

# THE RESA D. SADLER

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Phone: (903)468-8754

E-Mail: Theresa.Sadler@tamuc.edu

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## EDUCATION

- *Doctorate of Philosophy, Educational Psychology* August 2018  
Texas A&M University – Commerce
- *Master of Science, Psychology* December 2015  
Texas A&M University - Commerce
- *Master of Science, Management* August 2004  
Texas A&M University - Commerce
- *Bachelor of Science* December 1997  
Texas A&M University - Commerce

## TEACHING EXPERIENCE

- *Lecturer of Applied Sciences* August 2006 - Present  
Texas A&M University - Commerce
  - ▶ Prepare and teach online undergraduate courses in the field of applied sciences.
    - BAAS 301: Principles of Applied Sciences (previously Practicum I)
    - BAAS 302: Practicum II
    - BAAS 303: Practicum III
    - BAAS 305: Corporate Communications
    - BAAS 306: Organizational Change, Creativity, and Diversity
    - BAAS 345: Leadership Techniques
    - BAAS 350: Knowledge Management
    - BAAS 445: Ethical Decision Making
    - BGS 401: Globalization
    - BGS 404: Organizational Change, Creativity, and Diversity
    - BGS 405: Sustainability in Contemporary Enterprise
    - CBT 111: Critical Thinking
- *Lecturer of Management* August 2005 - August 2006  
Texas A&M University - Commerce
  - ▶ Prepare and teach undergraduate courses, live and online in the field of management.
    - MGT 305: Management and Organizational Behavior
    - MGT 397: Leadership
    - CBT 111: Critical Thinking
- *Ad Interim Lecturer of Management* August 2004 - August 2005  
Texas A&M University - Commerce
  - ▶ Prepare and teach undergraduate courses, live and online in the field of management.
    - MGT 305: Management and Organizational Behavior
    - MGT 394: Human Resource Management
    - MGT 397: Leadership
    - CBT 111: Critical Thinking

## HONORS AND AWARDS

**2018 Choctaw Nation Higher Education Scholarship Recipient**

**2016 Outstanding Service to Students as an Advisor** – The National Society of Leadership and Success

**2015 Outstanding Service to Students as an Advisor** – The National Society of Leadership and Success

**2015 Phi Delta Kappa Scholarship Recipient**

**2008 Outstanding Paper award** – Literati Network Awards for Excellence.

**2007 Outstanding Article** – *Journal of Management History*.

## PEER-REVIEWED JOURNAL PUBLICATIONS

Sadler, T. D., Gibson, S., & Reysen, S. (2017). The effect of a leadership training program on consideration of future consequences. *Journal of Leadership Studies*, 10(4), 35-42.

Humphreys, J., Ziao, N., & Sadler, T. (2008). Emotional disposition and leadership preferences of American and Chinese MBA students. *International Journal of Leadership Studies*, 3(2), 162-80.

Republished – Wimsatt, A., Ingram, K., & Sadler, T. (2008) Creativity in online courses: Perceptions of MBA students. *FormaMente*, 3(1-2), 55-68.

Wimsatt, A., Ingram, K., & Sadler, T. (2007). Creativity in online courses: Perceptions of MBA students. *Journal of Online Learning and Teaching*, 3(4), 324-330.

Humphreys, J., Ingram, K., Kernek, C., & Sadler, T. (2007). The Nez-Perce leadership council: A historical examination of postindustrial leadership. *Journal of Management History*, 13(2), 135-152. **“Outstanding article for 2007”**

## CONFERENCE PROCEEDINGS AND PRESENTATIONS

Ellis, L., Gibson, S., Sadler, T., & Reysen, S. (2016, April). *Examining the impact of a leadership training program on undergraduate students' consideration of future consequences*. Paper presented at the Federation Graduate Student Research Symposium, Texas Woman's University, Denton, TX.

Ellis, L., Gibson, S., Sadler, T., & Reysen, S. (2016, April). *The effect of the national society of leadership and success training program on consideration of future consequences*. Paper presented at the 7<sup>th</sup> annual Research Symposium, Texas A&M University-Commerce, Commerce, TX.

