will not receive the highest credit.
5) Proofread your postings and eliminate any offensive references, poor sentence syntax, misspelled words, etc. Keep errors to a minimum.

It is critical that students read ALL the postings for each topic. This will ensure that you not only respond to the topic questions but to your colleagues’ comments as well. Also, it will help in ensuring against anyone plagiarizing your work.

**Competency & Understanding Quizzes (32%):** There will be four quizzes given to assess your understanding of course material. Each competency quiz is worth 8%. See the tentative schedule of due dates at the end of this document. **Please note: If a student misses a quiz, the student will earn a grade of zero. Makeup quizzes will not be given.**

The competency quiz component of the course measures your individual ability to meet the course objectives. Therefore, you must do and submit your own work. In accordance with the Texas A&M University-Commerce Code of Student Conduct Section 5.b [1, 2, 3], the penalties for students guilty of academic dishonesty include disciplinary probation, suspension, and expulsion. See the tentative schedule of due dates at the end of this document.

**Exams (28%):** There will be four exams given to assess your understanding of course material. Each exam is worth 7%. Exams will be announced when available. However, please see the schedule on the last page of this document for an approximate timeframe. The exams (and quizzes) may be timed and can only be accessed once; therefore, once you begin, you may not stop and come back to it later. **Please note: If a student misses an exam, the student will earn a grade of zero. Makeup exams will not be given.**

The exam component of the course measures your individual ability to understand the concepts, principles, problems, and practices of operations management. Therefore, you must do and submit your own work. In accordance with the Texas A&M University-Commerce Code of Student Conduct Section 5.b [1, 2, 3], the penalties for students guilty of academic dishonesty include disciplinary probation, suspension, and expulsion.

**Additional Course Particulars**

**SERVICES FOR STUDENTS WITH DISABILITIES:** The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

**Office of Student Disability Resources and Services**  
Texas A&M University-Commerce  
Gee Library  
Room 132  
Phone (903) 886-5150 or (903) 886-5835  
Fax (903) 468-8148  
StudentDisabilityServices@tamu-commerce.edu
### TENTATIVE SCHEDULE OF ACTIVITIES
**MGT 307 Summer I 2013**

*Please Note:* The instructor reserves the right to change this schedule as circumstances may dictate. All changes to this schedule will be announced on the course homepage.

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>Assignment</th>
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<tbody>
<tr>
<td>Monday 6/3 - Wednesday 6/5</td>
<td><strong>Course Introduction – Getting Started</strong>&lt;br&gt;• Read the course syllabus&lt;br&gt;• Read, sign, and submit Academic Honesty form.&lt;br&gt;• Please carefully review the schedule of activities.</td>
<td><strong>Pre-Course Quiz</strong>&lt;br&gt;DUE: Wednesday, June 5&lt;br&gt;<strong>Signed Academic Honesty</strong>&lt;br&gt;DUE: Wednesday, June 5</td>
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<tr>
<td>Thursday 6/6 - Wednesday 6/12</td>
<td><strong>Lesson 1</strong>&lt;br&gt;• GOODS, SERVICES, &amp; OPERATIONS MANAGEMENT (Ch. 1): 6/6-6/11&lt;br&gt;• VALUE CHAINS (Ch. 2): 6/6-6/11&lt;br&gt;• FORECASTING AND DEMAND PLANNING (Ch. 11): 6/6-6/11&lt;br&gt;• MEASURING PERFORMANCE IN OPERATIONS (Ch. 3): 6/6-6/11&lt;br&gt;• OPERATIONS STRATEGY (Ch. 4): 6/6-6/11</td>
<td><strong>WORK THROUGH RECOMMENDED PROBLEMS</strong>&lt;br&gt;Chapters 1-4, 11 Discussion&lt;br&gt;DUE: Tuesday, June 11&lt;br&gt;Competency 1 Quiz&lt;br&gt;DUE: Tuesday, June 11&lt;br&gt;Exam 1&lt;br&gt;DUE: Wednesday, June 12</td>
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<td>Thursday 6/13 - Wednesday 6/19</td>
<td><strong>Lesson 2</strong>&lt;br&gt;• TECHNOLOGY AND OPERATIONS MANAGEMENT (Ch. 5): 6/13-6/18&lt;br&gt;• GOODS AND SERVICE DESIGN (Ch. 6): 6/13-6/18&lt;br&gt;• PROCESS SELECTION, DESIGN, AND ANALYSIS (Ch. 7): 6/13-6/18&lt;br&gt;• FACILITY AND WORK DESIGN (Ch. 8): 6/13-6/18&lt;br&gt;• CAPACITY MANAGEMENT (Ch. 10): 6/13-6/18</td>
<td><strong>WORK THROUGH RECOMMENDED PROBLEMS</strong>&lt;br&gt;Chapters 5-8, 10 Discussion&lt;br&gt;DUE: Tuesday, June 18&lt;br&gt;Competency 2 Quiz&lt;br&gt;DUE: Tuesday, June 18&lt;br&gt;Exam 2&lt;br&gt;DUE: Wednesday, June 19</td>
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<td>Thursday 6/20 - Wednesday 6/26</td>
<td><strong>Lesson 3</strong>&lt;br&gt;• SUPPLY CHAIN DESIGN (Ch. 9): 6/20-6/26&lt;br&gt;• MANAGING INVENTORIES (Ch. 12): 6/20-6/26&lt;br&gt;• QUALITY MANAGEMENT (Ch. 15): 6/20-6/26&lt;br&gt;• QUALITY CONTROL AND SPC (Ch. 16): 6/20-6/26</td>
<td><strong>WORK THROUGH RECOMMENDED PROBLEMS</strong>&lt;br&gt;Chapters 9, 12, 15-16 Discussion&lt;br&gt;DUE: Tuesday, June 25&lt;br&gt;Competency 3 Quiz&lt;br&gt;DUE: Tuesday, June 25&lt;br&gt;Exam 3&lt;br&gt;DUE: Wednesday, June 26</td>
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<td>Thursday 6/27 - Wednesday 7/3</td>
<td><strong>Lesson 4</strong>&lt;br&gt;• RESOURCE MANAGEMENT (Ch. 13): 6/27-7/2&lt;br&gt;• LEAN OPERATING SYSTEMS (Ch. 17): 6/27-7/2&lt;br&gt;• OPERATIONS SCHEDULING AND SEQUENCING (Ch. 14): 6/27-7/2&lt;br&gt;• PROJECT MANAGEMENT (Ch. 18): 6/27-7/2</td>
<td><strong>WORK THROUGH RECOMMENDED PROBLEMS</strong>&lt;br&gt;Chapters 13-14, 17-18 Discussion&lt;br&gt;DUE: Tuesday, July 2&lt;br&gt;Competency 4 Quiz&lt;br&gt;DUE: Tuesday, July 2&lt;br&gt;Exam 4&lt;br&gt;DUE: Wednesday, July 4</td>
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