

# Dr. John H. Humphreys

(May, 2017)

**Texas A&M University - Commerce**  
**P.O. Box 3011**  
**Commerce, TX 75429-3011**  
**Phone: (903) 886-5018 – Office location : Academic Affairs**  
**McDowell Administration Building # 280**  
**Fax: (903) 886-5019**  
**john.humphreys@tamuc.edu**

---

## **Education:**

2000 D.B.A., Management, H. Wayne Huizenga School of Business and Entrepreneurship,  
Nova Southeastern University, Ft. Lauderdale, FL  
1995 M.A., Management (distinguished graduate), Webster University, St. Louis, MO  
1988 B.S., Psychology (highest honors), University of Southern Mississippi, Hattiesburg, MS

## **Further Development:**

2002 Faculty Development in International Business, University of South Carolina

## **Academic Experience:**

2016 - Provost and Vice President for Academic Affairs  
Texas A&M University - Commerce

2015 - 2016 Dean  
College of Business, Texas A&M University – Commerce  
Visiting Lecturer, Belgrade University (Serbia)

2013 - 2015 Department Head, Management  
Professor of Management, Texas A&M University – Commerce  
Texas A&M University System Graduate Faculty  
Visiting Lecturer – Shandong University, Jinan, P.R. China  
Visiting Lecturer, Carleton University, Ottawa, CA

2008 - 2013 Professor of Management, Texas A&M University – Commerce  
Texas A&M University System Graduate Faculty  
Professor of Management, Sarajevo Graduate School of Business (2010-2012)  
Professor of Management, Belgrade Graduate Business Program (2011-2012)

2008 (Summer) Visiting Professor, Shandong University, Jinan, P.R. China

2007 - 2008 Associate Professor of Management, Texas A&M University - Commerce  
Texas A&M University System Graduate Faculty

2006 (Spring) Fulbright Scholar, Dongbei University of Finance and Economics, Dalian, P.R. China

2005 - 2007 Associate Professor of Management, Texas A&M University - Commerce

2004 - 2005 Associate Professor of Management, Eastern New Mexico University, Portales, NM

2000 - 2004 Assistant Professor of Management, Eastern New Mexico University, Portales, NM

**Honors and Professional Leadership:**

- 2017 Outstanding article in the *Journal of Management History*  
Editor, *Journal of Applied Management and Entrepreneurship*
- 2016 Proceedings Editor, Academy of Management  
Editor, *Journal of Applied Management and Entrepreneurship*
- 2015 Best Paper Proceedings of the 75<sup>th</sup> Annual Meeting of the Academy of Management  
SAGE Award for best MH paper on leadership – Academy of Management  
*Journal of Management History* Award for best MH paper with an international focus  
Outstanding Reviewer, *Journal of Management History*  
Representative-at-large – Southwest Academy of Management  
Proceedings Editor, Academy of Management  
Editor, *Journal of Applied Management and Entrepreneurship*
- 2014 Highly Commended Articles (2), *Journal of Management History*  
Best Paper Proceedings of the 74<sup>th</sup> Annual Meeting of the Academy of Management  
Proceedings Editor, Academy of Management
- 2012 Chair, Discussion Paper Committee – Academy of Management  
Fellow – 9<sup>th</sup> Annual World Congress, Academy for Global Business Advancement  
Best Paper Proceedings of the 72<sup>nd</sup> Annual Meeting of the Academy of Management  
Halloran Award for best MH paper on business ethics – Academy of Management
- 2011 Provost's Award for Research - Texas A&M University - Commerce  
Best Paper Proceedings of the 71<sup>st</sup> Annual Meeting of the Academy of Management  
Division and Interest Group Relations Committee – Academy of Management  
Discussion Paper Committee – Academy of Management
- 2010 SAGE Best Leadership Paper Award, Academy of Management (MH Division)  
Past Chair, Management History Division of the Academy of Management  
Discussion Paper Committee – Academy of Management  
Strategic Planning Committee – Academy of Management
- 2009 Paul Hersey Award for best article in the *Journal of Applied Management and Entrepreneurship*  
Division Chair, Management History Division of the Academy of Management  
Outstanding Reviewer for the journal *Chinese Management Studies*  
Strategic Planning Committee – Academy of Management
- 2008 Best Paper on Leadership, Academy of Management (MH Division)  
Outstanding article in the *Journal of Management History*  
Division Chair Elect, Management History Division of the Academy of Management  
Strategic Planning Committee – Academy of Management  
Outstanding Research Paper Award at the (IABPAD) conference
- 2007 Program Chair, Management History Division of the Academy of Management
- 2006 Best Paper Proceedings of the 66<sup>th</sup> Annual Meeting of the Academy of Management  
PDW Chair, Management History Division of the Academy of Management

- 2005 Best Paper in Management Track at the 47<sup>th</sup> Mountain Plains Management Conference  
Selected for a Fulbright Award to lecture in the Peoples Republic of China
- 2004 Best of the *Journal of e.Commerce and Psychology* for the past three years  
Editor, *Journal of Behavioral and Applied Management*
- 2003 Paul Hersey Award for Best Paper on Leadership, Academy of Management (MH)  
Best Paper Proceedings at the 63<sup>rd</sup> Annual meeting of the Academy of Management  
Editor, *Journal of Behavioral and Applied Management*
- 2002 Outstanding Paper at the 19<sup>th</sup> Annual Southwest Business Symposium
- 2001 Outstanding Paper at the 18<sup>th</sup> Annual Southwest Business Symposium  
Best Paper recognition at the International Business and Economics Research Conference

**Impact Statement:**

As evidence that I have successfully joined scholarly conversations in my discipline, my scholarship has been cited more than 1,900 times (h index = 19) in numerous journals including the *Journal of Management*, *Journal of Organizational Behavior*, *Organizational Behavior and Human Decision Processes*, *Journal of Applied Psychology*, *Human Relations*, *AMLE*, *Leadership Quarterly*, *Cornell Hospitality Quarterly*, *Journal of Services Marketing*, *Business Ethics Quarterly*, *Management Decision*, and the *Journal of Business Ethics*, as well as in multiple textbooks, practitioner outlets, and the *New York Times*.

