

Dr. RICHARD JAMES HUGHBANK

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Security Clearance

Top Secret / SCI

Military Service

United States Army (Retired)

Commissioning Date: 10 May 1996 (Distinguished Military Graduate)

Retirement Date: 31 August 2009

Commissioning Source: Reserve Officer Training Corps (ROTC)

Branch: 31A – Military Police Corps (Regular Army)

United States Army

Inactive Ready Reserve: 24 August 1994 – 09 May 1996

United States Air Force

Period of Enlistment: 15 December 1987 – 23 August 1994

AFSC: 3P051 – Security Specialist

Education

Doctorate of Management in Homeland Security

Colorado Technical University, Colorado (June 2013)

Dissertation Research: *Managing the Adjudication Process of non-U.S. Citizen Terrorists - A Comparative Analysis of the Prosecutorial Process between U.S. District Courts and Military Commissions*

Graduate Certificate in Terrorism Studies

Centre for the Study of Terrorism and Political Violence

University of Saint Andrews, Scotland (December 2007)

M.S. Counseling Education, College Student Development

Long Island University, New York (May 2005)

M.A. Business and Organizational Security Management

Webster University, Missouri (January 2001)

B.A.S. Criminal Justice

Abilene Christian University, Texas (May 1996)

Employment History

Retired, April 2016 - Present

University of Texas at El Paso, Jun 2013 – April 2016

Intelligence and National Security Studies and Criminal Justice Department

Adjunct Lecturer/Associate Professor (Homeland Security): (Undergraduate & Graduate Courses)

Texas A&M University, Jun 2013 – April 2016

Bush School of Government and Public Service

Adjunct Lecturer/Associate Professor (Homeland Security): (Graduate Courses)

American Military University, Sep 2014 – April 2016

School of Security and Global Studies

Associate Professor (Homeland Security): Taught online graduate and undergraduate homeland security courses. Conducted course revisions and created new courses. Graduate thesis advisor.

American Military University, Sep 2014 – Dec 2014

School of Security and Global Studies

Interim Program Director (Homeland Security): Oversaw all of the functions, curriculum development, course revisions, and course instruction. Worked with full-time and part-time professors/instructors to include hiring and annual reviews. Worked collaboratively with other Program Directors and Faculty Directors within the School of Security and Global Studies and answered to the Dean of the School. Created a formative and substantive educational homeland security program at the undergraduate and graduate levels of study. Developed partnerships with other universities and think tanks nationwide in an effort to establish greater research projects and publishable papers in the field of homeland security studies.

Everest University Online, Mar 2014 – Aug 2014

Program Director (Criminal Justice/Homeland Security): Managed academic program team. Organized, trained, and equipped academic program team ensuring they had the tools and knowledge to instruct (content) and conduct outreach (contact). Supported program level assessment of student learning for appropriate general education and professional outcomes. Worked with other Program Directors to review and revise course curriculum and enhance student employment prospects. Established policies and procedures to help increase student success and retention. Evaluated assigned Academic Program Leads, Full-time Faculty, and Adjunct Faculty. Provided vision and led new academic program development.

United States Army War College, Jul 2013 – Mar 2014

Center for Strategic Leadership and Development (CSLD)

Homeland Defense and Security Issues Group

Visiting Professor: Responsible for preparing strategic leaders in their understanding of Homeland Defense, Homeland Security issues, and Defense Support of Civil Authorities (DSCA) issues. Assisted in the development and delivery of curriculum which focused on homeland defense/security related topics. Wrote and published on matters of strategic importance related to the homeland defense/security efforts. Represented the USAWC at

professional conferences, seminars, and Pentagon meetings, and developed/supported USAWC conferences, seminars, and meetings. Strategic Research Paper (Graduate Thesis) Advisor.

Co-Founder and Managing Editor: *Homeland Defense and Civil Support Journal*.

Northwestern State University, Aug 2010 – Mar 2014

Tenure-track Assistant Professor: Created and taught graduate homeland security courses and undergraduate criminal justice and emergency management courses. Criminal Justice Club advisor; sat on Curriculum Review Committee to acquire and maintain programmatic accreditation for all academic programs across the campus; Academic Scholars Committee; Cyber Forensics Summer Camp Committee; Pi Kappa Phi Fraternity Standards advisor; and Graduate thesis advisor.

Extreme Terrorism Consulting, LLC, Dec 2007 – May 2013

President: Consulted businesses and trained first responders at the local, state, and federal levels in matters of international and domestic terrorism, national security, active shooter, counterterrorism, antiterrorism, counterinsurgency (COIN) operations, special weapons and tactics (SWAT), hostage and crisis negotiations, and emergency management operations/policy.

MPRI, Fort Carson, Colorado, Oct 2009 – Dec 2009

Intelligence Data Analyst: Collected/analyzed data and trained organizational members in courses designed to enhance cultural, tactical, operational, and strategic knowledge/policy designed to enhance the training of an Army brigade (~2,000 soldiers) in preparation for a combat deployment to Afghanistan in support of Operation “ENDURING FREEDOM.”

MPRI, Camp Julien, Afghanistan, Sep 2009 – Oct 2009

Counterinsurgency Instructor: Conducted research and data analysis for the training of International Security Assistance Force (ISAF) coalition forces and local Afghan National Army members in U.S. military counterinsurgency strategies.

Inside Homeland Security Magazine, Dec 2009 – Dec 2013

Columnist: Wrote quarterly columns for a peer reviewed journal in the fields of homeland security, homeland defense, terrorism, counterterrorism, antiterrorism, and emergency management.

Division West, Fort Carson, Colorado, Jul 2008 – Aug 2009

Fort Bliss Mobilization Team Chief, Military Police Operations Officer: Conceptualized, directed, and centralized the mobilization and combat training of personnel in detainee operations, convoy security operations, sustainment operations, joint area support group operations, and command and control headquarters in preparation for deployments to Iraq and Afghanistan in support of the War on Terror; Planed, developed, and coordinated implementation of vertical strategy, support, and oversight in operational and training areas specific to each exercise and participating unit. Served as a liaison between multiple training organizations and organizations being trained. Managed a multi-million dollar budget and 500 personnel spanning a five state geographical area in preparation for each operational exercise.

