

AUGUST 2015

DATA SHEET OF

Donald E. English

EDUCATION

University of North Dakota, Grand Forks, ND, Ph.D., 1971
Illinois State University, Normal, IL, M.S., 1966
Illinois State University, Normal, IL, B.S., 1965
LaSalle-Peru High School, LaSalle, IL, Graduated 1960

EXPERIENCE

Texas A&M University-Commerce, Commerce, TX, Professor and
Head, Business Administration and Management
Information Systems, 2000-Present
Texas A&M University-Commerce, Commerce, TX, Professor,
General Business and Systems Management, 1988-2000.
Texas A&M University-Commerce, Commerce, TX, Professor and
Head of Office Administration and Business
Education, 1976-1988
Texas A&M University-Commerce, Commerce, TX, Associate
Professor of Business Education, 1973-1976
Arkansas State University, Jonesboro, AR, Assistant
Professor of Business Education, 1971-1973
University of North Dakota, Grand Forks, ND, Graduate
Teacher Assistant, 1968-1970
Mt. Carroll High School, Mt. Carroll, IL, Business
Teacher and Department Chairman, 1966-1968

PROFESSIONAL WRITING AND RESEARCH

"Attitudes of Illinois Consumer Education Teachers
Toward Consumer Education," Journal of Business
Education, February, 1972.
"What Do Students Think of Consumer Education," Balance
Sheet, October, 1972.
"Student Attitudes Toward Consumer Education," Center
for Consumer Education Newsletter, January, 1973.
"Consumer Education," Alpha Epsilon Newsletter, Research
Issue, North Texas State University, Spring, 1974.

- "Relationship of Teacher and Student Attitudes to Consumer Education," Delta Phi Epsilon Journal, February, 1974.
- "Let's Train Teachers for Consumer Education," Balance Sheet, February, 1974.
- "Current Status of Business Teacher Education Programs in the Mt. Plains Region of the NBEA," Independent Research, March, 1975.
- "Teaching Typewriting," Texas Business Educator, September, 1976.
- "Methods and Student Teaching," Journal of Business Education, January, 1977.
- "Case Studies," American Business Communication Association Casebook, Contributing Author, 1977.
- "A Communication/Decision-Making Teaching Program," Co-author Unpublished Research, Summer, 1977.
- "Typewriting--The First Day," The Kansas Business Teacher, Summer, 1977.
- "Relevancy in Teaching Consumer Education," Texas Business Educator, September, 1977.
- Co-Author, "Business Education in Public and Private Schools," National Business Education Association Yearbook, 1979.
- Contributing Author, Business Mathematics, Ninth Edition, Gregg-Division, McGraw-Hill Book Company, 1982.
- Co-Author, "The Importance and Possession of Selected Business Communications Skills of Entry-Level College Graduates as Perceived By Employees," Business Communications: Applications, Research and Technology, Spring, 1984.
- "College Students' Awareness of Economic Heritage: Adam Smith vs. Karl Marx," Texas Business Educator, Spring, 1984.
- "Keyboarding--Yesterday, Today, and Tomorrow," National Association of Teacher Education for Business Education, Fall, 1985.

Co-Researcher, "Attitudes of Designated Real Estate Instructors Toward The DREI," unpublished Research, November, 1985.

"Recruiters Attitudes Toward Various Factors Associated With Interviewing Such As Verbal Communication Skills, Nonverbal Communication Skills, and Student Characteristics And Background," unpublished research, Spring, 1986.

"Business Communication Students' Perception of the Importance and Possession of Selected Business Communication Skills," Spring, 1986.

"Tips for Beginning Business Teachers," Texas Business Educator, Spring, 1986.

"DREI Holder's View of The DREI Requirements," REEACTION, Summer, 1986.

"Secretary to Manager--Is it Possible?," Business Educator, Fall, 1987.

Editor - Office Automation Society International Proceedings, November, 1987.

"Case Study" Practical Business Writing, Little, Brown and Company, 1987.

Co-Author, "Secondary Research", Chapter ABC Research Book, 1988.

"Improve Your Listening Skills," Texas Business Educator, Spring, 1988.

