



Salary Schedule by Title and Zone

	Min	25%	Max
Zone 1	\$15,080	\$18,018	\$21,621
ASSISTANT TEACHER			
	Min	25%	Max
ZONE 2	\$16,020	\$20,025	\$24,030
BUILDING ATTENDANT I			
CLERICAL ASSISTANT I			
FACILITIES OPERATIONS ASSISTANT			
GROUNDSKEEPER I			
LABORER I			
LEAD TEACHER			
	Min	25%	Max
ZONE 3	\$17,817	\$22,271	\$29,754
BUILDING ATTNDANT II			
FACILITIES OPERATIONS SUPERVISOR			
CASHIER-FISCAL OFFICE			
CLERICAL ASSISTANT II			
COOK (CHILDREN'S CENTER)			
GROUNDSKEEPER II			
LABORER II			
LIBRARY ASSISTANT I			
PAINTER I			
PRODUCTION ASSISTANT			
RADIO DISPATCHER			
SHIPPING/RECEIVING DISTRIBUTOR			
	Min	25%	Max
ZONE 4	\$19,825	\$24,781	\$33,108
ACCOUNTING ASSISTANT I			
ADMINISTRATIVE SECRETARY I			
BUILDING ATTENDANT III			
CLERICAL ASSISTANT III			
FACILITIES AND EQUIPMENT ATTENDANT			
GROUNDSKEEPER III			
ID SPECIALIST			
LIBRARY ASSISTANT II			
LIBRARY ASSISTANT II-METROPLEX			
SANITATION OPERATOR			
SECURITY GUARD/UNARMED			

	Min	25%	Max
ZONE 5	\$22,071	\$27,589	\$36,859
ACCOUNTING ASSISTANT II			
ADMINISTRATIVE ASSISTANT I/SR DISPATCHER			
ADMINISTRATIVE ASSISTANT I			
ADMINISTRATIVE SECRETARY II			
BUILDING ATTENDANT SPECIALIST			
COMPOSITOR			
COMPUTER OPERATOR I			
DUPLICATING SERVICE MANAGER			
FIELD EXPERIENCES CERTIFICATION ADVISOR			
FINANCIAL AID ASSISTANT			
GRADUATION/NCAA ASSISTANT			
HELP DESK TECHNICIAN			
LAB TECHNICIAN			
LEAD TEACHER/ADMINISTRATIVE ASSISTANT			
MAINTENANCE ASSISTANT			
MULTIMEDIA ASSISTANT			
WORK CONTROL ADMINISTRATOR			
	Min	25%	Max
ZONE 6	\$24,581	\$30,726	\$41,050
ACCOUNTING ASSISTANT III			
ADMINISTRATIVE ASSISTANT TO CHIEF OF POLICE			
ADMINISTRATIVE ASSISTANT II			
ADMINISTRATIVE ASSISTANT TO DEAN			
ADMINISTRATIVE SECRETARY-METROPLEX			
AUXILIARY SERVICES ASSISTANT			
BILLING/RECEIVABLES COORDINATOR			
CARPENTER			
COORDINATOR MEDIA PROGRAMMING			
ENROLLMENT AUDITOR			
FARM SUPERVISOR			
GRADUATE STUDENT SERVICES COORDINATOR			
HVAC TECHNICIAN I			
KEY CONTROL TECHNICIAN			
LAB COORDINATOR			
OPERATIONS OFFICER			
PAINTER II			
PAYROLL ASSISTANT			
PLUMBER I			
RESEARCH TECHNICIAN			

	Min	25%	Max
ZONE 7	\$27,390	\$34,238	\$45,742
ADMISSIONS COUNSELOR			
ADMINISTRATIVE ASSISTANT PRESIDENT'S OFFICE			
ACADEMIC ADVISOR			
ADMINISTRATIVE TECHNICIAN			
ASSISTANT CUSTODIAL SUPERVISOR			
ASSISTANT DIRECTOR INTERNATIONAL STUDENT SERVICES			
BAAS OUTREACH COORDINATOR			
BUILDING TECHNICIAN			
COACHING ASSISTANT			
COMMUNICATIONS COORDINATOR			
COORDINATOR ACP NAVARRO			
COORDINATOR ATHLETICS MEDICAL SERVICES			
COORDINATOR CAPP/NCAA			
COORDINATOR OF FACULTY REPORTS			
COORDINATOR SCHEDULES & CATALOG			
COORDINATOR OF SPECIAL EVENTS			
ELECTRICIAN I			
EMPLOYMENT COORDINATOR			
FINANCIAL AID ADVISOR			
FMLA/LEAVE COORDINATOR			
GRADUATION/NCAA COORDINATOR			
GUIDANCE COUNSELOR			
HALL DIRECTOR			
HVAC TECHNICIAN II			
KETR NEWS DIRECTOR			
KETR PRODUCER			
KETR SPORTS DIRECTOR			
LAB & PURCHASING COORDINATOR-BIOLOGY & ENVIRONMENTAL SCIENCES			
MAIL SERVICES SUPERVISOR			
MECHANIC			
OFFSET PRESS OPERATOR			
MEDIA SERVICES COORDINATOR			
TRANSCRIPT EVALUATOR			
TRANSPORTATION SUPERVISOR			

