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EDUCATION

- **Doctorate of Higher Education** **December 2017**
Texas A&M University, Commerce, TX

Dissertation: [The Effects of Stereotype Threat on Roma Academic Performance in Slovakia: Moderating Role of Academic Self-efficacy and Social Identity](#)

Dissertation Committee: Dr. Madeline Justice (Chair), Dr. Brandon Randolph Seng,
Dr. Charlotte Larkin

- **Master of Science in Management** **May 2013**
Texas A&M University, Commerce, TX

- **Bachelor of Science in Social Work** **May 2009**
University of Constantine Philosopher, Nitra, Slovakia

HONORS AND AWARDS

Sue Espinoza Memorial Endowment Scholarship	2012 - 2015
Graduate Tuition Remission Grant, Texas A&M University	2012 - 2017
Graduate School Travel Awards	2013 - 2017
Excellence in Advising Award – National Society of Leadership and Success	2017
Award for Outstanding Service to Students as an Advisor, National Society Leadership and Success, Sigma Alpha Pi	2012 - 2017
Texas A&M University-Commerce Global Fellow	2017

TEACHING EXPERIENCE

Ad Interim Instructor - Competency - Based Education (BAAS in Organizational Leadership), Texas A&M University – Commerce, TX **February 2018 – present**

ORGL 3311 Issues in Organizational Leadership
ORGL 3322 Behavior, Ethics, Leadership I
ORGL 3332 Behavior, Ethics, Leadership II
ORGL 4341 Leadership Theory I
ORGL 4342 Leadership Theory II

▪ **Graduate Teaching and Research Assistant**
Texas A&M University-Commerce, Commerce, TX

September 2012 – December 2017

GRADUATE MANAGEMENT COURSES

Leadership (Spring 2016, Summer 2016, Spring 2017, Summer 2017)
Managing Groups & Teams (Summer 2014, 2015, 2016, and 2017)
Management & Organizational Behavior (Fall 2015, Fall 2016, Spring 2017, Fall 2017)

UNDERGRADUATE MANAGEMENT COURSES

Learning Processes and Human Development (Spring 2014)
Management and Organizational Behavior (Fall 2014)
Operations Management (Fall 2014)

COMPETENCY BASED PROGRAM - BAAS in Organizational Leadership Degree
Data Driven Decision Making - assistance with course design development (Fall 2013)
Leadership Theory - assistance with course design development (Fall 2013)
Organizational Leadership - assistance with course design development (Fall 2013)

MEMBERSHIP/UNIVERSITY SERVICE - *TEXAS A&M UNIVERSITY – COMMERCE*

Academy of Management	2014 - 2017
Member	
Beta Gamma Sigma - The International Honor Society for College Schools of Business	
Member	2012 – 2017
National Society of Leadership and Success	
International Adviser	2014 – 2017
International Student Advisory Council	
Adviser	2016 - 2017
Quality Enhancement Plan Faculty/Staff Focus Group	
Student Representatives	2015 - 2017
International Students Association	
Member	2012 - 2017
Organization of Future Entrepreneurs	
Member	2014 - 2017
American Psychological Association	2012 - 2013
Member	

COMMITTEES AND PROJECTS

2018: Annual Research Symposium at A&M – Commerce, Judge

2015 - 2017: Annual Lions Innovation Showcase at A&M – Commerce, Member of Executive Planning Committee

2015 - 2017: Annual Small Business and Entrepreneurial Conference (SBECON) at A&M-Commerce, Member of Executive Planning Committee

2013 - 2017: National Society of Leadership and Success (Sigma Alpha Pi) – Advisor

2012 - 2017: A&M-Commerce Global Learning Lab: volunteer researcher

2012 – 2013: A&M-Commerce Quality Enhancement Plan (QEP)

2012 - 2013: Business Research Experience Program (B-REP): creation of research participant pool and related faculty training and assistance (SONA Experiment Management System, IRB Training and Protocols, and study samples).