"From Secretary to Manager: The Odds Are Improving," Secretary, January, 1989.

"Bloom's Taxonomy Applied to Testing in Real Estate," Real Estate Educator's Association, Spring, 1989.

"Desktop Publishing In Dallas," Administrative Management Society AMSGRAM, May, 1989.

"Practices, Problems and Procedures in Teaching Word Processing--A National Study," Texas Business Education Association Journal, Fall, 1989.

"Bloom's Taxonomy as Applied to Testing in Accounting," Texas Business Education Association Journal, Fall, 1989.

- "Questioning, Testing and Bloom's Hierarchy," Business Educator, Spring, 1990.
- "Participative Management Requires Effective Meetings," Business, December, 1990.
- "Keyboarding Skills and Requirements in AACSB Colleges of Business," Business Educator, Winter, 1990.
- "Status of Keyboarding in AACSB Accredited Schools," College Student Journal, September, 1992.
- "The Status of Desktop Publishing and Word Processing in Post Secondary Schools in Texas," TBEA Journal, December, 1993.
- "The Status of Ethics Instruction in AACSB Accredited Colleges of Business," TBEA Journal, December, 1993.
- "Ethics Instruction" Association for Business Communication Refereed Proceedings, December, 1993.
- "Collaborative Writing in Business Communication" TBEA Journal, Fall, 1995.
- "AACSB College of Business Deans and Human Resources Managers Perceived Value of Selected Communication Competencies," TBEA Journal Fall, 1997.
- "The Value of Selected Communication Competencies as Perceived by Deans and Human Resources Managers," Association for Business Communication, On Line, November, 1998.
- "The Ability of College Freshmen to Identify Adam Smith and Karl Marx." COLLEGE STUDENT JOURNAL, 1999.
- "Human Resource Managers' Perception of Nonverbal Communication," REFEREED PROCEEDINGS, American Vocational Association, December, 1999.
- "Business Communication Instructors' Perception of Nonverbal Communication," MANAGERIAL COMMUNICATION JOURNAL, 1999.
- "Deans, Human Resource Managers and Business Communication Instructors' Perceived Value of Selected Communication Competencies," DELAWARE BUSINESS JOURNAL, 1999.

"Intercultural Business Communication As Perceived by Deans and Business Communication Instructors," TEXAS BUSINESS EDUCATION JOURNAL, 1999.

"A National Study of NABTE Representatives' Perception and Use of Nonverbal Communication," BUSINESS EDUCATION DIGEST, 2000.

The Ability of College Freshmen to Identify Adam Smith and Karl Marx," COLLEGE STUDENT JOURNAL. 2000.

Fringe Benefits Offered By Companies in the Dallas/Ft. Worth Area," Refereed Proceedings, National Business and Economics, 2000.

"Business Communication Instructors' AACSB Deans' and Human Resource Managers' Perception of Business Ethics," MANAGERIAL COMMUNICATION JOURNAL, 2001.

"College of Business and Technology's Course Embedded Student Outcomes," COLLEGE STUDENT JOURNAL, 2002.

"Do Recent College Graduates Regret the Amount of Money Borrowed for Education Purposes?" EDUCATION, Fall 2002. Vol.123, Number 1.

"Testing the Level of Student Knowledge in Finance Courses," The American Academy of Accounting and Finance, Refereed Proceedings, December 2003.

"Testing the Level of Student Knowledge," EDUCATION, Summer, 2004, Vol. 124, Number 4.

"Evaluating Knowledge and Critical Thinking in Finance Courses," Mountain-Plains Business Education Association Journal, First Edition, October, 2004.

"Business Communication Instructors' and AACSB College of College of Business Deans' Opinions on Resume Writing," Association for Business Communication Southwestern, Refereed Proceedings, March, 2005.

"Resumes: Human Resource Managers', Communication Instructors', and Business Students' Opinion," BUSINESS EDUCATION DIGEST, May, 2005.

"The Financial Knowledge of College Students," COLLEGE STUDENT JOURNAL, Vol. 39, Number 2, June 2005.

