

Perry J. Moler
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Academic Preparation

- Ph.D.** Technology Management, 2013- Dec 2017
Human Resources Development and Industrial Training Specialization
Indiana State University, Terre Haute, Indiana
- M.S.** Technology Management 2009-Aug 2010
Texas A&M University-Commerce, Commerce, Texas
- B.S.** Technology Management 2002-2005
Texas A&M University-Commerce, Commerce, Texas
Graduated: Cum Laude
- A.T.S** Environmental Restoration 1999-2002
Hocking Technical College, Nelsonville, Ohio
Graduated: Highest Honors

Research and Teaching Interests

Organizational Change and Development
Laboratory Safety Training
Smart Device Applications

University Experience

Assistant Professor

Texas A&M University - Commerce, Commerce, TX Jan 2018-Current

Instructor (Full Time)

Texas A&M University - Commerce, Commerce, TX Aug 2011-Dec 2017

Adjunct Faculty (Part Time)

Texas A&M University - Commerce, Commerce, TX Aug 2010-Aug 2011

Safety Officer (Full Time)

Texas A&M University - Commerce, Commerce, TX Aug 2010-Aug 2011

- Developing Department Safety Plan
- Teaching Students Laboratory Safety Practices
- Communicating with the Department of Risk Management
- Developed MSDS and Emergency Action Plans for the Engineering Laboratories to be Followed by Faculty and Students

Graduate Assistant (Teaching)

Texas A&M University - Commerce, Commerce, TX June 2009-Aug 2010

Related Experience

Onsite Manager/ Branch Manager (Full Time)

Solutions Staffing, Columbus, OH 2008-2009

- Job site safety meetings
- Conflict resolution management
- Act as liaison between client and staffing branch office

Maintenance Supervisor (Full Time)

ERMC Malls, Cincinnati, OH 2006-2007

- Subcontractor scheduling
- Safety training
- Blueprint reading & approval

Scheduling Engineer (Full Time)

Kiewit Offshore Services, Corpus Christi, TX 2006

- Project scheduling various offshore construction projects

AutoCAD Technician (Summer Internship)

Industrial Consortium, Sulphur Springs, TX 2004

- AutoCAD draftsman for project drawing packages for Ocean Spray, Old Orchard Brands, and PepsiCo.

Instruction(Select)

- 2017 Spring: TMGT 457 Emerging Technologies, Texas A&M University - Commerce
- 2017 Spring: ENGR 110 Introduction to Engineering & Technology, Texas A&M University - Commerce
- 2016 Spring: TMGT 458 Project Management, Texas A&M University-Commerce
- 2016-Current: TMGT 411 Risk Management, Texas A&M University-Commerce
- 2015- 2016: IT 303 to TMGT 303 Course Re-Development Industrial/Technical Communication, Texas A&M University - Commerce, Course starting Spring 2016, Texas A&M University - Commerce
- 2015 - Current: TMGT 311 Environment Health and Safety, Texas A&M University - Commerce
- Fall 2015: TMGT 351 Managing Cultural Differences, Texas A&M University - Commerce
- 2014 - 2015: Course Development TMGT 101 Introduction into Technology Management Course starting Fall Semester 2015, Texas A&M University - Commerce.
- 2012 - 2014: TMGT 350 Principles of Technology Management, Texas A&M University-Commerce

- Summer 2012: Course Development IT 397 Special Topics (Smart Device Integration), Texas A&M University-Commerce.
- 2011- 2015: COS 111 Freshman Success Seminar, Texas A&M University – Commerce
- 2010 - Current: ENGR 1304 Computer Aided Design, Texas A&M University - Commerce
- 2010 - Current: ENGR 113 Product Design and Development, Texas A&M University-Commerce

