

# Laura E. Salander, M.S.

## 2019 Curriculum Vitae

### Education

#### **Master of Science**

Criminal Justice

Illinois State University, 2004

#### **Bachelor of Science**

Criminal Justice

Illinois State University, 2002

#### **Associates**

Liberal Arts

Lincoln College, 2000

### Teaching Experience

#### **August 2017 – Present**

#### **Substitute Teacher**

#### **Wylie ISD**

#### **Wylie, TX**

Teach in various classrooms including traditional classrooms, special education, PE and Music to facilitate student learning. Follow prescribed lesson plans and manage classrooms.

**College/University teaching responsibilities include** - Teach courses weekly. Prepare materials and lessons to facilitate curriculum. Provide relevant assignments for students that demonstrate learning outcomes. Challenge, engage, serve, and communicate with students to encourage their participation and learning while maintaining mutual value and respect. Complete grade books and exam assessments on a timely basis. Exhibit high quality classroom planning and management. Promote student success by showing flexibility and approachability as well as exhibiting a passion for teaching and engaging students in the learning process.

#### **August 2017 – Present**

#### **Associate Faculty**

#### **Collin College**

#### **Plano, TX**

Department of Criminal Justice

Course load - 2-3 classes each semester

Classes taught – Introduction to Criminal Justice, Court Systems and Practices, Crime in America, and Criminal Law

- Serve on Welcome Committee and The Interdisciplinary Committee on Poverty, Race and Crime

#### **January 2016 – Present**

#### **Adjunct Faculty**

#### **Texas A&M University Commerce (TX)**

Department of Sociology and Criminal Justice

Course load - 2 on-line classes each semester

Classes taught – Ethics in Criminal Justice, Senior Seminar in Criminal Justice, Juvenile Delinquency, Corrections, Community Corrections, and Criminal Justice Policy

#### **August 2014 – August 2015 Instructional Assistant Professor and Lecturer**

Illinois State University (Normal, IL)

Department of Sociology and Department of Criminal Justice Science

Classes taught in-person – Juvenile Delinquency, Corrections, and Victimology (online)

#### **January 2006 – May 2014**

#### **Adjunct Faculty**

#### **Heartland Community College (Normal, IL)**

Health and Human Services Division

Classes taught in person – Introduction to Criminal Justice, Corrections, and Juvenile Justice

#### **January 2006 – May 2006**

#### **Instructor**

#### **Bradley University (Peoria, IL)**

Department of Sociology

Class taught in person – Introduction to Sociology

## **Skills**

- Challenge and motivate students through assessments, in-depth lectures and discussions on difficult subjects while maintaining classroom management.
- Communicate effectively with students from diverse backgrounds.
- Work with various teaching platforms including – Desire to Learn, Blackboard, Canvas, Sakai, and E-College.
- Utilize a variety of teaching tools including Power Point, video clips (YouTube etc.), and on-line academic research resources.
- Utilize real world work experience in dealing with offenders and their families, evidence-based programs, courtroom workgroup, and community-based resources to provide context to students in the learning environment.
- Organizational skills including: creating and keeping deadlines, multitasking, assessment and evaluation, and documentation.

## **Other Professional Experience**

**The Center for Youth and Family Solutions - Bloomington, IL    March 2011 – May 2013**

**Catholic Charities - Bloomington, IL**

**June 2004-March 2011**

Youth, Family and Community Outreach Services Supervisor

- Managed multiple programs with varying plans and outcome measures including juvenile delinquency and dependency programming as well as school and community-based programming
- Supervised and directed work assignments of full-time professionals, part time professionals and paraprofessionals
- Oversaw caseloads of youth/families and ensure client confidentiality and agency policies/accreditation criteria are maintained through supervision and on-going quality assurance procedures.
- Worked collaboratively with local agencies, court services personnel, and judges to coordinate services to clients and enhance public image of programs
- Researched and implemented evidence-based practices in programs
- Maintained statistics on program outcomes, performed audits, evaluated programs for effectiveness and provided regular feedback to senior leadership and stakeholders
- Developed and presented trainings to staff focusing on development and adherence to agency policies
- Performed recruiting and hiring practices to ensure staffing levels were met –
  - Networked with ISU to develop a Federal Work Study agreement to reduce part-time staffing costs and developed intern partnerships with ISU and IWU

**Catholic Charities - Bloomington, IL**

**June 2002-May 2004**

Youth Intervention Program Caseworker

- Coordinated social services for families referred through foster care agencies and probation departments. Facilitated team meetings, prepared written reports, networked with various agencies, conducted client assessments and motivational interviews
- Emphasis on time management, task prioritization and ability to work effectively with little supervision.