

## Curriculum Vitae

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### **Kevin C. Snow, Ph.D., M.A., NCC, ACS**

Assistant Professor of Counseling  
Department of Psychology, Counseling, and Special Education  
Texas A&M University-Commerce

Kevin.Snow@tamuc.edu

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### **Education**

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PhD. in Counselor Education and Supervision, Old Dominion University, Norfolk, VA, May 2015. Dissertation: *A Mixed Methods Study of the Intersection of Sexual Orientation and Spiritual Development in the College Experience*. Chair: Danica G. Hays, Ph.D. CACREP accredited program. Qualitative research cognate.

School Counseling Certification Program, Indiana University of Pennsylvania, Indiana, PA, December 2010. CACREP accredited program.

M.S. in Counseling, Shippensburg University of Pennsylvania, Shippensburg, PA, May 2005, Community Counseling concentration. CACREP accredited program.

M.A. in American Studies, Pennsylvania State University: Capital College, Harrisburg, PA, December 2004. Thesis: *Slash Rehash: Horror Film Remakes, Myths and Meanings*, Chair: Charles Kupfer, Ph.D.

Certificate in Grant Writing, The Grantsmanship Center, New Orleans, LA, March 2003.

B.A. in Sociology, Minor in Anthropology, Shippensburg University of Pennsylvania, Shippensburg, PA, May 1998, graduated cum laude.

### **Licensure and Certifications**

National Certified Counselor, National Board for Certified Counselors, No. 339113.

Approved Clinical Supervisor, Center for Credentialing and Education, No. ACS01970.

Our Whole Lives Teacher Certification of the Unitarian Universalist Association, comprehensive sexuality education, grades 7-9 and grades 10-12 curricula.

Critical Incident Stress Management/Debriefing, International Critical Incident Stress Foundation, 2001.

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## Research Agenda

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### **Spirituality in Counseling and Counselor Education**

- Spirituality in LGBTQQIA Populations
- Spiritual Competence and Inclusive Spirituality
- Ministerial Suicide Prevention and Response

### **Qualitative Research Design in Counseling**

- Indigenous Research Methods
- Counseling Pedagogy
  - Research Teams
  - Technology and Ethics
  - Using Film & Literature

### **Advocacy in Social Justice and Multicultural Issues in Counseling**

- Daily Practice of Advocacy for Educators and Clinicians
  - Interpersonal Violence and Sexual Assault
  - International Counseling and Counselor Education
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## Professional Experience

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### **Graduate Teaching (Instructor of Record)**

<i>Program</i>	<i>Course</i>	<i>Semester Taught</i>
COUN 650-Doctoral TAMU-C	Instructional Theory & Methods	Fall 2017
COUN 622-Doctoral TAMU-C	Advanced Seminar in Counseling Diverse Populations	Fall 2017
COUN 501- Master's TAMU-C	Introduction to the Counseling Profession	Fall 2017
COUN 552- Master's TAMU-C	Internship in Counseling	Summer 2017
COUN 552- Master's TAMU-C	Internship in Counseling	Summer 2017
COUN 516- Master's TAMU-C	Basic Counseling Skills	Summer 2017
COUN 528- Master's TAMU-C	Intro to Group Dynamics	Spring 2017

COUN 522- Master's TAMU-C	Counseling Diverse Populations	Spring 2017
COUN 551- Master's TAMU-C	Practicum in Counseling	Spring 2017
COUN 552- Master's TAMU-C	Internship in Counseling	Spring 2017
COUN 597/697 TAMU-C	Spirituality in Counseling Cross-listed for M.A. & Doc	Winter Mini 2017 (did not make)
COUN 501- Master's TAMU-C	Introduction to the Counseling Profession	Fall 2016
COUN 516- Master's TAMU-C	Basic Counseling Skills	Fall 2016
COUN 650-Doctoral TAMU-C	Instructional Theory & Methods	Fall 2016
COUN 522- Master's TAMU-C	Counseling Diverse Populations	Summer I 2016
COUN 522- Master's TAMU-C	Counseling Diverse Populations	Summer II 2016
COUN 552- Master's TAMU-C	Internship in Counseling	Summer II 2016
COUN 650-Doctoral TAMU-C	Instructional Theory & Methods in Counselor Education	Spring 2016
COUN 522- Master's TAMU-C	Counseling Diverse Populations	Spring 2016
COUN 510- Master's TAMU-C	Counseling Theories & Techniques	Fall 2015
COUN 501- Master's TAMU-C	Introduction to the Counseling Profession	Fall 2015
COUN 601- Master's ODU	Principles of Professional Counseling & Ethics (Intro)	Summer 2015
COUN 650- Master's	Theories of Counseling &	Summer 2015

ODU	Psychopathology	
FOUN 814- Doctoral ODU	Qualitative Research in Education, fully online version	Summer 2015

### **Graduate Teaching (Co-Teacher)**

<i>Program</i>	<i>Course</i>	<i>Semesters Taught</i>
FOUN 814- Doctoral ODU	Qualitative Research in Education (with Dr. Danica G. Hays)	Fall 2014
FOUN 814- Doctoral ODU	Qualitative Research in Education, hybrid online version (with Dr. Danica G. Hays)	Summer 2014
COUN 634- Master's ODU	Advanced Counseling & Psychotherapeutic Techniques (with Dr. Suzan Thompson)	Fall 2013

### **Undergraduate Teaching (Instructor of Record)**

<i>Program</i>	<i>Course</i>	<i>Semesters Taught</i>
Human Services ODU	Addictions: Theory & Intervention	Spring 2014
Human Services ODU	Interpersonal Skills	Fall 2013
Human Services ODU	Intro to Human Services	Spring 2013
Human Services ODU	Program Development, Implementation & Funding	Fall 2012

### **Professional and Clinical Employment**

Assistant Professor of Counseling, Department of Psychology, Counseling, and Special Education, Texas A&M University-Commerce, Commerce, TX (August 2015 to present).

