

# Justin Bryant

## Education

Texas A&M University-Commerce  
M.B.A. with Finance minor, May 2014

- 4.0 GPA

Howard Payne University – Brownwood, TX  
B.S. Business Administration, May 2012

- 4.0 GPA
- Sigma Beta Delta member (honorary business fraternity)

## Professional Experience

### Coordinator- Outdoor Adventure August 2014-Present

- Assist in supervising and evaluating Outdoor Adventure student staff of 20-30
- Lead students on trips in kayaking, canoeing, climbing, backpacking, mountain biking, and skiing
- Facilitate diverse groups on high and low elements of challenge course
- Recruit and train new student staff
- Oversee payroll for all Outdoor Adventure student staff
- Work with graphic designers to coordinate marketing material for the program
- Edit and create content for Outdoor Adventure page on university website as well as outside website (used WordPress and Cascade)
- Manage cash and credit sales, and nightly deposits at Gear Center
- Assist in managing budget of \$120,000 as well as various revenue accounts
- Assist in purchasing and maintaining rental and trip equipment
- Instruct academic backpacking course and Challenge Course class

### Graduate Assistant-Outdoor Adventure June 2012-July 2014

Texas A&M University Commerce

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### Outdoor Recreation Complex Manager

Howard Payne University August 2011-May 2012

- Recruited, trained, and supervised climbing wall staff of 8-10

- Maintained Outdoor Recreation Complex equipment
- Teaching assistant for beginner, intermediate, and advanced academic rock climbing classes
- Assisted in leading rock climbing trips

### **West District Supervisor**

Amarillo Parks and Recreation

May 2011-August 2011

- Managed 13 employees at 6 different park sites as a part of the city's summer lunch program
- Trained Recreation Leaders on risk management, emergency procedures, as well as their daily responsibilities
- Provided structured recreational programming for children and adolescents ranging in age from 5-18
- Resolved conflict between patrons at park and Recreation Leaders
- Kept daily documentation of activities and attendance

### **Outdoor Recreation Complex Student Worker**

Howard Payne University

August 2009- May 2011

### **Recreation Leader**

Amarillo Parks and Recreation

Summer 2007-2010

## **Certifications and Memberships**

- Wilderness First Responder, WMTA, Expires April 2018
- Climbing Wall Instructor, Professional Climbing Instructor Association
- American Mountain Guide Single Pitch Instructor
- International Mountain Bike Association (IMBA) Level 1 Instructor
- Association of Outdoor Recreation & Education (AORE) Member since September 2012

## **Conferences and Committees**

- Association of Outdoor Recreation & Education (AORE)
  - Snowbird, Utah 2012
  - College Park, Maryland 2013
  - Portland, Oregon 2014
  - Atlanta, Georgia 2015
  - Awards Committee member since November 2012
- Texas Outdoor Leadership Conference (TOLC)
  - San Angelo State, 2012
  - Sam Houston, 2014
  - Hosted Conference at Texas A&M University Commerce in 2016