

# CHARLSEA PRICHARD

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*I am an accomplished and seasoned leader seeking a faculty position. My nursing career molded me to become proficient in strategic planning, managing operations, and supporting continuous improvement in a high-reliable organization. My strengths include exceptional communication skills, critical thinking, and the ability to problem-solve. As a nursing leader, I will advance the profession of nursing with a focus on the mission, vision, and values of the organization. I am dedicated to the growth of the nursing profession and to serve through my ability to build relationships, develop people and communicate effectively, manage a diverse work environment all while being patient centric.*

## PROFESSIONAL EXPERIENCE

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### Director, Critical Care

**May 2019 – Present**

### Interim Director, Critical Care

**December 2018 – May 2019**

Texas Health Harris Methodist Hospital (THFW)

Fort Worth, TX

*Lead 10 direct reports with 450 FTEs in eight departments, currently supporting: Surgical Trauma ICU, Medical ICU, Neurosciences ICU, Neurosciences PCU, Surgical PCU, Medical PCU, Supportive and Palliative Care Unit, and Palliative Care Program. Texas Health Fort Worth is a 850 bed, non-profit, tertiary care facility and 4 times Magnet designated.*

- 78% Reduction of CLABSI rate across the critical care units with the implementation of leader daily clinical indication discussions and audit process.
- Successfully decrease HAPI rate by 55% within the critical care division over a 6-month period utilizing Yellow Belt strategies
- Successfully implement ICU and PCU Guidelines across the Intensive Care Units and Progressive Care Units with increased utilization of PCU beds and 20% decrease capacity for patients needing ICU beds
- Led 7 critical care units in receiving Beacon Awards from the AACN
- Developed, initiated, and co-manage with CV Director an ECMO program
- Effectively executed a COVID staffing plan for critical care during COVID pandemic 2020/2021 utilizing team nursing- went from 89 ICU beds to 155 ICU beds with nursing and physician coverage.

### Interim Nurse Manager, Cardiovascular ICU

**May 2018 – December 2018**

Texas Health Harris Methodist Hospital (THFW)

Fort Worth, TX

*Lead 75 FTEs and overall operations for a 25-bed critical care unit in a Joint Commissioned Heart Attack Certification Hospital. Responsibilities include personnel functions, managing budget, maintaining a retention rate of 92%, and overall employee satisfaction of 98%. Mentor staff through the career advancement ladder.*

- Successfully requested funds and implemented the use of the Artic Sun for the hypothermia cardiac population

**Nurse Manager, Surgical Trauma ICU**

**January 2010 – May 2019**

Texas Health Harris Methodist Hospital (THFW)

Fort Worth, TX

*Lead 60 FTEs and overall operations for a 20-bed critical care unit in a Level 2 Trauma Center. Responsibilities include personnel functions, managing budget, maintaining a retention rate of 95%, and overall employee satisfaction of 95%. Mentor staff through career advancement ladder and preceptor for nursing MS and BSN students.*

- 69.5% decrease in CAUTIs over the past 12 months (2018-2017)
- 99% reduction in restraint usage in one year per NDNQI, which has continued to remain low (2017)
- Successfully implemented Ketamine use in the ICUs across THR (2017)
- Successfully adopted THR's Reliable Care Blueprinting (RCB) in the ICU (2016 – present)
- Chairman of the Critical Care Committee (2015-2017)
- First ICU at THFW to be awarded the Gold Beacon Award of Excellence by the American Association of Certified Nurses (2015)
- First hospital certified by The Joint Commission to be certified in Geriatric Hip Fracture and Orthopedic Trauma (2015)
- STICU awarded the AEIX/Premier Risk Management Award for open visitation best practice (2014)
- First ICU to implement Non-Invasive Cardiac Output Monitoring (NICOM) (2013)
- First ICU to develop and implement intermediate care-level monitoring to align with macrosystem goals (2013)
- First ICU to be awarded a Beacon Award, Bronze level (2013)
- First ICU to open to non-restricted visitations following best practice (2012)
- Implemented national Daisy award at THFW (2012)

**Nursing Supervisor, Surgical Trauma ICU**

**November 2006 - January 2010**

Texas Health Harris Methodist Hospital

Fort Worth, TX

*Manage 30 FTEs for a 20-bed critical care unit. Responsibilities included payroll, mentoring, staffing, and human resources*