	Min	25%	Max
ZONE 8	\$30,530	\$38,191	\$51,023
ADMINISTRATIVE ASSISTANT ASSOCIATE VPAA			
ADMINISTRATIVE ASSISTANT PLANNING			
ADMINISTRATIVE ASSISTANT VP OFFICE			
ASSISTANT TO EXECUTIVE DIRECTOR FACILITIES			
ASSISTANT DIRECTOR CLIMBING/OUTDOOR			
ASSISTANT DIRECTOR FITNESS			
ASSISTANT DIRECTOR INTRAMURALS			
ACCOUNTANT I			
ASSIGNMENT EDITOR/WRITER			
ASSISTANT ATHLETIC TRAINER			
ASSISTANT BASKETBALL COACH			
ASSISTANT DIRECTOR METROPLEX			
ASSISTANT DIRECTOR PLANETARIUM			
ASSISTANT REGISTRAR			
ASSISTANT TO DIRECTOR			
BUDGET/OFFICE COORDINATOR			
BUYER			
CIRCULATION COORDINATOR			
COACH - GOLF			
COORDINATOR OF CAREER SERVICES			
COORDINATOR GIFT PROCESSING			
COORDINATOR OF PARTNERSHIPS			
DIRECTOR CBT/ACADEMIC ADVISING			
DOCTORAL DEGREE COORDINATOR			
E-LEARNING SUPPORT SPECIALIST			
ELECTRICIAN II			
ELECTRONIC RESOURCE SPECIALIST			
GROUND WATER OPERATOR I			
HVAC TECHNICIAN III			
INTERACTIVE DESIGNER			
INVENTORY CONTROL COORDINATOR			
LIBRARY TECHNOLOGY SPECIALIST			
LOAN OFFICER			
OUTDOOR SPORTS FACILITIES MANAGER			
PAYROLL SPECIALIST			
PLUMBER II			
SPONSORED PROGRAMS COORDINATOR			
SPORTS INFORMATION DIRECTOR			
TECHNICAL SERVICES ADVISOR			
VIDEO SUPERVISOR			
WRITER MEDIA RELATIONS			

	Min	25%	Max
ZONE 9	\$34,042	\$42,554	\$56,852
ACCOUNTANT II			
ADMINISTRATIVE/FINANCIAL ASSISTANT TO DEAN BUSINESS & TECHNOLOGY			
ADVISOR/RECRUITER			
ASSISTANT ATHLETIC DIRECTOR-COMPLIANCE			
ASSISTANT DIRECTOR ALUMNI AFFAIRS			
ASSISTANT DIRECTOR ATHLETICS-COMPLIANCE			
ASSISTANT DIRECTOR AQUATICS			
ASSISTANT DIRECTOR FINANCIAL AID/ADMIN			
ASSISTANT DIRECTOR FINANCIAL AID-SCHOLARSHIPS			
ASSISTANT DIRECTOR FINANCIAL AID-TECHNOLOGY			
ASSISTANT DIRECTOR OPERATIONS-MSC			
ASSISTANT DIRECTOR MSC/STUDENT ACTIVITIES			
ASSISTANT TO THE GRADUATE DEAN			
ASSISTANT TO THE PROVOST			
ASSISTANT TO THE VICE PRESIDENT BUSINESS & ADMINISTRATION			
ASSISTANT TO THE VICE PRESIDENT FOR INSTITUTIONAL ADVISEMENT			
ASSOCIATE DIRECTOR OF NAVARRO PARTNERSHIPS			
BENEFITS COORDINATOR			
CARPENTER FOREMAN			
CERTIFICATION COORDINATOR			
COORDINATOR MULTI MEDIA DEVELOPMENT			
COORDINATOR FACILITIES OPERATIONS			
COORDINATOR GRADUATE PROGRAMS			
COORDINATOR OF GREEK LIFE			
COORDINATOR FOR INSTRUCTIONAL DESIGN			
COORDINATOR OF UNDERGRADUATE ADVANCEMENT			
COUNSELOR			
CUSTODIAL SUPERVISOR			
DATA ANALYST			
DIRECTOR METROPLEX CENTER			
DIRECTOR PROGRAM DEVELOPMENT – EXTENSION UNIVERSITY			
ENGINEER			
FACILITIES DATABASE ANALYST			
FRESHMAN RECRUITER			
HOUSING MAINTENANCE SUPERVISOR			
HVAC FOREMAN			
INSTRUCTIONAL DESIGN			
KETR OPERATIONS MANAGER			
KEY CONTROL/SHIPPING & RECEIVING SUPERVISOR			
LANDSCAPE SUPERVISOR			
PAINT FOREMAN			
POLICE OFFICER			
PHOTOGRAPHER			