**Publications:**

- Novicevic, M.M., Humphreys, J.H., Popoola, I.T., Poor, S., Gigliotti, R., & Randolph-Seng, B. (in press). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Leadership*.
- Gibson, J.W., Deem, J., Einstein, J., & Humphreys, J.H. (2016). Applying a critical biography perspective to the work of Frank Gilbreth. *Journal of Management History*, 22(4): 413-436.
- Humphreys, J.H., Novicevic, M.M., Hayek, M., Gibson, J.W., Pane Haden, S., & Williams, W.A. (2016). Disharmony in New Harmony: Insights from the narcissistic leadership of Robert Owen. *Journal of Management History*, 22(2): 146-170. **“Outstanding Article of 2016”**
- Poor, S., Novicevic, M.M., Popoola, I.T., & Humphreys, J.H. (2016). Making history happen: A genealogical analysis of Colt’s rhetorical history. *Management & Organizational History*, 11(2): 147-165.
- Winstead, J., Novicevic, M.M., Humphreys, J.H., & Popoola, I.T. (2016). When the moral tail wags the entrepreneurial dog: The historic case of Trumpet Records. *Journal of Management History*, 22(1): 2-23.
- Clayton, R., Stratton, M.T., Julien, M., & Humphreys, J. (2015). Beverly Mathews. *Organization Management Journal*, 12: 221-234.
- Humphreys, J., Pane Haden, S.S., & Davis, J. (2015). Falling from a calling: Entitlement and the social (de)construction of leader identity. *Journal of Applied Management and Entrepreneurship*, 20(4): 6-24.
- Humphreys, J.H., Novicevic, M.M., Smothers, J., Pane Haden S.S., Hayek, M., Williams, W.A., Jr., Oyler, J.D., & Clayton, R.W. (2015). The collective endorsement of James Meredith: Initiating a leader identity construction process. *Human Relations*, 68(9): 1389-1413.

- Humphreys, J.H. (2015). Introduction to special issue: Leadership. *Journal of Applied Management and Entrepreneurship*, 20(3): 5-7.
- Humphreys, J.H., Randolph-Seng, B., Pane Haden, S.S., & Novicevic, M.M. (2015). Integrating libertarian paternalism into paternalistic leadership: The choice architecture of H.J. Heinz. *Journal of Leadership & Organizational Studies*, 22(2): 187-201.
- Humphreys, J.H., Williams, A., Pane Haden, S., Hayek, M., Pryor, M.G., & Randolph-Seng, B. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Journal of Applied Management and Entrepreneurship*, 19(4): 43-60.
- Hayek, M., Williams, W.A., Clayton, R., Novicevic, M.M., & Humphreys, J.H. (2014). In-extremis leadership of Sartrean authenticity: Examples from Xenophon's *Anabasis*. *Journal of Management History*, 20(3): 292-310.
- Pane Haden, S.S., Diaz, S., Humphreys, J.H., & Hayek, M. (2014). Leading aesthetically: Insights from the founders of the San Antonio Conservation Society. *Journal of Applied Management and Entrepreneurship*, 19(2): 3-26.
- Humphreys, J.H., Randolph-Seng, B., Pane Haden, S.S., & Novicevic, M.M. (2014). Integrating libertarian paternalism into paternalistic leadership: H.J. Heinz as choice architect. In John Humphreys (Ed.), *Best Paper Proceedings of the 74<sup>th</sup> Annual Meeting of the Academy of Management*, Online ISSN: 2151-6561.
- Smothers, J., Murphy, P.J., Novicevic, M.M., & Humphreys, J.H. (2014). Institutional entrepreneurship as emancipating institutional work: James Meredith and the Integrationist movement at Ole Miss. *Journal of Management History*, 20(1): 114-134.
- Barnes, B., Humphreys, J.H., Oyler, J.D., Pane Haden, S.S., & Novicevic, M.M. (2013). Transcending the power of hierarchy to facilitate shared leadership. *Leadership & Organization Development Journal*, 34(8): 741-762.
- Humphreys, J.H., Loncar, D., Novicevic, M.M., & Roberts, F. (2013). Differentiating foothold attacks from strategic feints. *Management Decision*, 51(9): 1821-1838.
- Gibson, J.W., Chen, W., Henry, E., Humphreys, J.H., & Lian, Y. (2013). Examining the work of Mary Parker Follett through the lens of critical biography. *Journal of Management History*, 19(4): 441-458. **"Highly Commended Paper"**
- Novicevic, M.M., Humphreys, J., Buckley, M.R., Roberts, F., Hebdon, A. & Kim, J. (2013). Teaching as constructive-developmental leadership: Insights from Mary Follett. *Journal of Management History*, 19(4): 423-440. **"Highly Commended Paper"**
- Novicevic, M.M., Zikic, J., Martin, J., Humphreys, J.H., & Roberts, F. (2013). Responsible executive leadership: A moral-identity analysis based on Barnard's conceptualization. *Journal of Management History*, 19(4): 474-491.
- Humphreys, J.H., Gibson, J.W., & Oyler, J.D. (2013). Upward defiance in organizations: Management lessons from the Battle of Blair Mountain. *Journal of Management History*, 19(3): 304-327.
- Humphreys, J.H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, & Weir, D. (2013). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. *Journal of Applied Management and Entrepreneurship*, 18(3): 24-49.

- Pane Haden, S.S., Humphreys, J.H., Cooke, J., & Penland, P. (2013). Applying Taylor's principles to teams: Renewing a century-old theory. *Journal of Leadership, Accountability, and Ethics*, 9(4): 11-20.
- Taneja, S., Pryor, M.G., Humphreys, J.H., & Singleton, L.P. (2013). Strategic management in conditions of paradigmatic chaos: Lessons for managers. *International Journal of Management*, 30(1): 112-126.
- Humphreys, J.H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, W., & Weir, D. (2012). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. In Leslie A. Toombs (Ed.), *Best Paper Proceedings of the 72<sup>nd</sup> Annual Meeting of the Academy of Management*.
- Ford, R., Humphreys, J., & Dickson, D. (2012). Introduction to special issue: QUIS 12. *Journal of Applied Management and Entrepreneurship*, 17(3): 2-3.
- Humphreys, J.H., Pane Haden, S.S., Oyler, J.D. Cooke, J., Zhou, D., Hayek, M., & Little, C. (2012). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. *Journal of Applied Management and Entrepreneurship*, 17(2): 38-62.
- Jones, N., Novicevic, M.M., Hayek, M., Humphreys, J.H. (2012). The first documents of emancipated African American management: The letters of Benjamin Montgomery (1865-1870). *Journal of Management History*, 18(1): 46-60.
- Novicevic, M.M., Humphreys, J.H., Buckley, M.R., Cagle, C., & Roberts, F. (2011). Effective leadership in unexpected places: A sociohistorical analysis of the Red Tops Dance Orchestra. *Business Horizons*, 54(6): 529-540.
- Pryor, M.G., Toombs, L., Cooke, J., & Humphreys, J.H. (2011). Strategic quality management: The role of process ownership, management, and improvement. *International Journal of Business Excellence*, 4(4): 420-439.
- Pryor, M.G., Oyler, J., Humphreys, J.H., & Toombs, L.A. (2011). The people cried – a case of compassionate, transformational leadership. *Journal of Business Cases and Applications*, 4: 1-20.
- Pryor, M.G., Humphreys, J.H., Taneja, S., & Toombs, L.A. (2011). Where are the new organization theories? Evolution, development and theoretical debate. *International Journal of Management*, 28(3): 959-978.
- Pryor, M.G., Singleton, L.P., Humphreys, J.H., & Taneja, S. (2011). Transforming the Texas plant. *Journal of the International Academy for Case Studies*, 17(7): 111-120.
- Pryor, M.G., Singleton, L.P., Humphreys, J.H., & Taneja, S. (2011). Transforming the Texas plant: Teaching notes. *Journal of the International Academy for Case Studies*, 17(8): 87-98.
- Carraher, S.M., & Humphreys, J.H. (2011). Introduction to special issue: Management history. *Journal of Applied Management and Entrepreneurship*, 16(3): 2-3.
- Humphreys, J.H., Williams, W.A., Clayton, R.W., & Novicevic, M.M. (2011). Towards the augmenting role of authenticity: Xenophon as leadership theorist. *Management & Organizational History*, 6(2): 183-208.
- Humphreys, J.H., Pane Haden, S., Oyler, Jennifer D., Duan, Z., & Cooke, J. (2011). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. In Leslie A. Toombs (Ed.), *Best Paper Proceedings of the Seventy First Annual Meeting of the Academy of Management*, ISSN 1543-8643.

