



## R. Scott Wheeler

### Summary

Scott Wheeler is a highly seasoned financial and business management executive with a proven track record of building and managing high growth and high quality organizations. His experience includes a variety of leadership positions such as EVP/CFO of the fastest growing large trucking company in the country, CFO of a high growth technology start-up, Managing Director of a highly respected finance and accounting consulting firm, CFO of two public companies and Mayor of a significant Dallas area suburb. Scott currently is the EVP and CFO of Daseke, Inc., a leader in specialty flat bed and heavy haul transportation services throughout North America.

### Education:

Southern Methodist University - M.B.A.  
Texas A&M University-Commerce - B.S.

### Recent Award:

CFO of the Year – 2015 Middle Market, Dallas Business Journal

### Transactions Led in Prior Five Years

- **Go-Public transaction very similar to an IPO (via a merger with a SPAC a/k/a “blank check public company”) including:**
  - \$371 Equity value
    - \$65M convertible preferred stock
    - \$35M backstop equity
    - \$271M common equity
  - \$350M Term Loan B debt facility including:
    - \$250M Long term debt
    - \$100M Delayed Draw Term Loan
  - \$70M Revolving Line of Credit

- **Acquisitions:**
  - \$671 Combined Revenues
  - \$93 Combined EBITDA
    - The Schilli Companies - Indiana
    - Big Freight Systems – Manitoba
    - Hornady Truck Lines - Alabama
    - Bulldog Hiway Express – South Carolina
    - Lone Star Transportation – Texas
    - The Boyd Companies – Alabama
    - Central Oregon Truck Company – Oregon
    - J. Grady Randolph – South Carolina
  
- **Credit Facilities**
  - \$667M in Combined Debt Values in multiple transactions
    - Senior Term Debt
    - Revolving Lines of Credit
    - Equipment Financing
    - High Yield Sub-Debt
    - Assumption of debt in conjunction with acquisitions
  
- **Equity Raise**
  - \$47M internally led equity raise

## **Work Experience:**

### ***EVP, CFO and Board Member- Daseke, Inc. (DSKE- NASDAQ)***

2012– Present

Daseke, Inc. is one of the largest specialized trucking companies in North America, operating over 3,500 trucks. Daseke focuses on the transportation of cumbersome, high value cargo and time sensitive cargo on behalf of major industrial producers across North America such as Boeing, Caterpillar and GE. Daseke is growing rapidly both organically and through acquisitions with revenues of \$30M in 2009 and a current run rate of \$770M.

### ***CFO - OneSource Virtual***

2008 – 2012

OneSource Virtual is a Software Services and Business Process Outsourcing (BPO) leader in providing world-class, unique, integrated human resource and financial business solutions to middle market organizations via the highly touted Workday ERP. The company's approach is to amplify the efficiency and effectiveness of the HR and Accounting departments by uniting superior customer service experiences with world class technology for Payroll, HR, Benefits Administration, Accounting and Reporting. OneSource Virtual is the only reseller of Workday in the world and the first BPO to utilize the Workday Human Resource Management System. OneSource Virtual was named the fastest growing technology firm in Dallas-Ft. Worth from 2009 to 2013, one of Forbes Magazine's Top 50 Companies to Watch and to Inc. Magazine's list of the 500 Fastest Growing Companies in America.

### ***Managing Director - VCFO***

2003 – 2008

Through an employee base of full time CFOs, Controllers and Staff Accountants, VCFO provided assistance to companies on a fractional, interim, and project basis. VCFO assisted companies typically ranging in size from start-ups to \$400 Million in sales with strategic financial, accounting and administrative support services in industries including high-tech, real estate, software, manufacturing, distribution, oil & gas, medical devices and others.

**Mayor - Addison Texas**

1999 – 2005

**CFO - Malibu Entertainment, Inc.**

1998 – 2002

Malibu was a public company (AMEX) and one of the most innovative operators of location-based entertainment centers in America operating under the brands SpeedZone, Malibu Grand Prix and Mountasia with 22 locations in eight states and approximately 1,100 peak season employees.

**VP of Business Management - The Beltway Companies**

1985 – 1998

Beltway is a commercial real estate development firm with a significant portfolio of restaurant, retail, office, warehouse, manufacturing and raw land properties. The firm also made other small business investments in retail, entertainment, restaurants and energy.

**Consulting Projects**

- Industries:
  - High Technology
  - Internet Services
  - Distribution
  - Custom manufacturing
  - Marketing & Corporate Image
  - Medical technology
  - Professional Services
  - Hospitality
  - Minerals
- Capital Structures:
  - Public
  - Private Equity
  - Venture Capital
  - Family Owned
  - Early Stage

**Boards of Directors:**

- **Current Boards:**
  - Daseke, Inc. (DSKE – NASDAQ)
  - Texas A&M University at Commerce's College of Business (Advisory)
- **Past Boards:**
  - One Source Virtual HR, Inc., 2010-2013

- Mayor of Addison, Texas 1999 to 2005
- City Council Member, Addison, Texas 1996 to 1999
- Board of Zoning Adjustment, Addison, Texas 1993-1996
- Board of Directors, Compass Bank Dallas (BBVA) 1994 to 2008
- Board of Directors and Vice Chairman, Dallas Central Appraisal District 2006-2008
- Communities Foundation of Texas Metrocrest Area Fund (Chairman)
- Chairman and Board Member of the Metrocrest Chamber of Commerce, 1991-1995
- President and Board Member of the Addison Centre Theatre, 1992-1994
- Board Member of the North Texas Commission, 1991-1992
- Board of Directors and Treasurer TexChange, 2004-2009
- Advisory Board for Entrepreneurs Foundation of North Texas, 2008-2009
- BYO Musicians Network, 2010-2013