

**Dameon White**  
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### **Career Objective:**

To translate the goals and values of the University to prospective students involved in rodeo activities. Also, to build and maintain a successful rodeo program, with students earning a degree and to develop lifelong skills to become a productive citizen.

### **Education:**

- Texas A&M Commerce, Masters of Agricultural Science, will be completed May 2017.
- Texas A&M Commerce, Bachelor of Applied Science, 2016
- Panola College, Associate of Science, 1993-2013
- Sam Houston State University, 1997
- Cisco Junior College, 1993-1995
- Graduate of Carthage High School, 1989-1993

### **Honors and Awards:**

- Coach of the Year, NIRA Southern Region, 2017-2018
- Coach of the Year, NIRA Southern Region, 2013-2014
- Co-Champion, The Super Bowl of Team Roping, 2007
- Won 3 saddles at various Team Ropings, 2007
- Placed at the United States Team Roping Championships, 2007
- Won 6 saddles at various Team Ropings, 2006
- Won 8 saddles at various Team Ropings, 2005
- Won the World Champion in the American Amateur Team Roping, 2004
- Won 2 saddles at various Team Ropings, 2003
- Won 1 saddle at a Team Roping, 2002
- Won Reserve World Champion in the American Amateur Team Roping, 2001
- Assistant Rodeo Coach at Cisco Junior College, 1994-1995
- Scholarship at Cisco Junior College in Rodeo, 1994-1995
- Scholarship at Cisco Junior College in Basketball, 1993-1994
- Scholarship at Cisco Junior College in Rodeo, 1993-1994
- State Finalist Texas High School Association, 1992-1993
- All District Basketball, 1992-1993
- All District Basketball, 1991-1992

### **Extra Curricular Activities:**

- Professional Rodeo Cowboys Association, 1997 – present
- United States Team Roping Championship, 1993 – present
- American Amateur Team Roping, 2001 – 2009
- Louisiana Rodeo Association, 1998 – present
- National Intercollegiate Rodeo Association, 1993 – 1995, 1997 – 1998

## **Work Experience:**

### **Texas A&M University-Commerce, Commerce, Texas – 2014-Present.**

#### Head Rodeo Coach:

- Recruit, instruction, and coaching duties of all rodeo athletes for the Lions Rodeo program.
- Be comfortable in working with students of diverse skill levels, socioeconomic, cultural, and ethnic backgrounds.
- Manage membership and eligibility in the NIRA for the university and ensure rodeo students are making academic satisfactory progress towards graduation.
- Maintain all rodeo facilities and equipment, including rodeo arena and barns used for rodeo athletes.
- Plan and coordinate fund raising activities for the rodeo program.
- Ensure that all rules and regulations of Texas A&M University-Commerce and the NIRA are maintained.
- Submit attendance records, travel, and reimbursement request in a timely manner
- Train student athletes in conditioning, skill, and strategy development for rodeo competition.
- Monitor rodeo student athletes to ensure acceptable personal behavior on campus, in the community, and at college sanctioned rodeos. Prepare and implement an appropriate discipline policy for inappropriate behavior.
- Participate in fund raising activities for the Lions Rodeo program and work with the Alumni Association to aid in establishing relationships that promote the sport of rodeo.
- Works with the University's risk management officer to ensure that appropriate institutional insurance coverage is in effect to mitigate the university's risk exposure and supplement the minimal individual insurance coverage that the student athletes in the rodeo program may have on their own.