- Humphreys, J.H., Pane-Haden, S., Clayton, R., Novicevic, M.M., & Gibson, J.W. (2011). Lillian McMurry of Trumpet Records: Integrity and authenticity in the charismatic, constructive narcissist leader. *Journal of Leadership & Organizational Studies*, 18(1): 40-55.
- Humphreys, J., Pryor, M., & Oyler, J. (2010). Why so many managers are cowards. *BusinessWeek Online*, 8/04/10: 7.  
[http://www.businessweek.com/managing/content/aug2010/ca2010082\\_106654.htm](http://www.businessweek.com/managing/content/aug2010/ca2010082_106654.htm)
- Pryor, M.G., Singleton, L.P., Taneja, S., & Humphreys, J.H. (2010). Workplace fun and its correlates: A conceptual inquiry. *International Journal of Management*, 27: 294-302.
- Ford, R.C., & Humphreys, J.H. (2010). Introduction to special issue: QUIS 11. *Journal of Applied Management and Entrepreneurship*, 15(2): 2-3.
- Hayek, M., Novicevic, M.M., Humphreys, J.H., & Jones, N. (2010) Ending the denial of slavery in management studies: Paternalistic leadership of Joseph Emory Davis. *Journal of Management History*, 16(3): 367-379.
- Novicevic, M.M., Hayek, M., Buckley, M.R., & Humphreys, J.H. (2010). Was the hand of management visible in ante-bellum plantations? An examination of Chandler's hypothesis. *Journal of Applied Management and Entrepreneurship*, 15(1): 84-95.
- Pane Haden, S., & Humphreys, J. (2010). Leaders, Protect your Company's Blind Side. *BusinessWeek Online*, 3/26/10: 6.  
[http://www.businessweek.com/managing/content/mar2010/ca20100325\\_559370.htm](http://www.businessweek.com/managing/content/mar2010/ca20100325_559370.htm)
- Humphreys, J., Oyler, J., Pryor, M., & Pane, S. (2010). Lost in translation. *Journal of Business Strategy*, 31(2): 13-17.
- Humphreys, J.H., Zhao, D., Ingram, K., Gladstone, J., & Basham, L. (2010). Situational narcissism and charismatic leadership: A conceptual framework. *Journal of Behavioral and Applied Management*, 11(2): 118-136.
- Humphreys, J., Novicevic, M., Olson, W., & Buckley, M.R. (2010). Time to "hunker down?" *BusinessWeek Online*, 2/1/2010: 4.  
[http://businessweek.com/managing/content/jan20100128\\_592971.htm](http://businessweek.com/managing/content/jan20100128_592971.htm)
- Novicevic, M.M., Hayek, M., Buckley, M.R., & Humphreys, J.H. (2010). Chandler and technological determinism in the histories of management. *Journal of Applied Management and Entrepreneurship*, 14(4): 3-13.
- Caruth, D.L., Caruth, G.D., & Humphreys, J.H. (2009). Towards an experiential model of problem initiated decision making. *Journal of Management Research*, 9(3): 123-132.
- Pane-Haden, S., Oyler, J., & Humphreys, J. (2009). Historical, practical, and theoretical perspectives on Green management. *Management Decision*, 47(7): 1041-1055.
- Carraher, S., & Humphreys, J. (2009). Guest editorial: Honoring the life and works of Alfred Chandler (1918-2007). *Journal of Management History*, 15(3): 233-235.
- Novicevic, M.M., Humphreys, J.H., & Duan, Z. (2009). An ideological shift in Chandler's research assumptions: From American exceptionalism to transnational history. *Journal of Management History*, 15(3): 299-312.
- Humphreys, J., Ahmed, Z., & Pryor, M. (2009, May). World-Class Bull. *Harvard Business Review*, 87(5): 35-42.

