

**RONALD H. SCHMIDT, CMA, CFM**

rschmidt@tamuc.edu

**Qualifications** Over 30 year's progressive accounting and management experience including areas of specialized accounting, including vendor payments, advances, employee reimbursements, obligations, financial reporting and reconciliations. Recognized hands-on manager with expertise in accounting systems, developing policy and systems leading to improved fiscal management and financial reporting. Proven record of developing and implementing financial and internal controls to improve program effectiveness and efficiencies. Expertise in employee development and mentoring, employee training, problem definition and resolution, and the ability to manage diverse working teams.

**Education M.S., Accounting**, University of Dallas  
**M.B.A., Corporate Finance**, University of Dallas  
**B.B.A., Finance**, Texas State University  
Post Graduate studies, Strategic Management, UT Dallas

**Certifications Certified Managerial Accountant**  
**Certified Financial Manager**

**Employment History**

Dallas County Community College, Dallas, Texas, 2008 – Present

**Full-time lecturer and Accounting/Economics/Business Program Coordinator**

Responsibilities include coordinating and supervising 21 adjunct faculties, development of curriculum and Associate Degree Programs, text review and selection, development of policies and procedures, mentoring and counseling students, resolving problems and developing policies. Currently hold the seat as the Dallas County Community College District Accounting Curriculum Chair.  
Strategic CFO Solutions, Dallas, Texas, 2005 – Present

**Principal/Consultant**

Accounting and Financial Management consulting services including monthly financial statements, financial analysis and interpretation, strategic planning, budgeting and forecasting, development of internal control systems, policies and procedures, governmental reporting, IT, EDP systems, strategic planning, due diligence, recruiting and training of staff.  
C.I.C., San Antonio, Texas, 2001 – 2004

**Controller and Manager of Operations**

Regional manufacturer of commercial, residential, and architectural millwork. Brought about major improvements in several important functional areas while handling multiple roles as hands-on financial manager in charge of daily financial management, partner, and operations manager. Accomplishments include:

- Successfully overseeing the conversion of the accounting system and process to include better job costing, analysis of budget variances and forecasting.
- Renegotiation of debt structure, increasing cash flow and the ability to fund future growth.
- Establish and implement appropriate policies to ensure financial statements are prepared in accordance with GAAP and ensure that records are properly maintained.
- Revisions to employee manual and company policies leading to improved employee retention and motivation.
- Developed a strategic plan which included marketing repositioning, differentiating and partnering, which led to sales growth of over 300% in three years.
- Implementing project management systems and procedures to allow better planning, and on time deliveries.