Instructor: Elva A. Resendez, MBA
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Subject area on all email correspondence…your name, course name & section number
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Office Number: (903) 886-5376
Please leave a clear message when leaving a voice mail.
Office Hours: Friday, 12pm-1pm, Campus Summer hours: M-F 8am-5pm.

Course Description
This course provides coverage of a broad survey of international business issues; analyzes the environment in which international businesses operate; introduces multinational enterprises, global competition, international organizations, treaties and international law, national trade policies and the determinants of competitiveness of U.S. firms in international markets.
Prerequisites: Eco 2301 and 2302 and Junior standing.

Course Objectives
The globalization of business brings new opportunities and threats to governments, firms, and individuals. This course introduces elements of international business that challenges and enables businesses to compete successfully in the global marketplace as it exists today with an outlook of the future growth and expansion.

- Demonstrate the need to participate in international activities by understanding the effects of international business and how markets for international expansion can be selected, their demand assessed, and appropriate strategies for their development devised.
- Develop cross-cultural competence through understanding of cultural differences in language, religion, values, customs, and education while understanding of theoretical background for international trade and investment activities and the international economic activity of nations and the balance of payments.
- Develop a working knowledge of the international monetary system, financial markets, and trend toward economic integration around the world as well as achieving an understanding of the political and legal dimensions that affect international business.
- Build a knowledge base of country-specific opportunities and concerns through research while devising and implementing strategies that will help provide a competitively advantageous position and differentiate between smaller firms and multinational corporations.
- Understand the challenges of managing managers and labor personnel both in individual international markets and in worldwide operations and the future of International Business Management.

Attendance
Attendance and participation will have a direct effect on your grade. Notification should be given via email should the student become aware an absence is inevitable. For each absence over five (5), one point can be deducted from the overall course grade. For online courses, failure to log in to the course is grounds for administrative drop. For face-to-face courses, excessive absences can result in an administrative drop from the course. A contact or an attempt to contact a student regarding being administratively dropped from the course will be made. Late arrivals may result in being counted as absent. Students with a concern regarding absences should discuss their specific situation directly with the instructor.

Course Grade
Final course grade will consist of the accumulation of points earned by completion of the following: Exam I, II, III and IV, Research Paper, Global Project (Journal) and Participation. Grading will be as follows, each exam is worth 20%, Research Paper 10%, Global Project Journal 5% and Participation 5%. Your course grade will be based on a ten point scale: ≥90%=A, ≥80%=B, ≥70%=C, ≥60%=D, <60%=F.

Plagiarism
Plagiarism and other forms of academic dishonesty will not be tolerated. The university will not condone plagiarism in any form. The faculty, administration, and students are expected to uphold and support the highest academic standards in this matter. Plagiarism is handled initially by the instructor. If the instructor feels the problem warrants more attention, it should then be pursued through the department head. If the department head wishes, it should be brought to the attention of the dean of the college for study and review before meeting with the standing University Discipline Committee.


Notes and Reminders
All exams may consist of a combination of multiple choice, matching, true/false and short essay questions. A grade of 0 will be assigned for a missed exam.

Class participation points will be based on class activity, assignments, and preparedness. Students will come prepared for the class period having read the material for the lecture, prepare/discuss current events, and be ready to participate in class/group activities and discussions. Occasional quizzes may be given to verify preparedness.

Research Paper-Week of June 22nd (June 25th)- will consist of a 5-7 page paper on an approved topic (cover page and bibliography not included, APA format preferred). Sources (at least five scholarly sources- no Wikipedia, i.e.) should be within the last ten years if possible. Research paper format will be given prior to due date (SEE ONLINE RUBRIC in ecollege). Additional information regarding the research paper will be given as the course progresses.

Global Project Journal-Week of June 15th (June 18th)- A goal of this class is for students to develop a deeper understanding of globalization and how the world is interconnected and affects each of us. By evaluating current related IB news, information presented in class can be evaluated by the student in an applied context. Why certain decisions are made by
countries/individuals/organizations will become clearer. Though current events will certainly come up in class, all students will be required to create a global project journal (SEE ONLINE RUBRIC in ecollege). The journal will consist of five (5) global current event articles selected by the student. For each current event article, a student will paraphrase the article in their own words, will then detail the relevance of the article to international business. Full reference information should be provided for each article per APA guidelines (include DOI’s if available).

**Students with Disabilities**
The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you have a disability requiring an accommodation, please contact:

**Office of Student Disability Resources and Services**
Texas A&M University-Commerce
Gee Library
Room 132
Phone (903) 886-5150 or (903) 886-5835
Fax (903) 468-8148
StudentDisabilityServices@tamuc.edu

**Student Conduct**
A&M-Commerce will comply in the classroom, and in online courses, with all federal and state laws prohibiting discrimination and related retaliation on the basis of race, color, religion, sex, national origin, disability, age, genetic information or veteran status. Further, an environment free from discrimination on the basis of sexual orientation, gender identity, or gender expression will be maintained.

**Technical Assistance and Requirements**
If you are taking this ONLINE course, please maintain access to technology required to complete the course. Please make sure you have access to a working computer with access to ecollege, internet, etc. Laptop cameras and speakers are helpful.

IPADS and other Apple products seem to not work well with ecollege. Please be prepared to make alternative arrangements for use and submission in case of failure if a MAC is your primary system.

If you are new to eCollege or a returning user, you may want to familiarize yourself with eCollege by going through the eCollege tutorial or orientation process. You can access the online eCollege Orientation by clicking on the following link: [http://online.tamuc.org/](http://online.tamuc.org/)
Your login is your CWID# and your password is the same as your myleo password.

**Technical Support**
If you experience technical problems at any time, please contact the eCollege help desk available 24/7 at 1-866-656-5511 or helpdesk@online.tamuc.org click on the help button located at the top of each page in eCollege.
Topics and Overview

*Students will be expected to review one chapter per day (Mon.-Thurs)*

**June 8- July 9**
Participation Grade will be assessed on Friday.

**June 8**
Ch. 1 Globalization
Ch. 2 National Differences in Political Economy
Ch. 3 Political Economy and Economic Development
Ch. 4 Differences in Culture
Ch. 5 Ethics in International Business

**Exam I (Week of June 8- (Exam June 13th))**
Ch. 6 International Trade Theory
Ch. 7 The Political Economy of International Trade
Ch. 8 Foreign Direct Investment
Ch. 9 Regional Economic Integration

**Exam II (Week of June 15- (Exam June 20th))**
Ch. 10 The Foreign Exchange Market
Ch. 11 The International Monetary System
Ch. 12 The Strategy of International Business
Ch. 13 Entering Foreign Markets

**Exam III (Week of June 22- (Exam June 27th))**
Ch. 14 Exporting, Importing and Countertrade
Ch. 15 Global Production, Outsourcing, & Logistics
Ch. 16 Global Marketing and R&D
Ch. 17 Global Human Resource Management

**July 7 (Week of June 29-(FINAL EXAM July 7th))**