- Humphreys, J., Ahmed, Z., & Pryor, M. (2009). When does a smart sales strategy cross the line to become a load of bull? *BusinessDay Management Review*.
- Taneja, S., Pryor, M.G., & Humphreys, J. (2009). Empowerment from the gender perspective. *Delhi Business Review*, 10(2): 17-26.
- Humphreys, J., Pryor, M., Pane, S., & Oyler, J. (2009). The leadership of Joseph R. Walker: Towards a model of socialized charisma through expert power. *Journal of Applied Management and Entrepreneurship*, 14(1), 59-81. **“Paul Hersey Award for Best Article”**
- Humphreys, J. (2008). Managing the emerging knowledge economy inside China. *Chinese Management Studies*, 2(2), 83-85.
- Pryor, M.G., Humphreys, J., & Taneja, S. (2008). Freeing prisoners of work. *Industrial Management*, 50(5), 21-24.
- Caruth, D.L., & Humphreys, J.H. (2008). Performance appraisal: Essential characteristics for strategic control. *Measuring Business Excellence*, 12(3), 24-32.
- Pryor, M.G., Humphreys, J., Taneja, S., & Moffitt, B. (2008). Terrorism – A strategic management process issue. *International Journal of Business and Public Administration*, 5(2), 109-124.
- Humphreys, J., Jiao, N., & Sadler, T. (2008). Emotional disposition and leadership preferences of American and Chinese MBA students. *International Journal of Leadership Studies*, 3(2), 162-180.
- Humphreys, J., & Langford, H. (2008). Managing a corporate culture slide. *MIT Sloan Management Review*, 49(3), 25-27.
- Ahmed, Z.U., & Humphreys, J.H. (2008). A conceptual framework for developing country transnationals: PROTON Malaysia. *Thunderbird International Business Review*, 50(1), 45-58.
- Pryor, M.G., Taneja, S., Humphreys, J., Anderson, D., & Singleton, L. (2008). Challenges facing change management theories and research. *Delhi Business Review*, 9(1), 1-20.
- Pryor, M.G., Anderson, D., Toombs, L.A., & Humphreys, J.H. (2007). Strategic implementation as a core competency: The 5P’s model. *Journal of Management Research*, 7(1), 3-17.
- Humphreys, J. (2007). Weakness or opportunity? *MIT Sloan Management Review*, 48(3), 96.
- Humphreys, J.H. (2007). Adapting the congruent temperament model with culturally specific work motivation elements. *Cross-Cultural Management: An International Journal*, 14(3), 202-216.
- Humphreys, J. (2007). The Chinese are coming: And I’m afraid. *Journal of Business Strategy*, 28(3), 42-44.
- Humphreys, J., Ingram, K., Kernek, C., & Sadler, T. (2007). The Nez-Perce leadership council: A historical examination of postindustrial leadership. *Journal of Management History*, 13(2), 135-152. **“Outstanding article for 2007”**
- Clark-Hitt, R., & Humphreys, J.H. (2006). A graceful and beautiful swan. *International Journal of Diversity in Organisations, Communities and Nations: Volume 4*.
- Humphreys, J.H. (2006). The Nez Perce leadership council: A historical examination of postindustrial leadership. In K.M. Weaver (Ed.), *Best Paper Proceedings of the Sixty-sixth Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.

- Humphreys, J. (2006, November). A Chinese culturally specific congruent temperament model. *Liaodong University Journal*, Dandong, Liaoning, P.R. China 116001 (translated into Mandarin Chinese).
- Mobley, M.E., & Humphreys, J. (2006, May). Sex is a surefire seller, but is it good for business? *BusinessDay Management Review*, 6-8.
- Mobley, M.E., & Humphreys, J. (2006, April). How Low Will You Go? *Harvard Business Review*, 84(4), 33-44.
- Humphreys, J. (2005). The best of intentions. In J. Kirby (Ed.), *Management Dilemmas: When People Are the Problem* (pp. 125-147). Boston: Harvard Business School Press.
- Humphreys, J.H. (2005). Contextual implications for transformational and servant leadership: A historical approach. *Management Decision*, 43(10), 1410-1431.
- Humphreys, J. (2005). Developing the big picture. *MIT Sloan Management Review*, 47(1), 96.
- Humphreys, J.H. (2005). Transformational leadership and support for e-commerce: The moderating effects of leader practical intelligence. In Jones, J.W. & Brasher, E. (Eds.), *Advances in e-Business and Psychology: Volume 1*. Indianapolis, IN: Author House.
- Humphreys, J., Brunsen, W., & Davis, D. (2005). Emotional structure and commitment: Implications for health care management. *Journal of Health Organization and Management*, 19(2), 120-129.
- Humphreys, J.H. (2004). Customer expectations: Herman Morris, Jr. on customer satisfaction and organizational diversity. *Journal of Management Inquiry*, 13(3), 231-237.
- Humphreys, J. (2004). The vision thing. *MIT Sloan Management Review*, 45(4), 96.
- Humphreys, J.H., & Einstein, W.O. (2004). Leadership and temperament congruence: Extending the expectancy model of work motivation. *Journal of Leadership & Organizational Studies*, 10(4), 58-79.
- Humphreys, J. (2003). The dysfunctional evolution of goal setting. *MIT Sloan Management Review*, 44(4), 96.
- Humphreys, J.H. (2003). Xenophon as leadership theorist: An early model of leader behavior and follower work motivation. In D.H. Nagao (Ed.), *Best Paper Proceedings of the Sixty-third Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.
- Humphreys, J.H., & Einstein, W.O. (2003). Nothing new under the sun: Transformational leadership from a historical perspective. *Management Decision*, 41(1), 85-95.
- Humphreys, J.H., Weyent, L.E., & Sprague, R.D. (2003). Organizational commitment: The roles of emotional and practical intellect within the leader/follower dyad. *Journal of Business and Management*, 9(2), 189-209.
- Einstein, W.O., & Humphreys, J.H. (2002). The changing face of leadership: The influence of information technology. In E.J. Szewczak & C.R. Snodgrass (Eds.), *Managing the Human Side of Information Technology: Challenges and Solutions* (pp. 1-34). Harrisburg, PA. Idea Group Publishing.
- Humphreys, J.H. (2002). The *Anabasis* and lessons in leadership: Xenophon as a prototypical transformational leader. *Journal of Management Research*, 2(3), 136-146.



- Humphreys, J.H. (2002). Transformational leader behavior, proximity, and successful services marketing. *Journal of Services Marketing*, 16(6), 487-502.
- Humphreys, J. (2002, July). The best of intentions. *Harvard Business Review*, 80(7), 31-34.
- Humphreys, J.H. (2002). FCS of Mid-America's CEO Donnie Winters on the Challenges of Leading Strategic Change. *Journal of Applied Management and Entrepreneurship*, 7(1), 98-107.
- Humphreys, J.H., & Zettel, M.C. (2002). Transformational leader self-perception and objective sales performance: The potential moderating effects of behavioral coping ability. *International Business & Economics Research Journal*, 1(1), 9-23.
- Einstein, W.O., & Humphreys, J.H. (2001). Transforming leadership: Matching diagnostics to leader behaviors. *Journal of Leadership & Organizational Studies*, 8(1), 48-60.
- Humphreys, J.H. (2001). Transformational leadership and support for e-commerce: The moderating effects of leader practical intelligence. *Journal of e.Commerce and Psychology*, 2(1), 38-69. **"Best articles from 2001- 2003"**
- Humphreys, J.H. (2001). Transformational and transactional leader behavior: The relationship with support for e-commerce and emerging technology. *Journal of Management Research*, 1(3), 149-159.
- Humphreys, J.H. (1997). The relationship between transformational leadership and personality type as predictors of organizational performance. In C.G. Thor, J.A. Edosomwan, R. Poupart, & D.J. Sumanth (Eds.), *Productivity & Quality Management Frontiers – VI* (pp. 58-68). Norcross, GA: Engineering & Management Press.