United States Air Force Academy, Colorado Springs, Colorado, Jun 2006 – Jul 2008

Air Officer Commanding, Wing Force Protection/Antiterrorism Officer, Assistant Professor: Commanded 115 personnel; responsible for teaching, advising, and counseling in preparation for their becoming leaders of character in the U.S. Air Force; conducted over 2,000 hours of counseling; assessed, restructured, and oversaw the security measures of 7,000 personnel within the cadet area of the U.S. Air Force Academy; prepared and taught the Military Strategic Studies 400 course, along with leadership, and ethics courses; as the senior officer, I planned, conducted, and oversaw the resistance/interrogation summer SERE training program; prepared and implemented active shooter checklists/policies to protect over 4,500 students and faculty members during daily academics, living, and sporting events; coordinated with local, state, and federal law enforcement agencies for joint agreements/responses; created and conducted tabletop exercises and practical active shooter training scenarios ranging from participatory training to strategic level decision-making processes.

United States Military Academy, West Point, New York, Jun 2004 – Jun 2006

Tactical Officer: Commanded 133 personnel; responsible for teaching, advising and counseling cadets in preparation for their becoming leaders of character in the U.S. Army; conducted over 2,000 hours of counseling; prepared and taught leadership and ethics courses; assisted in the training of the cadet combat tactics team.

Warrior Brigade, Fort Polk, Louisiana, Dec 2003 – May 2004

Brigade Training Officer, Antiterrorism Instructor, Force Protection Officer: Responsible for the tactical training, preparation, and combat deployment of over 3,500 personnel to overseas combat theaters of operation; ensured all personnel received antiterrorism training annually and prior to any overseas travel; inspected unit areas for physical security deficiencies and threat vulnerabilities as related to current local intelligence threat assessments; standardized and optimized organizational security management policies.

209th Military Police Company, Fort Polk, Louisiana, Jun 2002 – Dec 2003

Company Commander: Commanded a combat support military police company consisting of over 200 personnel; responsible for the development of policy, tactical training, and logistical planning for U.S. and overseas combat and peacekeeping operations; managed an annual budget and assets valued over 3.5 million dollars; deployed unit in support of Operation “IRAQI FREEDOM” in the War on Terror.

519th Military Police Battalion, Fort Polk, Louisiana, Jan 2001 – Jun 2002

Battalion Training Officer, Antiterrorism Instructor, Force Protection Officer: Responsible for tactical training, preparation, and deployment of over 700 personnel; ensured all personnel received current antiterrorism training annually and prior to any operational overseas trips; inspected unit areas for physical security deficiencies and threat vulnerabilities as related to current local intelligence threat assessments and organizational policy; standardized and optimized organizational security management policies; assisted in the analysis, development, and tactical execution of the military installation security and emergency response plan immediately following the initiation of the 9/11 attacks; coordinated and directed force protection measures to increase security installation for local housing, businesses, and schools; deployed with unit in support of Operation “ENDURING FREEDOM” in the War on Terror.

560th Military Police Company, Hanau, Germany, Apr 1997 – Mar 2000

Platoon Leader, Senior Military Customs Officer, Physical Security Officer: Responsible for a military police platoon of 36 personnel that conducted military customs and black market operations throughout Europe and the Balkans region of military operations; inspected unit areas throughout Germany for physical security deficiencies and threat vulnerabilities as related to current local intelligence threat assessments and organizational policy; standardized and optimized organizational security management policies; assisted in the executive analysis, development, and tactical execution of physical security plans for multiple military installations throughout Germany immediately following the two U.S. embassy attacks in Africa led by al-Qaeda-supported militant Islamic terrorists.

Teaching Experiences

University of Texas at El Paso, Jun 2013 – Apr 2016

Intelligence and National Security Studies and Criminal Justice Department

Adjunct Lecturer (Undergraduate & Graduate Courses)

Classes Taught: Crime and Border Security, Introduction to Homeland Security; Security Operations (On-line)

American Military University, Sep 2014 – Apr 2016

Homeland Security Studies Program

Associate Professor (Undergraduate & Graduate Courses)

Classes Taught: Research Methods in Homeland Security, Security Risk Management, Weapons of Mass Destruction and the New Terrorism, Homeland Security and Defense, Domestic Terrorism and Extremist Groups, Capstone/Thesis in Homeland Security,

Texas A&M University, Jun 2013 – Apr 2016

Bush School of Government and Public Service

Homeland Security Studies

Adjunct Instructor (Graduate Courses)

Classes Taught: Weapons of Mass Destruction (On-line)

United States Army War College, Jul 2013 – March 2014

Center for Strategic Leadership

Homeland Defense and Security Issues Group

Visiting Professor

Classes Taught: Homeland Security, Homeland Defense, Defense Support of Civil Authorities (Graduate Courses) (Classroom)

Northwestern State University, Natchitoches, Louisiana, Jun 2010 – March 2014

Assistant Professor (Criminal Justice & Homeland Security) (Undergraduate & Graduate Courses) (On-line and classroom)

Classes Taught: Graduate Seminar for Thesis Research and Writing Methods in Homeland Security; Domestic Terrorism Prevention and Analysis; Homeland Security; Terrorism Prevention and Analysis; International Terrorism, Transnational Organized Crime and Covert Operations; Counter-Terrorism, Intelligence Analysis, and Advanced Criminal Investigations; Executive Leadership, Diplomacy, and Ethics in Homeland Security; Network Security and Cyber Terrorism; Advanced Cyber Forensics and Cyber Warfare Issues; Homeland Security

Policy Seminar; Fundamentals of Emergency Management; Adjudication Process; Policing Process; Corrections Process; Juvenile Delinquency; Community Relations in Criminal Justice; Criminal Investigations (On-line and classroom)