Adjunct Assistant Professor of Counseling, Department of Counseling and Human Services, Old Dominion University, Norfolk, Va. (May 2015 to August 2015).

Research Assistant for Climate Assessment Research, Phase III, Old Dominion University, Norfolk, VA. (January 2015-May 2015).

Instructor in Human Services Program and Graduate Teaching Assistant, Old Dominion University, Norfolk, VA. (August 2012-August 2014).

CACREP Initial Reviewer. Council for Accreditation of Counseling and Related Educational Programs, Alexandria, VA. (July 2013-August 2014).

Director of the ODU Student Training Clinic at the Norfolk Community Services Board, Old Dominion University, Norfolk, VA. (May 2013-August 2013- closure of clinic).

Associate Director of the ODU Student Training Clinic at the Norfolk Community Services Board, Old Dominion University, Norfolk, VA. (December 2012-May 2013).

Assistant Director of the ODU Student Training Clinic at the Norfolk Community Services Board, Old Dominion University, Norfolk, VA. (August 2012-December 2012).

Multi-Systemic Therapist, Adelphoi Village, Red Lion, PA. (March 2011-July 2012).

Strengths Based Mobile Therapist, Community Guidance Center, Indiana, PA. (December 2009–March 2011).

Drug and Alcohol Counselor & Outpatient Therapist, Adams County Prison via PA Counseling Services Inc., Gettysburg, PA. (July 2005–August 2008).

Director of Religious Education, Unitarian Universalists of the Cumberland Valley, Boiling Springs, PA. (March 2003–August 2008).

Contract Mental Health Therapist, Diakon Family Life Services, Inc., Mechanicsburg, PA. (May 2005-July 2005).

Community Planning Coordinator/Grant Writer, Fulton County Center for Families, McConnellsburg, PA. (October 2002-May 2003).

Community Counselor/Advocate/Educator of Domestic Violence and Sexual Assault for Adults and Children, WIN Victim Services, Inc., Chambersburg, PA. (January 2000-October 2002).

### **Professional Internships**

Professional Counselor Education, Old Dominion University, co-teaching doctoral qualitative class, Fall and Spring 2014 under supervision of Dr. Danica Hays.

School Counseling Intern, Homer Center High School, Homer City, PA. August 2010-December 2010.

Mental Health Intern, Tressler Family Life Services, Inc., Mechanicsburg, PA. September 2004-May 2005.

Mental Health Intern, Washington County Addictions and Mental Health,  
May 2002-August 2002.

College Counseling Practicum, Shippensburg University Counseling Center,  
Shippensburg, PA. January 2002-May 2002.

### **Clinical Supervision**

Faculty Supervisor and Course Instructor, numerous students in Internship I & II and Basic Skills Courses, TAMU-C, May 2015 to present.

Graduate Supervisor- Direct: 1 Practicum & 3 Internship students (one triadic pair), ODU, Spring 2014.

Graduate Supervisor – Direct: 2 Practicum & 1 Internship students (used hybrid online/in-person triadic model), ODU, Fall 2013.

Director of Student Training Clinic at the Norfolk Community Services Board, Direct: 2 Practicum & 1 Internship students (one triadic pair); *Consulting Supervisor* for 8 students, ODU, Summer 2013.

Associate Director, Student Training Clinic at the Norfolk Community Services Board, Direct: 2 Practicum students; *Consulting Supervisor* for 7 students, ODU, Summer 2013.

Assistant Director, Student Training Clinic at the Norfolk Community Services Board, *Consulting Supervisor* for 10 students (including 3 doctoral students), ODU, Summer 2013.

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## **Publications**

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### **Articles**

Bore, S.K, Snow, K.C., Ndomahina, R.K., & Hendricks, L. (submitted April 2017; revise and resubmit). Cultural straddling: Advocating for immigrant and refugee clients. *Journal of Human Services*.

Snow, K.C., & Hays, D.G. (submitted November 2016). Initial development and validation of the spirituality and sexual orientation integration instrument. *Counseling & Values*.

Snow, K.C. (Accepted August 2016, in press). The spiritual experiences of LGBT students at Christian colleges via blogs. *Journal of College Counseling*.

Snow, K.C., Hays, D.G., Scott, W.E, Ford, D.J., Mwendwa, M.M., Mariotti, D., & Caliwagan, G.L. (2016). Guiding principles for indigenous research practices.

*Action Research Journal*, 14, 357-375.

Snow, K.C. (2013). The importance of advocacy and advocacy competencies in human service professions. *Journal of Human Services*, 33, 5-19.

Snow, K.C. (1997). Native American Berdache (Two Spirits). *Perspectives: A Journal on Multiculturalism in America*, 2, 7-9.

### **Books**

Neukrug, E., Kalkbrenner, M., & Snow, K.C. (2017). *Dictionary of Counseling and Human Services*. Norfolk, VA: Counseling Books, Etc.

### **Book Chapters**

Snow, K.C., Mwendwa, J., & Harrichand, J. (submitted February 2017). Getting personal with immigrants and refugees: Advocacy and social justice counseling concerns (Part 1). In M. Pope, M. Gonzalez, E. Cameron, & J.S. Pangelian (Eds.), *Experiential activities for teaching social justice and advocacy competence in counseling* (pp.??).

Snow, K.C., Mwendwa, J., & Harrichand, J. (submitted February 2017). Getting personal with immigrants and refugees: Advocacy and social justice counseling concerns (Part 2). In M. Pope, M. Gonzalez, E. Cameron, & J.S. Pangelian (Eds.), *Experiential activities for teaching social justice and advocacy competence in counseling* (pp.??).

