

December 1, 2016

**DAVID C. HURLEY**  
**Sociology and Criminal Justice**  
**Texas A & M Commerce**  
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### **EDUCATION**

2003 Ph.D., Criminal Justice, University of Cincinnati.

1994 Master of Science, Criminal Justice, University of Cincinnati.

1985 Bachelor of Science, Criminal Justice, Minor in Sociology, University of Dayton.

### **SPECIALTIES**

- Social Science Research Design and Development
- Survey Design / Program Evaluation/ Trend Analysis
- Counter-terrorism / Counter-intelligence / Force Protection / Intelligence Analysis
- Cognitive Cultural Differences and Behaviors
- Neighborhood Level Analysis for Crime Prevention and Counter-insurgency

### **ACADEMIC APPOINTMENTS**

SEP 2014 – Present: Assistant Professor and Graduate Director of Masters of Science in Applied Criminology (MSAC) at Texas A & M Commerce, Commerce TX.

AUG 2011 – SEP 2014: Assistant Professor and the Homeland Security and Intelligence Analysis Coordinator at The Citadel, Military College of South Carolina, Charleston, SC.

AUG 1999 – DEC 2003: College Professor (Southern Illinois University Jan 03 –Dec 03, Illinois State University Aug 1999 – May 2001)

### **OTHER POSITIONS (more detail at the back of vitae)**

NOV 2010 – May 2012 Instructor at the DIAC Bolling AFB, Washington DC.

AUG 2009 to DEC 2009, SCIA, LLC, Senior Scientist, Human Terrain Analyst, CENTCOM, Tampa, Florida

MAY 2008 to AUG 2009, Radiance Technology, Senior Research Scientist, Dayton OH and Charleston, SC

JAN 2004 to MAY 2008: SRA International, Inc., Fairfax, VA.

*AUG 2007 to MAY 2008, Senior Scientist, Fayetteville, NC Orion Center*

*JAN 2004 to AUG 2007, Senior Intel Analyst, Dayton, OH C3I Adroit Center*

JUN 1996 to AUG 1999, Instructor Tri-state Regional Community Policing Institute in Cincinnati, Oh

## **TEACHING OVERVIEW**

### **A. COURSES TAUGHT**

Terrorism  
Introduction to Intelligence  
Crime Prevention  
Homeland Security and Criminal Justice Administration  
Introduction to Policing  
Introduction to Law Enforcement  
Criminal Justice Organizations and Management  
Criminal Investigation  
Crime, Justice, and Social Diversity  
Homeland Security  
Criminal Justice Research Methods  
Criminal Justice Statistics  
Criminal Justice Administration  
Policing in America  
Seminar in Policing and Law Enforcement  
Seminar in Criminal Justice research Methods  
Seminar in Red Teaming  
Seminar in Counterintelligence  
Socio-Cultural Dynamics  
Pattern of Life Analysis

## **SCHOLARLY AND PROFESSIONAL ACTIVITIES**

### **A. PUBLICATIONS**

#### Books

**Hurley, David** (under review) Changing the Police: An Organizational Perspective.  
book proposal submitted to Carolina Academic Press September 13, 2016

#### Book Chapters

**Hurley, David** (under review) "Views from a Juvenile Justice Administrator." In Henderson Hurley, M. and Dilip K. Das (eds). *Trends in Corrections: Interviews with Corrections Leaders Around the World, Volume Three.* Boca Raton, FL: CRC Press.

#### Peer Reviewed Articles:

Singh, Raghu N. and **David Hurley** (Forthcoming DEC 2016) "Toward Evaluating the Effectiveness of Teaching-Learning Process in Online Education perceived by

University Faculty and Instructional Technology Professionals.” *Journal of Teaching and Learning with Technology*. Volume 5, Issue 2, TBD.

Raghu N. Singh, **David Hurley**, and Divyajyoti Singh (2016) “Toward Identifying and Rankins various Types of Violence against Women in North-Central India.” *International Journal of Comparative and Applied Criminal Justice* (Volume 40, 1-11).

**Hurley, David** and Martha Hurley (2015) “Education Alone is Not the Answer: The Specter of Right-Wing Authoritarianism for Criminal Justice Majors at Three Institutions.” *Journal of Criminal Justice Education* Volume 26, Issue 4, 371-389.

Hurley, M. L. and **David Hurley**. (2013) “Enhancing Critical Thinking Skills among Authoritarian Students.” *International Journal of Teaching and Learning in Higher Education* Volume 25, Number 2, 248-261).

