

Curriculum Vita

Raymond A Dittrich

Total Law Enforcement Service Time: 21yrs 3mos

Education:

- 2022 Texas A&M University-Commerce
Master of Science Applied Criminology
- 4.0 GPA
- 2019 Texas A&M University-Commerce
Bachelor of Science-Criminal Justice
- *summa cum laude*

Teaching Experience:

Defensive Tactics Instructor & Police Training Scenario Administrator

Oversee practical training and provide direct feedback for topics to include Arrest, Search, and Seizure; Building Search and Room Clearing; Civilian Interaction; Crime Scene Investigations; Cultural Diversity; De-escalation Tactics; DWI/DUI Detection and Enforcement; Ethics in Law Enforcement; Domestic/Family Violence; Gangs; Intelligence Gathering; Narcotics; Patrol Procedures; Racial Profiling; Report Writing; Terrorism & Homeland Security; Traffic Stops; Use of Force; and Weapons

Revised curriculum, course structure, and exam material for Texas Standardized Field Sobriety Testing

Certifications/ Awards:

- 2021 Texas A&M - Commerce: Greek Supporter of the Year
- 2020 Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) Advance Instructor Course
- 2016 Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) Master Peace Officer Certification

Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) Certified Law Enforcement Instructor

Texas Commission on Law Enforcement Officer Standards and Education
National Highway Traffic Safety Administration (NHTSA) Standardized Field Sobriety Testing Practitioner/Instructor/Train the Trainer

2016 Texas A&M - Commerce: Greek Supporter of the Year

2006 Hostage/Crisis Negotiator

Advanced Law Enforcement Rapid Response

Training (ALERRT) Civilian Response to Active

Shooter Events Train-the-Trainer Crisis

Training/Peer Support Trainer

Active Attack Event Response

Leadership

Field Training Officer

Basic Criminal Investigation

Sexual Assault & Family Violence Investigator

Train the Trainer

Pressure Point Control Techniques

(PPCT) Instructor

OC/Baton

Organization Memberships:

Phi Kappa Phi

Texas Municipal Police Association

Dallas County DWI Task Force

- Founding member

Texas Association of Hostage Negotiator

Presentations:

2011 Save A Life Summit - LEADRS DWI Investigation and Reporting

2011 Texas Department of Transportation: Highway Traffic Safety Section Seminar -DWI Enforcement, Technology, and Best Practices

2008 Lifesavers: The National Conference on Highway Safety Priorities - LEADRS DWI Investigation and Reporting

2007 Governors Highway Safety Association - Automating State Processes Part I:
Impaired Driving Systems

Experience:

Texas A&M University-Commerce Police Department:

Commerce, Texas

04/2014 to Present

Sergeant – Community Engagement/Crisis Negotiator

Represents the Texas A&M-Commerce Police Department as a spokesperson for community/law enforcement relationships. Responsible for implementing and administering effective outreach programs and events for the students, faculty, and staff of Texas A&M University-Commerce. Liaises with student organizations and university departments to create a relational dynamic that facilitates communication, interaction, involvement, and an exchange of ideas between the Texas A&M-Commerce Police Department and the community to which it serves.

Sergeant - Criminal Investigator/Crisis Negotiator

The Sergeant – Criminal Investigator conducts all criminal investigations and maintains criminal intelligence on behalf of the University. Assists in providing measures to prevent criminal activity on university property. Keeps the department updated and current on new laws and mandated training. Responsible for filing cases at criminal courts of law.

Behavior Intervention Team (BIT) – Reviews reports and recommends placement into BIT program.

Crisis Negotiator - De-escalates potentially life-threatening situations using verbal crisis management techniques, responds to incidents involving suicidal, armed/barricaded, emotionally disturbed, and hostage-holding individuals, saves lives and mitigates crisis incidents while attempting to avoid unnecessary risk to officers, citizens, victims, and subjects.

SFST Program Manager/SFST State Coordinator

I served as the program manager/SFST State Coordinator for the SFST Program. My responsibility as program manager is to oversee the daily operation and fiscal responsibility of a statewide grant- supported training program (SFST training program) in cooperation with the National Highway Traffic Safety Administration and the Texas Department of Transportation. The program held approximately 524 training classes and trained 5922 officers. Course oversight includes the 24-hour SFST Practitioner, 4-12 hour SFST Refresher, and the 50 hour SFST Instructor. I had supervisory responsibility over statewide adjunct instructors and assisted with training at regional law enforcement academies' training coordinators. Administrative duties included but were not limited to budget development and review, operational cost

benefit analysis, operational strategic planning, creating timelines and level of effort as well as supervising compliance with multiple program goals and objectives. I was also responsible for the program training curriculum development and implementation initiatives for the State of Texas.