Hays, D. G., Snow, K., & Pusateri, C. (2015). Violence, abuse, and trauma in family therapy. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of couples, marriage, and family counseling* (pp. 419-447). New York, NY: Wiley.

Snow, K.C. (2015). Ego-oriented therapies: Overview. In E. Neukrug (Ed.) *Encyclopedia of theory in counseling and psychotherapy*. (Vol. 1, pp. 328-333). Los Angeles, CA: Sage.

Snow, K.C. (2015). Multisystemic therapy. In E. Neukrug (Ed.) *Encyclopedia of theory in counseling and psychotherapy*. (Vol. 2, pp. 682-684). Los Angeles, CA: Sage.

Snow, K.C., Milliken, T.F., & Craigen, L.M. (2014). Marriage and family therapy. In L.H. Cousins (Ed.) *Encyclopedia of human services*. (Vol. 2, pp. 816-819). Thousand Oaks, CA: Sage.

### **Newsletters**

Matthews, C., & Snow, K.C. (Summer 2017). The dangers of spiritual abuse: Clinical implications and best practices. *Interaction: ASERVIC Newsletter*.

Snow, K.C., Benoit, S.C., & Mills, D. (Winter 2017). Back to basics: Defining and integrating spirituality vs. religion. *Interaction: ASERVIC Newsletter*.

Snow, K.C. (2014). Doctoral students selected as SACES emerging leaders. *Reflections: ODU Department of Counseling and Human Services Newsletter*, 2, 5.

Snow, K.C. (2014). Three counseling doctoral students awarded Darden College of Education fellowship. *Reflections: ODU Department of Counseling and Human Services Newsletter*, 2, 18.

Thompson, S.K, Gleason, B.K, Hooks, K., Kirk-Jenkins, A.J., & Snow, K.C. (2014). Walking the spiral path: A model to address supervisee's personal issues. *SACES Newsletter*, 10(1), 6.

### **Publications-Submitted**

Johnson, K., Snow, K.C., & Freeman, K. (2016). Research and leadership development on a counselor education research team. *Counselor Education and Supervision*.

Snow, K.C. (xx2012) Constructivist approaches to technology in counselor education. *Virginia Counselors Journal*.

Carlisle, R.M., Snow, K.C., Freeman, K., & Ford, D. (xx) ACA graduate student ethics competition submission-2012. ACA.

### **Publications in Development**

Snow, K.C., & Braun, E. (2017??). Qualitative research and manuscript design: Pitfalls and missing links from the journal review lens. Conceptual piece in progress.

Snow, K.C., Benoit, S.C, Mills, D., & Neuer Colburn, A. (2017??). Back to basics: Defining and integrating spirituality vs. religion in counseling and counselor education. *Counseling & Values* (intended journal for submission). Conceptual piece in progress.

Matthews, C. & Snow, K.C. (2017?). *Grounded theory of second generation cult survivors*. Study completed and working on manuscript.

Carlisle, R.M., Snow, K.C., Flamez, B., Wheeler, M., Carlisle, K., & Shokouhi, A (2017). Legal and ethical issues in distance counselor supervision: An analysis of HIPAA and FERPA compliance for web platforms. Pending study, utilizing GAR assistance at TAMU-C.

Snow, K.C., & Neuer Colburn, A. (2017?). *A Delphi study of spiritual inclusion in counselor education*. Pending study, utilizing GAR assistance at TAMU-C.

Sheperis, D.S, Carlisle, R.M., Snow, K.C. & others. (2017?) Publication experiences with QCA in counseling journals. Pending study.

Snow, K., & Mariotti, D. (xx). Experiences, challenges and tips of live international counseling supervision education via Skype.



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## Editorial Experience

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### **Journal of Human Services**

Co-editor of the *Journal of Human Services*, official journal of the National Organization for Human Services, October 2016 to present.

### **CES Editorial Board Member**

Editorial reviewer for *Counselor Education and Supervision (CE&S)*, three-year term July 1, 2016 to June 30, 2019.

Ad hoc editorial reviewer for *Counselor Education and Supervision (CE&S)*, one-year term July 1, 2015 to July 1, 2016.

### **JCLA Editorial Board Member**

Editorial reviewer for *Journal of Counselor Leadership and Advocacy (JCLA)*, three-year term May 1, 2017 to April 30, 2020.

Ad hoc editorial reviewer for *Journal of Counselor Leadership and Advocacy (JCLA)*, April, 2015 to April 30, 2017.

### **CJCP Editorial Board Member**

Editorial reviewer for the *Canadian Journal of Counselling and Psychotherapy*, September 15, 2015 to present.

### **Managing Editor**

Neukrug, E.S. (Ed.). (2015). *Encyclopedia of Theory in Counseling and Psychotherapy*. Los Angeles, CA: Sage.

- Managing editor for publication of over 300 entries; full editing duties and oversight.

### **Special Issue Guest Editor**

Garrison, T. (2015). Deinstitutionalization: Miscalculation or neglect? *Journal of Human Services, Current Issues Winter Monograph, 34*, 21-23.

### **Peer Reviewer**

Corwin Press: A SAGE company, 2455 Teller Road, Thousand Oaks, CA 91320.

- Conduct editorial reviews. 2013 to 2015.

### **Copy Editor**

*Journal of Human Services*, Edited by Ed Neukrug & Tammi Milliken, 2013 to 2014.

- Edited 2 annual editions to date (2013 & 2014).

Counselor Education Research Team, Old Dominion University, Fall 2012-present.