- First unit at THFW to initiate Spontaneous breathing trials (2008)
- Achieved Nursing career ladder Level IV ASCEND (2005-2008)
- Unit Based Council Chair (2004-2006)

**Staff Registered Nurse, Surgical Trauma ICU**

**June 2001 – November 2006**

Texas Health Harris Methodist Hospital

Fort Worth, TX

- Unit Based Council Chair (2004-2006)

- Achieved Nursing career ladder Level IV ASCEND (2005-2008)

## EDUCATION

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<b>DNP</b>	Baylor University Executive Nurse Leader	(Tentative) <b>August 2023</b> Waco, TX
<b>MSN</b>	Walden University Leadership and Management	<b>March 2014</b>
<b>BSN</b>	Baylor University Bachelor of Science in Nursing	<b>May 2001</b> Waco, TX

## HONORS AND AWARDS

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- ❖ Clinical Excellence Leadership Award at THFW (2021)
- ❖ Graduate of the Talent Acceleration Program at Texas Health Resource (2017)
- ❖ American Organization of Nurse Executives Nurse Manager Fellowship (2011-2012)
- ❖ Nursing Excellence Award in Research (2011)
- ❖ Dallas Fort Worth Great 100 Nurses (2010)
- ❖ Leadership of Excellence Award (2008)
- ❖ Outstanding Performance and Lasting Contribution to HMFw/ Palliative Care (2007)
- ❖ "Harris Rookie of the Year" - an award given by Barclay Berdan (2001)

## PUBLICATIONS

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- ❖ Prichard, C., Canning, M, McWilliam-Ross, K., Birbari, J., Parker, W.; Wasson, J., Hollingsworth, J. (2021). Case series of acute appendicitis association with SARS-CoV-2 infection. *BMC Infectious Disease*. 21(217).
- ❖ Prichard, C. (2017). Accountability: The glue that holds a team together. *Nursing Management*. 48(11), 10-12.
- ❖ Prichard, C. (2017). Wired to the workplace: The relationship between electronic connectedness to work and nurse manager satisfaction. *The Journal of Nursing Administration (JONA)*. 47(1), 16-23.
- ❖ Prichard, C. & Newcomb, P. (2015) Benefit to family members of delivering hand massage with essential oils to critically ill patients. *American Journal of Critical Care (AJCC)*. 24(5), 446-9.
- ❖ Prichard, C. (2014) Changing into a leader: My fellowship journey, *Nurse Leader*. 12(3), 21-22.
- ❖ Prichard, C. (2009) Changing the direction of care. *Dallas/Fort Worth Nurses Lounge*. 11(3), 8-9.

## PRESENTATIONS

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- ❖ Gardner, C., Haley, A., & Prichard, C. (2016, April). *Wired to the Workplace* [Conference session]. American Organization of Nurse Executives (AONE) Conference, Phoenix, AZ, United States.
- ❖ Gardner, C., Haley, A., & Prichard, C. (2014, November 7). *Wired to the Workplace* [Conference session]. International Nursing Administration Research Conference (INARC), Dallas, TX, United States.
- ❖ Prichard, C., & Morrison, M. (2014). *Patient-Centered Visitation in the ICU*. [Conference session]. AEIX/Premier Risk Management Award- Premier Breakthroughs Conference, San Antonio, TX, United States.

## CERTIFICATIONS AND LICENSURE

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- ❖ Registered Nurse in the State of Texas – License # 679719. (July 2001- present)
- ❖ Certified Critical Care Registered Nurse (CCRN), AACN. (July 2008- present)
- ❖ Certified Clinical Aromatherapy Practitioner (CCAP). (February 2012)
- ❖ Certified Nurse Executive (NE-BC), ANCC. (June 2012 – present)
- ❖ Crisis Prevention Institute (CPI)- Exp July 2023
- ❖ Basic Life Support (BLS) – Exp January 2023
- ❖ Advanced Cardiac Life Support (ACLS) – Exp January 2023

## PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

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- ❖ American Association of Critical Care (AACN)
  - Beacon Award Panel Reviewer (2011 – present)
- ❖ Society of Trauma Nurses
  - Advanced Trauma Care for Nurses Instructor (2007 – present)
- ❖ Texas Organization of Nurse Executives
- ❖ American Organization of Nurse Executives