Mazerolle, Lorraine, **David C. Hurley** and Mitchell Chamlin, (2002) “Social Behavior in Public Space: An Analysis of Behavioral Adaptations to CCTV .” *Security Journal* Volume 15, Number 3, 59-75.

Travis, Lawrence, Ken Novak, Craig Winston, and **David C. Hurley**, (2000) “COPS at the Door: The Impact of Citizen Surveys by Police on Public Attitude.” *Police Quarterly*, Volume 3, Number 1, 85-104.

Smith, Brad W., Ken J. Novak, and **David C. Hurley**, (1997) “Neighborhood Crime Prevention The Relative Influence of Community Based Organizations and Neighborhood Watch” *Journal of Crime and Justice*. Volume XX Number 2, 69-86.

#### Articles in progress:

**Hurley, David**, and Mike McGannon “Who will Guard the Guards: the Vulnerabilities of Social Networking Site Usage.” In progress to be submitted to the Journal of Homeland Security and Emergency Management.

**Hurley, David** “The Grand Illusion: the Misuse of Military Organizational Structures in Police Organizations.” In progress to be submitted to Police Quarterly.

Robertson, Jeff and **David Hurley** “Border Security Metrics: The Challenge of Defining Success.” I’m working with MSAC student trying to get his Capstone paper published.

#### Profession Publications

**Hurley, David** “Online Posting the New Dumpster Diving.” IOSphere Summer 2009.

McGannon, Mike and **David C. Hurley**, “Social Networking Websites: The Hidden Danger.” IOSphere Summer 2009.

Singh, Raghu N. and **David Hurley** “Female Offending in Asia and Asia Minor” for The Encyclopedia of Women and Crime. Specifically asked to submit a 12,000 entry due to our previous work (in progress) expected completion Dec 20, 2016.

## **B. TECHNICAL REPORTS**

### **TECHNICAL REPORTS**

**Hurley, David** and Michael McGannon, (2007) “The Impact of Internet Social Networking on the Vulnerabilities of United States Air Personnel to Adversary Influences Operations.” Presented to the Information Operations & Special programs Division of the Human Effectiveness Directorate, Wright-Patterson Air Force Base, Dayton, OH.

Mazerolle, Lorraine Green, **David C. Hurley**, and Mitch Chamlin, (1999) “Surveillance Cameras in Cincinnati: An Analysis of the Impacts Across Three Study Sites.” Presented to Planning Section of the Cincinnati Police Department.

**Hurley, David C.**, and Lawrence F. Travis, (1998) “Geo Mapping for the Forest Park Police Division.” Presented to Forest Park Police Department and submitted in a report to the National Institute of Justice.

Travis, Lawrence F., **David C. Hurley** and Craig Winston, (1998) “Community Policing and Crime Prevention Officer Problem Solving in Hamilton County: Survey Results.” Presented to Forest Park Police Department and submitted in a report to the National Institute of Justice.

Debbie Zorn, **David C. Hurley**, and Lawrence Johnson (1997) “The Skills Training Center Evaluation.” Presented to the Urban League of Cincinnati.

Lorraine Green Mazerolle and **David C. Hurley**, (1996) “Corryville Summer Initiative ‘96.” Presented to University Village Business Association and members of Cincinnati’s City Council.

Lorraine Mazerolle, Lawrence Johnson and **David Hurley**, (1996) “Families and Children First: The Laurel Initiative.” Presented to Ohio Department of Human Services.

### **PAPERS/PRESENTATIONS**

**Hurley, David** and Martha Henderson-Hurley, Roundtable: Trends in Corrections - Interviews with Corrections Leaders Around the World, *Upcoming and accepted to be* Presented at the Annual Meeting of American Society of Criminology, New Orleans, LA on November 18, 2016.

Henderson-Hurley, Martha and **David Hurley** “Affirmative Action in the Academe: The Administrators’ Perspective.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Denver, CO on March 31, 2016

**Hurley, David** and Martha Henderson-Hurley TAMUC Co-presented Professional Development Day November 4, 2016 The Path toward Juvenile Delinquency – Cause, Consequences, and Best Practices,

Hurley, David and **Martha Henderson-Hurley** TAMUC Co-presented Professional Development Day April 15, 2016 Child victims of Human Trafficking

**Hurley, David** “*Guarding the Guards: Police Officer Vulnerability to Social Media*” Presented at the Academy of Criminal Justice Sciences annual meeting New Philadelphia, PA on February 20, 2014

**Hurley, David**, and Martha Henderson Hurley. “*Enhancing Critical and Reflective Thinking Skills among Authoritarian Students.*” Presented at the Academy of Southern Criminal Justice Association annual meeting Virginia Beach, VA on September 19, 2013.