-Edited 7 papers for publication, wrote 2 accepted ACES proposals. Team

website: <http://counseloreducationresearch.weebly.com/index.html>

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## **Grants and Fellowships**

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### **Grant Writing**

Darden College of Education Professional Development Grant, ODU, Fall 2014, awarded \$125.

Department of Counseling and Human Services Professional Development Grant, ODU, Fall 2013, awarded \$450.

Darden College of Education Professional Development Grant, ODU, Fall 2013, awarded \$181.

Grant Writer for two family services expansion grants for Fulton County Center for Families (2003), (submitted-not funded), for \$20,000 and \$50,000.

### **Competitive Fellowships**

SACES Emerging Leader's Fellowship, \$200, Southern Association for Counselor Education and Supervision, 2014, Birmingham, AL, (leadership workshop at bi-annual conference and fellowship stipend).

Darden College of Education Dissertation Fellowship, \$20,000 (+ tuition waiver), Old Dominion University, 2014-2015 (4 awarded annually across 6 departments).

Carl A. Naugle Family Graduate Fellowship in Counseling, \$1500, Shippensburg University of PA, 2001-2002 (1 awarded annually within the counseling department).

### **Scholarships**

Peggy Woofter Hull Scholarship for Doctoral Work in Education, ODU, 2013-2014 recipient, \$2500.

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## **Additional Research Experience and Training**

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### **Specialized Research Projects**

Climate Assessment Research, Phase III, Old Dominion University, Spring 2015.

Student Climate Assessment Project, Old Dominion University, team member, Fall 2013-Summer 2015; survey development, construction, and quantitative analysis.

Educational Research Association, Old Dominion University, member, Fall 2013-Spring 2015.

Counselor Education Research Team, Old Dominion University, member, Fall 2012-Spring 2015.

Community Planning Coordinator for Fulton County Center for Families. Conceived and led a county-wide needs assessment study to expand children and family services including survey instrument development, distribution, and analysis, 8 month grant-funded position October 2002-May 2003.

### **Specialized Research Training and Coursework**

- FOUN 814 Qualitative Research in Education- ODU, Dr. Danica Hays
- FOUN 815 Advanced Qualitative Research- ODU, Dr. Danica Hays
- FOUN 897 Critical and Indigenous Research Methods- ODU, Dr. Danica Hays
- FOUN 897 Independent Study in Qualitative Research- ODU, Dr. Danica Hays  
Qualitative Content Analysis
- COUN 886 Spirituality in Counseling- ODU, Dr. Radha Horton-Parker
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### **Presentations**

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#### **National Presentations**

- Snow, K.C., & Braun, E. (April 2018- submitted). *Qualitative research design: Pitfalls and missing links from the journal review lens*. (Education Session). ACA annual conference, Atlanta, GA.
- Snow, K.C., Colburn, A.A., Sandman, G., & Matthews, C. (April 2018- submitted). *The future of spiritual inclusion in counseling and counselor ed: A panel discussion*. (Education Session). ACA annual conference, Atlanta, GA.
- Snow, K.C., Mariotti, D., & others. (October 2017- accepted). *International counselor professional identity: Current issues and future trends*. (Education Session). ACES annual conference, Chicago, IL.
- Colburn, A.A., Marszelek, J., Snow, K.C., & Aab, M. (June 2017). *If you see something, say something: Responding to student and supervisee microaggressions*. (Education Session). ACA Illuminate Symposium, Washington, D.C.
- Snow, K.C., & Sandman, G.R. (September 2016). *Transgender IPV in the clinic and classroom: Empowerment and Advocacy*. (Education Session). ALGBTIC annual conference, San Antonio, TX.
- Sandman, G.R., Snow, K.C., & Faimon, K. (May 2016). *Beyond Caitlyn: Transgender*

*interpersonal violence*. (Education Session in Absentia). Association for Humanistic Counseling, annual conference, Portland, OR.

Carlisle, R., Snow, K., Flamez, B., Wheeler, M., Carlisle, K., & Shokouhi, A. (April 2016). *Technology in supervision: Software, legal and ethical compliance, and training*. (Poster in Absentia). American Counseling Association, Montréal, Canada.

Snow, K.C. (October 2015). *Qualitative content analysis: A research illustration via blogs of LGBT Christian college students*. (ACES Inform Research Presentation). ACES annual conference, Philadelphia, PA.

Snow, K.C., & Neuer Colburn, A. (October 2015). *Spiritual competence beyond traditional definitions: A conversation on teaching inclusive spirituality*. (Roundtable). ACES annual conference, Philadelphia, PA.

Mariotti, D., Alessandria, K., & Snow, K.C. (October 2015). *Crossing borders: International perspectives on cross-cultural clinical supervision and counseling*. (Roundtable). ACES annual conference, Philadelphia, PA.

Neuer Colburn, A., & Snow, K.C. (July 2015). *Getting out of our own way: Strategies for teaching ~~Christian~~ spiritual integration in counseling*. (Poster). ASERVIC annual conference, New York City, NY.

Snow, K.C., & Bertolet, C. (September 2014). *Sexual orientation and spirituality with LGBTQ college students: An integration model and guidelines for campus inclusion*. (Poster). ALGBTIC inaugural conference, New Orleans, LA.

Bertolet, C., & Snow, K.C. (September 2014). *The perceived environment for LGBTQ student-athletes*. (Roundtable). ALGBTIC inaugural conference, New Orleans, LA.

Snow, K.C., & Mariotti, D. (October 2013). *Experiences, challenges and tips of live international counseling supervision education via Skype*. (Education Session). ACES annual conference, Denver, CO.

Johnson, K., Snow, K.C., Johnson-Parries, M., Tang, H., & Maza, H. (October 2013). *Teaching social and cultural issues in counseling to graduate students in counselor education: Must have content, assignments, and technology*. (Education Session). ACES annual conference, Denver, CO.

