

Maggie Salem

College of Agricultural Sciences and Natural Resources
Texas A&M University - Commerce
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Education

- June 2015-present **Texas A & M University – Commerce**
Higher Education Leadership Ed.D.
Teaching Tract
- December 2014 **Texas A & M University – Commerce**
Master of Science-Agricultural Science
- May 2007 **Texas A & M University – Commerce**
Bachelor of Science
Major: Agriculture Science & Technology
Dept. Honors: *Magna cum Laude*
- August 2005 **Northeast Texas Community College**
Associate of Science

Certifications

SBEC Certified Agriculture Science and Technology 6-12, Expires 8/31/2018
SBEC Certified Speech 8-12, Expires 8/31/2018
Northeast Texas Community College Farm and Ranch Management Certificate
Genex Beef Cattle Reproduction and Artificial Insemination Program Certification

Professional History

2015 - present – Texas A&M University – Commerce, Commerce, TX

Instructor and Academic Advisor III

- Advise post-secondary students on academic issues
- Maintain student records and files
- Serve as instructor for Agricultural Science, Animal Science, and Agricultural Education courses.
- Recruit students to Texas A&M University - Commerce College of Agricultural Sciences and Natural Resources, including school and college visits and regional and state conventions and conferences
- Develop and deliver course content and related material(s) through face to face and online instruction
- Work with administration and faculty to plan and implement college recruitment and retention efforts
- Work with administration and faculty to plan and implement curriculum changes
- Serve as Advisor to the TAMU-C CASNR Ag Ambassadors
- Serve as Advisor to the TAMU-C CASNR Women in Ag
- Serve on academic and institutional committees
- Manage Texas A&M University - Commerce CASNR web and social media sites

Summer 2015 – Texas A&M University – Commerce, Commerce, TX

Graduate Assistant

- Served as Graduate Assistant to Dr. Robert Williams in the School of Agriculture
- Assisted with Agriculture Courses for Dual Credit (ACDC) grant
- Development of online curriculum for ACDC courses
- Providing relevant feedback to Dr. Williams as technical expert concerning lessons
- Promotion of ACDC regionally and statewide including the Texas State FFA Convention and the Vocational Ag Teachers of Texas Conference
- Assisted with TAMU-C School of Agriculture recruitment efforts

Fall 2014 – Texas A&M University– Commerce, Commerce, TX

Teaching Assistant

- Served as Teaching Assistant to Dr. Robert Williams
- Assisted with AGED 371
- Development and facilitation of online curriculum for web enhanced course
- Online monitoring and motivation of students
- Provide relevant feedback to students concerning lessons
- Reported student progress and evaluations to Dr. Williams.

2007 – 2015 - Slocum ISD, Elkhart, TX

Lead Instructor of Agriculture and CATE Director

Instructor of Jr. High and Sr. High school students

- Maintained classroom and performed the duties expected of an Ag. Instructor.

Courses included:

Advanced Animal Science	Career Prep I and II
Horticulture	Practicum in Ag
Livestock Production	Principles of Ag, Food, and Natural Resources
Small Animal Management	Principles of Floral Design
Equine Science	Vet Med Apps
Professional Communications	
Ag Business	

- Maintained records and reported district and departmental data for the receipt of Perkins funds
- Served as Career and Technology spokesperson and advisor in Admission, Review, and Dismissal (ARD) meetings to address student graduation goals, degree plans, and instructional needs
- Tracked and maintained student academic records and files
- Worked with administration and faculty to plan and implement district and departmental retention efforts
- Planned and implemented departmental recruitment efforts, including “at-risk” students

Show Team Coach

- Supervised projects, managed entries and corresponding paperwork, facilitated travel, and supervised students and projects at Jackpot, County, and Major Livestock shows

- Quality Counts certified

Species and Projects included:

Breeding Rabbits	Market Swine
Broiler Rabbits	Breeding Heifers
Broiler Chickens	Commercial Heifers
Market Lambs	Steers
Breeding Goats	Commercial Steers
Market Goats	Agriculture Mechanics
Breeding Swine	

FFA Advisor

- Supervised recruitment of members
- Facilitated and supervised monthly and special meetings and gatherings
- Maintained student membership rosters and corresponding paperwork
- Maintained and kept record of financial reports and monies collected
- Developed and facilitated fundraising programs
- Assisted with and applied for local, district, and state activities, and awards
- Supervision of Supervised Agricultural Experience (SAE) projects
- Facilitated travel and supervision of students when traveling
- Recruited for and Coached:

Career Development (CDE) teams	Speaking Events
Leadership Development (LDE) teams	Spanish Creed
	Talent Teams
- Senior Class Sponsor
- District Safety Audit Committee
- FLEX Committee
- High School Attendance Review Committee
- Manage school and FFA social media sites