"Evaluating Knowledge and Critical Thinking in International

Business Courses," JOURNAL FOR GLOBAL BUSINESS EDUCATION, Volume 5, May, 2005.

"Testing the Level of Student Knowledge in HTML-Based Web Page Design," TBTEA JOURNAL Volume IX, No. 1 2005.

"Business Ethics: Have Human Resource Managers Changed Their Perception?" GLOBAL BUSINESS AND ECONOMICS ANTHOLOGY, December 2005.

"What College Freshmen Admit To Not Knowing About Personal Finance," JOURNAL OF COLLEGE TEACHING AND LEARNING, Volume 3, Number 1, January, 2006.

"Business Ethics: Have the Views of Communication Teachers Changed?" JOURNAL OF COLLEGE TEACHING AND LEARNING, Volume 3 Number 3, March, 2006.

"Have Business Communication Instructors Changed Their Perception of Business Ethics? A Comparative Study," JOURNAL OF ORGANIZATIONAL CULTURE, COMMUNICATION AND CONFLICT. Vol. 10, Number 1, 2006.

"Reasons for Co-Authorships in Business Journals and the Extent of Guest or Gift Authorships," DELTA PI EPSILON JOURNAL, Volume SLVIII, Number 2, Spring, 2007.

"The Trends in Multiple Authorships in Business Journals," JOURNAL OF EDUCATION FOR BUSINESS." Volume 82, Number 3, January/February, 2007

"Human Resource Managers' Perception of Selected Communication Competencies," EDUCATION. Volume 127, Number 3, Spring 2007.

"Human Resource Managers' Opinion on Business Ethics," Texas Business and Technology Educator Association Journal, 2007 Volume X No. 1.

"AACSB College of Business Deans' Perception of Selected Communication Competencies," THE COLLEGE TEACHING METHODS AND STYLE JOURNAL, Volume 3, Number 4, Fourth Quarter, 2007.

"The Extent of Gift Authorships in Business Journals," JOURNAL OF ORGANIZATIONAL CULTURE, COMMUNICATIONS AND CONFLICT, Volume 11, Number 2 December 2007.

"Business Communication Student's Appraisal of Selected

Communication Competencies," THE COLLEGE TEACHING METHODS AND STYLES JOURNAL, Volume 4, Number 3, March, 2008.

"The Growth of Scholarly Collaboration in Business Journals," THE JOURNAL OF FACULTY DEVELOPMENT, Volume 22, Number 2, May 2008.

"Economic Heritage: Adam Smith vs Karl Marx," COLLEGE STUDENT JOURNAL, Volume 42, Number 2, June 2008.

"An Empirical Study of Gift Authorships in Business Journals," JOURNAL OF EDUCATION FOR BUSINESS, Vol. 83, No. 5 pp 283-287, May-June 2008.

"Evaluating Knowledge and Critical Thinking In International Marketing Courses," COLLEGE STUDENT JOURNAL, Vol 42, Number 4, December, 2008.

"Human Resource Managers' and AACSB College of Business Deans' Perceptions of Selected Communication Competencies," JOURNAL OF GLOBAL BUSINESS, Volume 19, Number 38, Fall, 2008.

"Human Resource Managers' and Business Communication Students' Perception of Selected Business Communication Competencies," TEXAS BUSINESS AND TECHNOLOGY EDUCATORS ASSOCIATION, 2009, Vol. XI, No 1.

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," CHINA-USA BUSINESS REVIEW Volume 9, Number 11, November 2010.

"College of Business Deans' Views on Undeserved Authorships in Business Journals, THE JOURNAL OF FACULTY DEVELOPMENT, 2011.

"Human Resource Managers' Opinions on Selected Workplace Qualities," TEXAS BUSINESS AND TECHNOLOGY EDUCATORS ASSOCIATION JOURNAL, Volume XII, No. 1, 2011

"College of Business Faculty Views on Gift Authorships in Business Journals," JOURNAL OF EDUCATION FOR BUSINESS, 2012.

"A Comparison of the Views of College of Business Graduate And Undergraduate Students on the Qualities Needed in The Workplace," COLLEGE STUDENT JOURNAL, Vol. 46 NUMBER 2, June 2012.