Johnson, K., Snow, K.C., Johnson-Parries, M., & Tang, H. (October 2013). *A case for a counselor education research team: Mentorship, scholarship, and training*. (Education Session). ACES annual conference, Denver, CO.

### **Regional Presentations**

- Snow, K.C., & Sandman, G.R. (October 2016). *Empowering and advocating towards resilience for transgender IPV clients in clinics and classrooms*. (Poster). SACES annual conference, New Orleans, LA.
- Snow, K.C. (October 2016). *The spiritually resilient individual: A dialogue on inclusive spirituality in counseling*. (Roundtable). SACES annual conference, New Orleans, LA.
- Snow, K.C. (March 2015). *The daily practice of advocacy: A reframe for counselor education*. (Education Session). William & Mary School of Education Research Symposium. Williamsburg, VA.
- Snow, K.C., Carlisle, R.M., & Carlisle, K.L. (October 2014). *Advocacy as a daily practice: Teaching the advocacy competencies in counselor education*. (Education Session). SACES annual conference, Birmingham, AL.
- Carlisle, R.M., Snow, K.C., & Carlisle, K.L. (October 2014). *Navigating legal, ethical, and professional issues in distance supervision*. (Education Session). SACES annual conference, Birmingham, AL.
- Carlisle, K.L., Carlisle, R.M., & Snow, K.C. (October 2014). *The social experience of internet gamblers*. (Poster). SACES annual conference, Birmingham, AL.
- Snow, K.C. (March 2008). *Can't sleep clowns will eat me: What's so amusing about the amusement park?* (Education Session). Mid-Atlantic American Studies Conference, Rochester, NY.
- Snow, K.C. (April 2004). *Sex, foreigners, alienation, and a buzz saw: The justification of violence in Texas Chainsaw Massacre*. (Education Session). Mid-Atlantic American Studies Association Conference, Bethlehem, PA.

### **State Presentations**

- Matthews, C. & Snow, K.C. (March 2017). *Integrating religiosity/spirituality and LGBTQ identity into counselor education pedagogy and counseling supervision*. (Education Session). Texas Association of Counselor Educators (TACES) annual conference, Austin, TX.
- Matthews, C. & Snow, K.C. (March 2017). *Integrating former religious cult identity status into counselor education pedagogy and practice*. (Education Session). Texas Association of Counselor Educators (TACES) annual conference, Austin, TX.
- Snow, K.C., Scmit, E.L., & Scmit, M. (January 2016). *Navigating the faculty job search and networking: A roundtable discussion for counseling doctoral students*.

(Roundtable). Texas Association of Counselor Educators (TACES) annual conference, Austin, TX.

Snow, K.C., & Carlisle, R.M. (March 2014). *The importance of advocacy and the advocacy competencies in professional counseling*. (Education Session). Virginia Association of Counselor Education and Supervision (VACES) annual Graduate Counseling Student Conference, Regent University, Virginia Beach, VA.

Carlisle, R.M., Snow, K.C. (March 2014). *Decoded, encrypted, unethical, or unsafe? Ethical/legal implications in counseling supervision from a distance*. (Poster). Virginia Association of Counselor Education and Supervision (VACES) annual Graduate Counseling Student Conference, Regent University, Virginia Beach, VA.

Tang, H., Snow, K.C. (March 2014). *Benefits and challenges of developing a counselor education research team (CERT)*. (Education Session). Virginia Association of Counselor Education and Supervision (VACES) annual Graduate Counseling Student Conference, Regent University, Virginia Beach, VA.

Snow, K.C. (February 2013) *A phenomenological exploration of the intersections of sexual orientation and spiritual development with former college students: A proposal and pilot study*. (Education Session). Virginia Association of Counselor Education and Supervision (VACES) annual Graduate Counseling Student Conference, James Madison University, Harrisonburg, VA.

### **Local Presentations**

Snow, K.C. (April 2013). *The integration of sexual orientation and spirituality in former college students: A pilot study*. (Poster). Graduate Research Achievement Day at Old Dominion University, Norfolk, VA.

Snow, K.C. (April 2004). *Slash rehash: Horror film remakes, myths and meanings*. (Education Session). First Bi-Annual American Studies Graduate Symposium, Penn State University Capital College, Harrisburg, PA.

### **Invited Speaking & Presentations**

Snow, K.C. (September 2016). *Recognizing and Healing the Hurt: Beyond Black Lives Matter*, closing speech for *Civil Rights Movement of the 21<sup>st</sup> Century: Connecting the Black Lives Movement*, campus-wide event with civil rights leader and educator Dr. Robert L. Green.

Snow, K.C. (December 2015). *Networking and job searching 101 for doctoral students in counselor education*. Presentation for Counseling Doctoral Student Symposium, Dept. of Psychology, Counseling, and Special Education, TAMU-C.

Snow, K.C. (March 2015). *The down and dirty of QCA methods: A research example of Qualitative Content Analysis*. Recorded guest lecture presentation, Advanced Qualitative Research (FOUN 815) course for Dr. Danica G. Hays, Old Dominion

University.

Snow, K.C. (November 2014). *Graduate student panel*, Department of Psychology, Virginia Wesleyan University, Norfolk, VA.

Snow, K.C. (August 2014). *Doctoral student panel: Lesson's learned*, Graduate Teaching Assistant Institute, Darden College of Education, Old Dominion University.

Snow, K.C. (June 2014). *Panel discussion: Working within counseling agencies*, Human Services Methods (HMSV 343) course for Dr. Hsin-Ya Tang, Old Dominion University.