#### **Published Book Reviews:**

- Humphreys, J. (2007). Diversity: Leaders not labels. *Journal of Applied Management and Entrepreneurship*, 12(1), 119-121.
- Humphreys, J.H. (2004). On leadership style: Mobsters and motivators. *Journal of Business Strategy*, 25(2), 57-59.

#### **Conference Proceedings and Presentations:**

- Marshall, D., Seifried, C., Novicevic, M.M., & Humphreys, J.H. (2017). Microhistory of James Meredith's contested leadership: An ANTi-History approach. *Presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management*, Atlanta, GA.
- Humphreys, J.H., Novicevic, M.M., Randolph-Seng, B., Ingram, K., & Roberts, F. (2016). Moral disengagement: Insights from the malevolent leader dyad of Andrew Carnegie and Henry Frick. *Presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA.
- Gibson, J.W., Deem, J., Einstein, J., & Humphreys, J.H. (2016). Applying a critical biography perspective to the work of Frank Gilbreth. *Presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA.
- Hayek, M., Deem, J., Einstein, J., & Humphreys, J.H. (2016). The intrapsychic and interpersonal processes of a self-deceptive narcissistic serial entrepreneur. *Presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA.

- Humphreys, J.H., Novicevic, M.M., Hayek, M., Gibson, J.W., Pane Haden, S., & Williams, W.A. (2015). Disharmony in New Harmony: Insights from the narcissistic leadership of Robert Owen. *Presentation at the 75<sup>th</sup> Annual Meeting of the Academy of Management*, Vancouver, BC, Canada. **“Best Paper Proceedings” and “Journal of Management History Award”**
- Novicevic, M.M., Humphreys, J.H., Popoola, I.T., Poor, S., Gigliotti, R., & Randolph-Seng, B. (2015). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Presentation at the 75<sup>th</sup> Annual Meeting of the Academy of Management*, Vancouver, BC, Canada. **“SAGE Best Leadership Paper Award”**
- Poor, S., Novicevic, M.M., Popoola, I.T., & Humphreys, J.H. (2015). Making history happen: A genealogical analysis of Colt’s rhetorical history. *Presentation at the 75<sup>th</sup> Annual Meeting of the Academy of Management*, Vancouver, BC, Canada.
- Humphreys, J.J., Pane Haden, S.S., & Davis, J. (2015). Falling from a calling: Entitlement and the social (de)construction of leader identity. *Presentation at the 2015 Southwest Academy of Management Meeting*, Houston, TX.
- Humphreys, J.H., Randolph-Seng, B., Pane Haden, S.S., & Novicevic, M.M. (2014). Integrating libertarian paternalism into paternalistic leadership: H.J. Heinz as choice architect. *Presentation at the 74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA. **“Best Paper Proceedings”**
- Humphreys, J.H., Pane Haden, S., Hayek, M., Pryor, M.G., Randolph-Seng, B., & Williams, A. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Presentation at the 2014 Southwest Academy of Management Meeting*, Dallas, TX.
- Palar, J., Novicevic, M.M., Buckley, M.R., & Humphreys, J.H. (2013). Positive leadership in the extreme contexts of the emancipation era. *Presentation at the 2013 Southern Management Association*, New Orleans, LA.
- Humphreys, J.H., Novicevic, M.M., Smothers, J., Pane Haden S., Hayek, M., Williams, A., Oyler, J., & Clayton, R. (2013). The collective endorsement of James Meredith: Initiating a leader identity construction process. *Presentation at the 73rd Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.
- Pane Haden S., Diaz, S., Humphreys, J.H., & Hayek, M. (2013). Leading aesthetically: Emily Edwards, Rena Maverick Green, and the San Antonio Conservation Society. *Presentation at the 73rd Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.
- Novicevic, M.M., Smothers, J., Murphy, P.J., Humphreys, J., & Roberts, F.B. (2013). The concept of social justice entrepreneurship: A narrative analysis of Frances Wright’s pioneering. *Presentation at the 73rd Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.
- Clayton, R., Stratton, M.T., & Humphreys, J. (2013). Navigating the messiness of divergent work-life balance priorities: A case of inconsistent messaging and policy implementation. *Presentation at the 2013 Organizational Behavior Teaching Conference*, Asheville, NC.
- Pane Haden, S.S., Humphreys, J.H., Hayek, M., Williams, A., & Randolph-Seng, B. (2013). Elements of effective social movements: Lessons for Green Management from the Hispanic Civil Rights movement. *Presentation at the 2013 Southwest Academy of Management Meeting*, Albuquerque, NM.
- Humphreys, J.H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, W., & Weir, D. (2012). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. *Presentation at the 72<sup>nd</sup> Annual Meeting of the Academy of Management*, Boston, MA. **“Best Paper Proceedings” and “Halloran Award for best paper on business ethics”**

