

Tamara Shearer Brown

1901 Martina Drive
Mckinney, Texas 75070
903-348-6854



EDUCATION:

Texas A&M University-Commerce

Bachelor of Social Work 8/1998- 5/2000
May 2000

Masters of Social Work 8/2003-5/2004
May 2004

LICENSURE:

Licensed Clinical Social Worker TX 40409

EXPERIENCE:

AssuraSource, 10/10/2013-Present

LCSW/Counselor

- Complete psychosocial and treatment plan as appropriate to patient's condition
- Consult with patient during the initial evaluation process to develop a comprehensive clinical profile and social history.
- Develop an individual treatment plan for each patient. Including attainable short- and long-term treatment goals, serving as a benchmark against which progress can be accurately measured.
- Provide individual counseling to assist patients in gaining insight into emotional stressors.

MedPro Treatment Center, April 2010 to Present **2309 Virginia Parkway, #200, McKinney Texas 75071**

Program Administrator/Counselor

- Responsible for the on-going and day-to-day clinical aspects of the program and of the treatment for those patients admitted to the program.
- Responsible for the supervision of counselors in training to include all Treatment Plans; Supervision of Group Counseling; and Supervision of Individual Counseling.
- Ensures every aspect of the clinic is in full compliance with all Federal, State and local laws and regulations and CARF guidelines.
- Responsible for creating and maintaining all CARF-related compliance documents and CARF requirements for clinic operations
- Evaluate patient and determine appropriateness of MMT per State and Federal criteria for admission.
- Work with patient to develop individualized treatment plan and goals.

LifeSteps Pediatric Center, March 2009 to April 2010 **1500 E Central Expressway, STE 201, McKinney Texas 75071**

Program Administrator

Proactively supervise and coordinate services of LifeSteps therapist, as well as ensure Medicare/Medicaid compliance standards

- Strategic Marketing Planning and Organization
- Intervention and implementation for successful operation of the clinic.
- Provide clinical leadership, monitor and evaluate quality, appropriateness and effectiveness of treatment program, as well as lead and coordinate case conferences
- Ensure billing accuracy, documentation accuracy and compliance with Medicare, Medicaid DSHS, and state/federal regulatory expectations,
- Lead and coordinate a community education plan, which includes generating and implementing annual, quarterly, monthly and weekly marketing action plans.
- Develop and implement a SWOT analysis plan as well as a quarterly business plan to ensure effective program operation.

Diamond Healthcare, August 2008 to February 2009
2301 Sterling Heart Drive, Commerce, Texas 75428

Program Manager

Proactively supervise and coordinate activities of Diamond Heritage staff to maintain continuity of care.

- Strategic Marketing Planning and Organization
- Intervention and implementation for successful operation of the unit
- Provide clinical leadership, monitor and evaluate quality, appropriateness and effectiveness of treatment program
- Ensure billing accuracy, documentation accuracy and compliance with Hospital, DHHS, and state/federal regulatory expectations,
- Lead and coordinate a community education plan, which includes generating and implementing annual, quarterly, monthly and weekly marketing action plans.
- Develop and implement a SWOT analysis plan as well as a quarterly business plan to ensure effective program operation.

Texas Department of Family and Protective Services , May 2000 to 08/01/2008 .
1400 College Street, Ste 174, Sulphur Spring, Texas 75482

I have had the opportunity to gain supervisory and direct practice experience in the following social casework positions during my employment at DFPS.

Special Investigator

- Investigate reports of abuse/neglect to children
- assess current or future risk to children by interviewing parents, family members, and others; interviewing and examining children; assessing home environment; and gathering pertinent information from other sources.
- Determine action to be taken to remove or to reduce an immediate threat to the safety of a child to, including testifying in court to seek emergency protective services, placing children in substitute care.
- Referring family for immediate crisis intervention therapy or other community resources.
- maintain effective working relationships with law enforcement officials, judicial officials, legal resources, medical professionals, and other community resources.

Conservatorship Specialist

- Provide time limited services to meet the specific needs of children and their families in substitute care.
- Identifying problem areas, developing treatment plans, and using appropriate and necessary resources to minimize risk and provide for safety of the child.
- Maintain contact with parents and children through home visits in order to achieve treatment goals.

Faith Based Foster and Adoptive Recruiter

- Developed and implemented a recruitment program targeting the resources within faith based communities
- Provided PRIDE training to potential foster/adoptive parents
- Completed social histories and home studies for adoption purposes.

Adoption Specialist

- Provide adoption preparation services to children available for adoption
- Provide counseling and guidance with preadoptive families regarding the type of child desired via adoption.
- Participate in matching potential adoptive families with adoptable children
- Monitor adoptive placements and provide counseling to adoptive families during pre consummation periods.

Supervisor of Investigations

- Supervises Investigative staff to ensure consistent and appropriate application of policies, standards, procedures.
- Evaluates unit production for compliance with policy, procedures, standards and the law.
- Performs administrative tasks in support of Child Protective Services investigative functions.
- Prepares written policy, reports, studies, issue and position papers, clarification documents, and administrative reports
- Represents the agency by serving on community and professional groups and other governmental agency work groups.

Glenoaks Hospital

July 2006-August 2010

300 East Division Street, Greenville, Texas 75403

I work part time as a therapist on the Youth and Adolescent Unit, as well as facilitate the Intensive Outpatient Program for chemically dependent patients.

- Consult with patient and families during the initial evaluation process to develop a comprehensive clinical profile and social history.
- Develop an individual treatment plan for each patient. Including attainable short- and long-term treatment goals, serving as a benchmark against which progress can be accurately measured.
- Provide process groups and individual counseling to assist patients in gaining insight into emotional stressors.

Lakes Regional Mental Health and Mental Retardation

November 1995- August 1998

1400 Stuart Street, Greenville Texas 75403

- Provided supported housing services to individuals who are mentally ill.
- Create housing opportunities for recipients through a development of a range of housing options and community support services
- Development and implementation of a recipient support plan, including referral to community resources, DLS training and ongoing in home counseling to maintain stability in the community.

COMPUTER SKILLS:

Microsoft Word, Excel, Internet applications, and E-mail proficient

COMMUNITY SERVICE:

Service on CRCG Board
United Way Fundraising
Kids Safe Saturday Collation
Representative for Special Funds Project for SSISD

REFERENCES:

Marie Aughtry
1424 Cornelia Street
Greenville, Texas 75403
903-422-8346

Phill Young
2309 Virginia Parkway
STE 200
McKinney, Texas 75071
214-415-7445

Tarsyia Waddell
PO Box 411
Allen, Texas 75002
214-738-6869