

# KENNETH M. AKIN

- Experience** 30+ year career progression with demonstrated performance in organizational. Specific areas of experience include:
- Talent Acquisition
  - Talent Management, both traditional and competency based
  - Traditional and competency based instruction in organizational leadership
  - Organization Effectiveness
  - Change Management
  - Employee & Labor Relations
- 2010 to Present  
1992 - 1996 **Human Resource Consulting**, Allen, Texas  
*Principal*
- Provided consulting services regarding a full range of Human Resource areas, e.g., training, organization development, human resource planning. Clients included Fortune 500 companies in aero space, petroleum, defense electronics and healthcare.
- 1996 - 2013 Various Positions, **L-3 Communications (formerly Raytheon, Texas Instruments)**  
*Vice President Platform Integration, Human Resource Director, Director Organization Effectiveness and Training, Director Organization Effectiveness, Human Resource Manager*
- 1979 - 1992 Various Positions, **Oryx Energy and Sun Company**  
*Director Organization Effectiveness, Senior Human Resource Manager, Manager Training and Development*
- In all positions with L-3 and Oryx, responsibilities focused on organizational leadership. Led multiple HR organizations. Developed and delivered programs aimed at developing leadership knowledge, skills and abilities.
- Education** **The University of Texas at Dallas**, Richardson, Texas  
Masters of Business Administration
- Oklahoma State University**, Stillwater, Oklahoma  
Bachelor of Arts in History and Sociology
- Professional Development:  
**Columbia University** - *Advanced Organization Development & Human Resource Management Program*  
**Southern Methodist University** - *Mid-Management Program*  
**University of Michigan** - *Organization Development Program*