

Staff Council Meeting, Wednesday, February 10, 2021

Financial Reports

\$120.00 Holiday Market signs still hasn't hit. Should have been an IDT. Billie to follow up. Brian sees two IDT's submitted and the one for the President's Office is there and shows to be completed. Account used is 201928-20300 which is correct. Kim is not seeing this in the system so she will contact Accounting. Brian forwarded her the IDT.

\$11.00 charge for motor vehicle. This is for Billie's certification to be able to drive the golf cart and would be considered a Holiday Market expense.

Reached out to John Putman regarding the Staff Award lunch and am still waiting.

Katie will send Kim the stuff for Most Valued Lion.

Events and Fundraisers

No updates. Our next event is the Staff Appreciation. Meeting with Dr. Rudin on Monday to discuss logistics, expectations, etc. Brian will be joining the meeting too. We will know more information after that meeting.

Staff Recognition

Is this a separate topic?

Katie has ordered the 88 Service Awards with another 53 that are getting certifications. There are no names or inscriptions yet, just ordered the awards themselves. One person reached out as they should have gotten an award but did not.

Most Valuable Lion – Award winner. Putting together all the things they chose. First round they went with Under Armor. We are posting the winner to the sign but what about social media? Katie put it out there on the communication calendar. Do not have a picture of the winner, Jason. We have not received very many nominations for the first quarter. Continue to push that and please share.

How are the anniversary cards coming? They are going well. Kim got them out and has worked on the remaining for the quarter.

Communication Committee

Not a lot here. Pretty quiet overall. Sarah is working with Katie on the service awards.

Are we advertising the event? We do need to discuss this.

On the back-end, after the award ceremony, how do we recognize these people so the rest of the campus can see who they all are?

Outreach

Two events; Coffee with Council yesterday morning.

Student Employee Recruitment yesterday afternoon. Kristen Neeley is keeping track of those that attended the recruitment. Anyone on the live chat? Nothing came through. However, several people looked at it ahead of time. Kristen will let us know how many visiting the page.

Upcoming events:

March 9th is Bingo

April will be a Wellness event

May will be a healthy summer cooking demonstration and a movie trivia

Sometime there will be a Microsoft Teams training

Staff Morale Survey

Made changes requested and resent. Gave Dr. Rudin option with questions. Monday Brian will bring it up again in the meeting with Dr. Rudin and then hoping to send it out the following Monday. We will need to share this online, email people, get it out to as many as possible.

Is there a way for us to keep people from taking the survey multiple times? Yes, but it is harder to share. Most likely won't happen or show any significant impact to the results of the study if it were to happen.

Branding

President's request.

Cultural Competency course no faculty signed up for it and very little staff did. Is there a better way to 'brand' this course? He does not want to mandate the course. He wants people to want to take it.

'Cultural Competency' seems to be worded to a certain type of course. One of the topics is Communicating with People with Disabilities. No one would ever get that from the title of the course.

Marketing strategies – how would you all feel about changing some things up?

Strategy used to get people to enroll did not work. How do we market it better?

More than 100 staff member signed up. Yes, but no faculty.

People just do not have time for it.

It's not just the function of the course but also how the course is taught. Change the format.

It is very demanding of our time. Maybe a more self-paced course.

They offered it as a 3-hour credit class, so there is a lot of work.

It was a disorganized course, not well planned out, and it takes a lot of your time.

Agree with the name. Need a better name that is a little more descriptive of what the course really is.

For the vast majority of us, taking a course for class credit is not important.

Maybe put it out there as an option, credit or no credit. Offer different versions.

The assignments lack organization. Ran like it was an afterthought.

The name is definitely a misrepresentation of the actual course.

We just do not have the time it takes to commit to the course.

Market it as a Professional Development opportunity, maybe more people would like that.

Professional Development under Training and Development. Break the course down into pieces and maybe offer four things, so people can go in the portion they are most interested in.

“Cultural Awareness”

Open Floor

Really enjoyed the rodeo. Was able to go on Friday night. It was cool seeing our sign and our name was mentioned several times.