"Karl Marx vs Adam Smith Revisited," EDUCATION, Vol. 133, Number 4 Summer, 2013.

PROGRAM APPEARANCES

"Collaborative Writing in the Business Communication Class," Eastern ABC, San Juan, Puerto Rico, March, 1995.

"Status of Intercultural Business Communication in AACSB Colleges of Business," ABC National Convention, Orlando, Florida, November 1995.

"A study of Intercultural Communication Among Selected Regions of ABC," ABC National Convention, November, 1995.

"Business Communication Competencies Needed by College of Business Graduates as Perceived by Employers in the Dallas/Ft.Worth Area," ABC National Convention, Chicago, November 1996

Business Communication Competencies Needed by Business College Graduates as Perceived by AACSB Deans" ABC National Convention, Chicago, IL, November, 1996.

"What Communication Competencies Do Business Communication Instructors Value?" ABC National Convention Washington, D.C., November 1997.

Deans, Human Resources Managers and Business Communication Instructors Perceived Value of Selected Communication Competencies," Maui, Hawaii, October, 1997.

"Business Communication Competencies Needed by College of Business Graduates as Perceived by Employers in the Dallas/Ft. Worth Area," SWFAD New Orleans, LA, March, 1997

"Internet Usage by Business Communication Instructors," ABC National Convention, Washington, D.C., November, 1997.

"An Analysis of Human Resources Managers and Business Communication Instructors Perceived Value of Selected Communication Competencies," SWFAD, Dallas, TX, March, 1998

Deans and Human Resources Managers Perceived Value of Selected Communication Competencies," ABC West, Portland, Oregon April, 1998.

"Internet Usage by NABTE Members," SWFAD, Dallas, TX, March 1998.

"Importance of Nonverbal Communication," ABC National Convention, San Antonio, TX November, 1998

"Nonverbal Communication as Perceived by NABTE Member," Chicago, IL, March 1999.

"Nonverbal Communication," ABC West, April, 1999.

"The Importance of Nonverbal Communication as Perceived by AACSB College of Business Deans," Academy of Managerial Communications, Myrtle Beach, SC, April, 1999.

"Fringe Benefits Offered by Companies in the Dallas/Ft.Worth Area," Business and Economics Society, San Diego, March 2000.

"The Importance of Nonverbal Communication as Perceived by Business Deans, Human Resource Managers and Business Communication Instructors." International Allied Academies, April, 2000.

"Intercultural Business Communication Practices of NABTE Institutional Representatives: A National Study," National Association for Business Teacher Education, San Diego, April, 2000.

"Human Resource Managers and AACSB college of Business Deans Perceptions of Nonverbal Communication," Western Business Communication Association, Anaheim, May, 2000.

"Business Communication Instructors Perception of Business Ethics," Association for Business Communication, Atlanta, October, 2000.

"A Study of Ethics Instruction as Perceived by Deans in AACSB Accredited Schools," Atlanta, October, 2000.

"AACSB College of Business Deans and Selected Business Communication Instructors Perception of Business Ethics," New Orleans, SWFAD, March, 2001

"Business Communication Instructors and Human Resource Managers Perception of Business Ethics, Kansas City, March 2001.

"Current Practices of Business Communication Instructors in Teaching Intercultural Topics," ABC/Canada, Vancouver, March 2001

"Business Communication Instructors and Human Resource Managers Perception of Business Ethics," Vancouver, Western Decision Science, April, 2001.

"Business Communication Instructors, AACSB Deans and Human Resource Managers Perception of Business Ethics," Las Vegas, October, 2001.

"The Resume: What Do Human Resource Managers Prefer? San Diego, National Association for Business Communication, November, 2001.

"Business Communication Instructors Opinions Pertaining to Resume Writing," St.Louis, Federation of Business Disciplines, March 2002.

"Business Communication Instructors and Human Resource Managers Opinions on Resume Writing," Las Vegas, Western Decision Sciences, April, 2002.

"Business Communication Students Views on Resume Writing," Nashville, International Allied Academies, April, 2002.