Spring 2007 - Cooper ISD, Cooper, TX

Student Agricultural Science Teacher

- Taught High School students
 - Maintained classroom and performed the duties expected of an Ag. Instructor
- Courses included:
- Ag. 102
 - Work Based Learning (Co-op)
 - A2E2
 - Ag. Marketing

2000-2007 – PF Cattle Company, operations throughout the Midwest

Ranch Manager

- Managed marketing and advertising for large cow/calf and show animal operation
- Developed and managed breeding program; including maintaining calving records and registration records
- Developed range management and forage practices
- Selected, maintained, and exhibited show animal string

Publications and Research Conference Presentations

Arnold, S., Williams, R., & Salem, M. (2017). . Perceptions of a First Year Experience with the Agriculture Courses for Dual-Credit Initiative. Abstract in Proceedings and poster presentation at the Western Region Research Conference of the American Association for Agricultural Education. Fort Collins, CO.

Williams, R., Salem, M., & Arnold, S. (2017). A 360 degree assessment of the agriculture courses for dual credit initiative. Abstract in Proceedings and poster presentation at the National Research Conference of the American Association of Agriculture Education, San Luis Obispo, CA.

LaVergne, D.D., Salem, M.P., & Williams, R. L. (2016). A cross-cultural immersion in agricultural education: Changing preservice teacher attitudes towards urban agricultural education programs. Proceedings of the 2016 American Association for Agricultural Education National Research Conference, Kansas City, MO.

Williams, R., Fortenberry, E., Salem, M., Holzman, C., Wahrmund, J., & Arnold, S. (2016). A SWOT

Analysis of agriculture courses for dual credit. Abstract in Proceedings and oral presentation at the North American Colleges and Teachers of Agriculture Annual Conference. Honolulu, HI.

Experience and Leadership

- 2018 TAMU-C CASNR Assistant Dean/Ag Communications Faculty member Search Committee
- 2018-present Provost's Undergraduate Academic Appeal Committee member
- 2018 TAMU-C CASNR Assistant Director/Faculty member Search Committee
- 2017 TAMU-C School of Agriculture Animal Science Faculty member Search Committee
- 2017 TAMU-C School of Agriculture Academic Advisor/Greenhouse Manager Search Committee
- 2017 TAMU-C School of Agriculture Marketing Committee
- 2017 TAMU-C School of Agriculture's Equine Program Director/Faculty member Search Committee member
- 2017-present Texas FFA Association Junior Prepared Speaking Event Superintendent
- 2017-present TAMU-C Title IX Investigator
- 2016-present Serve on CASNR Institutional Effectiveness Team-Academic Advising and Student Success
- 2016-present Serve as TAMU-C School of Agriculture's Sigma Alpha Advisor
- 2016-present Serve as TAMU-C School of Agriculture's Women's Ag Society Advisor
- 2016-present TAMU-C Student Service Fee Committee member
- 2016 TAMU-C School of Agriculture's Director Search Committee member
- 2015-present Texas FFA Area V and VI Vet Science CDE Contest Superintendent
- 2015-present Serve as TAMU-C School of Agriculture Ag Ambassador Advisor
- 2015-2017 Serve as Key Personal on Ag Courses for Dual Credit (ACDC) USDA NIFA Grant
- 2015-present TAMU-C School of Agriculture Strategic Planning Committee member
- 2015-present TAMU-C School of Agriculture Scheduling Committee member
- 2015-2018 TAMU-C School of Agriculture Scholarship Committee member
- 2015 Served on the TAMU-C School of Agriculture Christmas Party Brunch Committee
- 2015-2016 Serve as Chair of the TAMU-C SoA Strategic Planning Committee Goal 3: Engagement
- 2015-2016 Graduate Student Representative on the TAMU-C Graduate Council
- 2014-2015 Texas FFA Area VIII Sandyland District AST Vice-President
- 2013-2015 ACYLA Board of Directors (Anderson County Youth Livestock Association)
 - FFA/AST Board Representative
 - Chair of the Scholarship Revision Committee
 - Serve on the Judge Selection Committee and the Rules Revision Committee
- 2013-2014 Texas FFA Area VIII Sandyland District AST Secretary
- 2013-2015 Anderson County Ag 4-H Coalition Committee member
 - Assist in creating programs to bring about solutions to agriculture, 4-H, and youth problems
- 2012-2015 Texas State FFA Voting Delegate Task Force Committee member
- 2012-2013 Slocum ISD FLEX Schedule Committee member
- June 2012 Texas Agricultural Science and Leadership Institute Graduate
- 2002-2005 Abernathy Cattle Service
 - Creator and Co-Owner
- 2002-2004 Northeast Texas Community College Collegiate FFA President
- 1998-1999 President of the Texas Longhorn Breeders of Tomorrow
 - Participated in numerous Longhorn Shows, Sales, News articles and events
 - Traveled extensively throughout United States representing the Texas Longhorn cattle industry
 - Actively involved with leadership training, public speaking, and showmanship clinics while a member of the TLBT organization
- 1996-1999 President of the Nebraska Texas Longhorn Breeders of Tomorrow

