

BIOGRAPHICAL SUMMARY

OF

RODNEY COOPER-SWEAT, PhD

DEGREES:

Bachelor of Science in Science Education, Florida Institute of Technology, Melbourne, FL

Master of Business Administration, DeVry University, Downers Grove, IL

Master of Project Management, DeVry University, Downers Grove, IL

Doctor of Leadership in Business, University of the Cumberlands, Williamsburg, KY

DISSERTATION:

A Causal-Comparative Study of Petrochemical Manager Leadership Styles and Employee Retention in Houston, Texas (2018)

MANAGEMENT EXPERIENCE:

2015 — Present, Logistics Leader, Grace Specialty Chemicals, Houston, TX

2014 - 2015, Warehouse and Transportation Manager, NOXCVA, Mont Belvieu/Baytown, TX

2014, Supply Chain Manager, Trican Completion Solutions, Houston, TX

2012 — 2013, Supervisor—Supply Planning, TMK Ipsco Tubulars, Houston, TX

2010 - 2012, Tactical Demand Planner, Water Blends, Nalco Chemicals, Sugarland, TX

2009 - 2010, Purchasing Manager, Dresser, Inc., Deer Park, TX

2007 — 2009, Global Supply Chain Planner, Metal Alkyls, Akzo Nobel Polymer Chemicals, Deer Park, TX

2005 — 2007, Quality Assurance Manager, UTi Integrated Logistics, Baytown, TX

2003 — 2005, Operations Group Leader — Inbound, Target Corporation, Tyler, TX

2002-2003, Logistics Manager, Cintas Corp., Shreveport, LA

1998 - 2002, Captain, U.S. Army Ft. Sill, OK

TEACHING EXPERIENCE: 2018- Present, Assistant Professor—Industrial Management, Brazosport College, Lake Jackson, TX

2017 — Present, Adjunct Instructor, Florida State College at Jacksonville, Jacksonville, FL

2019-Present, Adjunct Professor, Texas A & M University, Commerce

2012 - 2016, Adjunct Instructor, Concordia University, Austin, TX and Concordia University-Houston Campus, Houston, TX

2011 — Present, Adjunct Instructor, Embry-Riddle Aeronautical University, Worldwide Campus

2010 — 2012, Adjunct Instructor, Ohio Christian University, Circleville, OH

2010 — 2011, Adjunct Instructor, Harrison College, Indianapolis, IN

2009 — 2012, Adjunct Instructor, Franklin University, Columbus, OH

2008-Present, Adjunct Instructor, University of Phoenix, Phoenix,

2008-2010, Adjunct Instructor, Davenport University, Grand Rapids, MI

2007-2012, Adjunct Instructor, Dunlap Stone University, Phoenix,

2007— 2011, Adjunct Instructor, DeVry University,
Houston, TX

2007 — 2009, Adjunct Instructor, Virginia College Online

1998 -1999, Battery Training Officer, U.S. Army Field
Artillery Training Center, Ft. Sill, OK

1997, Oceanography Teacher, Palm Bay High School,
Palm Bay, FL