Tiffin University, Elyria, Ohio, Feb 2010 – Aug 2010

Adjunct Instructor (Criminal Justice) (Undergraduate & Graduate Courses)

Classes Taught: Introduction to Criminal Justice, Fundamentals of Criminal Investigations (On-line)

Fairleigh Dickenson University, New Jersey, Jul 2009 – Aug 2010

Adjunct Instructor (Homeland Security) (Graduate Courses)

Classes Taught: Assessing Internal and External Threats (On-line)

Henley-Putnam University, California, Feb 2009 – Aug 2010

Adjunct Instructor (Homeland Security) (Graduate Courses)

Classes Taught: Terrorism and Society (On-line)

University of Colorado at Colorado Springs, Colorado, May 2007 – Aug 2010

Adjunct Instructor (Center for Homeland Security) (Undergraduate & Graduate Courses)

Classes Taught: Understanding the Threat (On-line and classroom)

Remington College, Colorado Springs, Colorado, Jan 2007 – Apr 2007

Adjunct Instructor (Criminal Justice Department) (Undergraduate Courses)

Classes Taught: Criminal Justice Management, Comparative Systems

United States Air Force Academy, Colorado Springs, Colorado, Sep 2006 – May 2008

Assistant Professor (Military Strategic Studies) (Undergraduate Courses)

Classes Taught: Military Strategic Studies, Leadership, Ethics

Saint Thomas Aquinas College, Sparkill, New York, Jan 2005 – May 2006

Adjunct Instructor (Criminal Justice) (Undergraduate Courses)

Classes Taught: Criminology, Probation and Parole, Law and Institutional Treatment, Research Methods in Social Science (Criminology & Criminal Justice), Criminal Justice Problems, Global Terrorism in the 21st Century, Law and Society, Penology (Classroom)

Northwestern State University, Natchitoches, Louisiana, Jun 2001 – May 2003

Adjunct Instructor (Criminal Justice) (Undergraduate Courses)

Classes Taught: Corrections Process, Community Policing (Classroom)

US Army Military Police School, Fort Leonardwood, Missouri, Jun 2000 – Dec 2000

Classes Taught: United States Customs Operations (Foreign and Domestic Policies)

Created Undergraduate Accredited Courses

“Contemporary Military Challenges: Threats to the Homeland,” United States Air Force Academy, Colorado Springs, Colorado, 2008 (Assisted in development)

“Understanding the Threat,” University of Colorado and Colorado Springs, Center for Homeland Security, Colorado Springs, Colorado, 2007

“Global Terrorism in the 21st Century,” Saint Thomas Aquinas College, Sparkill, New York, 2005 (Taught at Saint Thomas Aquinas College extension at U.S. Military Academy)

Operational Deployments

Operation “IRAQI FREEDOM” (Task Force Warrior)

Duty Positions: Military Police Company Commander, TF Force Protection Officer, TF Deputy Provost Marshal

Responsibilities: Commanded 154 personnel and provided security for a task force consisting of over 2,000 personnel to include Iraqi dissidents; ensured the safe interaction, training, and subsequent movement of Iraqi dissidents in preparation and execution of the initial ground war in Iraq; developed task force security plan and emergency response plans for three forward operating bases.

Operation “ENDURING FREEDOM” (Task Force Rakkasan)

Duty Positions: Military Police Battalion Battle Captain (Detainee Operations), Force Protection Officer, Task Force Customs Officer, Task Force Liaison Officer to FBI, CIA, and Special Operations Command for detainee capture, processing, interrogation operations, and movement to Guantanamo Bay Detention Facility, Cuba

Responsibilities: Prepared and executed daily operational orders in the capture, processing, detention, interrogations, and subsequent movement to Guantanamo Bay, Cuba, of over 550 al-Qaeda and Taliban terrorists in Kandahar, Afghanistan; served as direct liaison between the U.S. Army (101st Airborne Division) and federal law enforcement agencies (FBI/CIA) to interrogate terrorist detainees and capture of Usama bin Laden. Participated in the capture of 6 of the FBI’s Top 10 Most Wanted Terrorist List.

Operation “JOINT FORGE” (Task Force Rijeka III)

Duty Positions: Task Force Provost Marshal, Force Protection Officer, Customs Officer, Liaison Officer to local Croatian police, customs officials, and Croatian Military Police Commander

Responsibilities: Supervised Task Force security for over 800 personnel; conducted liaison operations with local and foreign law enforcement and military agencies to ensure proper protocols were observed; coordinated and oversaw protective services details for all U.S. dignitaries traveling in the immediate area; ensured the safe movement of all U.S. civilian and military forces in and out of Bosnia-Herzegovina via rail and air movements.

Nationally Recognized Terrorism/Mass Shooting Subject Matter Expert

- KRDO Channel 13, Colorado Springs, CO 2009-2010

- National Radio and Television News for all major terrorism/mass shooting events, 2009 - 2013

Managing Editor and Co-Creator

- *Homeland Defense and Civil Support Journal*, Jul 2013 – Feb 2014

A peer-reviewed scholarly and professional journal published quarterly by the Homeland Defense and Security Issues Group, U.S. Army War College. Provides a strategic multi-disciplinary colloquium pertaining to all fields of domestic security within the United States. Particular attention in our forums is devoted to the military component of that security, as specifically portrayed in homeland defense (HD) and defense support of civil authorities (DSCA) missions, interagency interactions, challenges, and legal implications.

Editorial Advisory Boards

- *Journal of Water and Energy Security*, Sep 2013 – April 2016

An interdisciplinary, peer-reviewed, online journal (ISSN: 2329-4191) that publishes original research, policy, and governance issues in water and energy security and related security issues.

- *Criminal Psychology and Criminal Investigations International Journal*, Apr 2013 – Present

The journal contributes to the development of theory and practice in the field of Criminal Psychology and Criminal Investigations.

