

## Peter Williams' Info for TAMUC Website

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- **Bio Page includes bio, education, experience**

### Picture



### Bio:

Peter Williams has 35 years of experience teaching adults in various contexts including English as a Second Language in Honduras, literacy education in correctional education, and leadership research in doctoral programs. He ran his own consulting business, has held leadership roles in higher ed, and since 2009 has mentored doctoral students. With a Ph.D. in Human Resource Development, his research interests include adult learning, working and leading in distributed and culturally diverse environments, social support, and the intersection of spirituality and leadership. He is active in the International Leadership Association and the Academy of Human Resource Development.

## Education

- BA in Spanish from Sam Houston State University (English minor)
- M.Ed. in School Supervision from Abilene Christian University (ESL minor)
- PhD in Educational Human Resource Development from Texas A&M University (Adult and Distance Learning)

## Experience

- 1982-1991 Teacher of ESL, English, Spanish
- 1991-1998: ESL Curriculum Coordinator, Windham Schools
- 1998-2000 Coordinator of Online Programs, TAMU Center for Distance Learning Research
- 2000-2003 Director of Distance Learning, Rogers State University
- 2003-2009 Owner, Consultant Instructional Design and Training Development
- 2009-2013 Assistant Professor of Organizational Leadership, University of La Verne
- 2013-2015 Dissertation Chair, Northcentral University
- 2015-2020 Assistant Dean, EdD Program Director & Professor of Leadership, Abilene Christian University

## Publications & Presentations

### Publications

Allen, S., Williams, P., & Crowson, H. M. (2020). *Undergraduate students' perceptions of learning about leadership in multifaith workplaces. Journal of Management, Spirituality & Religion.*

Allen, S., & Williams, P. (2020). Teaching management, spirituality, and religion: André Delbecq as a pioneer. *Journal of Management, Spirituality & Religion, 17*(1), 37-44.

<https://doi.org/1080/14766086.2019.1639073>

Rademaker, L., Self, J. S., & Williams, P. (Hosts). (2020-present). *Doc101* [Audio podcast].

<https://anchor.fm/doc101/>

Williams, P., & Allen, S. (2020). Designed for inclusion: André Delbecq's approach in multi-faith environments. *Journal of Management, Spirituality & Religion, 17*(1) 45 -50.

<https://doi.org/10.1080/14766086.2019.1628804>

Spencer, T., Rademaker, L., Williams, P. & Loubier, C. (2019). Online, asynchronous data collection in qualitative research. In P. Leavy (Ed.), *The Oxford handbook of methods for public scholarship* (pp. 443-468). New York, NY: Oxford University Press

Williams, P. E., Wall, N., & Fish, W. (2019). Mid-career adult learners in an online doctoral program and the drivers of their academic self-regulation: The importance of social support and parent education level. *International Review of Research in Open and Distributed Learning, 20*(1).

<https://doi.org/10.19173/irrodl.v20i1.3789>

Allen, S., Williams, P., & Allen, D. (2018). Human resource professional's competencies for pluralistic workplaces. *International Journal of Management Education, 16*(2), 309-320.

<https://doi.org/10.1016/j.ijme.2018.04.001>

Allen, S., & Williams, P. (2018). Heading for the multi-faith workplace, in T. Ewest (Ed.) *Faith and work: Perspectives, research and insights into the movement* (pp. 227-243). Charlotte, NC: Information Age Publishing.

- Allen, S., & Williams, P. (2017). Navigating the study of executive leaders' spirituality: André Delbecq's journey. *Journal of Management Inquiry*, 26(2), 216-224. <http://dx.doi.org/10.1177/1056492616679734>
- Allen, S., & Williams, P. (2015). Graduate leadership students' perspective on including spiritual topics. *International Journal of Organizational Analysis*, 23(1) 142-153. <http://dx.doi.org/10.1108/IJOA-05-2012-0588>
- Allen, S., Williams, P. & DiLauro, M. (2015, October 15). Leadership, Religion, and Spirituality [Video File]. Retrieved from: <https://youtu.be/v7Aio3jl0Z8>
- Williams, P., & Allen, S. (2014). Faculty perspectives on the inclusion of spirituality topics in nonsectarian leadership and management education programs. *International Journal of Management Education*, 12(3) 293–303. <http://dx.doi.org/10.1016/j.ijme.2014.09.002>

## Presentations

- Self, J.S., Rademaker, L., Wickersham-Fish, L., Williams, P.E., & Yeager, K. (2019, September 20). *Pedagogy of sanctification: Providing feedback that integrates mindset, goal orientation, and epistemic humility in an online doctoral program* [Panel presentation]. CCCU Doctoral Education Forum, Dallas, TX. [https://www.ccu.org/ccu\\_event/2019-council-collaboration-doctoral-education-forum/](https://www.ccu.org/ccu_event/2019-council-collaboration-doctoral-education-forum/)
- Tucker, L., & Williams, P.E. (2019). *A narrative inquiry with three formerly abrasive leaders: Journeys away from destructive workplace behaviors* [Paper presentation]. International Leadership Association Annual Meeting, Ottawa, ON.
- Allen, S., & Williams, P. (2018). *Changes to undergraduate students' attitudes to learning about leadership, religion, and spirituality* [Paper presentation]. International Leadership Association Annual Meeting, West Palm Beach, FL.
- Williams, P (Convener), Rademaker, L, Wickersham Fish, L; Fish, W, Koetting, K, Cole, B. (June 2017). *Growing a diverse faculty: Experiences of faculty members from diverse Christian backgrounds who have not previously worked in Christian higher education* [Panel presentation]. Christian Scholars Conference, Nashville, TN.
- Allen, S., Williams, P., Fry, L., Delbecq, A., & Goldman-Schuyler, K. (August 2016). *Teaching about Religion, Spirituality, and Leadership in Management and Leadership Courses* [Symposium]. Academy of Management 2016 Annual Meeting, Anaheim, CA.
- Allen, S.A. & Williams, P. (February 2015) *Webinar teaching: resources, opportunities, & practices* [Professional development workshop]. AHRD International Conference in the Americas, St. Louis, MO.
- Williams, P., Allen, S.A., and Allen, D. (2015, February). *Competencies of HR professionals related to spirituality in the diverse workplace* [Paper session]. AHRD International Conference in the Americas, St. Louis, MO.
- Allen, S.A., & Williams, P.E. & DiLauro, M. (July 2015). *Delivering a Video-Based Class on Leadership, Spirituality, and Religion* [Educator workshop]. The Association of Leadership Educators 25<sup>th</sup> Anniversary Conference, Washington, D.C.
- Williams, P., Allen, S.A., & Allen, D.B. (February 2015). *Competencies of HR professionals related to spirituality in the diverse workplace* [Paper presentation in Critical Social Justice & Diversity Perspectives Track]. AHRD International Conference in the Americas, St. Louis, MO.

## Certificates and Affiliations

- Teacher Certification in Secondary Spanish, English & English as a Second Language –Texas Education Agency
- Texas Professional Certification in School Supervision – Texas Education Agency
- Distance Learning Professional Certification – Texas A&M University (Center for Distance Learning Research)
- International Leadership Association
- Academy of Human Resource Development

## Service

- Podcast for doctoral students: Doc101 at <https://anchor.fm/doc101/>
- Institutional Review Board (University of La Verne, ACU, TAMU-C)
- Writing Center Review Committee (ACU)
- EdD Curriculum Committee (ACU, 2015-2020)
- EdD Program Director (ACU, 2015-2018)