PROFESSIONAL WORK EXPERIENCE

**Institute for Competency - Based Education (BAAS in Organizational Leadership),
Department of Organizational Leadership, Texas A&M University – Commerce, TX**

Ad Interim Instructor

February 2018 – present

ORGL 3311 Issues in Organizational Leadership

ORGL 3322 Behavior, Ethics, Leadership I

ORGL 3332 Behavior, Ethics, Leadership II

ORGL 4341 Leadership Theory I

ORGL 4342 Leadership Theory II

College of Business, Management Department, Texas A&M University – Commerce

Graduate Research Assistant

2014 – 2017

- Collected research sources and analyzed data for high quality research projects to publish articles
- Presented projects and research findings to national conferences in management science
- Reviewed online course content and uploaded teaching materials
- Involvement with global coursework, global events, and global conferences
- Assisted in planning and organizing global travel for students through university outside USA, traveled inside USA through the university, traveled outside USA through the university
- Coordinated and managed high profile events organized by the College of Business
- Collaborated with other departments to provide TAMUC students, faculty, and staff, the opportunity to exhibit their creativity, innovation, and entrepreneurial spirit to the community
- Joined the planning committee and assisted to coordinate the Small Business and Entrepreneurship Conferences (SBECON) with the overall goal of Texas A&M University - Commerce to use its capabilities and resources to support, encourage, and enhance economic development in the region

National Society of Leadership and Success, Texas A&M University - Commerce

International Adviser

2014 – 2017

- Served as an advisor for the National Society of Leadership and Success at Texas A&M University – Commerce (local chapter) and recruited more than 100 international students to attend the life-changing leadership training that offers life-changing lectures from the nation's leading presenters and community where like-minded, success-oriented individuals come together and help each other to achieve goals.

Global Studies, Ukraine Study Abroad Program, Texas A&M University - Commerce

Graduate Assistant, Ukraine

May - June 2017

- International travel with students as a graduate assistant. Assisted with student activities, travel planning, safety, housing, advising, and academic settings.
- Communicated with hosting university members and faculty to coordinate activities and events to interconnect with local students and community

Resilient Investment Group, Inc.

Intern

January - May 2017

- Assisted with cost analyses, inventory, marketing campaigns
- Provided a developmental approach to hiring, managerial decision making, and training employees within the company

Student Access and Success Center, Texas A&M University – Commerce

Intern

January - May 2014

- Participated in a new Bachelor of Applied Science (BAAS) degree program at Texas A&M University Commerce. The internship activities consisted of student and instructor evaluation of course, advising, decision making, finalizing admission procedure/policy, reviewing course content, and developing online student orientation and three new courses

London Life Style Stores, United Kingdom and Slovakia

Owner and Manager

2006 – 2011

- Managed 2 stores and 10 employees while providing quality customer services and products based on pricing and differentiation strategies
- Traveled to other countries ordering merchandise and keeping up with inventory
- Learned cultural difference and how to communicate on an international level
- Advertised business by newspaper, promotional letters, and building signage

County Association of Roma Initiatives (non- profit organization), Slovakia

Director, Center for Extra Curriculum Activities

2010 – 2012

Assistant Director

2008 – 2012

- Counseled students with social needs, motivation, behavioral issues, and health education while managing 10 employees
- Led a nonprofit organization by planning and developing daily activities and lessons
- Prepared and implemented educational projects for donors to support financial needs

- Met with other educational institutions to promote services

Council of Europe, Directorate General of Social Cohesion, Strasbourg, France

Intern

2004 – 2005

- Became acquainted with the work of Council of Europe, activities and objectives and the issues involved in European co-operation. During the internship, I had an opportunity to supplement and put into practice the knowledge I have gained from my studies of sociology and professional experience.

Mainstream Media Internship Program, Budapest, Hungary

Intern

2003 – 2004

- The one year intensive program in the Center of Independent Journalism. Television broadcast classes, internship in Slovak TV, and Radio Station in Prague, Czech Republic.

LANGUAGE PROFICIENCY

Czech - Native or Bilingual Proficiency

Slovak - Native or Bilingual Proficiency

English - Full Professional Proficiency

French - Limited Working Proficiency

International Conferences

The introductory conferences for Council of Europe interns – DG III Social Cohesion, DG II Human Rights, DG IV Education (Brussels, Belgium)

Seminar to mark the entry into force of protocol No. 12 (non-discrimination) to the European Convention on Human Rights (Strasbourg, France)

The 20th Meeting of the Group of Specialist on Roma, Gypsies and Travelers (MG-S-ROM) (Strasbourg, France)

The First Plenary Assembly of the European Roma and Travelers Forum (Strasbourg, France)

Hearing between the European Roma and Travelers Forum (ERTF) and the Committee of Experts of the European Charter for Regional or Minority Languages on the application of the Charter to the Romani language in State Parties (Strasbourg, France)

The Future of the Decade of Roma Inclusion - 24th International Steering Committee Meeting (Zagreb, Croatia)

Conference Proceedings, Presentations, Publications and Service in the United States

Reysen, S., Slobodnikova, A., & Katzarska-Miller, I. (2017). Group Affirmation and Roma's Willingness to Challenge Discrimination. *Science*, 3(6), 85-88.