- Participated in numerous Longhorn Shows, Sales, News articles and events
- Traveled extensively throughout Nebraska representing the Texas Longhorn cattle industry
- Actively involved with leadership training, public speaking, and showmanship clinics while a member of the NTLBT organization

Activities, Honors, and Awards

Actively judge Texas Longhorn Breeders of America Open and Youth Shows across the nation

Actively serve as a Texas Longhorn Breeders of Tomorrow Showmanship Judge

Actively serve as a District, Area, and National FFA LDE Judge

2017 President's Meritorious Service Award Recipient

2017 Outstanding TAMU-C School of Agriculture Faculty member

2016 10 year VATAT Tenure Award

2012 Vocational Ag Science Teachers Association of Texas 5 year tenure award

2012 Slocum ISD 5 year tenure award

2011 Texas Agricultural Science Leadership Institute Scholarship recipient

2007-present – VATAT member (Vocational Ag. Teachers of Texas)

2007-present – Anderson County Youth Livestock Association member

2007 Graduated Magna cum Laude with Bachelor of Science in Agriculture Science and Technology – Texas A&M-Commerce

Awarded the Southwest Center for Agriculture Health, Injury Prevention and Education Scholarship

Texas A&M University- Commerce Dean's List Fall 2005, Spring 2006, and Fall 2006

Texas A&M University-Commerce President's List Summer I 2006 and Spring 2007

2005-2007 Texas A & M University– Commerce Collegiate FFA member

Delta Tau Alpha, National Agriculture Honor Society member

Pi of Texas, Alumni Association of Phi Theta Kappa member

Sigma Kappa Delta, English Honor Society member

Northeast Texas Community College Dean's List

Northeast Texas Community College President's List

2002-2005 Northeast Texas Community College Collegiate FFA member

2002-2005 Northeast Texas Community College Show Team

2002 TLBAA World Champion Female

2001 TLBAA Reserve World Champion Female

1999-present TLBAA member (Texas Longhorn Breeders Association of America)

1996-1999 TLBT World Showmanship Champion

1995-1999 Member of the National FFA Organization

1992-1998 Recipient of the TLBT Gold Merit Award

1991-1999 TLBT member

1988-1999 Member of 4-H

Professional Development

2018 VATAT Professional Development Conference

2017 VATAT Professional Development Conference

2016 VATAT Professional Development Conference

2016 North American Colleges and Teachers of Agriculture (NACTA) Conference

2015 VATAT Professional Development Conference Workshops

Responsibilities and Reliabilities

Teaching Advanced Animal Science Labs

Making Multiple Teacher Programs Work – Weekend Updates from GHS

2015 Texas A&M University TrainTraq

Accessibility for Electronic Information Resources

FERPA

Time and Effort

Retention of State Records

Graduate Assistantship Orientation

Child Protection Training

Sexual Harassment: Awareness and Prevention

Reporting Fraud, Waste, and Abuse

Orientation to the A&M System

Information Security Awareness

Ethics

Creating a Discrimination-Free Workplace

Bloodborne Pathogens –TAMU Commerce version

Hazardous Communication-TAMU Commerce version

2015 CITI Program

Social and Behavioral Research-Basic/Refresher

Social and Behavioral Responsible Conduct of Research Course 1

2014 VATAT Professional Development Conference Workshops

Agriculture Advocacy

Educational Excellence Website

Training a Vet Tech CDE Team

Safety in the Career and Technical Classroom

AET 101

iCEV Implementation, Automatic Testing and Grading and Course Management

Beef Heifer Validation

Teaching Advanced Animal Science – Investigations

2014 Slocum ISD Continuing Education Workshops

Technology In the Classroom

CPR/AED

Faculty Orientation

GT Update

Anderson County Co-op Update

Team Building

Policy Update

Interventions-Bullying

Emergency Procedures

Technology Update

Gradebook Training

2014 Texas A&M University TrainTraq

Family Educational Rights and Privacy (FERPA) training

2013 VATAT Professional Development Conference Workshops

Livestock Project Selection-Feeding and Fitting Live Animals

Getting Minority Students Involved in Agricultural Education

Pinterest Your Interest: Floral Design

Texas Proud of Texas Agriculture – Ag Advocacy

Feeding and Management of Show Livestock
Lead Teacher/CTE Administrator Duties for Ag Teachers
Chapter Meeting and Banquet Swap Shop