- *Journal of Strategic Security*, Aug 2009 – Present

A peer-reviewed professional journal published quarterly by Henley-Putnam University, the Journal provides a multi-disciplinary forum for scholarship and discussion of strategic security issues drawing from the fields of intelligence, terrorism and counterterrorism studies, and protection.

- *Inside Homeland Security*, Dec 2008 – Dec 2013

A peer-reviewed professional journal quarterly publication of the American Board for Certification in Homeland Security and is the premier source for homeland security articles, information, and interviews from homeland security professionals.

Blind Peer Review Committees

- *Security Journal*, Aug 2012 - Present

The *Security Journal* keeps you informed about the latest developments and techniques in security management. It is the world's premier peer-reviewed journal for today's security researcher and professional. The Journal has an advisory board which includes representatives from major associations, expert practitioners, and leading academics.

- *The Homeland Security Review*. Jul 2012 - Present

The *Homeland Security Review* is peer-reviewed interdisciplinary journal devoted to the discussion and analysis of issues related to the subject of homeland security. The *Review* publishes feature articles, book reviews, commentaries and articles focusing on the field of homeland security.

- *Journal of Homeland Security and Emergency Management*, Jul 2012 – Present

JHSEM was created in 2004 to provide high-quality, peer-reviewed content in the newly emerging realm of homeland security and to discuss its relationship to emergency management (for natural, technological, industrial, and terrorism events).

- *National Journal of Criminal Justice*, Jun 2010 – Present

A peer-reviewed professional journal published quarterly by Northwestern State University, the Journal provides a multi-disciplinary forum for scholarship and discussion of criminal justice and security issues.

- *Inside Homeland Security*, Dec 2008 – Dec 2013

A peer-reviewed professional journal quarterly publication of the American Board for Certification in Homeland Security and is the premier source for homeland security articles, information, and interviews from homeland security professionals.

Publications

Books

1. Hughbank, R. J., Niosi, A.F., & Duma, J.C. (2010). *The Dynamics of Terror and Creation of Homegrown Terrorists*. Mustang, OK: Tate Publishing Company.

Book Chapters

1. Hughbank, R. J. (2007). Guerilla Warfare and Law Enforcement: Combating the 21st Century Terrorist Cell within the United States. In James J. F. Forest (Ed.). *Countering Terrorism and Insurgency in the 21st Century* [Three Volumes]: *International Perspectives* (pp. 235-252). Westport, CT: Praeger Security International. (See website for further details: <http://www.teachingterror.net/CT21/TOC.htm>).
2. Hughbank, R. J. (2010). The Phenomenon Known as Terrorism. In Richard J. Hughbank, Anthony F. Niosi, & Juan Carlos Dumas (Eds.). *The Dynamics of Terror and Creation of Homegrown Terrorists* (pp. 29-44). Mustang, OK: Tate Publishing Company.
3. Hughbank, R. J. & Lotzbire, W. (2010). Acts of Terror: The Active Shooter Paradigm. In Richard J. Hughbank, Anthony F. Niosi, & Juan Carlos Dumas (Eds.). *The Dynamics of Terror and Creation of Homegrown Terrorists* (pp. 77-93). Mustang, OK: Tate Publishing Company.
4. Hughbank, R. J. & Conkey, A. J. (2010). Women and Terrorism in our Culture – Is it Possible? In Richard J. Hughbank, Anthony F. Niosi, & Juan Carlos Dumas (Eds.). *The Dynamics of Terror and Creation of Homegrown Terrorists* (pp. 147-169). Mustang, OK: Tate Publishing Company.
5. Weis, S. & Hughbank, R. J. (2010). Human Nature: Understanding the Motivations of Homegrown Terrorists. In Richard J. Hughbank, Anthony F. Niosi, & Juan Carlos Dumas (Eds.). *The Dynamics of Terror and Creation of Homegrown Terrorists* (pp. 171-185). Mustang, OK: Tate Publishing Company.

6. Swaby, D. H. G., Hughbank, R. J., & Hughbank R. D. (2010). Nature and Causes of Homegrown Terrorism: A Personal Choice. In Richard J. Hughbank, Anthony F. Niosi, & Juan Carlos Dumas (Eds.). *The Dynamics of Terror and Creation of Homegrown Terrorists* (pp. 187-201). Mustang, OK: Tate Publishing Company.
7. Hughbank, R. J., Githens, D., & Hughbank, R. D. (2012). Intelligence Gathering is Necessary to Protect Against Terrorism. In Sylvia Engdahl (Ed.). *Current Controversies: Espionage & Intelligence* (pp. 33-41). Farmington Hills, MI: Greenhaven Press. (See website for further details:
<http://www.gale.cengage.com/servlet/ItemDetailServlet?region=9&imprint=000&titleCode=GCCL&cf=p&type=3&id=262232>).
8. Hughbank, R. J. & Grossman, D. (2013). The Challenge of Getting Men to Kill: A View from Military Science. In Doug P. Fry (Ed.). *War, Peace, and Human Nature: The Convergence of Evolutionary and Cultural Views* (pp. 495-513). New York, NY: Oxford University Press. (See website for further details:
<http://www.oup.com/us/catalog/general/subject/Anthropology/BiologicalPhysicalAnthropology/?view=usa&sf=toc&ci=9780199858996>).
9. Hughbank, R. J. & Grossman, D. (2013). The Psychosocial Aspects and Nature of Killing. In Jeffrey Barnett & Bret A. Moore (Eds.). *Military Psychologists' Desk Reference* (pp. 260-264). New York, NY: Oxford University Press. (See website for further details:
<http://global.oup.com/academic/product/military-psychologists-desk-reference-9780199928262;jsessionid=95EAF22E579D7971D2315371A78E54E?cc=us&lang=en&>).
10. Hughbank, R. J. & Horn, L. (2013). Traits and Behavior: Psychological Approaches to Leadership. In Anthony Normore & Nancy D. Erbe. (Eds.). *International Perspectives on Leadership Development: A Multidisciplinary Approach* (pp. 245-260). United Kingdom: Emerald Group Publishing.