Snow, K.C. (February 2014). *NCE comprehensive exam review: Social and cultural issues*, Chi Sigma Iota- Omega Delta Chapter, Old Dominion University.

Snow, K.C. (August 2013). *Doctoral student panel: Lesson's learned*, Graduate Teaching Assistant Institute, Darden College of Education, Old Dominion University.

### **Workshops**

Hall, V, Mendoza, K., & Snow, K.C. (April 2013). *What if...Students' needs training*. Tidewater Community College, Norfolk, VA.

Snow, K.C., & Pusateri, C. (April 2013). *Professional communications training*. Hope Village Homeless Center of the Salvation Army, Norfolk, VA.

Snow, K.C. (February 2013). *A supervision break: What about love?* Video Presentation. Dr. Suzan Thompson's Counseling Web Series (unpublished to date).

Mendoza, K., Williams, M., Heimsch, K., & Snow, K.C. (March 2013) *Conflict management*. Tidewater Community College, Norfolk, VA.

Hall, V., Yates, K., Heimsch, K., & Snow, K.C. (February 2013) *Healthy relationships*. Tidewater Community College, Norfolk, VA.

Ford, D., Bonner, M., Snow, K.C., & Heimsch, K. (September 2012). *Professional communications*. Tidewater Community College, Norfolk, VA.

Snow, K.C. and Penwell, M. (October 2002). *Overview of domestic violence*. Workshop presented to Introduction to Sociology classes, Shippensburg University.

Snow, K.C. (October 2002). *Overview of domestic violence*. Workshop presented to Introduction to Sociology Classes, Shippensburg University.

Snow, K.C. and Penwell, M. (October 2001). *Violence free relationships for college students*. Workshop presented to Introduction to Sociology Classes, Shippensburg University.

Snow, K.C. and Penwell, M. (February 2001). *Warning signs of violent relationships*. Workshop presented to Introduction to Sociology Classes, Shippensburg University.

Snow, K.C. and McClure, A. (October 2000). *Red flags of violence*. Psycho-educational group held for Healthy Relationships class. Workshop presented to Introduction to Sociology Classes, Shippensburg University.

Snow, K.C. (October 2000). *Red flags of violence*. Psycho-educational group held for Introduction to Sociology class, Shippensburg University.

Snow, K.C. and Sanbower, A. (February 2000). *Warning signs of violent relationships*. Workshop presented to Introduction to Sociology Classes, Shippensburg University.

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### **Dissertations**

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Research Methodologist for Doctoral Candidate Ryan Smith, *A Phenomenological Exploration of the Impact of Social Networking Site Usage on Committed Romantic Relationships*, TAMU-C, Fall 2016 Proposal.

Research Methodologist for Doctoral Candidate Leeiner Munoz, *The exploration of student counseling in counselor training*, TAMU-C, Fall 2017 Proposal.

Chair for Doctoral Candidate Siobhan Flowers, unnamed qualitative study, TAMU-C, Fall 2017 Proposal.

Committee member for Doctoral Candidate Bobbie Jacobs, *A Qualitative Examination of Penacide*, TAMU-C, Fall 2016 to present.

Committee member for Doctoral Candidate Denise Walker, TAMU-C, Spring 2016 to present.

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### **Conferences and Professional Meetings Attended**

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Texas Association of Counselor Education and Supervision Conference, March 2017, Austin, TX.

Southern Association of Counselor Education and Supervision Conference, October



2016, New Orleans, LA.  
Association of Lesbian, Gay, Bisexual and Transgender Issues in Counseling Conference, September 2016, San Antonio, TX  
Texas Association of Counselor Education and Supervision Conference, January 2016, Austin, TX.  
Ruth Ann White Day Continuing Education Conference, *Sexual Assaults on campus and in Today's Society*, November 2015, TAMU-C.  
Richard Lampe Day Continuing Education Conference, *Bullying and Social Aggression in Our Schools*, October 2015, TAMU-C.  
Association of Counselor Education and Supervision Conference, October 2015, Philadelphia, PA.  
The 3<sup>rd</sup> Annual William & Mary School of Education Research Symposium, March, 2015, Williamsburg, VA.  
Southern Association of Counselor Education and Supervision Conference, October 2014, Birmingham, AL.  
Association of Lesbian, Gay, Bisexual and Transgender Issues in Counseling, inaugural conference, September 2014, New Orleans, LA.  
Virginia Association of Counselor Education & Supervision (VACES) Graduate Counseling Student Conference, March 2014, Regent University.  
Association of Counselor Education and Supervision Conference, October 2013, Denver.  
Graduate Research Achievement Day, Old Dominion University, April 2013.  
American Counseling Association Conference, March 2013, Cincinnati, OH.  
Virginia Association of Counselor Education & Supervision (VACES), Graduate Counseling Student Conference, February 2013, James Madison University.  
Mid-Atlantic American Studies Association Annual Conference, March 2008.  
Pennsylvania Counseling Association Annual Conference, October 2006.  
First Bi-Annual American Studies Graduate Symposium of Penn State Harrisburg, April 2004.  
Mid-Atlantic American Studies Association Annual Conference, Lehigh University of PA, April 2004.  
Joseph Priestley District of the Unitarian Universalist Association, annual meeting, March, 2004.  
Joseph Priestley District of the Unitarian Universalist Association, annual meeting, March, 2003.  
Birth to Three National Conference, Head Start Association, January 2003.  
Pennsylvania Head Start Annual Conference, December 2002.  
Pennsylvania Counseling Association Annual Conference, October 2001.  
National Community Crisis Response Team Training, sponsored by the Network of Victim Assistance, October, 2001.  
Advocating for Justice, Prosecuting for Safety, Pennsylvania S.T.O.P. Conference, October 2000.  
Pennsylvania Coalition Against Domestic Violence Annual Conference, May, 2000.  
Trauma Theory and Vicarious Traumatization, conducted by Dr. Sandra Bloom for PCADV, March, 2000.  
Healthcare Issues in Domestic Violence, conference of WIN Victim Services, March, 2000.

