

The Report on Athletic Program Participation Rates and Financial Support Data

All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

Name of Reporting Institution: Texas A&M University-Commerce

Information for the Reporting Year: 2016-17, beginning September 1, 2016 and ending August 31, 2017.

Number of Undergraduates (i.e. full-time, baccalaureate, degree-seeking students) by Gender (i.e. fall semester figures):

Category	Number	Percent
Male Undergraduates	4,731	41%
Female Undergraduates	6,773	59%
Total Undergraduates	11,504	100%

Institutional Contact: Tim McMurray, Director of Athletics, (903-886-5568), timm@tamuc.edu

Current Classification: NCAA Division II

Table 1 – Athletics Participation

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed by the institution on the varsity team's roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, include a student on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on A Second Team		Number of Participants Participating on A Third Team	
	Co-Ed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Women's Teams
Soccer			23			
Basketball	16		16			
Football	140			4		4
Golf	12		12			
Softball			21			
Cross Country	12		11	11	11	10
Indoor Track-Field	46		46	46	43	11
Outdoor Track-Field	49		43	46	43	11
Volleyball			24			
Total Participants	275		196			
Unduplicated Count of Participants	213		142			
Percentage of Participants		58.4%	41.6%			

Table 2A – Head Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 4

Sport	Male Coaches		Female Coaches		Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Golf		1	1		1
Basketball	1		1		1
Football	1		1		1
Track-Field, X-Country		1	1		1

Table 2B – Head Coach Assignments, Women’s Teams

This table lists the number of head coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Texas A&M University-Commerce (TAMUC) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 6

Sport	Male Coaches		Female Coaches		Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	1		1		1
Golf		1	1		1
Softball	1		1		1
Soccer	1		1		1
Track-Field, X-Country		1	1		1
Volleyball	1		1		1

2016-2017

Table 3A – Assistant Coach Assignments, Men’s Teams

This table lists the number of assistant coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 22

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	2		2						2
Golf		1		1					1
Football	5	11	5	11					16
Track-Field, X-Country		3	2	1					3

Table 3B – Assistant Coach Assignments, Women’s Teams

This table lists the number of assistant coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at TAMUC reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee (e.g. 40 hours per week or more) or part-time employee of the university (e.g. less than 40 hours per week). The term “Full Time University Employee” (e.g. 40 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 14

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	1		1		1	1	1	1	3
Soccer	1	1	1	1					2
Softball		1		1	1	1	1	1	3
Track-Field, X-Country		3	2	1					3
Golf		1		1					1
Volleyball					1	1	1	1	2

2016-2017

Table 4 – Operating Expenses (Commonly referred to as *Game Day Expenses*)

Operating (Game-Day) expenses are all expenses and institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, means, transportation, uniforms for coaches, team members, and team affiliated support staff. This expense category also includes game day officials, and the operating (game-day) expense category represents a *subset* of the Total Expense category.

Note: Operating expenses per participant for Track and Field and Cross Country are determined by adding the sum of cross country + indoor track and field + outdoor track and field participants

	Number of Male Participants	Operating Expenses per Male Participant	Total Men's Team Operating Expense	Number of Female Participants	Operating Expense per Female Participant	Total Women's Team Operating Expense	Total Operating Expenses
Sport							
Basketball	16	6,726	107,623	16	6,461	103,373	210,996
Football	140	3,015	422,157				422,157
Golf	12	5,496	65,957	12	5,094	61,132	127,089
Soccer				23	2,884	66,337	63,337
Softball				21	6,095	127,987	127,987
Volleyball				24	3,536	84,855	84,855
Track and Field and Cross Country Combined	107	1,107	118,456	100	1,203	120,288	238,744
Total	275		714,193	196		563,972	1,278,165
Operating (Game-Day) Expenses Percentage of Total			55.9%			44.1%	

Table 5 – Recruiting Expenditures

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's athletics recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenditures	58,674	21,175	79,849
Percentage	73.48%	26.52%	

Table 6 – Athletically Related Student Aid

This table lists the total amount of athletically related student-aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athlete just happens to be a recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletically Related Student Aid	1,386,530	1,233,612	2,620,142
Percentage	53%	47%	

2016-2017

Table 7 – Head Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Note: Men’s and Women’s Head Track and Field/Cross Country role represents one coaching position.

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Head Coach	72,950	54,681
Number of Head Coaches Used to Calculate the Average	4	6
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per FTE	97,267	65,617
Sum of FTE Positions Used to Calculate the Average	3	5

2016-2017

Table 8 – Assistant Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Assistant Coach	35,050	25,135
Number of Assistant Coaches Used to Calculate the Average	11	9
Number of Volunteer Assistant Coaches	11	5
Average Annual Institutional Salary per FTE	40,584	30,162
Sum of FTE Positions Used to Calculate the Average	9.5	7.5

2016-2017

Table 9 – Total Expenses for Men’s and Women’s Athletics Teams

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fund raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	720,376	633,194	1,353,570
Football	2,188,747		2,188,747
Golf	181,550	235,294	416,844
Soccer		544,695	544,695
Softball		605,502	605,502
Volleyball		445,455	445,455
Track and Field and Cross Country Combined	545,651	481,801	1,027,452
Total Expenses for all Teams, Except Football and Basketball	727,201	2,312,748	3,039,949
Total Expenses Men’s and Women’s Teams	3,636,324	2,945,942	6,582,266
Percentage	55%	45%	
Expenses Not Allocated by Gender or Sport			3,023,115
Grand Total Expenses			9,605,381

Table 10 – Total Revenues for Men’s and Women’s Teams

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, Lone Star Conference, tournaments, NCAA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	720,376	633,194	1,353,570
Football	2,188,747		2,188,747
Golf	181,550	235,294	416,844
Soccer		544,695	544,695
Softball		605,502	605,502
Track and Field and Cross Country Combined	545,651	481,801	1,027,452
Volleyball		445,455	445,455
Total Revenues for all Teams, Except Football and Basketball	727,201	2,312,748	3,039,949
Total Revenues Men’s and Women’s Teams	3,636,324	2,945,942	6,582,266
Percentage	55%	45%	
Revenues Not Allocated by Gender or Sport			3,023,115
Grand Total Revenues			9,605,381

2016-2017

Table 11 – Revenue and Expense for Men’s and Women’s Teams

This table lists the summary athletics revenues and expenses and those revenues and expenses not allocated by gender.

	Men’s Teams	Women’s Teams	Total
Total of Head Coaches’ Salaries	291,800	328,085	619,885
Total of Assistant Coaches’ Salaries	385,552	226,217	611,769
Total Coaching Salaries	677,352	554,302	1,231,654
Percentage of Salaries	55%	45%	
Athletically Related Student Aid	1,386,530	1,233,612	2,620,142
Recruiting Expenses	58,674	21,175	79,849
Operating (Game-Day) Expenses	714,193	563,972	1,278,165
Total Coaching Salaries + Athletic Student Aid + Recruiting Expenses + Operating Expenses	2,836,749	2,373,061	5,209,810
Total Expenses for Teams	3,636,324	2,945,942	6,582,266
Not Allocated Expenses			3,023,115
Grand Total Expenses			9,605,381
Total Revenues for Teams	3,636,324	2,945,942	6,582,266
Not Allocated Revenues			3,023,115
Grand Total Revenues			9,605,381
Total Revenues for Teams minus Total Expenses for Teams	0	0	0
Grand Total Revenues Minus Grand Total Expenses			0