- Humphreys, J.H., Gibson, J.W., & Oyler, J.D. (2012). Upward defiance in organizations: Management lessons from the battle of Blair Mountain. . *Presentation at the 72<sup>nd</sup> Annual Meeting of the Academy of Management*, Boston, MA.
- Pryor, M., Toombs, L., Oyler, J., & Humphreys, J. (2012). Honest or prudent? Is honesty really the best policy? *Southwest Case Research Association annual meeting*, New Orleans, LA.
- Humphreys, J.H., Pane Haden, S.S., Oyler, J.D. Cooke, J., & Zhou, D. (2011). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. *Presentation at the 71<sup>st</sup> Annual Meeting of the Academy of Management*, San Antonio, TX. **“Best Paper Proceedings”**
- Barnes, B., Humphreys, J.H., Oyler, J.D., Pane Haden, S.S., & Novicevic, M.M. (2011). Transcending the power of hierarchy to facilitate shared leadership: The historical, counterculture case of Jerry Garcia. *Presentation at the 71<sup>st</sup> Annual Meeting of the Academy of Management*, San Antonio, TX.
- Novicevic, M.M., Humphreys, J.H., Hebdon, A., Kim, J., & Roberts, F. (2011). Teaching as constructive-developmental leadership. *Presentation at the 71<sup>st</sup> Annual Meeting of the Academy of Management*, San Antonio, TX.
- Pane Haden, S.S., Humphreys, J., & Cooke, J. (2011). Applying Taylor’s principles to teams: Renewing a Century-old theory. *Presentation at the 2011 Southwest Academy of Management Meeting*, Houston, TX.
- Humphreys, J.H., Pane-Haden, S., Clayton, R., Novicevic, M.M., & Gibson, J.W. (2010). Lillian McMurry of Trumpet Records: Integrity and authenticity in the charismatic, constructive narcissist leader. *Presentation at the 70<sup>th</sup> Annual Meeting of the Academy of Management*, Montreal, CA. **“SAGE Best Leadership Paper Award”**
- Humphreys, J., Pane Haden, S., Oyler, J., & Pryor, M. (2010). Authentic leadership and constructive narcissism: The potential influence of substantive virtue. *Presentation at the 2010 Southwest Academy of Management Meeting*, Dallas, TX.
- Pryor, M.G., Taneja, S., Toombs, L.A., & Humphreys, J.H. (2010). Organization theories: Evolution, development, and theoretical debates. *Presentation at the 2010 Southwest Academy of Management Meeting*, Dallas, TX.
- Humphreys, J.H., Zhao, D., Ingram, K., Gladstone, J., & Basham, L. (2009). Situational narcissism and charismatic leadership: A conceptual framework. *Presentation at the 68<sup>th</sup> Annual Meeting of the Academy of Management*, Chicago.
- Pane-Haden, S., Oyler, J., & Humphreys, J. (2009). Historical perspectives on green management: A struggle between environmental good and evil. *Presentation at the 68<sup>th</sup> Annual Meeting of the Academy of Management*, Chicago.
- Haden, S.P., Humphreys, J., & Oyler, J. (2009). Differences between temporary and permanent employees with respect to workplace deviance, organizational commitment, trust, and fairness. *Proceedings of the 51<sup>st</sup> Annual Southwest Academy of Management Meeting*, Oklahoma City.
- Oyler, J., Pryor, M.G., Humphreys, J., & Haden, S.P. (2009). A vision for the future: Bridging the academia/practitioner divide. *Proceedings of the 51<sup>st</sup> Annual Southwest Academy of Management Meeting*, Oklahoma City.
- Pryor, M.G., Anderson, D., Humphreys, J., Singleton, L.P., & Taneja, S. (2009). Transforming the Texas Plant. *Presentation at the Southwest Case Research Association Meeting*, Oklahoma City.

- Humphreys, J., Pryor, M., Pane, S., & Oyler, J. (2008). The leadership of Joseph R. Walker: Towards a model of socialized charisma through expert power. *Presentation at the 67<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA. **“Award for Best Paper on Leadership”**
- Pryor, M., & Humphreys, J.H. (2008). The 5P’s model – An integrative strategic systems model. *Proceedings of the 25<sup>th</sup> Annual Southwest Business Symposium*. University of Central Oklahoma, Edmond.
- Humphreys, J., & Pane, S. (2008). Gender differences in emotional competencies and charismatic leadership in the People’s Republic of China. *Proceedings of the 50th Annual Southwest Academy of Management Meeting*, Houston.
- Pryor, M.G., Humphreys, J., Taneja, S., & Moffitt, B. (2008). Terrorism – A strategic management process issue. *Proceedings of the International Academy of Business and Public Administration Disciplines (IABPAD) conference*, Orlando, FL. **“Outstanding Research Paper Award”**
- Pryor, M.G., Taneja, S., Humphreys, J.H., Anderson, D., & Singleton, L. (2008). Challenges facing change management theories and research. *Presentation at the Ninth International Conference on Management of Transformation*, Delhi, India.
- Humphreys, J., Jiao, N., & Sadler, T. (2007). Emotional disposition and leadership preferences of Chinese and American MBA students. *Proceedings of the 24<sup>th</sup> Annual Southwest Business Symposium*. University of Central Oklahoma, Edmond.
- Einstein, J., Einstein, W.O., & Humphreys, J.H. (2007). Extending the congruent temperament model of work motivation. *Proceedings of the International Academy of Business and Public Administration Disciplines (IABPAD) conference*, Orlando, FL.
- Mobley, M.E., & Humphreys, J. (2006). Charismatic self-perception as a moderator between constructive thinking ability and subjective well-being. *Presentation at the 14th Annual Conference of the Institute of Behavioral and Applied Management*, Memphis, TN.
- Humphreys, J.H. (2006). The Nez-Perce leadership council: A historical examination of postindustrial leadership. *Presentation at the 66<sup>th</sup> Annual Meeting of the Academy of Management*, Atlanta. **“Best Paper Proceedings”**
- Humphreys, J.H., & Totolici, D. (2005). *Transformational leader behavior: The relationship with gender and organizational commitment*. Proceedings of the 47<sup>th</sup> Mountain Plains Management Conference. **“Best Paper Award in the Management Track”**
- Brunsen, B., Davis, D., & Humphreys, J. (2005). Teaching the online course: A tool to improve teaching. *Presentation at the 22<sup>nd</sup> Annual Southwest Business Symposium*. University of Central Oklahoma, Edmond.
- Humphreys, J., Sherman, H., Sosik, J., Grunhagen, M., & Rowley, D. (2004). Moving from conference paper to journal article: Strategies for success as an author and developing a reputation as a good reviewer. *Symposium presented at the 12<sup>th</sup> Annual Conference of the Institute of Behavioral and Applied Management*. Providence, RI.
- Clark-Hitt, R. & Humphreys, J.H., (2004). A graceful and beautiful swan. *Presented at the Fourth International Conference on Diversity in Organizations, Communities, and Nations* (UCLA). Los Angeles, CA.