Articles / Abstracts

Peer Reviewed

1. Hughbank, Richard J. & Hughbank, Robert D. (2007, Spring). Special Reaction Team: Who Stops Those Who Won't Stop? *COUNTER TERRORISM: The Journal of Counterterrorism and Homeland Security International*, 13(1), 44-46.
2. Hughbank, Richard J. (2007, August). Hezbollah in the homeland. *HSToday: Insight & Analysis for Homeland Security Decisionmakers*, 4(8), 8.
3. Hughbank, Richard J. (2007, September). Target Psychology: Understanding the Threat. *Homeland Defense Journal*, 5(9), 26-29.
4. Githens, Don & Hughbank, Richard J. (2007, Winter). Female Terrorists: Are the Chechen Black Widows Creating a New Culture? *COUNTER TERRORISM: The Journal of Counterterrorism and Homeland Security International*, 13(4), 14-20.

5. Hughbank, Richard J. (2007, December). Understanding jihad's next stage. *HSToday: Insight & Analysis for Homeland Security Decisionmakers*, 4(12), 8.
6. Roorda, Tim & Hughbank, Richard J. (Dec 2007, December/2008, January). Threat Convergence: MS-13 and al-Qaeda's Deadly Potential to Attack America, Again. *Homeland Defense Journal*, 5(12), 30-33.
7. Hughbank, Richard J. (2008, February). Crisis Management: The Critical Component to any Response and Recovery Plan. *Homeland Defense Journal*, 6(1), 28-29.
8. Hughbank, Richard J. (2008, Spring). Understanding Terrorism and Its Potential Impact on Law Enforcement Strategies. *The Tactical Edge: Official Journal of the National Tactical Officers Association*, 36-40.
9. Hughbank, Richard J. & Cano, Michelle. (2008, May). *The Role of Counseling in an Emergency Response Recovery Plan*. Nation Center for Crisis Management: The Traumatic Stress Library. Online at <http://www.nc-cm.org/article171.htm>.
10. Hughbank, Richard J. (2008, Summer). Understanding the al-Qaeda Organization: What Every Law Enforcement and Security Professional Should Know about Terrorism. *COUNTER TERRORISM: The Journal of Counterterrorism and Homeland Security International*, 14(2), 22-25.
11. Hughbank, Richard J. (2008, October). *The Cost of Defending a Nation: Balancing Liberty and Security in Defending Against Terrorism*. National Homeland Defense Foundation Library.
12. Hughbank, Richard J. & Hershkowitz, Martin. (2008, Winter). Fundamentals of Terrorism: Understanding the Threat and Preparing for the Next Attack. *Inside Homeland Security*, 6(4), 41-49.
13. Hughbank, Richard J. (2009, Spring). The Cost of Defending a Nation: Balancing Liberty and Security in Defending Against Terrorism. *Inside Homeland Security*, 7(1), 41-47.
14. Hughbank, Richard J. (2009, Spring). The Importance of Defining an Enemy. *Inside Homeland Security*, 7(1), 50-51.
15. Hughbank, Richard J. (2009, Spring). El Paso County's Sheriff's Office SWAT Team: Fighting the Good Fight. *The Tactical Edge: Official Journal of the National Tactical Officers Association*.
16. Hughbank, Richard J. (2009, Summer). Bringing the War on Terror to Your Doorstep. *Inside Homeland Security*, 7(2), 56-57.
17. Hughbank, Richard J. & Hershkowitz, Martin. (2009, July-December). Fundamentals of Terrorism: Understanding the Threat and Preparing for the Next Attack. *Journal of Police Crisis Negotiation*, 9(2), 149-163.

18. Hughbank, Richard J. (2009, Fall). Minimizing the Threat of Terrorism: A Dangerous Political Position. *Inside Homeland Security*, 7(3), 48-49.
19. Hughbank, Richard J. (2009, Winter). Where Minutes Count: Negotiating with a Terrorist. *Inside Homeland Security*, 7(4), 58-59.
20. Hughbank, Richard J. (2009, November/December). Guerilla Warfare and Law Enforcement: Combating the 21st-Century Terrorist Cell within the United States. *Journal of Strategic Security*, II(4), 39-52.
21. Hughbank, Richard J. & Githens, D. (2010, March). Intelligence and Its Role in Protecting Against Terrorism. *Journal of Strategic Security*, III(1), 31-37.
22. Hughbank, Richard J. (2010, Spring). Counterinsurgency Operations: Reshaping Today's Modern Battlefields. *Inside Homeland Security*, 8(1), 37-38.
23. Hughbank, Richard J. (2010, Summer). Fighting Terrorism: Does the Overseas Effort Impact Homeland Security? *Inside Homeland Security*, 8(2), 73-74.
24. Hughbank, Richard J. (2010, Summer). Female Terrorism: The X Factor. *Inside Homeland Security*, 8(2), 10-18.
25. Hughbank, Richard J. (2010, September). Understanding Islamic Terrorism. *Terrorism and the Fire Service*, 18-19.
26. Hughbank, Richard J. (2010, October). Understanding the al-Qaeda Organization: What Every Law Enforcement and Security Professional Should Know about Terrorism. *National Journal of Criminal Justice*, 6(1), 12-16.
27. Hughbank, Richard J. (2010, Fall). Overseas Military Operations: Is Afghanistan the Key to Preventing Terrorist Attacks in the US? *Inside Homeland Security*, 8(3), 63-64.
28. Hughbank, Richard J. (2010, Winter). Security Management: The Art of Profiling. *Inside Homeland Security*, 8(4), 26-27.
29. Hughbank, Richard J. (2011, Spring). Blind Justice: Establishing New Precedent in the Prosecution of Terrorists. *Inside Homeland Security*, 9(1), 94-95.
30. Hughbank, Richard J. (2011, Fall). Killing Bin Laden: Is the Mastermind Really Dead and Are We Ready for Acceptance? *Inside Homeland Security*, 9(2), 33-35.
31. Hughbank, Richard J. (2011, December/2012, January). The 9/11 Pentagon Attack: A Multijurisdictional and Agency Response Case Study. *National Journal of Criminal Justice*, 7(3), 15-21.
32. Hughbank, Richard J. (2011, Winter). Islamophobia: An Abused and Misused Term. *Inside Homeland Security*, 9(4), 50-51.