University, College, and Department Service

- Summer 2014-Current: Technology Management Program Advisor (Undergraduate)
- 2013-Current: Member, University Safety Committee, Texas A&M University - Commerce
- 2013-Current: Member, College of Science & Engineering Scholarship Committee, Texas A&M University – Commerce
- 2012-Current: Member, Department of Engineering & Technology Scholarship Committee, Texas A&M University – Commerce
- 2012- Current: Member, Student Learning Outcomes Review Committee for the Department of Engineering & Technology, Texas A&M University – Commerce
- 2011-2012: Member, Facilities Advisory Committee, Texas A&M University – Commerce
- 2010- 2015: BEST Robotics Management/Development Team for Lion’s Pride Hub
- Dec 2013- May 2014: Honors Thesis Committee Member: “Concurrent Engineering: Utilizing Rapid Prototyping” by Chance Ballard
- April 2018- July 2018: Search Committee Chair for Engineering/Technology Instructor
- Jan 2018- April 2018: Search Committee for Engineering/Technology Instructor
- Jan 2018- June 2018: Search Committee for Mass Media/Journalism Faculty Member
- Jan 2016- May 2016: Search Committee for Construction Engineering Faculty Member
- April 2015- June 2015: Search Committee for Industrial Engineering Faculty Member
- Jan 2015- May 2015: Search Committee for Technology Management Faculty Member
- Jan 2015- May 2015: Search Committee for Industrial Engineering/Technology Management Faculty Member

- Aug 2013- Dec 2013: Search Committee for College of Science, Engineering & Agriculture Environmental, Safety and Health Officer
- Jan 2012- May 2012: Search Committee for Technology Management Faculty Member

Conference Proceedings

- Moler, P. (2018). Engineering and technology students' perceptions of change and change readiness. *2018 Annual Conference Proceedings, Association of Technology Management and Applied Engineering* (pp. 117-122). Raleigh, United States of America: Association of Technology Management and Applied Engineering
- Moler, P. (2012). Smartphone applications: Implementation into safety. *2012 Annual Conference Proceedings, Association of Technology Management and Applied Engineering* (pp. 132-134). Ann Arbor, United States of America: Association of Technology Management and Applied Engineering

Conference Presentations

- "Engineering and Technology Students' Perceptions of Change and Change Readiness", Association of Technology Management and Applied Engineering Conference, Kansas City, Missouri, 2018
- "Corporate Social Responsibility: Human Resources' Role in Community Development", Academy of Human Resource Development: International Research Conference in the Americas, San Antonio, 2017
- "Exploring the Appropriateness of Performance Management Models in Hospital Settings: A Review of Literature", Academy of Human Resource Development: International Research Conference in Asia and MENA, Morocco, 2016
- "Cost Analysis of Open vs Proprietary Learning Management System", International Conference on Technology Management, Chicago, Illinois, 2016
- "A Comparison of Organizational Development Theories", Association of Technology Management and Applied Engineering Conference, Pittsburgh, Pennsylvania, 2015
- "Integration of Technology for Laboratory Safety", Association of Technology Management and Applied Engineering Conference, St. Louis, Missouri, 2014
- "Introduction of Building Information Modeling for Emergency Responders", Association of Technology Management and Applied Engineering Conference, New Orleans, Louisiana, 2013
- "Smartphone applications: Implementation into safety", Association of Technology Management and Applied Engineering Conference, Nashville, Tennessee, 2012.

- “Developing an Effective Laboratory Safety Program for Academic Environments.”, Association of Technology Management and Applied Engineering Conference, Cleveland, Ohio, 2011
- “Course Redesign: Involving Project Based Learning” Texas A&M University – Commerce Graduate Symposium, Commerce, Texas, 2010

Professional Memberships

- 2015- Current: Member, Portland International Center for Management of Engineering and Technology
- 2011- Current: Association of Technology Management and Applied Engineering (ATMAE)
- 2011- Current: Member, ATMAE Safety Division Committee
- 2011- Current: Member, ATMAE Management Division Committee
- 2016-2018: Member, Academy of Human Resource Development