



Curriculum Vita Fall 2017

Instructor: Kibum Kwon, Ph.D. – Assistant Professor

Academic Department: Department of Higher Education and Learning Technologies

University Address: Higher Education and Learning Technologies

Young Education North 104D

Texas A&M University-Commerce

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Commerce, TX 75429-3011

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EDUCATION

Doctor of Philosophy

Workforce Education and Development (Emphasis on HRD/OD)

The Pennsylvania State University, University Park, PA, 2017

Master of Arts

Adult and Continuing Education

Korea University, Seoul, Korea, 2013

Bachelor of Arts

Education

Korea University, Seoul, Korea, 2006

EXPERIENCE

August 2017 – Present, Assistant Professor of Higher Education and Learning Technologies, Texas A&M University-Commerce

January 2017 – July 2017, Course Developer of the online Master of Professional Studies in Organization Development and Change (MPS-OD&C), The Pennsylvania State University, University Park, PA

July 2015 – May 2017, Program Evaluator of Center for Science and the Schools (CSATS), The Pennsylvania State University, University Park, PA

August 2013 – May 2015, Research Assistant of Center for Evaluation and Educational Policy Analysis (CEEPA), The Pennsylvania State University, University Park, PA

December 2012 – April 2013, Business Simulation Consultant of BTS Seoul, Seoul, Korea

March 2012 – December 2012, Instructional Designer of Educational Leadership Center, Korea University, Seoul, Korea

December 2005 – March 2012, HRD Assistant Manager of LG Electronics; Seoul, Korea

PUBLICATIONS

- Kwon, K., & Cho, D. (2016). How transactive memory systems relate to organizational innovation: The mediating role of developmental leadership. *Journal of Knowledge Management, 20*(5), 1025-1044.
- Lee, Y., Kwon, K., Kim, W., & Cho, D. (2016). Work engagement and career: Proposing research agendas through a review of literature. *Human Resource Development Review, 15*(1), 29-54.
- Kwon, D. B., Kwon, K., & Jeong, H. I. (2013). A study on variables related to organizational performance measurement: 2000-2012. *The Korean Journal of Human Resource Development Quarterly, 15*(1), 209-231.
- Jeong, H. I., Kwon, K., & Cho, D. (2013). The causal relationship between educational service quality and repurchasing intentions in elementary after-school programs. *Korean Educational Administration Society, 31*(2), 49-65.

RESEARCH GRANTS AND AWARDS

- 2017 Students Best Paper Award, Korean Academy of Human Resource Development Association
- 2015 University Case Study Competition Award, International Society for Performance Improvement
- 2014 John M. Shemick Scholarship, The Pennsylvania State University
- 2013 The Graham Fellowship Award, The Pennsylvania State University
- 2013 Research Travel Award, University Council for Workforce and Human Resource Education
- 2013 HRD Instructional Designer Award, Korean Society for Learning and Performance

PROFESSIONAL SERVICES

- | | |
|-----------------------------------|--|
| Committee Member (2016-Present) | HRD Theory SIG, Academy of Human Resource Development |
| Board Member at large (2014–2017) | Korean Academy of Human Resource Development Association |
| Reviewer (2017 – Present) | The Korean Journal of Human Resource Development Quarterly |
| Reviewer (2017 – Present) | Asia Pacific Education Review |

Reviewer (2017 – Present)

Journal of Knowledge Management

Reviewer (2015 – Present)

Human Resource Development Review