Jena, L., Ellis, L., Gibson, S., & Sadler, T. (2016, April). *Exploring the impact of mentorship on leadership programs*. Paper presented at the 7<sup>th</sup> annual Research Symposium, Texas A&M University-Commerce, Commerce, TX.

Peasha, T., Gibson, S., Sadler, T., & Reysen, S. (2015, October). *Investigation of the effects of a leadership training program on undergraduate students' consideration of future consequences*. Poster presented at the 12<sup>th</sup> annual Pathways Student Research Symposium, Corpus Christi, TX.

Sadler, T., Gibson, S., & Reysen, S. (2015, April). *Leadership training: The effects of leadership programs on consideration of future consequences*. Paper presented at the 19<sup>th</sup> annual Western Hemispheric Trade Conference, Laredo, TX.

Sadler, T., Gibson, S., & Reysen, S. (2014, April). *Leadership training: The effects of leadership programs on consideration of future consequences*. Poster presented at the 5<sup>th</sup> annual Federation Graduate Student Research Symposium, Denton, TX.

- Sadler, T., Gibson, S., & Reysen, S. (2014, April). *Leadership training: The effects of leadership programs on consideration of future consequences*. Paper presented at the 6th annual Research Symposium, Texas A&M University-Commerce, Commerce, TX.
- Wimsatt, A., Ingram, K., Kernek, C., & Sadler, T. (2011). One instructor, same course but with multiple sections: Some interesting findings. *Proceedings of the Association of Collegiate Marketing Educators (ACME) Conference*, Houston, TX.
- Carraher, S., Yuyuenyongwatana, R., & Sadler, T. (2008). Language ability, leadership, and polychronicity, influences on performance and earnings among central European nurses. *Proceedings of the Academy of Health Care Management Conference*, Reno, NV.
- Farrell, C., Carraher, S., Sadler, T. & Cammack, S. (2007). Ethics and leadership among young American ascent entrepreneurs. *Proceedings of the Academy of Entrepreneurship Conference*, Reno, NV.
- Lofton, J., Carraher, S., Sadler, T., & Cammack, S. (2007). Ethics among German entrepreneurs: What is important for good leaders? *Proceedings of the Academy of Entrepreneurship Conference*, Reno, NV.
- Humphreys, J., Jiao, N., & Sadler, T. (2007). Emotional disposition and leadership preferences of Chinese and American MBA students. *Proceedings of the Southwest Business Symposium*, Edmond, OK.
- Wimsatt, A., Ingram, I., Doty, M., Kernek, C., & Sadler, T. (2005). Course evaluations and technology mediated learning environments. *Proceedings of the Association of Collegiate Marketing Educators (ACME) Conference*, Dallas, TX.
- Carraher, S., Sadler, T., & Hill, J. (2004) Fast moving entrepreneurial organizations and family businesses: Owner and family member expectations. *Proceedings of the Academy of Entrepreneurship Conference*, Maui, HI.
- Pryor, M.G., Toombs, L.A., & Sadler, T. (2003). Empowerment: Theory and reality. *Proceedings of the International Academy of Business and Public Administration Disciplines (IABPAD) Conference*, Tunica, MS.

## PROFESSIONAL DEVELOPMENT/SERVICE

|  |                         |
|--|-------------------------|
| <b><i>Improving Your Online Course (IYOC) Workshop</i></b><br>Quality Matters  | April 2016              |
| <b><i>Protection of Human Subjects Training</i></b><br>Texas A&M University – Commerce                                   | September 2015          |
| <b><i>Responsible Conduct of Research Training</i></b><br>Texas A&M University – Commerce                                | September 2015          |
| <b><i>Advisor</i></b><br>National Society of Leadership and Success  | Spring 2013-<br>Present |
| <b><i>Session chair and discussant</i></b><br>Southwest Academy of Management Conference, Oklahoma City, OK              | February 2009           |
| <b><i>Reviewer</i></b><br>Academy of Marketing Science: Cultural Perspectives in Marketing Conference<br>New Orleans, LA | January 2008            |
| <b><i>Commerce Leadership Institute</i></b><br>City of Commerce - Commerce, TX   | 2003-2004               |