- Humphreys, J., Brunsen, B., & Davis, D. (2004). The relationship between emotional intelligence, emotional coping ability, and affective commitment: Further implications for health care management. *Proceedings of the 21<sup>st</sup> Annual Southwest Business Symposium*. University of Central Oklahoma, Edmond.
- Brunsen, B., Davis, D., & Humphreys, J. (2003). Global business in the general education block. *Presentation at the 2003 Association for Global Business*. Atlanta, GA.
- Humphreys, J.H. (2003). Xenophon as leadership theorist: An early model of leader behavior and follower work motivation. *Interactive session presented at the 63<sup>rd</sup> Annual Academy of Management Meeting*, Seattle. **“Best Paper Proceedings” & “Paul Hersey Award for Best Paper on Leadership”**
- Humphreys, J.H., & Zettel, M.C. (2003). The relationship between employee constructive thinking, satisfaction, and organizational commitment. *Presentation at the 2003 International Business & Economic Research Conference*, Las Vegas, NV.
- Humphreys, J.H. (2002). The *Anabasis* and lessons in leadership: Xenophon as a prototypical transformational leader. *Presentation at the 62<sup>nd</sup> Annual Academy of Management Meeting*, Denver.
- Humphreys, J.H., & Einstein, W.O. (2002). A conceptual interpretation of Jung’s psychological types and motivation within the leader/follower dyad. *Paper presented at the 9<sup>th</sup> annual American Society of Business and Behavioral Sciences Meeting*, Las Vegas.
- Humphreys, J.H., Lapuka, I., & Liu, C. (2002). Guanxi and mianzi: Culturally specific work motivation catalysts. *Proceedings of the 19<sup>th</sup> Annual Southwest Business Symposium*. University of Central Oklahoma, Edmond. **“Outstanding Paper Award”**
- Humphreys, J.H., Weyent, L.E., & Sprague, R.D. (2002). Organizational commitment: The roles of emotional and practical intellect within the leader/follower dyad. *Proceedings of the 2002 International Business & Economic Research Conference*, Las Vegas, NV.
- Humphreys, J.H. (2001). Manager practical intelligence: The relationship with leadership style and support for e-commerce. *Proceedings of the 18<sup>th</sup> Annual Southwest Business Symposium*, University of Central Oklahoma, Edmond. **“Outstanding Paper Award”**
- Humphreys, J.H. (2001). Transformational and transactional leader behavior: The relationship with support for e-commerce and emerging technology. *Proceedings of the 2001 International Applied Business Research Conference*, Cancun, Mexico.
- Humphreys, J.H. (2001). Transformational and transactional sales leader behavior and proximity: The relationship with follower sales productivity. *The 10<sup>th</sup> Annual National Academy of Business Administration Meeting*, San Antonio.
- Humphreys, J.H., & Einstein, W.O. (2001). Leader constructive thinking ability: The relationship with follower extra effort, satisfaction, effectiveness perceptions, and performance. *Proceedings of the 43<sup>rd</sup> Annual Southwest Academy of Management Meeting* (pp. 126-132), New Orleans.
- Humphreys, J.H., Einstein, W.O., & Sawyer, T. (2001). Transformational, transactional, and laissez-faire leader behavior and constructive thinking ability: The relationship with consolidated-follower-unit performance. *Paper presented at the 8<sup>th</sup> annual American Society of Business and Behavioral Sciences Meeting*, Las Vegas.

Humphreys, J.H., & Zettel, M.C. (2001). Transformational Leader Self-Perception and Objective Sales Performance: The Potential Moderating Effects of Behavioral Coping Ability. *Proceedings of the 2001 International Business & Economics Research Conference*, Reno, NV. “ **Best Paper Recognition**”

Humphreys, J.H., & Einstein, W.O. (2000). Transformational leadership: The evolution through historical management thought. *Presentation at the 60<sup>th</sup> Annual Academy of Management Meeting*, Toronto.

Humphreys, J.H., & Parise, P.A. (2000). Shifting culture: An examination of the relationship between transformational leadership and sales productivity during a period of organizational turbulence. *Interactive session at the 41<sup>st</sup> Western Academy of Management Meeting*, Hawaii.

Humphreys, J.H. (1997). The relationship between transformational leadership and personality type as predictors of organizational performance. *Paper presented at the Sixth International Conference on Productivity and Quality Research*, Houston.

### **College of Business Service:**

Chair, COB Executive Committee

Chair, COB Strategy Committee

Chinese Exchange Program committee member, Texas A&M University - Commerce (2007 -)

Entrepreneurship Program committee member, Texas A&M University - Commerce (2007 -)

Freshman Success Seminar committee member, Texas A&M University - Commerce (2007 -)

Transfer student orientation, Texas A&M University-Commerce (2007 -)

University Day Advisor, Texas A&M University – Commerce (2006)

AACSB data collection committee, Texas A&M University – Commerce (2006 -)

Curriculum Committee, Texas A&M University - Commerce (2005 -)

Management Department AACSB accreditation team, Texas A&M University – Commerce (2006 -)

Faculty mentor, TAMU – Commerce (2006 -)

Faculty mentor, ENMU (2002 – 2005)

COB Dean search committee, ENMU (2004), TAMUV (2014)

College of Business Council, ENMU (2003 - 2005)

COB graduate committee, ENMU (2002 – 2005)

Co-Chair of the Regional Chapter of the Delta Mu Delta National Honor Society, ENMU

Co-chair of the ENMU Students in Free Enterprise Chapter (Sam M. Walton Fellow)

Elected as Member of Faculty Evaluation Committee, ENMU (2001, 2002, 2004)

Member of COB Faculty Search committee (2000 – 2005)

MBA committee chair, ENMU

MBA Independent Research committee chair, ENMU

Member of several MBA committees

Member of several internship committees

### **University Service:**

Chief Marketing Officer Search Committee Chair (2016)

Budget Review Development Committee (2016 -)

EthicsPoint investigator (2015)

Freshman Leadership Committee

Graduate Council (2008 - 2011)

Research & Creative Activities Advisory Committee (2008 -)

Quality Enhancement Plan (QEP) Committee (2008 -)

Faculty Development Committee, Texas A&M University - Commerce (2007 - 2013 )

New Faculty Orientation presenter, Texas A&M University – Commerce (2007)

VPAA Search Committee, ENMU (2005)

Chair, Research and Faculty Development Committee, ENMU

Chair, Undergraduate Student Admissions and Appeals Committee, ENMU

Human Subjects Committee, ENMU  
Leadership ENMU Advisory Council  
Commencement Speaker, Eastern New Mexico University (Fall 2002)  
Faculty advisor to the University Rotaract Club  
Guest Speaker, ENMU Athletic Banquet (Spring 2003)  
University Governance Review Committee  
University Student Discipline Committee  
University Instructional Development committee  
Freshman advisor  
Guest Speaker, ENMU Football Team (2004)  
Guest Speaker, Phi Kappa Phi Banquet (2004, 2010)  
Guest Speaker, Freshman Seminar  
Guest Speaker, Society for Human Resources Management Banquet (Fall 2000)  
Guest Speaker, University Rotaract Club (2001)  
Guest Presenter, Delta Mu Delta Honor Society Banquet (2001)  
Guest Speaker, Society for Human Resources Management Banquet (Spring 2001)