33. Hughbank, Richard J. (2012, Spring). Where it all Begins: Terrorist Recruitment. *Inside Homeland Security*, 10(1), 59-61.
34. Hughbank, Richard J. (2012, March). Hurricane Katrina Emergency Response Case Study: A Comprehensive Analysis of Unilateral and Multiagency Response to a Natural Disaster. *National Journal of Criminal Justice*, 7(5), 7-15.
35. Hughbank, Richard J. (2012, Summer). The Active Shooter Paradigm. *Inside Homeland Security*, 10(2), 24-26.
36. Hughbank, Richard J. & Ferrandino, Joseph (2012, Fall). Members Wanted: Terrorism and its Growth Industry. *The Homeland Security Review: A Journal of the Institute for Law & Public Policy*, 6(3), 245-261.
37. Hughbank, Richard J. (2012, Winter/2013, Spring). Motivations and Inducements of Homegrown Terrorists (Part 1 of 2). *Inside Homeland Security*, 11(1), 92-93.
38. Hughbank, Richard J. (2013, Summer). Motivations and Inducements of Homegrown Terrorists (Part 2 of 2). *Inside Homeland Security*, 11(2), 36-37.
39. Hughbank, Richard J. (2013, Fall). Management Reset: Sustainability and Homeland Security. *Inside Homeland Security*, 11(3), 72-74.
40. Hughbank, Richard J. (2013, Winter). Organizational Leadership in a Dynamic Homeland Security Environment: A Look at the Leader-Member Exchange Theory. *Inside Homeland Security*, 11(3), 58-59.
41. Hughbank, Richard J. (In Progress). Land Power and Homeland Defense in the 21st Century.
42. Hughbank, Richard J., Hughbank, Robert D., & Tindall James (Under Review). A Collective Approach to Futuring and Innovations in Homeland Security. Projected for submission to the *Air and Space Power Journal* (Air War College).
43. Hughbank, Richard J. (In Progress). A Policy Approach toward Terrorist Adjudication.

Non-Peer Reviewed

1. Hughbank, Richard J. & Curry, Jennifer L. (2002, September/October). The Detainee Personal Identification Data Collection Process in Afghanistan. *Center for Army Lessons Learned*, 24-25.
2. Hughbank, Richard J. (2006). Lurking in the Shadows: Hizballah (Party of God). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
3. Hughbank, Richard J. & Curry, Jennifer L. (2004, March). The Detainee Personal Identification Data Collection Process in Afghanistan. *Detainee Ops: Multi-Service Tactics, Techniques, and Procedures for Detainee Operations in a Joint Environment*, II-8 – II-10.

4. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, US: Introduction (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
5. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 1 – Preparation (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
6. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 2 – Initial Contact (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
7. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 3 – Infiltration (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
8. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 4 – Organization (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
9. Hughbank, Richard J. (2006). "Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 5 – Buildup (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
10. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 6 – Combat Employment (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
11. Hughbank, Richard J. (2006). Policing America's Streets: How to Fight and Win the War on Terrorism in Anytown, USA: Phase 7 – Demobilization (Series). *OnPoint: A Counterterrorism Journal for Military and Law Enforcement Professionals*.
12. Hughbank, Richard J. & Hughbank, Robert D. (2007, April). Special Reaction Team: Who Stops Those Who Won't Stop? *SWAT Magazine*, 82-85.
13. Hughbank, Richard J. & Okerland, Ronald S. (2007, September). Active Shooters in the Classroom: Case Histories and Proposed Tactics. *SWAT Magazine*, 60-65 & 102.
14. Hughbank, Richard J. & Hughbank, Robert D. (2007, September/October). Terrorism: What Is It? Are We Prepared? *American Cop Magazine*, 48, 49 & 60-64.
15. Hughbank, Richard J. & Hershkowitz, Martin. (2007, Fall). Terrorism 101: Fundamental Information for the Citizen Volunteer. *State Defense Force Monograph Series*, 39-48.
16. Hughbank, Richard J. & Hughbank, David L. (2008, March). The Application of the Social Learning Theory to Domestic Terrorist Recruitment. *SWAT Digest.com*.

17. Hughbank, Richard J. & Hughbank, David L. (2008, June). Acts of Terror in Our Nation's Schools: Can Active Shooters Be Stopped? *SWAT Digest.com*.
18. Hughbank, Richard J. (2010, February). The Importance of Defining an Enemy. *TAK Response "When Seconds Count..." e-Newsletter*.
19. Hughbank, Richard J., Githens, Don, & Hughbank R. D. (2010, July/August). Intelligence and Its Role in Protecting Against Terrorism. *Police and Security News*, 26(4), 42-48.
20. Hughbank, Richard J. & Hughbank, David L. (2012, February). Acts of Terror in Our Nation's Schools: Can Active Shooters Be Stopped? *PoliceOne.com*.