2013 Slocum ISD Continuing Education Workshops

Technology In the Classroom
CPR/AED
Faculty Orientation
GT Update
Special Ed Update
Team Building
Policy Update
Interventions-Student Abuse
Technology Update
Gradebook Training

2013 Texas Education Agency Continuing Education Courses

At-Risk High School Educator
TEA Advanced Animal Science Project Share :
 Part 1
 Part 2
 Part 3
 Part 4
 Part 5
 Part 6
TEA Science Safety Training for High School

2012 VATAT Professional Development Conference Workshops

Texas Proud of Texas Agriculture
School Finance and Teacher Administrator Relations
Perkins Funding
Smarter Thank You Think 2.0
Veterinary Medicine Application Course
Study Abroad: It's not just for College Students!
Management and Feeding of Swine for Today's Showring
Basic Information, Selection, Feeding, and Management of Lamb Projects

2012 Slocum ISD Continuing Education Workshops

Technology In the Classroom
CPR/AED
Faculty Orientation
GT Update
Special Ed Update
Team Building
Policy Update
Interventions-Student Abuse
Use of Tech Devices
Gradebook Training

2011 VATAT Professional Development Conference Workshops

Teaching Advanced Animal Science

Showing Livestock? Quality Counts
An Inside Look at Vet Med
Vet Med...Applied
Introduction to AET Bookkeeping
Responsibilities and Liabilities/Teacher's Rights
Really, Dogs in the Classroom?
Free Time? What is That?

2011 Slocum ISD Continuing Education Workshops

District Orientation
Optional Flex Year Plan (OFYP) Training
Legislative/Policy Update
STAAR/EOC Training
Special Ed Update
Faculty Orientation
Technology Update
GT Update
Team Building
UIL Update
Bullying
Dyslexia Training

2010 VATAT Professional Development Conference Workshops

New TEKS Training
 Module 4
 Module 5.1
 Module 5.2
 Q&A about Modules 4 and 5
Veterinary Science Classes
Managing and Increasing the SAE portion of Your Program
AET Record Book Keeping Training Session
Education Excellence Project Web Site

2010 Slocum ISD Continuing Education Workshops

Technology Update
School Safety/Bullying Prevention
Special Ed Update
Child Protective Services
Teacher Orientation
Team Building
Policy Update

2010 Region VII ESC Workshop

CTE SSA Meeting
CTE –PIEMS Coding and Update

2009 VATAT Professional Development Conference Workshops

Have We Got Great PR News for You!
Overlooked Liabilities, Responsibilities and Teacher's Rights
Incorporating Water Management Into Your Agri Science Instruction
Building Your FFA through Middle School
Addressing Misconceptions about Agriculture

CTE Advisory Committees...It's the Law!
Ag Communications CDE
Applying and Preparing for FFA Awards and Scholarships

2009 Slocum ISD Continuing Education Workshops

Staff Orientation
Technology Updates
Legislative, Accountability, and Special Education Updates

2009 Region VII ESC Workshop

G/T: Curriculum Differentiation

2008 VATAT Professional Development Conference Workshops

The Art of Empowerment
Understanding What Makes Your Students Tick
Building Your FFA through Middle School
Tips to Training Teams
Raising Show Cattle from Start to Finish
Raising Show Sheep and Goats from Start to Finish
The Art of Vision
Teach 'em to Think

2008 Slocum ISD Continuing Education Workshops

DMAC-Data Desegregation
Identity Theft
Response To Intervention (RTI)
Law Advisory
Orientation/Policy Update
Technology Update

2008 Region VII ESC Workshops

Smokeless Tobacco Program "Spit it Out"
G/T: Curriculum Differentiation

2008 Texas Education Agency Professional Development Program

Advanced Technical Credit for Statewide Articulated Courses
Agricultural Mechanics II-Effective Date: 8/1/2008 Expiration Date: 7/31/2011
Introduction to Horticulture Science-Effective Date: 8/1/2008 Expiration Date: 7/31/2011
Horticulture Plant Production-Effective Date: 8/1/2008 Expiration Date: 7/31/2011

2007 VATAT Professional Development Conference Workshops

I Got the Job-Now What?
Poultry Show Projects: Convenient and Economical for Ag Science Teachers and Students
Beef Quality Assurance Certification
How to Find Success with Public Speaking/Using UIL to Recruit and Train
Floral Design on a Dime
Poor Boy/Good Hort
Something to Give
Greenhouse Secrets

2007 Slocum ISD Continuing Education Workshops

New Teacher Orientation

Handling Non Public Information

UIL Orientation/Teacher Handbook/Emergency Operations Plan

Team Building

Parental Involvement

Campus Evacuation Training

Technology Update

2007 Region VII ESC Workshop

Professional Development and Appraisal System (PDAS) New Teacher Orientation