**Professional Service:**

Graduation speaker, Rockwall Leadership (2016)  
Guest speaker, Red River Human Resources Conference (2016)  
Representative-at-large, Southwest Academy of Management (2015 - 2016)  
Academy of Management Division and Interest Group Relations (DIGR) Committee (2011)  
Chair, Academy of Management Discussion Paper Committee (Boston, 2012)  
Academy of Management Discussion Paper Program Committee (San Antonio, 2011)  
Academy of Management Discussion Paper Program Committee (Montreal, 2010)  
Academy of Management Strategic Direction work group (2008 – 2010)  
External Tenure and Promotion Reviewer for the University of Massachusetts – Dartmouth (2009)  
External Tenure and Promotion Reviewer for the University of Texas at Tyler (2015)  
Reserve dissertation examiner – The University of Western Sydney, Australia  
Division Chair, Management History Division (2008-2009)  
Division Chair Elect, Management History Division, Academy of Management (2007 - 2008)  
Program Chair, Management History Division, Academy of Management (2006 - 2007)  
Guest Editor (special issue), *Journal of Applied Management and Entrepreneurship* (2011, 2012)  
Guest Editor (special issue), *Journal of Management History* (2008)  
Guest Editor (special issue), *Chinese Management Studies* (2008)  
Guest Co-Editor (special issue), *Journal of Applied Management and Entrepreneurship* (2010)  
Guest Associate Editor (special issue), *Journal of Applied Management and Entrepreneurship* (2009)  
Guest Speaker, University of Mississippi (2008, 2009, 2011, 2013)  
Guest Speaker, Louisiana State University (2007)  
Program Chair Elect, Management History Division, Academy of Management (2005 - 2006)  
Fulbright Guest Lecturer at numerous Universities across China (2006)  
Speaker, 9<sup>th</sup> World Congress of the Association for Global Business Advancement, Dubai, UAE  
Speaker and Co-Chair, Association for Global Business Advancement, Bangkok, Thailand  
Guest Speaker, Carleton University, Ottawa, Ontario, Canada  
Speaker, AACSB Southwestern Business Deans' Association annual meeting (2005)  
Editor, *Journal of Behavioral and Applied Management* (2004 – 2005)  
Associate Editor, *Management Decision* (2014)  
Associate Editor, *Journal of Applied Management and Entrepreneurship* (2014 – present)  
Regional Editor (North America and Europe), *Chinese Management Studies* (2008 – present)  
Consulting Editor, *Journal of Behavioral and Applied Management* (2005 – 2008)  
Executive Interview Editor, *Journal of Applied Management and Entrepreneurship* (2009 – 2010)  
Editorial Review Board, *Management Decision* (2012 – present)  
Editorial Board Member, *Thunderbird International Business Review* (2008 – present)  
Editorial Board Member, *The Journal of Leadership & Organizational Studies* (2009 – present)  
Editorial Board Member, *Leadership & Organization Development Journal* (2005 – present)

Editorial Board Member, *Journal of Management History* (2004 – present)  
 Editorial Board Member, *International Business & Economics Research Journal* (2002 - 2008)  
 Editorial Board Member, *Journal of Management Research* (2001 – present)  
 Editorial Board Member, *Journal of Applied Management and Entrepreneurship* (2006 – present)  
 Editorial Board Member, *Chinese Management Studies* (2006 – 2008)  
 Editorial Board Member, *The Open Business Journal* (2008 - 2009)  
 Editorial Board Member, *The Journal of the North American Management Society* (2009- 2010)  
 Book reviewer for the *Journal of Business Strategy* (2003)  
 Book proposal reviewer for Yale University Press (2010).  
 Textbook reviewer for *Business in Action, 2 edition* (Bovee, Thill, & Schatzman), Prentice Hall (2003)  
 Textbook reviewer for *Organizational Behavior* (Luthans), Irwin McGraw-Hill (2003)  
 Textbook reviewer for *Strategic Management* (Dess, Lumpkin, & Taylor), Irwin McGraw-Hill (2003)  
 Banquet speaker at the 2001 National Delta Mu Delta Triennial Meeting (Nashville, TN, Nov. 2001)  
 Ad hoc reviewer for the *Academy of Management Review* (2002)  
 Ad hoc reviewer for *Leadership Quarterly* (2011, 2012, 2013)  
 Ad hoc reviewer for *Thunderbird International Business Review* (2008)  
 Ad hoc reviewer for the *Journal of Business and Psychology* (2007)  
 Appointed reviewer for *Management Decision* (2003 - 2012)  
 Appointed reviewer for the *Journal of Business & Management* (2001 - present)  
 Appointed reviewer for the *Journal of Behavioral and Applied Management* (2001 - present)  
 Appointed reviewer for the *International Journal of Social Behavior and Personality* (2001 - present)  
 Appointed reviewer for the *Journal of International Business & Entrepreneurship Development* (2006)  
 Academy of Management Membership Committee (2002 - present)  
 Academy of Management OB Division Program Committee (2003)  
 Education & Training Committee, Society for Industrial & Organizational Psychology (2002 - 2003)  
 Session chair at the 12<sup>th</sup> Annual Meeting of the Institute of Behavioral and Applied Management (2004)  
 Session chair at the American Society of Business and Behavioral Sciences Conference (2001, 2002)  
 Session moderator at the Southwest Business Symposium (2001, 2002, 2007)  
 Session chair at the Southwest Academy of Management Meeting (2008)  
 Discussant at the Academy of Management Meeting (2004, 2006, 2008, 2009)  
 Discussant at the Western Academy of Management Meeting (2002)  
 Discussant at the Southwest Academy of Management Meeting (2002, 2008)  
 Discussant at the Institute for Behavioral and Applied Management Meeting (2007)  
 Paper reviewer for the Academy of Management Meeting (2002 - 2009)  
 Paper reviewer for the Southwest Academy of Management Meeting (2001 – 2004, 2008, 2009)  
 Paper reviewer for the Western Academy of Management Meeting (2001, 2002)  
 Paper reviewer for the International Western Academy of Management Meeting (2002, 2004)  
 Paper reviewer for the American Society of Business and Behavioral Sciences Conference (2001 - 2004)  
 Paper reviewer for the Society for Industrial & Organizational Psychology Conference (2002, 2003)  
 Paper reviewer for the Association for Small Business & Entrepreneurship Conference (2003)  
 Paper reviewer for the Southern Management Association (2005)  
 Paper reviewer for the Cultural Perspectives in Marketing Conference (2008)  
 Textbook reviewer for *Management Fundamentals*, Ohlinger Publishing Services (2001)

### **Memberships:**

Academy of Management (Management History, Organizational Behavior)  
 Southwest Academy of Management  
 American Psychological Association  
 Society for Industrial & Organizational Psychology  
 Beta Gamma Sigma Honor Society for Collegiate Schools of Business  
 Sigma Beta Delta International Honor Society for Business, Management, and Administration  
 Delta Mu Delta National Honor Society of Business Administration  
 Phi Kappa Phi Honor Society



**Industry Experience:**

Prior to joining academia, Dr. Humphreys held a leadership position with a multi-billion dollar financial service organization.