National Criminal Justice Reference Service (NCJRS) Documents

1. **Title:** "Target Psychology: Understanding the Threat"
NCJ Number: 220997
2. **Title:** "Threat Convergence: MS-13 and al-Qaeda's Deadly Potential to Attack America, Again"
NCJ Number: 222064
3. **Title:** "The Application of the Social Learning Theory to Domestic Terrorist Recruitment"
NCJ Number: 222187
4. **Title:** "Cost of Defending a Nation: Balancing Liberty and Security in Defending Against Terrorism"
NCJ Number: 231867

Research Projects

Managing the Adjudication Process of non-U.S. Citizen Terrorists - A Comparative Analysis of the Prosecutorial Process between U.S. Federal Courts and Military Commissions, April 2011 – May 2013

Ad hoc Research Adviser, Domestic Terrorism (Funded by RAND Corporation), Combating Terrorism Center (CTC), United States Military Academy, October - December 2006

Invited Panels

African American Caucus, Northwestern State University Student Club, *Professional and Academic Issues Facing College Students*, Natchitoches, Louisiana, April 2011

Department of Behavior Sciences and Leadership, United States Military Academy, New York, *Current Combat Operations in the War on Terror in Iraq and Afghanistan*, October 2005

Conferences/Lectures

Leadership in Homeland Defense and Civil Support Operations, Army ROTC Program Annual Banquet (Keynote Speaker), University of Wyoming, Laramie, Wyoming, November 2016

The Cost of Defending a Nation: Balancing Freedom with Civil Liberties, 10th Annual Regis University CSI Conference, Denver, Colorado, September 2015

Psychology of Adolescents in the US (especially females) joining international Terrorist Organizations, 10th Annual Regis University CSI Conference, Denver, Colorado, September 2015

Leadership in the 21st Century, Senior Class Army ROTC Program, University of Wyoming, Laramie, Wyoming, November 2014

Leadership in the 21st Century, Junior Class Army ROTC Program, University of Wyoming, Laramie, Wyoming, November 2014

Leadership in the 21st Century, Sophomore Class Army ROTC Program, University of Wyoming, Laramie, Wyoming, November 2014

Leadership in the 21st Century, Freshman Class Army ROTC Program, University of Wyoming, Laramie, Wyoming, November 2014

Border Security Operations and Policy, Freshman Seminar, University of Colorado at Colorado Springs, Colorado, October 2014

Leadership in Response to Disaster, 9th Annual Homeland Security Conference, California University of Pennsylvania, California, Pennsylvania, November 2013

Psychology of Terrorist Recruitment, The American Board for Certification in Homeland Security Executive Summit-21, Las Vegas, Nevada, October 2012

Protecting Our Homeland: Domestic and Transnational Threats, The American Board for Certification in Homeland Security Executive Summit-21, Las Vegas, Nevada, October 2012

Combating 21st Century Terrorism in the United States, GovSec West Conference, Grapevine, Texas, October 2012

The Cost of Defending a Nation: Balancing Liberty and Security in Defending against Terrorism, ISIS Conference, Northwestern State University, Natchitoches, Louisiana, March 2012

Homegrown Terrorism (Book Lecture), Professional Republican Women of Caddo Parish, Shreveport, Louisiana, November 2011

Homegrown Terrorism, The American Board for Certification in Homeland Security Executive Summit-20, Branson, Missouri, October 2011

Homegrown Terrorism (Book Lecture), Pikes Peak Club, Colorado Springs, Colorado, June 2011

Homegrown Terrorism (Book Lecture), Monument Hill Kiwanis Club, Monument, Colorado, June 2011

Adjudication of Non-U.S. Citizens: Federal Courts vs. Military Commissions, Pikes Peak Club, Colorado Springs, Colorado, June 2011

Female Terrorism, Asymmetric Warfare, and Terrorism, TAK Response Conference, San Jose, California, September 2010

The Dangers of Jihad, Innovative Technologies Summit, Baltimore, Maryland, August 2010

Female Terrorism, Organized Crime and Terrorism Conference, Anaheim, California, August 2010

Understanding the Terrorist Mindset, Institute of Public Safety, Miami-Dade, Florida, April 2010

Crisis Management and the Role of Counseling, Institute of Public Safety, Miami-Dade, Florida, April 2010

Active Shooters and School Safety, Institute of Public Safety, Miami-Dade, Florida, April 2010

Community Terrorism Awareness Seminar, Oxnard, California, March 2010

Counterterrorism and the Terrorist Mindset, Counterterrorism Conference, New York, New York, March 2010

Dynamics of Terror and Creations of Homegrown Terrorism (Book Lecture), Long Island University, New York, March 2010

How to Conduct a Vulnerability Assessment, Miami International Airport, Florida, January 2010

Interrogating, Questioning and Negotiating with a Terrorist, Miami International Airport, Florida, August 2009

Guerilla Warfare and Law Enforcement, San Diego State University, San Diego, California, April 2009

Counterterrorism Training for Law Enforcement, Fort Collins, Colorado, January 2009

Active Shooter Seminar, St. Louis Police Academy, St. Louis, Missouri, November 2008

Terrorology and The Cost of Defending a Nation: Balancing Liberty and Security in Defending against Terrorism, 2008 SWAT Evolution Expo, Secaucus, New Jersey, October 2008

The Cost of Defending a Nation: Balancing Liberty and Security in Defending against Terrorism, National Homeland Defense Foundation Symposium VI, Colorado Springs, Colorado, October 2008

Negotiating with Terrorists, Rocky Mountain Hostage Negotiators Association, Centennial, Colorado, January 2008

Domestic Terrorism and the Ku Klux Klan, Colorado State University-Pueblo, Colorado Springs, Colorado, March 2007

Terrorism Culture, History, and Domestic Issues, Colorado State University-Pueblo, Colorado Springs, Colorado, February 2007

Urban Culture and Security Preparedness Against Terroristic-Guerilla Warfare for Both the Public and Private Sectors, New York City, New York, January 2007

Terrorism Culture, History, and Domestic Issues, Colorado State University-Pueblo, Colorado Springs, Colorado, January 2007

Fundamentals of Terrorism, Colorado State University-Pueblo, Colorado Springs, Colorado, September/October 2006

Guerrilla Warfare and Terrorism in the United States, Newburgh, New York, May 2006

Domestic Terrorism in the United States: How to Fight and Win, US Marine Corps Reserve Association Annual Counterterrorism Symposium, Atlantic City, New Jersey, April 2006