"AACSB College of Business Dean's Opinions Pertaining to Resume Writing," Seattle, Western Business Communication Association, April, 2002.

"The Views of Business Communication Students and Business Communication Instructors on Resume Writing," Las Vegas, International Allied Academies, October, 2002

"Business Communication Instructors and Business Communication Students Perception of Resume Writing: An Update," National Association for Business Communication, Cincinnati, October, 2002.

"Perception of Business Communication Students on Resume Writing," Caribbean/Central South American Regional Conference, San Juan, Puerto Rico, November, 2002.

"A Comparison Between the Views of College and University Directors of Career Service and Business Communication Students Concerning Resume Writing, Southeast and Southwest Association of Business Communication, New Orleans, March, 2003.

"Resume Writing: The Opinions of Directors of Career Services on Resume Writing," Federation of Business Disciplines, Houston, March 2003.

"Resume Writing: The Opinions of Human Resource Managers, Business Communication Instructors and Business Communication Students," Allied Academies Convention, Tunica, MS, April, 2003.

"Business Ethics: Have Human Resource Managers Changed Their Perception? A Comparative Study," National Association for Business Communication, Albuquerque, October, 2003.

"Human Resource Managers' and Selected Business Communication Students' Perception of Resume Writing," International Allied Academies, October 2003, Las Vegas.

"The Resume: Views of Human Resource Managers and Directors of Career Services," Association for Career and Technical Education Convention, Orlando, December 2003.

"Revisiting A Classic Taxonomy for Teaching Finance: An NPV Example," American Academy of Accounting and Finance, New Orleans, December 2003.

"Business Ethics: Perceptions of HRM's and AACSB Deans," Federation of Business Disciplines, Orlando, March 2004.

"A Comparison Between the Views of College and University Directors of Career Services and AACSB Deans Concerning Resume Writing." New Orleans, April, 2004.

"Business Ethics: Have Deans of AACSB Accredited Schools Changed Their Perception? A Comparative Study," Association for Business Communication, LaJolla, CA. April, 2004.

"Have Business Communication Instructors Changed Their Perception of Business Ethics? A Comparative Study. International Allied Academies Convention, Maui, October 2004.

"Practices and Preferences of Business Communication Instructors Pertaining to Business Ethics," National Business Association for Business Communication," Boston, October, 2004.

"Business Ethics: Human Resource Managers' Perception," International Association for Global Business," Cancun, November 2004.

"Business Communication Instructors' and AACSB College of Business Deans' Opinions on Resume Writing," Federation of Business Disciplines, Dallas March 2005.

"Have Human Resource Managers Changed Their Perception of Business Ethics? A Comparative Study." Western Decision Science Institute, Vancouver, BC, March 2005.

"Opinion of Business Communication Instructors and Human Resource Managers Regarding Business Ethics," Association for Business Communication, Greensboro, NC, April, 2005.

Business Communication Instructors Perception of Business Ethics with Implications for Teaching," International Communication Association Convention, New York, May, 2005.

"Business Ethics: Have Human Resource Managers' Changed Their Perception? Business & Economics Society International, Flagstaff, July, 2005.

"Have Business Communication Instructors Changed Their Perception of Business Ethics?" International Business and Economics Conference, Las Vegas, October, 2005.

"Business Communication Instructors Perceived Value of Selected Communication Competencies. National Association for Business Communication, Irvine, CA, October, 2005.

"Human Resource Managers' Perceived Value of Selected Communication Competencies," Association for Global Business, Miami Beach, November, 2005.

"What College Freshman Admit to not Knowing About Personal Finance," Applied Business Research Conference, Orlando, January, 2006.

"Human Resource Managers' Perception of Selected Communication Competencies," International Society of Business Disciplines, Las Vegas, March, 2006.

"Human Resource Managers' Opinion on Business Ethics," National Business and Economics Society, Los Cabos, March, 2006.

"Communication Competencies: Views of Business Communication Students," International Allied Academies, New Orleans, April, 2006.

"AACSB College of Business Deans' Perception of Selected Communication Competencies," Allied Academies, Reno, October, 2006.