Pennsylvania/Delaware Council on Family Relations Conference, 1997 meeting.

## **Awards and Honors**

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### **National**

American Library Association *Choice Magazine*, 2015 Outstanding Academic Title, *SAGE Encyclopedia of Theory in Counseling and Psychotherapy* (given to less than 700 of over 7,000 eligible publications), recipient.

The Honor Society of Phi Kappa Phi, 2015 inductee.

Outstanding Doctoral Student, Chi Sigma Iota International, 2013 nominee.

Chi Sigma Iota, International Counseling Honors Society, 2002 inductee.

Who's Who Among Students in American Universities and Colleges, 1998 inductee.

National Collegiate Social Sciences Award, 1998 recipient.

Alpha Kappa Delta, International Sociology Honors Society, 1997 inductee.

### **Regional**

Emerging Leader's Fellowship, Southern Association for Counselor Education and Supervision, 2014-2015 recipient.

Outstanding Student Poster Award, Pennsylvania/Delaware Council on Family Relations Conference, 1997 recipient.

### **University**

Professor of the Year from Texas A&M University-Commerce, Presented by Hunt/Hopkins African American Leadership Conference & Delta Sigma Theta Sorority & Kappa Alpha Psi Fraternity, Dan and Julinna Jones Award Ceremony, awarded February, 2016.

Outstanding Doctoral Student Award, Darden College of Education, Dept. of Counseling and Human Services, Old Dominion University, 2015 recipient.

Outstanding Doctoral Student, CSI Omega Delta Chapter, ODU, 2015 recipient.

Outstanding Doctoral Level Mentor, CSI Omega Delta Chapter, ODU, 2015 nominee.

Darden College of Education Dissertation Fellowship, ODU, 2014-2015 recipient.

Darden College of Education Graduate Student of Distinction, Founder's Day, Old Dominion University, 2014 recipient.

Outstanding Doctoral Level Mentor, CSI Omega Delta Chapter, ODU, 2014 nominee.

Outstanding Doctoral Student, CSI Omega Delta Chapter, ODU, 2013 recipient.

Outstanding Research Award, CSI Omega Delta Chapter, ODU, 2013 recipient.

Outstanding Doctoral Student Mentor, CSI Omega Delta Chapter, ODU, 2013 nominee.

Certificate of Outstanding Scholarship, 1<sup>st</sup> Bi-Annual American Studies Graduate Symposium at Penn State Harrisburg, 2004 recipient.

Certificate of Outstanding Scholarship in Promoting Multicultural Awareness, 2nd Annual Ethnic Studies Student Research Colloquia, Shippensburg University of PA, 1997 recipient.

### **Local**

Counseling Graduate Student of Excellence and Scholarship Recipient, Hampton Roads Counseling Association, 2013-2014 recipient.

### **Department & Program Awards**

- No. 1 Best Counselor Education Graduate Program in nation (9.42 student rating), Old Dominion University, Fall 2015 by Graduateprograms.com/counselor-education-programs/
  - No. 23 Best Counselor Education Graduate Program in nation (7.78 student rating), Texas A&M University-Commerce, Fall 2015 by Graduateprograms.com/counselor-education-programs/
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### **Professional Organizations**

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American Counseling Association, member.  
Association for Counselor Education and Supervision, member.  
Assoc. for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling, member.  
Association for Spiritual, Ethical, and Religious Values in Counseling, member.  
Southern Association for Counselor Education and Supervision, member.  
Chi Sigma Iota International, member.  
National Organization for Human Services, member.  
Middle Atlantic American Studies Association, life member.

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### **Service, Committees, and Boards**

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#### **Department**

Departmental CACREP Taskforce, member (Fall 2017 to present, TAMUC).  
Departmental Promotion and Tenure Guidelines Review Committee, Chair, (Fall 2017 to present, TAMUC).  
Center Development Advisory Committee (for rural mental health), member, (Fall 2017 to present, TAMUC).  
Faculty Search Committee for Counseling program, Chair, (Fall 2017 to present, TAMUC).  
Master's Program Committee, member, (Fall 2017 to present, TAMUC).  
Departmental Scholarship and Excellence Awards Committee, Chair, (Fall 2016 to present, TAMUC).  
Departmental Dismissal and Retention Committee, member (Fall 2016 to Fall 2017, TAMUC).  
CACREP Taskforce on Updating Syllabi to 2016 Standards, member (Spring 2016 to Fall 2017, TAMUC).  
CACREP Taskforce on Updating Syllabi Standards (Fall 2015, TAMUC).  
Faculty Representative at College of Education Graduate Fair (Fall 2015, TAMUC).  
Departmental Scholarship and Excellence Awards Committee, member, TAMUC