PUBLICATIONS WRITER
PLUMBING FOREMAN
SENIOR BUYER
SOFTWARE SUPPORT SPECIALIST
SOFTWARE/NETWORK SUPPORT
TELECOMMUNICATION COORDINATOR
Min 25% Max
ZONE 10 \$37,255 \$46,569 \$62,216
ACCOUNTANT III
ACQUISITION LIBRARIAN
ADMINISTRATIVE ASSISTANT TO THE PRESIDENT
APPLICATION PROGRAMMER/ANALYST
APPLICATION PROGRAMMER SUPPORT
ASSISTANT COACH
ASSISTANT DIRECTOR HOUSING
ASSISTANT DIRECTOR UNDERGRADUATE ADMISSIONS
ASSISTANT FOOTBALL COACH
ASSOCIATE ATHLETIC DIRECTOR – ACADEMIC SERVICES
ASSOCIATE ATHLETIC DIRECTOR - FINANCIAL
ASSOCIATE DIRECTOR MRC/FACILITIES
ASSOCIATE DIRECTOR WELLNESS/AOD
ASSOCIATE REGISTER
COORDINATOR DISABILITY SERVICES
COORDINATOR ORIENTATION & RETENTION
COORDINATOR MULTI MEDIA DEVELOPMENT
DIGITAL COLLECTIONS LIBRARIAN
DIRECTOR OF ACADEMIC TESTING
DIRECTOR CBT ACADEMIC ADVISING
DIRECTOR CHILDRENS LEARNING CENTER
DIRECTOR CORPORATE/COMMUNITY RELATIONS
DIRECTOR INTERNATIONAL STUDENT SERVICES
DIRECTOR LICENSING AND UIL
FARM MANAGER
GROUND WATER OPERATOR I
HEAD ATHLETIC TRAINER
HEAD CATALOG DEPARTMENT
INSTRUCTOR/HEAD TRACK COACH
INSTRUCTOR/HEAD VOLLEYBALL COACH
INTERLIBRARIAN LOAN LIBRARIAN
REFERENCE LIBRARIAN EDUCATION & CURRICULUM
REFERENCE LIBRARIAN SOCIAL SCIENCE-GOVT DOCUMENTS
REFERENCE LIBRARIAN SCIENCE & COLLECTIONS DEVELOPMENT
SAFETY COORDINATOR
SENIOR ACADEMIC ADVISOR
SERGEANT/INVESTIGATOR-CRIMINAL INVESTIGATION
SERGEANT

SYSTEMS DIST EDUCATION LIBRARIAN
UNIVERSITY ARCHIVIST

	Min	25%	Max
ZONE 11	\$41,648	\$52,060	\$69,542
ACCOUNTS MANAGER			
ACCOUNTANT – GRANTS AND CONTRACTS			
ACCOUNTS PAYABLE SUPERVISOR			
ADMINISTRATIVE FINANCIAL ANALYST			
ANNUAL FUND COORDINATOR			
APPLICATIONS PROGRAMMER INTERACTIVE WEB DEVELOPER			
ASSISTANT DIRECTOR OF PURCHASING			
ASSISTANT MANAGER STUDENT INFORMATION SYSTEMS			
ASSISTANT DIRECTOR MARKETING/NEW MEDIA			
AUXILIARY SERVICES COORDINATOR			
BANNER DBA/APPLICATION PROGRAMMER			
BUSINESS MANAGER-FACILITIES			
COORDINATOR ADMINISTRATIVE SERVICES-MIDELOTHIAN			
COORDINATOR OF COMMUNICATION ARTS			
CRIME INFORMATION OFFICER-LIEUTENANT			
DIRECTOR INTERNATIONAL STUDENT SERVICES			
DIRECTOR MINORITY AFFAIRS			
DIRECTOR STEEM			
ELECTRICAL UTILITIES SUPERVISOR			
GENERAL MANAGER - KETR			
HEAD SERIALS LIBRARIAN			
LIBRARY SERVICES COORDINATOR			
PRINTING SUPERVISOR			
SAFETY MANAGER			
SEARCH PROCESS MANAGER			
STUDENT ACCOUNTS MANAGER			
TELECOMMUNICATIONS MANAGER			
TRAINER/HR GENERALIST			
TRIO DIRECTOR			
WEB MANAGER			
	Min	25%	Max
ZONE 12	\$46,563	\$58,204	\$77,760
ACADEMIC BUDGET AND PERSONNEL ANALYST			
ASSISTANT CHIEF OF POLICE			
ASSISTANT DEAN STUDENTS			
ASSISTANT DIRECTOR HUMAN RESOURCES			
ASSOCIATE DIRECTOR OPERATIONS/SPECIAL EVENTS-MSC			
BUDGET ANALYST			
CREATIVE SERVICES DIRECTOR			