"Human Resource Managers Perception of Business Communication Competencies," Association for Business Communication, San Antonio, October, 2006.

"A Comparison of Business Communication Instructors and Human Resource Managers Perceived Value of Selected Business Communication Competencies," Association for Career and Technical Education, December, 2006.

"AACSB College of Business Deans' and Business Communication Instructors' Perception of Selected Communication Competencies," Federation of Business Disciplines, San Diego, March 2007.

"AACSB College of Business Deans' Perception of Selected Communication Competencies," Applied Business Research Conference, Mazatlan, March 2007.

"Selected Business Communication Competencies: Human Resource Managers' Appraisal," Western Decision Sciences Institute, Denver, April ,2007.

"The Extent of Gift Authorships In Business Journals," International Allied Academies Conference, Jacksonville, Florida April, 2007.

"Business Communication Students' Appraisal of Selected Communication Competencies. Academic Research Conference, Las Vegas, October, 2007.

"A Comparison of Business Communication Instructors and Business Communication Students Perceived Value of Selected Business Communication Competencies. International Allied Academies Conference, Reno, October, 2007

"Human Resource Managers' and AACSB College of Business Deans' Perception of Selected Communication Competencies, Association for Global Business, Washington D.C., November, 2007.

"Communication Competencies: Business Communication Instructors and Business Communication Students Perceived Value, Southeast Business Communication Association, Columbia, SC, March 2008.

"College of Business Deans' Views on Underserved Co-Authorships in Business Journals," Academic Research Conference, Orlando, January, 2008.

"Human Resource Mangers' Appraisal of Communication Competencies," Society of Business, Industry and Economics, Destin, Florida, April, 2008.

"Human Resource Managers' Perception of Selected Communication Competencies," Institute of Behavioral and Applied Management Conference, Orlando, October 2008.

"Communication Competencies: Perceptions of AACSB College of Business Deans and Business Communication Students," International Allied Academies Conference, Reno, October, 2008.

"Human Resource Managers' and AACSB College of Business Deans' Perception of Selected Communication Competencies," Academy of Business Disciplines, Ft. Meyers, FL November 2008.

"A Comparison of Business Communication Instructors and Business Communication Students Perceived Value of Selected Communication Competencies," Association for Global Business, Newport Beach, CA, November, 2008.

"Human Resource Managers' and Business Communication Students' Perception of Selected Communication Competencies," Association for Global Business, Newport Beach, CA, November, 2008.

"Communication Competencies: Perception of Business Communication Students and Human Resource Managers," Business & Economics Society International, Acapulco, January, 2009.

"Faculty Views on Underserved Gift Authorships," International Association for Business Administration, Orlando, January 2009.

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Association for Business Communication-Southwestern, Oklahoma City, February, 2009.

"College of Business Deans' Views on Undeserved Co-Authorships in Business Journals," Globalization, Shared Governance, and Academic Freedom: An International Conference, AAUP, Washington D.C. June 2009.

"Human Resource Managers' and Business Communication Students' Perception of Selected Communication Competencies," Academic and Business Research Institute, Orlando, September, 2009.

"Views of College of Business Undergraduate Students on Qualities Needed in the Workplace," Allied Academies International Conference, Las Vegas, October, 2009

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Academy of Business Disciplines, Ft. Myers, November, 2009.

"Qualities Needed in the Workplace: Views of College of Business Undergraduate Students," Business & Economics Society International, Nassau, Bahamas, January, 2010.

"Views of College of Business Undergraduate Students on Workplace Qualities," Society of Business, Industry, and Economics, Sandestin, Florida, April, 2010.

"Qualities Needed in the Workplace: Views of Business Communication Instructors," Mountain-Plains Business Education Association, Ft. Collins, CO June, 2010.

"Qualities Needed in the Workplace: Views of Collegiate Business Communication Instructors—A National Study," International Conference on KNOWLEDGE, Culture and Change in Organizations, Montreal, Canada, July, 2010.

"College of Business Undergraduate Students' Perception of Qualities Needed for Employment," International Academic and Business Research Institute, Orlando, Florida, September, 2010.

