

Damon J. Bullock
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PROFESSIONAL OBJECTIVE: Seeking a rewarding position as a teaching faculty at a reputable college or university to provide learning support for students of diverse backgrounds, engage in professional development, and maintain a collegial, authentic, and respectful relationship with my colleagues and peers.

TEACHING EXPERIENCE

Western New Mexico University (2013 to Present)

Assistant Professor of Criminal Justice

Silver City, NM

August 2013 to Present

- Initiate, facilitate, and moderate online and lecture discussions.
- Evaluate and grade students' exams, assignments, and papers.
- Prepare course materials such as syllabi, homework assignments, and printouts.
- Prepare and deliver course materials to students on the topic of introduction to sociology, institutional corrections, juvenile justice and delinquency, criminal justice and minorities, victimology, introduction to corrections, introduction to criminal justice, community based corrections, professional skills in criminal justice, women and crime, and community resources in corrections.
- Maintain student attendance records, grades, and other required records.
- Plan, evaluate, and revise curricula, course content, course materials, and methods of instruction.
- Compile, administer, and grade examinations, or assign this work to others.
- Maintain regularly scheduled available hours to advise and assist students.
- Keep abreast of developments in the field by reading current literature, talking with colleagues, and participating in professional conferences.
- Select and obtain materials and supplies, such as textbook.
- Canvas learning management system.
- Student advisor for the Bachelor of Arts of Criminal Justice program.

MILITARY EXPERIENCE

U.S. ARMY – National Guard & Reserves (2000 – Present)

Battalion Operations Officer (S3)

North Little Rock, AR

October 2018 to Present

- Preparing, coordinating, authenticating, publishing, and distributing the command SOP, plans, orders (including fragmentary orders [FRAGOs] and warning orders [WARNOs]), and terrain requirements and products involving contributions from other staff sections.
- Reviewing plans and orders of subordinate units.

- Participating in targeting meetings.
- Discussing interaction/relationship with CSM/higher staffs/company XOs.
- Synchronizing tactical operations with all staff sections.
- Reviewing plans and orders for synchronization and completeness.
- Ensuring necessary combat support requirements are provided when and where required.
- Recommending priorities for allocating critical resources.
- Discussing personal, educational and organizational goals.
- Developing the ISR plan (with rest of the staff). The ISR plan produces an initial ISR order to answer initial CCIR, PIRs, and IRs. It supports the commander's visualization.
- Retasking and refocusing collection assets during execution (considering recommendations from the rest of the staff).
- Planning tactical troop movements, including route selection, priority of movement, timing, security, bivouacking, quartering, staging, and preparing movement orders.

EDUCATION

- **Western New Mexico University**, Silver City, NM
M.A., Interdisciplinary Studies, 2018
Areas of Concentration: *Criminal Justice and Psychology*
- **Texas Woman's University**, Denton, TX
Ph.D., Sociology, 2012
Dissertation Title: *The Contact Hypothesis and Racial Diversity in the United States Military*
Areas of Specialization: *Race/Ethnic Relations, Military Sociology*
- **University of Arkansas at Little Rock**, Little Rock, AR
M.A., Liberal Studies, 2005
Thesis Project: *Elder Abuse: Intervention and Prevention Strategies*
Areas of Concentration: *Criminal Justice, Gerontology, and Social Work*
B.A., Sociology, 2001
A.A., General Studies, 1998
Graduate Certificate., Gerontology, 2005

PUBLICATIONS

Bullock, Damon. (2016). *How wars are won: Leadership, friendship, family, and unit cohesion*. Bloomington, Indiana: Xlibris.

PRESENTATIONS

Bullock, Damon. (2012). *The Contact Hypothesis and Racial Diversity in the United States Military*. Paper presented at the Western Social Science Conference. Houston, Texas.

Bullock, Damon. (2014). *Racial Inclusion in the United States Military*. Paper presented at the Western Social Science Conference. Albuquerque, New Mexico.

Bullock, Damon. (2016). *Human Rights Issues in the United States*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2016. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2017). *Human Rights Issues in the United States and American History*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2017. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2017). *Social and Criminal Justice Issues in the United States*. Secretary of Public Security of Michoacan De Ocampo State: Unit of Internal Affairs. Department Of Administration and Logistics. Morelia, Michoacan, Mexico.

Bullock, Damon. (2018). *Criminal Justice Issues in the United States*. UNIVA (Universidad del Valle de Atemajac) for Vuelo Verano Global 2018. La Piedad, Michoacan, Mexico.

Bullock, Damon. (2018). *The United States Immigration System*. UNIVA (Universidad del Valle de Atemajac). Guadalajara, Jalisco, Mexico.

FORUMS

Bullock, Damon. *Guises and Disguises of Discrimination*. February 20, 2014. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *The Criminalization of African Americans and the U.S. Prison Boom*. February 27, 2016. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *The Social Construction of Race: Fact and Fiction*. April 24, 2016. Western New Mexico University: Miller Library. Silver City, NM.