**Hurley, David** “Academic Support for Homeland Security and Intelligence.” Winter 2013 at the SC Infragard Members’ Alliance Conference. Invited presentation by InfraGard, a partnership between the FBI and the private sector designed increase collaboration on Homeland Security issues.

**Hurley, David**, Martha Henderson Hurley, Catherine Burton, James Robey, and Martin Butler. “They’re Just Not Like Us: Student Perceptions of Gang and Terrorist Group Behavior.” Presented at the Academy of Criminal Justice Sciences annual meeting New York, NY on March 15, 2012.

**Hurley, David** “CCTV: The Cincinnati Experience.” Presented at the Annual Meeting of the Midwestern Criminal Justice Association, Chicago, IL in 2003.

**Hurley, David** and Lorraine Mazerolle “Someone Watching Over Me: A Study of Surveillance Cameras.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, New Orleans, LA in 2000.

**Hurley, David C.**, John Liederbach, Lawrence Travis “It comes from the Top: Police Chiefs Attitudes and Community Policing.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Orlando, FL in 1999.

John Liederbach, **Hurley, David C.**, Lawrence Travis “You can Lead a Horse: A Comparison of Police use of Subsidized Police Training Programs.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Orlando, FL in 1999.

**Hurley, David C.** and Martha L. Henderson, “Race and Gender: A Comparison of Findings from Two National Datasets.” Presented at the Annual Meeting of American Society of Criminology, Washington, DC in 1998.

Travis, Lawrence F., **David C. Hurley** and Craig Winston, “Police Officer Problem Solving: Problems, Practice, and Perception.” Presented at Annual Meeting of the Midwestern Criminal Justice Association, Milwaukee, WI in 1998.

**Hurley, David C.**, and Martha Henderson, (1997) “The Relationship of Juvenile Lifestyles to Offending and Victimization Patterns.” Presented at the Annual Meeting of American Society of Criminology, San Diego, CA.

Winston, Craig, **David C. Hurley**, Al Ball, and Kenneth Novak, (1997) “Police Community Surveys: Opening a Pandora’s Box.” Presented at the Annual Meeting of the Academy of Criminal Justices Sciences, Louisville KY.

Winston, Craig, **David C. Hurley**, and Al Ball, (1996) “Police Surveys of Community Attitude.” Presented at the Midwestern Annual Meeting of the Academy of Criminal Justices Sciences, Indianapolis, IN.

Smith, Brad W., Ken J. Novak, and David Hurley, (1996) “Neighborhood Crime Prevention: The Relative Influence of Community Based Organizations and Neighborhood Watch.” Presented at the Annual Meeting of Academy of Criminal Justice Sciences, Chicago, IL.

## **E. GRANTS**

- 2016 Hurley, D. and M. Hurley Texas Affordable Baccalaureate Expansion Grant Program for FY 17 – 19 60X30TX submitted to College for all Texans Foundation. 340,000. Role: Co-principle Investigator
- 2014 Hurley, D. and M. Hurley. Centers for Academic Excellence (IC CAE) Program for the FY 2014 Intelligence Community (HHM402-14-BAA-243) submitted to Defense Intelligence Agency (DIA), Mission Services Directorate, Office of Training, Education and Development. \$ 2 Million. Role: Principle Investigator.
- 2011 Hurley, M., Wellman, A., and D. Hurley. Charleston Healthy Habits for At-Risk Youth Program (CHHAY). Submitted to NIH under FOA Healthy Habits: Timing for Developing Sustainable Healthy Behaviors in Children and Adolescents (R21). \$219,710. Role: Investigator.

## **SERVICE**

### TAMUC

2014-Pres Director Masters of Science in Applied Criminology

2016 (Fall) Scheduled Speaker for the Veterans Day Vigil - TAMUC November 6

2015-Pres Intellectual Rights Committee chaired by Dr. Singh

2015 Outside Member Search Committee Lit and Lang (25 applicants)  
2015-2015 Member of CJ hiring committee (33 applicants)  
2014-2015 Academic Integrity Taskforce  
2016 – Pres Electronic Information Resources Committee  
2015-2016 Four Dissertation Committees  
2015-Pres Intellectual Rights Committee chaired by Dr. Singh  
2015 Outside Member Search Committee Lit and Lang  
2014-2015 Academic Integrity Taskforce  
2016 – Pres Electronic Information Resources (EIR) Committee chaired by Linda Harkey  
2016 – Pres Chair of the Accessible Online learning sub-committee for EIR

