Integrity - Service - Excellence
Ethical Core Values

The main objective of the Ethics & Compliance Office is not to find fault or to provide a solution, but to facilitate a solution through understanding what is required.

Texas A&M University-Commerce
Phone: 903-886-5996

University Ethics & Compliance Office
McDowell Administration Bldg., Room 259
Post Office Box 3011

Phone: 903.886.5996
Fax: 903.886.5989

Texas A&M System
Risk, Fraud & Misconduct Hotline
888.501.3850

Ethics & Compliance Committee FY-2020

Subject Matter Experts

Ethics & Compliance Program: Katelyn Severance (Chair)
Athletics (NCAA): Austin Weyant
Civil Rights & Title IX: Michael Hill
Disabilities Services (Students): Sandra Patton
Electronic Information Resources: Lydia Harkey
Federal Communications Commissions: Jerrod Knight
Financial Aid (Title IV): Lester McKenzie (Interim)
Financial Services: Paula Hanson
Graduate Admissions: Vicky Turner
Payroll (Tax): Lisa Blackwell
Police (Clery Act): Lt. Jason Bone
Post-Award/Grant Compliance: Sarah Baker
Pre-Award/Grant Compliance: Kaylee Kinnard
Procurement Services (HUB): Travis Ball
Registrar (FERPA): Paige Bussell
Research (IRB/IACUC/IBC/Export Control): Glenda Denton
Residential Living & Learning: Michael Stark
Rule & Procedure/Governance: James Vanbebber
Safety & Risk Management: Joshua Adams
Section 504 Rehabilitation Act Coordinator: Edward Romero
Student Exchange Visitors Program (SEVP/J1): Dr. Joyce Titidla Adewale
Student Health Services (HIPAA): Maxine Mendoza-Welch
Student Rights & Responsibilities: Marcy Louis
Vision
To serve the University as the primary professional resource in identifying and mitigating compliance risks.

The objectives of a compliance program are to:

⇒ Provide a systematic approach to the early identification and management of risks
⇒ Provide consistent risk assessment criteria
⇒ Make available accurate and concise risk information that informs decision making including business direction
⇒ Adopt risk treatment strategies that are cost effective and efficient in reducing risk to an acceptable level
⇒ Monitor and review risk levels to ensure that risk exposure remains within an acceptable level

Governance
System and University Ethics and Compliance responsibilities are defined in System Policy 16.01, System Regulation 16.01.01, University Procedure 16.01.01.R0.01 and in the Texas Education Code Section 51.971, Compliance Program.