Bullock, Damon. *"Illicit" Drugs: De-Criminalization, Legalization, or continued Prohibition?*. April 31, 2017. Western New Mexico University: Miller Library. Silver City, NM.

RESEARCH

Bullock, Damon. (2014). Latinos and the Criminal Justice System. *International Journal of Advance Research*, 2 (11), 1-15.

Bullock, Damon. (2015). Physical and Sexual Elder Abuse. *International Journal of Advance Research in Humanities and Social Science*, 1 (3), 1-12.

EDITING and REVIEWING

Book Prospectus Review:

Greene, Helen T., Williams, Jason, and Young, Vemetta D. (2016). *Contemporary African-American Classics in Criminology and Criminal Justice*.

James, Chadley and Takahashi, Yoshiko (2017). *Victim Assistance*.

Gabbidon, Shaun L. & Greene, Helen T. (2017). Race and Crime.

Russell-Brown, Katheryn and Brunson, Rod K. (2017). Race, Crime, and Justice.

Merenda, Frank. (2018). Introduction to Juvenile Justice.

Humphrey, John and Schmallegger, Frank. (2018). Deviant Behavior.

Journal Article Review:

Individual Experiences, Demographics, and Organizational Contexts: Sexual Harassment in the Military. Armed Forces and Society, 2016.

MEDIA APPEARANCES/OUTREACH

CEPROA Radio and Television. Human Rights Issues in the United States. August 1, 2016. La Piedad, Michoacan, Mexico.

CEPROA Radio and Television. Human Rights Issues and Policing in the United States. August 2, 2017. La Piedad, Michoacan, Mexico.

KURU Radio. Drug Legalization and Public Sentiment. September 13, 2017. Silver City, New Mexico.

KURU Radio. Leadership: What Does It Mean to You? March 14, 2018. Silver City, New Mexico.

PROFESSIONAL AFFILIATIONS

- Alpha Kappa Delta Sociology Honor Society (2009-2012)
Secretary (2010)
- Alpha Phi Sigma Criminal Justice Honor Society (2018-)
Advisor (2018-)
- Boy Scouts of America National Learning for Life & Exploring Committee (2016-Present)
- Criminal Justice/Chemical Dependency Club (2013-Present)
Co-Advisor (2013-Present)
- Golden Key Honor Society (2006-Present)
- National Society of Leadership and Success (2012-Present)

PROFESSIONAL APPOINTMENTS

- Texas Woman's University (2007-2012)
Graduate Assistant, Department of Sociology & Social Work (2007-2012)
Graduate Teaching Assistant, Department of Sociology & Social Work (2009-2012)
Resident Assistant, Department of University Housing (2010-2012)
- U.S. Army (2000-Present)
Assistant Operations Officer (S-3), Army Reserves (2011-2013)
Base Defense Liaison Officer, Arkansas Army National Guard (2009-2011)

Communications Security (COMSEC) Repairer, Arkansas Army National Guard (2000-2007)
Platoon Leader, Arkansas Army National Guard (2007-2009)
Signal Officer (S-6), New Mexico Army National Guard (2013-2014)
Company Commander, Army Reserves (2014-2016)
Brigade Future Operations Officer, Army Reserves (2016-2018)
Battalion Executive Officer (XO)/Operations Officer, Army Reserves (2018-Present)

PROFESSIONAL SERVICE

- Alpha Phi Alpha Fraternity, Inc. (1994-Present; Life Member)
 - Director of Intake (1999-2000)
 - Secretary (1996-1998)
- El Refugio, Inc. Domestic Violence and Victim Advocacy (2015-Present)
 - Board President (2016-2017)
- Shamrock-Trinity Lodge #435, Service/Social Organization (1996-Present)
 - Senior Deacon (1997-2001)
- Sigma Alpha Pi Leadership Honor Society (2012-Present)

HONORS & AWARDS

- Army Achievement Medal, Arkansas Army National Guard (2004)
- Bertha & Morris Levy Endowed Scholarship, Texas Woman's University (2008, 2010, 2011)
- Beth & Carl Richard Scholarship Award, University of Arkansas at Little Rock (2002)
- National Guard Association of Arkansas Scholarship Award (2006-2007, 2009-2010, 2010-2011, 2011-2012, 2012-2013)
- UNIVA Human Rights Award, La Piedad, Mexico (2016)

PROFESSIONAL SKILLS

- Complaint resolution
- Community human services development
- Distance learning
- Learning Management Systems (Blackboard, eCollege, Canvas, Moodle)
- Inspirational speaking
- Large and small group management
- Microsoft Office (Excel, PowerPoint, Word)
- Operations Officer
- Public relations; liaison for higher education to the community, as well as to business, government agencies, and other educational institutions
- Research
- Strategic planning
- Student advising system (Mustang Express)
- Teaching: Higher education