*CITADEL- Criminal Justice Department*

2011-2014 Served as the Homeland Security and Intelligence Coordinator  
2012-2014 Departmental Adjunct Coordinator  
2012-2013 Member Research Committee  
2012-2014 Member Curriculum Committee  
2012-2014 Departmental Representative to CGC  
2011-2012 Member Search Committee Criminal Justice Position  
2011-2012 Member Search Committee Homeland Security Position  
2011-2013 Development of Criminal Justice Operating Papers  
2011-2012 Curriculum Development Homeland Security  
2011-2012 Curriculum Development Intelligence Analysis  
2011-2012 Participant in MASS Leadership Training Program  
2011-2012 Development of MASS Leadership Course

**SERVICE TO THE DISCIPLINE**

**MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS**

Academy of Criminal Justice Sciences (ACJS)  
American Society of Criminology (ASC)

**PREVIOUS EMPLOYMENT DETAILS**

**NOV 2010 – May 2012 Instructor at the DIAC Bolling AFB, Washington DC.**

- Developed and taught a basic and advance course on HUMINT targeting for National Intelligence Agency.
- Designed and taught Modules on Critical Thinking, Analytical Methods, and Pattern of Life.
- Integrated social science methodology into intelligence analysis.
- Moved to part-time status as of September 2011.

**AUG 2009 to DEC 2009, SCIA, LLC, Senior Scientist, Human Terrain Analyst, CENTCOM, Tampa, Florida**

- Analyzed the various tribal and ethnic components of the Afghan conflict.

- Tracked culture and socio-cultural differences via geo-based intelligence systems.
- Assisted in developing more precise metrics to portray an accurate operational picture of Operation Enduring Freedom.
- Tools used: M3, Pathfinder, ArcGis, CIDNE, Google Earth, also familiar with other statistical programs such as SPSS

**MAY 2008 to AUG 2009, Radiance Technology, Senior Research Scientist, Dayton OH and Charleston, SC**

- Cognitive Shield - analyzed U.S. Air Force Unit level online vulnerabilities – identified current and future threats including individual and group vulnerabilities through social network examination.
- Guardian Shield – developed macro and specific indicators that could be discerned through changes in routine activity patterns by sensor arrays.
- Behavioral modeling – provided insight and pattern recognition related to changes in individual and group behavior. This included the ability to construct theoretical models to underscore anticipated relationships among variables.
- Researched how technology and structural changes affect human behavior.
- Organizational behavior and decision making – provided knowledge of the variables that affect organizational behavior.
- Developed metrics to examine operational and/or research effectiveness.

**JAN 2004 to MAY 2008: SRA International, Inc., Fairfax, VA.**

***AUG 2007 to MAY 2008, Senior Scientist, Fayetteville, NC Orion Center***

- Conceptually developed statistical models to provide predictive analysis to uncover possible terrorist/insurgent actions in support of U.S. and coalition forces operating in Iraq/Afghanistan.
- Detected patterns and changes in patterns of terrorist/insurgent tactics, techniques and procedures (TTP).
- Provided insight into how cognitive cultural factors impact terrorist/insurgent decision-making.
- Advised and provided asymmetrical kit warfare targeting to TF-82 for HVIs in Bagram, Afghanistan.
- Analyzed intelligence indicators and produced intelligence products to target insurgent networks in Iraq and Afghanistan for the Joint Improvised Explosive Device Defeat Organization (JIEDDO).

***JAN 2004 to AUG 2007, Senior Intel Analyst, Dayton, OH C3I Adroit Center***

- Technical Lead - DARPA project, Sensing and Policing Enablers Yielding Effective Security (SPEYES). Responsible for the conceptualization and design of this project intended to increase force protection in hostile urban environments by integrating and designing sensors to detect, identify, and track threats.
- Technical Lead - Air Force Research Laboratory programs. These projects include studying the impact of culture on organizational and individual decision making and PSYOPS effects based operations. The purpose of these projects was to model and predict human behavior for effects based operations.