	CONSTRUCTION PROJECT MANAGER			
	DIRECTOR ACADEMIC ADVISING			
	DIRECTOR ACCOUNTING			
	DIRECTOR ADVANCEMENT SERVICES			
	DIRECTOR ALUMNI SERVICES			
	DIRECTOR CAREER DEVELOPMENT SERVICES/VETERAN AFFAIRS			
	DIRECTOR HOUSING			
	DIRECTOR OF MORRIS REC CENTER			
	DIRECTOR OF PAYROLL			
	DIRECTOR PUBLIC RELATIONS-NAVARRO			
	DIRECTOR STUDENT ACTIVITIES/STUDENT UNION			
	DIRECT OF STUDENT HEALTH SERVICES AND PROGRAMS			
	DIRECTOR OF STUDENT SUPPORT SERVICES			
	FINANCIAL RESEARCH ASSISTANT			
	HUMANITIES REFERENCE LIBRARIAN			
	MANAGER STUDENT INFORMATION SYSTEMS			
	NETWORK ENGINEER PROGRAMMER			
	PROGRAM DIRECTOR/NAVARRO			
	RESEARCH ANALYST			
		Min	25%	Max
	Zone 13	\$52,060	\$65,075	\$86,940
	ASSISTANT DIRECTOR PHYSICAL PLANT FACILITIES			
	ASSOCIATE DIRECTOR LIBRARY			
	CHIEF OF POLICE			
	DIRECTOR OF ADMISSIONS			
	DIRECTOR COUNSELING CENTER			
	DIRECTOR FINANCIAL AID			
	DIRECTOR MEDIA RELATIONS & PUBLICATIONS			
	DIRECTOR PURCHASING AND CONTRACT ADMIN			
	DIRECTOR RISK MANAGEMENT			
	DIRECTOR FINANCIAL REPORTING			
	EXECUTIVE DIRECTOR MARKETING & COMMUNICATION			
	INSTRUCTOR/HEAD FOOTBALL COACH			
	INSTRUCTOR/HEAD MEN'S BASKETBALL			
	INSTRUCTOR/HEAD WOMEN'S BASKETBALL			
	REGISTRAR			
		Min	25%	Max
	Zone 14	\$58,209	\$72,763	\$97,211
	COORDINATOR OF PARTNERSHIPS			
	DIRECTOR CORPORATE & FOUNDATION GIVING			
	DIRECTOR HUMAN RESOURCES			
	DIRECTOR INSTRUCTIONAL TECH/DISTANCE EDUCATION			
	DIRECTOR OF MAJOR & PLANNED GIFTS			

	Min	25%	Max
Zone 15	\$65,089	\$81,361	\$108,698
ASSISTANT TO PRESIDENT PLANNING INST/EFFECTIVENESS			
ASSISTANT DEAN			
ATHLETIC DIRECTOR			
PA STUDENT HEALTH SERVICES			
DEAN ENROLLMENT MGMT			
DIRECTOR OF HONORS COLLEGE			
DIRECTOR OF MAYO COLLEGE			
DIRECTOR OF PLANETARIUM			
LIBRARY DIRECTOR			
	Min	25%	Max
Zone 16	\$72,785	\$90,983	\$121,553
ASSOCIATE DEAN			
ASSOCIATE DEAN INDUSTRIAL ENGINEERING			
ASSISTANT VICE PRESIDENT/DEAN STUDENT AFFAIRS			
DIRECTOR OF INFORMATION TECHNOLOGY			
EXECUTIVE DIRECTOR FACILITIES MANAGEMENT/SUPPORT SERVICES			
	Min	25%	Max
Zone 17	\$82,001	\$102,501	\$136,941
ASSISTANT VICE PRESIDENT/COMPTROLLER			
ASSISTANT VICE PRESIDENT/DIRECTOR OF BUDGET & FINANCIAL AFFAIRS			
ASSOCIATE VICE PRESIDENT ACADEMIC AFFAIRS			
DEAN GRADUATE STUDIES/RESEARCH			