"Qualities Needed in the Workplace: Views of Business Communication Instructors and Undergraduate Business Students," National Business Communication Association Convention, Chicago, October, 2010.

"College of Business Graduate Students Perception of Workplace Qualities," International Academy of Business and Public Administration Disciplines, New Orleans, October, 2010.

"Workplace Qualities: Views of Business Graduate Students," International Decision Science Institute Convention, San Diego, November 2010.

"A Comparison of the Views of College of Business Graduate and Undergraduate Students on the Qualities Needed in the Workplace," Academic and Business Research Institute International Conference, Nashville, March, 2011.

"Qualities Needed in the Workplace: Views of Graduate Business Students," Western Decision Science Institute, Portland, Oregon, April, 2011.

"Graduate Students' Views of Workplace Qualities," Society of Business, Industry, and Economics, Destin, April, 2011.

"Business Communication Instructors' Views on Various Workplace Qualities," Academic and Business Research Institute Conference, Las Vegas, September 2011.

"Selected Business Communication Instructors' and Undergraduate Business Students' Opinions on Workplace Qualities," International Academy of Business and Public Administration Disciplines, Memphis, October, 2011.

"Association of Business Communication Instructors' and Graduate Business Students' Opinions of Workplace Qualities," Association of Global Business, Newport Beach, CA, November, 2011.

"Workplace Qualities: Views of College of Business Deans and Human Resource Managers," Academic and Business Research Institute Conference, Orlando, January 2012.

'Views of College of Business Deans on Selected Workplace Qualities,' Southeast Decision Sciences Institute, Columbia, SC, March 2012.

'A Comparison of the Views of College of Business Deans' and Human Resource Managers' on Selected Workplace Qualities,' International Academy of Business and Economics, Key West, Florida, March 2012.

"Business Communication Instructors and Graduate Business Students" Opinions on Selected Workplace Qualities," Academic and Business Research Institute Conference, San Antonio, March 2012.

"Views of College of Business Deans on Selected Workplace Qualities," Society of Business, Industry, and Economics, Destin, Florida, April, 2012.

"Business Communication Instructors and Business Graduate Students' Opinions of Workplace Qualities," International Conference on Knowledge, Culture and Change Management, Chicago, July, 2012.

"Workplace Qualities: Views of College of Business Deans," Academy of Business Research, Atlantic City, NJ, September, 2012.

"A Comparison of the Views of Business Deans and Human Resource Managers on Selected Workplace Qualities," Southwestern Institute for Operations Research and the Management Sciences, Myrtle Beach SC, October, 2012.

"A Comparison of the Views of College of Business Deans and Human Resource Managers on Workplace Qualities," American Institute of Higher Education, Niagara Falls, NY, October, 2012.

College of Business Deans and Graduate Business Students Opinions on Selected Workplace Qualities, Decision Sciences Institute, San Francisco, November, 2012.

Business Communication Instructions and Undergraduate Business Students Perception of Workplace Qualities, Southeast Decision Sciences Institute, Charleston, SC, February, 2013.

Views of College of Business Deans Pertaining to Workplace Qualities, Key West International Business & Economics Conference, Key West, Florida, March, 2013.

A Comparison of the Views of AACSB College of Business Deans and Graduate Business Students on Selected Workplace Qualities, Northeast Decision Sciences Institute, Brooklyn, NY, March 2013.

Workplace Qualities: Perceptions of Business Communication Instructors and Undergraduate Business Students. Society of Business, Industry, and Economics, Destin, Florida, April 2013.

A Comparison of the Views of AACSB College of Business Deans and Human Resource Managers on Selected Workplace Qualities,

International Academic Conference, Breckenridge, Colorado,
August, 2013.

Workplace Qualities: A Comparison of the Views of AACSB
College of Business Deans and Graduate Business Students, Academy
of Business Research, Montego Bay, November, 2013

PROFESSIONAL MEMBERSHIPS

National Business Education Association
Mountain-Plains Business Education Association
Association for Business Communication
Association for Global Business
Pi Omega Pi