Professional Leadership in the Army, Department of Behavior Sciences and Leadership (PL 300 course), United States Military Academy, West Point, New York, February 2006

Professional Leadership in the Army, Department of Behavior Sciences and Leadership (PL 300 course), United States Military Academy, West Point, New York, November 2005

Consultations

Hostage/Crisis Negotiations and Sniper Policies and Procedures, Natchitoches Special Weapons and Tactics (SWAT) Team, Natchitoches, Louisiana, October 2011 – May 2013

Active Shooter Policies and Procedures, Natchitoches Special Weapons and Tactics Team (SWAT), Natchitoches, Louisiana, May – June 2011

Terrorist Detainee Operations and Tactical Operations Center, United States Army, 42nd Military Police Command, Michigan National Guard, Fort Bliss, El Paso, Texas, June 2010

Terrorist Detainee Operations and Tactical Operations Center, United States Army, 42nd Military Police Command, Michigan National Guard, Fort Indiantown-Gap National Guard Training Center, East Hanover, Pennsylvania, January 2010

Multi Agency Active Shooter Response Exercise, United States Air Force Academy, Colorado Springs, Colorado, October 2008

Resistance Training (S.E.R.E.), United States Air Force Academy, Colorado Springs, Colorado, June – August 2008

Active Shooter Response Checklists, United States Air Force Academy, Colorado Springs, Colorado, 2007 – 2008

Counterterrorism Operations, Putnam/Westchester Counties Counterterrorism Zone (CTZ) Committee, New York, May 2006

Domestic Terrorism, Ad hoc Advisor, Combating Terrorism Center (CTC), United States Military Academy and RAND Corporation, West Point, New York, December 2004

Physical Security Evaluation, Extra Space Storage, Leesville, Louisiana, May 2001

Asset Protection Evaluation, Bill's Farm and Home, St. Robert, Missouri, January 2001

Counseling Practicums

Lead Counselor/Trainer, Leadership Course (PL300), Department of Behavior Sciences and Leadership (PL 300 course), United States Military Academy, West Point, New York, February 2006

Lead Counselor/Trainer, Leadership Course (PL300), Department of Behavior Sciences and Leadership (PL 300 course), United States Military Academy, West Point, New York, October 2005

Lead Counselor/Trainer, Leadership Course (PL300), Department of Behavior Sciences and Leadership (PL 300 course), United States Military Academy, West Point, New York, February 2005

Professional Affiliations

International Association for Criminal Psychology

- Head of the Terrorism Studies Area

Anti Terrorism Accreditation Board (ATAB)

- Certified Master Antiterrorism Specialist (CMAS)
- Chairman of Terrorism Studies and Standards Committee

National Center for Crisis Management (NCCM)

- Diplomate
- Listed in the Professional Directory of the National Center for Crisis Management
- Member of the Premier Speakers Bureau
- Board Certified Expert in Traumatic Stress (BCETS)
- Board Certified in Emergency Crisis Response (BCECR)
- Board Certified in School Crisis Response (BCSCR)

International Law Enforcement Educators and Trainers Association (ILEETA)

- Member
- Certified Law Enforcement Instructor

American Academy of Experts in Traumatic Stress (AAETS)

The International Association for Counterterrorism and Security Professionals (IACSP)

InfraGard (New York City Metro & Colorado Chapters)

National Tactical Officer's Association (NTOA)

The Association for the Study of the Middle East and Africa (ASMEA)

Professional Education/Certifications

U.S. Army War College – Senior Leader Seminar (2013)

Leadership Strategies Institute – The Effective Facilitator (2013)

Certified International Law Enforcement Educators and Trainers Association (ILEETA)
Instructor (2008)

NCCM – Board Certified in School Crisis Response (BCSCR) (2008)

FBI Basic Crisis/Hostage Negotiations School (2008)

NCCM – Board Certified in Emergency Crisis Response (BCECR) (2008)

NCCM – Board Certified Expert in Traumatic Stress (BCETS) (2008)

FEMA – (IS-800.B) National Response Framework, An Introduction (2008)

FEMA – (IS-700) National Incident Management System (NIMS), An Introduction (2008)

Antiterrorism Level III – Commander's Course (2008)

Certified Master Anti Terrorism Specialist – Anti Terrorism Accreditation Board (2007)

US Army Military Police School Special Reaction Team Course (Phase I) (2006)

DHS National WMD Standardized Awareness Program Certification (2006)

Highway Watch Certification Course (2006)

Department of Justice / FBI Post Blast Investigator's Course (2005)

Certified Anti Terrorism Specialist – Anti Terrorism Accreditation Board (2005)

US Army Military Police School Antiterrorism Instructor Course (2004)

National Fire Academy Course Emergency Response to Terrorism (2000)

FEMA – (IS-100) Basic Incident Command System (2000)

FEMA – (IS-1) Emergency Program Manager (2000)

FEMA – (IS-5.A) Hazardous Materials (2000)

FEMA – (IS-3) Radiological Emergency Management (2000)

FEMA – (IS-324) Community Hurricane Preparedness (2000)

US Army Combined Arms and Services Staff School (2000)

US Army Military Police Captain's Career Course (Commandant's List) (2000)

US Department of Agriculture Quarantine Enforcement Course (1997)

US Customs Senior Military Customs Inspector Course (1997)

US Army Airborne School (1997)

US Army Military Police Officer Basic Course (1997)
US Army Military Police School Conventional Physical Security Course (1996)
ADA Stinger (SHORAD) Missile School (Distinguished Graduate) (1991)
US Air Force Air Base Ground Defense School (Level 1) (1988)
US Air Force Security Specialist Technical School (1987)

Awards/Commendations

- Bronze Star Medal
- Meritorious Service Medal (4)
- Commendation Medal (5)
- Achievement Medal (3)
- Commandant's List, US Army Military Officer Advance School (2000)
- George C. Marshall Award as Top graduate Army ROTC program (1996)