Additional responsibilities include statewide policy and procedure development, implementation, as well as sub-contract employment approval and monitoring. I also developed and delivered national and statewide training courses and presentations in reference to DWI investigation as well as serving as a liaison to the Texas District and County Attorney's Association to the Texas DWI Resource Prosecutor.

Law Enforcement Advance DWI/DUI Reporting System (LEADRS) Project Coordinator - Texas

I served as the LEADRS project coordinator under a grant from the Texas Department of Transportation with funding from the National Highway Traffic Safety Administration. The Texas Municipal Police Association (TMPA) conducted a series of focus groups with a diverse panel of peace officers and prosecutors to determine the issues prolonging DWI/DUI arrest time and lack of standardization of the DWI investigation. Based on the data gathered in these focus groups, TMPA designed a DWI/DUI reporting system that allows peace officers to enter arrest information online and print out a variety of completed forms based on this information. The system also sets a standard for DWI/DUI investigation based on the needs for officers and prosecutors. My responsibilities included developing and maintaining LEADRS procedures to support legal updates, identifying current DWI enforcement trends and best practices, conducting training at both the state and local levels in reference to DWI/DUI investigation, and report writing. I also developed and maintained current LEADRS DWI/BWI instruction curriculum as well as developed the LEADRS blood draw search warrant mode. I instructed over 110 LEADRS DWI classes with approximately 1600 officers in attendance.

Texas Law Enforcement Liaison (LEL)

I served as a LEL for the Texas law enforcement liaison program. The program was funded through a grant from the Texas Department of Transportation. LEL duties included identifying and solving traffic safety issues throughout the state of Texas. My responsibilities included conducting presentations both at the local, state, and national levels in reference to law enforcement traffic safety training issues. I also provided Impaired Driving, Occupant Protection, and Selected Traffic Enforcement Program (STEP) training to state, county, and municipal law enforcement agencies. A special emphasis was placed upon developing relationships between law enforcement and judicial officials in reference to training and prosecution issues relating to DWI/DUI enforcement.

Texas District & County Attorneys Association

Adjunct Faculty/Instructor

Guarding America's Roadways: This course focuses on important new U.S. Supreme Court opinions that impact impaired driving crash investigations. It will also provide hands-on overviews of important investigative tools from impaired driving cases and special instruction in crashes.

Regional DWI trainings: This course is dedicated to ethically and professionally presenting officer testimony in DWI cases. Well-crafted reports, effective direct examinations, clear demonstrations, and honest responses to less-than-honest defense tactics on cross will be discussed, modeled, and practiced.

Intoxication Manslaughter Seminar: SFST overview and the role in DWI investigation

96 hours of legal/law instruction to Prosecutors and Law Enforcement of varying legal topics.

Texas Municipal Courts and Education Center

Adjunct Faculty

Intoxicated Driving: Overview of intoxicated driving and alcohol laws to Texas municipal judges

City of Commerce Police Department:

Commerce, Texas 12/01 to

08/2014 Patrol/Warrant/Training Divisions

Police Officer – Office in Charge (OIC): Responsibilities as a OIC included the enforcement of Federal, State, and Municipal laws and ordinance; supervision of field patrol officers in the absence of the shift sergeant; served as a field training officer for police recruits; preserve the public peace; investigate crimes; protect life, property, and citizen rights; prevent and suppress crimes in progress; apprehend criminals; compile reports; compile field crash reports, and manage critical incident scenes until supervisors arrived on scene.

Denton County District Attorney's Office

Guest Speaker

ADVANCED D.W.I., INTOXICATION ASSAULT & INTOXICATION MANSLAUGHTER INVESTIGATION AND PROSECUTION: This course focused on officers wanting to conduct stronger DWI investigations, learn investigative tactics in Intoxication Assault/Manslaughter cases, learn "What does the D.A.'s Office want?", and learn effective courtroom testimony.

Special Program Involvement:

Law Enforcement Advance DWI/DUI Reporting System - National
The program was a multi-million-dollar impaired driving project to reduce police officer's time in the detection, investigating, arresting, and reporting DWI/DUI through enforcement and technological innovation. I assisted in all phases of the program including interacting with law enforcement personnel at all levels to identify problem issues with impaired driving enforcement in reference to booking times, paperwork issues and impaired driving detection training.