



**August 2023**

**Instructor:** Richard Santiesteban, MS, Adjunct  
**Academic College:** College of Innovation and Design

**University Address:** College of Innovation and Design  
Texas A&M University-Commerce  
PO Box 3011  
Commerce, TX 75429-3011

**Office Phone:** 214-908-2027

**University Email Address:** Richard.santiesteban@tamuc.edu

## VITA

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### EDUCATION

<b>LAMAR UNIVERSITY - MASTERS OF SCIENCE IN CRIMINAL JUSTICE</b> 2019
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<b>Midwestern State University -BACHELOR OF APPLIED ARTS AND SCIENCES -2003</b> <b>COMMUNITY COLLEGE OF AIR FORCE ASSOCIATES DEGREE-1992</b>
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### TEACHING EXPERIENCE

**ADJUNCT PROFESSOR – Tarrant County Police Academy** 2022  
to Present- Instruct Police Cadets in certification of TECOLE hours of all police agencies in the Tarrant and Parker County.

<b>ADJUNCT PROFESSOR – MOUNTAIN VIEW COLLEGE</b> to Present	2019
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INSTRUCTOR OF INTRO TO CRIMINAL JUSTICE 1301-61501

INSTRUCTING THE CORE FOUNDATION OF CRIMINAL JUSTICE IN CORRECTIONS COURTS AND POLICING.

INSTRUCTOR OF POLICE SYSTEMS AND PRACTICES 2328-62501- A study of Police Systems and Practices is a study of history and philosophy in the profession of law enforcement. Topics include but not limited to the organization of law enforcement systems, the police officers role in the community, police discretion, ethics, police-community interaction, and both current and future issues facing law enforcement.

CRIMINAL LAW -1307-41800- American crime problems in historical perspective, social and public policy factors affecting crime, impact and crime trends, social characteristics of specific crimes, and prevention of crime.

CJSA 1348- Ethics in Criminal Justice

CJSA 2334- Contemporary Issues in Criminal Justice.



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CRIJ 1307- Crime in America

TEXAS COMMISSION ON LAW ENFORCEMENT INSTRUCTOR AT POLICE ACADEMY – INSTRUCTING POLICE CADETS ON FRAUD RELATED ISSUES AND HOW TO PROPERLY INVESTIGATE THE VARIOUS OFFENSES ASSOCIATED WITH FRAUD, CYBERCRIME, AND SWINDLES.

### PROFESSIONAL EXPERIENCE

#### **DALLAS POLICE DEPARTMENT – RETIRED 2023 (30 YEARS)**

<b>FINANCIAL INVESTIGATIONS UNIT - SUPERVISOR</b>	2011
to 2023	

Supervise 13 detectives and 1 civilian in the Financial Investigations Unit. Supervise the Embezzlement Squad, Computer Crime Squad and ID Theft, Credit Card Abuse cases related to civilian employee. Assign cases and meet with business prior to accepting a case. Approve all prosecution reports, warrants walked, search warrants, financial warrants, computer crime warrants, and all warrants associated with financial investigations. Engaged with the community, stake holders and business leaders on how to prevent being a victim of white collar crime.

- GUEST SPEAKER FBI WHITE COLLAR CRIME
- GUEST SPEAKER LEXUS NEXUS WHITE COLLAR CRIME CONFERENCE
- TELEVISION/NEWSPAPER/AND SOCIAL MEDIA INTERVIEWS AS AN EXPERT IN WHITE COLLAR CRIME
- SPEAKER AT NUMEROUS CRIME WATCH MEETINGS

<b>FAMILY VIOLENCE UNIT - SUPERVISOR</b>	2009 to 2011
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Supervised 17 detectives and 4 civilians on domestic abuse. The unit investigated 14 different types of offenses and all prosecution reports and warrants were approved by a supervisor. Assigned cases to detectives and complete all payroll and administrative duties associated with a supervisor.

- Responsible for revamping the entire unit to work efficiently
- Responsible for the Direct File of Class A assault warrants
- Supervised a Fugitive Unit that led in the arrests of all active family violence warrants
- Guest speaker at family advocate centers on issues related to domestic violence.

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### **NORTHWEST DIVISION - SUPERVISOR**

2007-2009

Northwest Division: 2007-2009 (Promoted to the rank of sergeant 2007)

Supervised 11 officers that responded to calls ranging from homicide to accidents. Provide supervision on shootings, cuttings, police chases, police injuries, police related shootings.

- On scene commander two police related shootings
- On scene commander on an active shooter in which suspect was actively shooting at paramedics at a traffic accident. Suspect was successfully arrested without injury to himself or others.

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### **PUBLIC INTEGRITY UNIT - DETECTIVE**

2003-2007

Investigate criminal complaints against all City employees to include police officers. Interview, Interrogate, complete prosecution reports, search warrants, and surveillance.

- Filed numerous cases on official oppression related to public corruption
- Testify in court setting on all cases prepared
- Arrested one officer for taking bribes on Spanish speaking citizens.



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### INTERNAL AFFAIRS DIVISION - DETECTIVE

2001-2003

Investigate administrative and policy issues of police and civilian employees assigned to the City of Dallas Police Department

- Interview officers or civilian employees
- Prepare cases for administrative law judge.
- Manage and prepare cases for Chief of Police

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### CENTRAL PATROL DIVISION – SENIOR CORPORAL TRAINER

2000-2001

- Field Training Officer for new recruits assigned to patrol.
- Completed Daily Evaluation Reports on the new recruits

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### NEIGHBORHOOD NUISANCE ABATEMENT SQUAD - OFFICER

1998-2000

Investigate known drug locations that have been deemed a nuisance through police investigations. Worked with code, fire inspectors, and city prosecutors to file civil charges against slum land lords.

- Worked with Dallas City Council members developing strategies to abate nuisance locations and file Chapter 59 cases

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### SOUTHWEST/SOUTHEAST PATROL DIVISION - OFFICER

1993-1998

- Answered Calls for Service
- Worked Traffic Accidents
- Regular Patrol Duties enforcing local, state, and federal laws.



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### MILITARY

<b>UNITED STATES AIR FORCE – LAW ENFORCEMENT MILITARY POLICE</b>	<b>1988-1992</b>
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- Enlisted in El Paso, Texas as a Law Enforcement Specialist
- Assigned overseas in Sembach Air Base Germany
- One year special assignment in special forces competition: Peacekeeper Challenge
- Expert shooting and military operations
- Transferred to Edwards Air Force Base and Honorably Discharged after completion of 4 year tour in August 1992

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### RESEARCH GRANTS & AWARDS

#### AWARDS

##### **TCOLE : Texas Commission on Law Enforcement Standards**

- **TCOLE Certified Instructor for the Dallas Police Academy**
- Master Peace Officer
- Warrant School
- 3,095 TCOLE Hours
- Certified Crime Prevention Specialist
- Caruth Police Institute (CPI) Leadership Series
- Dallas Police Academy (1,216 hours)
- Bilingual Pay – Certified Spanish Speaker
- Reid School Interview/Interrogation
- ACFE Conference Training



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- 2018 Attorney General Financial Crimes Conference
- 2017 OCDETF Financial Training, Dallas, TX
- 2016 Money Laundering and Financial Crimes Conference, Austin, Texas
- 2022 Secret Service Forensic Laboratory Research School for Supervisors
- **Blackboard Certified to teach online courses**