Randolph-Seng, B., Smith, B. A., & Slobodnikova, A. (in press). Visual images of people at work: Influences on organizational citizenship behavior. *Research in Ethical Issues in Organizations*

- Reysen, S., **Slobodnikova, A.**, & Katzarska-Miller, I. (2016). Roma's school ethnic composition, intergroup contact, and global citizenship identification as predictors of well-being. *Current Research in Education*, 2, 121-129.
- Reysen, S., **Slobodnikova, A.**, & Katzarska-Miller, I. (2016). Interaction of socio-structural characteristics to predict Roma's identification and desire to challenge low status position. *Journal of Applied Social Psychology*, 46(7), 428-434.
- Slobodnikova, A.**, Reysen, S., & Katzarska-Miller, I. (2016, November). Roma's school ethnic composition, intergroup contact, and global citizenship identification as predictors of well-being. Paper presented at the 13th annual Pathways Student Research Symposium, Prairie View, TX.
- Slobodnikova, A.**, & Randolph-Seng, B. (2016, March). Management courses and cultural intelligence training: Toward a framework for culturally diverse students. Paper presented A. Slobodnikova at the annual meeting of the Southwest Academy of Management, Oklahoma City, OK.
- Randolph-Seng, B., Smith, B. A. & **Slobodnikova, A.** (2015, August). Religious identity vs. organizational identity: Influences on organizational citizenship behavior. Paper presented by Andrea Slobodnikova at the annual meeting of the **Academy of Management**, Vancouver, British Columbia
- Slobodnikova, A., Reysen, S., & Katzarska-Miller (2015, October). Interaction of sociostructural characteristics to predict Roma's desire to challenge low status position. Poster presented at the 12th annual Pathways Student Research Symposium, Corpus Christi, TX.
- Slobodnikova, A.**, Gibson, S., Reysen, S., & Hendricks, L. (2014, April). Sociostructural intergroup characteristics as predictors of university identification. Poster presented at the 5th annual Federation Graduate Student Research Symposium, Denton, TX.
- Slobodnikova, A.**, Gibson, S., Reysen, S., Hendricks, L., & Justice, M. (2014, April). Sociostructural intergroup characteristics as predictors of university identification. Poster presented at the 6th annual Texas A&M UniversityCommerce Research Symposium, Commerce, TX.
- Slobodnikova, A.**, Gibson, S., & Reysen, S. (2013, November). Students' perception of participation in research. Paper presented at the 11th annual Pathways Student Research Symposium, Kingsville, TX.
- Slobodnikova, A.**, Gibson, S. A., & Assis, N. (2013, May). Examination of E-Portfolio Systems, Presentation by A. Slobodnikova at Graduate Research Symposium, Texas A&M University-Commerce, Commerce TX.
- Slobodnikova, A.**, Gibson, S. A., Reysen, S., & Katzarska-Miller, I. (2013, January). Faculty Constructions: Examination of instructors' presentations and attitudes toward global education topics. Accepted for presentation 14th annual meeting of the Society of Personality and Social Psychology, New Orleans, LA
- Slobodnikova, A.**, Gibson, S. A., & Reysen, S. (2012, November). Difference in degree of American identification between business and psychology participant pools. Paper presented by S. Gibson at the 10th annual Pathways Student Research Symposium, Galveston, TX.
- Slobodnikova, A.**, Flanagan, J., Gibson, S. A., & Reysen, S. (2012, April). Global companies research proposal. Presentation by A. Slobodnikova at the 4th annual Texas A&M University-Commerce Research Symposium, Commerce, TX.

Slobodnikova, A., Flanagan, J., Gibson, S. A., & Reysen, S. (2012, April). Global companies. Poster presented by A. Slobodnikova at the Graduate Research Symposium, Texas A&M University Commerce, Commerce, TX.