**UNIVERSITY/DEPARTMENTAL SERVICE**

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|---|--------------|
| <i>Chair - Syllabus Uniformity Committee</i>  | Spring 2021  |
| <i>Faculty Development Grants Committee</i>   | Spring 2021  |
| <i>Assistant/Associate Professional Track &amp; Associate Director of Academic Programs Search Committee</i><br>Texas A&M University – Commerce<br>College of Innovation & Design         | Fall 2020    |
| <i>Chair - Department Head &amp; Associate Professor for the College of Innovation &amp; Design Search Committee</i><br>Texas A&M University – Commerce<br>College of Innovation & Design | Spring 2020  |
| <i>University Studies Council</i><br>Texas A&M University - Commerce  | 2019-present |
| <i>LMS Search Task Force</i><br>Texas A&M University - Commerce   | 2016-2017    |
| <i>College of Science &amp; Engineering Scholarship Committee</i><br>Texas A&M University – Commerce<br>College of Science & Engineering  | 2015-2019    |
| <i>College of Business &amp; Entrepreneurship Scholarship Committee</i><br>Texas A&M University – Commerce<br>College of Business & Entrepreneurship                                      | Spring 2014  |
| <i>Instructor of Applied Sciences Search Committee</i><br>Texas A&M University – Commerce<br>Department of Applied Sciences   | Spring 2013  |
| <i>Teaching Excellence Committee</i><br>Texas A&M University – Commerce<br>College of Business & Entrepreneurship   | 2012-2014    |
| <i>CBE Director of Undergraduate Advising Search Committee</i><br>Texas A&M University – Commerce<br>College of Business & Entrepreneurship   | Fall 2012    |
| <i>Advisor/Mentor for Applied Sciences Search Committee</i><br>Texas A&M University – Commerce<br>Department of Applied Sciences  | Fall 2012    |
| <i>Teaching Committee</i><br>Texas A&M University – Commerce<br>College of Business & Technology  | 2011-2012    |
| <i>Research Committee</i><br>Texas A&M University – Commerce<br>College of Business & Technology  | 2009-2010    |

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| <b><i>Departmental Library Coordinator</i></b><br>Texas A&M University – Commerce<br>Department of Applied Sciences                            | 2008-2019 |
| <b><i>Athletic Council Committee</i></b><br>Texas A&M University – Commerce  | 2008-2012 |
| <b><i>University Studies Committee</i></b><br>Texas A&M University – Commerce  | 2008-2009 |
| <b><i>AACSB Data Collection Committee</i></b><br>Texas A&M University – Commerce<br>College of Business & Technology                           | 2006-2007 |
| <b><i>Undergraduate Advising</i></b><br>Texas A&M University – Commerce<br>Department of Applied Sciences                                      | 2006-2017 |
| <b><i>Marketing &amp; Management Faculty Search Committee</i></b><br>Texas A&M University – Commerce<br>Department of Marketing & Management   | Fall 2006 |
| <b><i>Marketing &amp; Management Scholarship Committee</i></b><br>Texas A&M University – Commerce<br>Department of Marketing & Management      | 2004-2006 |
| <b><i>Undergraduate Advising</i></b><br>Texas A&M University – Commerce<br>Department of Marketing & Management                                | 2004-2006 |
| <b><i>Marketing &amp; Management Secretary Search Committee</i></b><br>Texas A&M University – Commerce<br>Department of Marketing & Management | Fall 2004 |
| <b><i>Secretary, University Office Personnel Association</i></b><br>Texas A&M University – Commerce  | 2003-2004 |
| <b><i>Courtesy Committee Chair, University Office Personnel Association</i></b><br>Texas A&M University – Commerce                             | 2003-2004 |

**ORGANIZATIONS**

**National Society of Leadership and Success, member**  
**Beta Gamma Sigma National Business Honor Society, member**