(August 2015 to October 2016).  
Strategic Plan Committee to Propose Faculty Workload for College of Education (Fall 2015, TAMUC).  
CACREP Taskforce on Professional Identity Assessment (Fall 2015, TAMUC).  
Master's Program Admissions Interview Taskforce (Fall 2015, TAMUC).  
Faculty Search Committee member for educational psychology program, TAMUC, (Fall 2015 to Summer 2016).  
Faculty Search Committee member for clinical psychology program, TAMUC, Fall 2015 to present, on-going search.  
Operations Assistant & Greeter, Evening of Achievement for Counseling Graduates, CSI Omega Delta Chapter, December 2014, Old Dominion University.  
Chi Sigma Iota-Omega Delta Chapter, Secretary, May 2013 to June 2014, Old Dominion University.  
Operations Assistant & Greeter, Evening of Achievement for Counseling Graduates, CSI Omega Delta Chapter, Spring 2014, Old Dominion University.  
Doctoral Student Interview Ambassador, assisted with 4 student candidate interview days and student panel discussions, Spring 2014, Old Dominion University.  
Coordinator of Workshops for Tidewater Community College via CSI Omega Delta Chapter, Fall 2013-Spring 2014.  
Faculty Search Committee member for open concentration, Old Dominion University, Spring 2014, successful search.  
Faculty Search Committee member for mental health track, Old Dominion University, Fall/Spring 2013-2014, failed search.  
Faculty Search Committee member for school counseling track, Old Dominion University, Fall/Spring 2013-2014, successful search.  
Doctoral Student Interview Ambassador, assisted with 3 student candidate interview days and student panel discussions, Fall 2013, Old Dominion University.  
Operations Assistant, Evening of Achievement for Counseling Graduates, CSI Omega Delta Chapter, Spring 2014, Old Dominion University.  
Departmental Working Group on New Admissions Recommendations, member, Old Dominion University, April 2013.  
Doctoral Student Interview Ambassador, assisted with 3 student candidate interview days and student panel discussions, Spring 2013, Old Dominion University.  
ODU Exhibit Booth Co-Coordinator, American Counseling Association conference, March 2013.  
American Studies Student Association, graduate student member, September 2003 to December 2004, Penn State University Capital College.  
Chi Sigma Iota-Upsilon Chapter, President, April 2002 to October 2002, Shippensburg University of PA.

### **College**

College of Education and Human Services, Scholarship Committee, member, (December 2016 to present, TAMUC).  
Doctoral Student Panel for New Doctoral Student Applicants, Darden College of Education, Old Dominion University, Spring 2015.

## **University**

Program committee member for 2017 campus Diversity Conference, TAMUC, September 2016 to Fall 2017).

University Diversity & Inclusion Committee (U.D.I.C.) Special Task Force, member, via the Office of Institutional Diversity & Inclusion & Chief Diversity Officer, TAMUC, August 2016 to Fall 2017).

Assistant Coordinator, *Civil Rights Movement of the 21<sup>st</sup> Century: Connecting the Black Lives Matter Movement*, campus-wide event, Keynote Speaker: Dr. Robert Green, September 2016. Supported by Office of Diversity & Inclusion, Delta Theta Sorority, Kappa Alpha Fraternity, & Dept. of Psychology, Counseling, & Special Education.

Safe Spaces Committee member, TAMUC, Spring 2016 to present.

Faculty Professional Development & Resources Needs Assessment, focus group member, February, 2016, TAMUC.

Safe Space Committee member, Old Dominion University, Fall 2014 to August 2015.

Sexual Harassment Education Committee, Graduate Student Representative, September 2002 to May 2002, Shippensburg University of PA.

Student Advisory Board, Co-Chair, January 2001 to October 2002, Shippensburg University of PA.

Student Appeals Committee, Co-Chair, January 2001 to May 2002, Shippensburg University of PA.

Graduate Student Activities Board, Secretary, January 2001 to May 2002, Shippensburg University of PA.

## **Profession**

ACA Intimate Partner Violence (IPV) Interest Network, member, April 2017 to present.

CE&S Journal Editorial Board Fellowship Mentor, 2017-2018 (inaugural year).

ACES 2017 Conference Proposal Reviewer, Association for Counselor Education and Supervision.

ASERVIC Spiritual and Religious Values Committee, member, October 2016 to present.

ACES CEQUIN (Counselor Education Qualitative Interest Network), member, Fall 2016 to present.

SACES 2016 Conference Proposal Reviewer, Southern Association for Counselor Education and Supervision.

Pre-Revision reviewer of *Counseling Theory and Practice, 2<sup>nd</sup> Edition* by Dr. Ed Neukrug for Cognella Academic Publishing, January 2016.

ACES Awards Committee, 2015 awards cycle, selection committee member.

ACES 2015 Conference Proposal Reviewer, Association for Counselor Education and Supervision.

SACES Social Justice & Human Rights Interest Network, member, October 2014 to present.

## **Community**

Volunteer Researcher, Community Services Expansion Project, The LGBT Center of Hampton Roads, Norfolk, VA, June-August 2013.

Community Re-Entry Coalition for Correctional Inmates, member, Adams County, PA,  
July 2005 to August 2008.

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### **Professional Development**

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*Beyond Orlando: Intersectionality and the Role of Allies*, Nadine Smith, CEO of Equality Florida. Annual Ally Week guest speaker, Safe Spaces Ally Projects, TAMU-C, October, 13, 2016.

*Keeping Your LGBTQ Community Safe: Creating Safe and Supportive Campus Spaces After Orlando*. PaperClip Communications webinar co-presented with Campus Pride. Ally Advanced Training Sponsored by S.E.E.D.S. and Safe Spaces Ally Project, Texas A&M University-Commerce, July 2016.

Safe Spaces LGBTQ Ally Training, Texas A&M University-Commerce, Spring 2016.

Online Faculty Teaching Group, Texas A&M University-Commerce, interdisciplinary task group hosted by Dr. Julia Frink of Center for Faculty Excellence & Innovation, Spring 2016.

Safe Space LGBTQ Ally Training, Old Dominion University, Fall 2014.

Global Certificate Training Program, Old Dominion University, Office of International Programs, Fall 2012 to Spring 2014, completion of 6 sessions on international student life, learning, and transitions in the college environment.

*Enhancing Social and Cognitive Development Using Liberation Theory*, Dr. Kaprea F. Johnson, Big Splash workshop program, Old Dominion University, Spring 2013.