- Technical Lead responsible for the methodology and data analysis for a study that investigated the vulnerabilities of Air Force Personnel who engage in online posting at sites such as MySpace.
- Developed the process, reporting and hiring of debriefers for technical and scientific research.
- Responsible for writing and editing intelligence reports (IIR) for the military and civilian intelligence organizations

## **PREVIOUS MILITARY**

### **NOV 2013 to Present. J2X, Counterintelligence Officer, Joint Force Headquarters, South Carolina National Guard (SCNG), Columbia, South Carolina.**

- Responsible for enlisted intelligence training
- Provides intelligence support to the joint operation center for both military operation and emergency preparedness operations.
- Responsible for TARP briefings.
- Responsible for both COMSEC and INFOSEC for the SCNG

### **JAN 2007 – NOV 20013: Senior Counterintelligence Analyst (CW2) at DET 5 EUCOM JAC ARE, Wright-Patterson Air Force Base, Dayton, OH, US Army Reserves**

- Reviewed and researched intelligence on currently held detainees for a legal review pending release to host nations.
- Provided threat updates for selected EUCOM countries and produced written threat products for the EUCOM JAC.
- Country area studies for EUCOM.
- Deployed to Molesworth, England APR 2010 to OCT 2010: Developed a 40 hour courses designed to teach Socio-cultural Dynamics to intelligence analysts (Regional Joint Intelligence Training Facility (RJIFT) Molesworth, England). The courses blend a variety of social science perspectives to help analysts better recognize and analyze unique cultural aspects/events within an area of operation (AO).

### ***NOV 2005 – OCT 2006: CJSOTF ORA LNO 10th Special Forces Group Liaison Officer for the Combined Joint Special Operations Task Force assigned to the Office of Regional Affairs, Baghdad, Iraq***

- Coordinated collaborative intelligence and operations efforts between CJSOTF and the National Intelligence Community
- Provided environmental and local atmospheric data obtained from CJSOTF to National Intelligence Community
- Represented CJSOTF and the Special Forces perspective on ongoing operations, counterintelligence, counterterrorism and Force Protection.
- Assisted in Coordinating personnel recovery efforts between agencies.
- Liaison and coordinated role in the discovering and recovery of weapons of mass destruction in the Iraqi theatre

***DEC 2001 - DEC 2002: Intelligence Support in a Combat Zone: Senior Counter-Intelligence Agent for 2/19th Special Forces Group (Airborne) during Operation Enduring Freedom, Afghanistan/Uzbekistan.***

- Supervised or conducted all CI HUMINT battalion operations.
- Conducted and in charge of battalion level CI force.
- Collected and analyzed actionable intelligence
- Liaison with other U.S. and allied security forces.
- Monitored the unit operations OPSEC and investigated various violations.
- Provided route reconnaissance and counter-surveillance.
- Conducted threat vulnerability assessments (TVAs) on Special Forces safe houses in Afghanistan.
- Debriefed Special Operations teams returning from missions and deployments.
- Awarded a Bronze Star and a Combat Infantry Badge for service in Afghanistan.
- Provided intelligence products that enabled the commanders to see and understand the counterintelligence threat.

***AUG 1995 – DEC 2006: Counter-Intelligence Section NCOIC for 2/19th Special Forces Group (A), Functionally responsible for: counterintelligence production, Collection operations, Counterintelligence/Force Protection, Operation security.***

- Conducted CI Force Protection Operations in support of 2nd BN 19th SFG (A).
- Collected, analyzed and tracked terrorist and developed country files.
- Debriefed Special Forces teams according to a SODARs format.
- In charge of investigating subversion and espionage directed at the U.S. Army.
- Responsible for monitoring the Units OPSEC posture and procedures.

***JAN 1990 – MAY 1994: Russian Linguist on a Special Operations Team A, 11th Special Forces, U.S. Army Reserves.*** Trained as a member of a SIGINT team.

**ADDITIONAL EDUCATION/TRAINING:**

- Combat infantry course (11B), Ft Benning, GA (JUL 1990)
- US Army Airborne School, Ft Benning, GA (AUG 1990)
- Trained as a Russian Linguist Ft Devens, MA and Defense Language Institute at Monterey, CA (JAN 1992 – FEB 1993)
- Counterintelligence course/counterintelligence agent (35L formerly 97B), Ft Huachuca, AZ (SEP 1995)
- Counter-surreptitious entry course (JUN 2003)
- The Asymmetrical Software Kit training (SEP 2005)
- Strategic Debriefing (FEB 2002)
- Level I and II Force Protection/Anti-terrorism Courses
- Basic Non-commissioned Officer Course
- Advanced Non-commissioned Officer Course
- Warrant Officer Candidate School, Ft Rucker, AL (JUL 2010)
- Warrant Officer Basic Course Counterintelligence Technician (351 L) Ft Huachuca, AZ (SEP 2010)