### **Panola College, Carthage, Texas – 2011-2014**

#### Head Rodeo Coach:

- Recruit rodeo athletes to build and maintain a high quality rodeo program.
- Acquire, supervise, and maintain necessary rodeo livestock and feed to implement an effective schedule of effective and productive practice sessions for rodeo student athletes.
- Supervise, implement, and personally engage in activities and practices to continually improve and maintain the College facilities.
- Establish relationships that promote the rodeo program and economic development within the community.
- Plan and coordinate fund raising activities for the rodeo program.
- Host and produce the National Intercollegiate Rodeo Association rodeo at Panola College.
- Ensure that all rules and regulations of Panola College and the NIRA are maintained.
- Prepare and maintain an annual budget.
- Monitor rodeo student athletes to ensure acceptable personal behavior on campus, in the community, and at college sanctioned rodeos. Prepare and implement an appropriate discipline policy for inappropriate behavior.
- Engaged with faculty, staff, campus events, community events, and other activities to promote the positive image of the College rodeo program and rodeo student athletes.
- Develop and implement the position of Rodeo Team Academic Advisor at Panola College which includes scheduling classes, checking grades, assigning a tutor as necessary, providing an

organized mandatory study hall and keeping the students on their academic path to earn their degree.

### **JCS Services, Carthage, Texas – 2010-2011**

Manage day-to-day operations as co-owner/job superintendent in the oil field industry:

- Discuss daily assignments and plans for ongoing projects.
- Plan and direct the rental of oil field equipment and supplies.
- Ensure all purchasing and bidding guidelines are properly followed.
- Review invoices of significant value to insure full value for services rendered are performed and received.
- Understand and ensure safe work practices are followed.
- Maintain effective working relationships with employees and contractors.
- Communicate effectively with supervisor and staff, and back up with proper documentation, to share information of job status and contractor operations.
- Process paperwork and reports correctly and on time.
- Report all conditions in a timely and concise manner.
- Make constructive recommendations supported by technical or cost data.
- Develop and use good listening habits.
- Carry out instructions to the best of my ability.
- Supervise laborers.
- While performing the duties of this Job, I was regularly exposed to outdoor weather conditions and to work near moving mechanical parts.

### **Henry Howard Services, Carthage, Texas – 2007-2010**

Sales representative distributing products within the oil field industry to fulfill the needs of companies such as Devon, Chesapeake, EOG and Anadarko:

- Provide the highest level of service to current and prospective customers.
- Confer with potential customer to determine equipment, supplies, and service needs.
- Advise customer on types of equipment to rent, considering such factors as costs, space availability and intended use.
- Analyze key customers' short and long-term goals, assess technical needs and challenges to develop strategic account plans to realize new sales opportunities.
- Develop and maintain strong relationships at all levels with the customer.
- Expedite the resolution of customer issues and complaints regarding equipment, supplies, and services.
- Solicit customer feedback to improve service.
- Maintain the highest levels of confidentiality and integrity in dealing with customers.
- Maintain strong internal working relationships.
- Work closely with all company departments to co-ordinate customer interactions and assure customer satisfaction.
- Continue personal development to keep abreast of products, applications, and technical service; competitive activities; advertising and promotional trends.
- Several times earned the company \$1,000,000.00 a month.

## **Joroda Construction Inc., Carthage, Texas – 1995-2007**

Co-owner and superintendent:

- Preview job site as to degree of readiness.
- Determine plant production requirements – tonnage, mix, and load out time, etc.
- Prioritize daily work assignments and make crew work assignments.
- Determine traffic control requirements, traffic conditions, and ensure barricades and other safety equipment are set up and in place while work is in progress.
- Directly supervise a work crew performing semi-skilled asphalt laborer duties including filling potholes, raking, smoothing and tamping relating to the pavement, re-surfacing and repair of areas using hot asphalt materials.
- Proactively operate equipment (backhoe, motor grader, track hoe, asphalt machine, roller, dozer and a verity of trucks) safely and efficiently.
- Observe work in progress and provide guidance and direction on work procedures and techniques to asphalt laborers.
- Track yield and paving progress, constantly analyzing job in progress to check asphalt yield against bid quantity.
- Ensure the safety of crew members and the public who may interact with job by following safe work procedures and practices at work sites.
- Complete work activity and document jobs completed, providing information on material used, location of work site, heavy equipment used and crew work assignments.

## **Panola College, Carthage, Texas – 2004-2005**

Assistant Basketball Coach:

- Assist head coach in all phases of the program, including program development, recruitment, coaching and maintaining professional expectations.
- Understand the head coach's philosophy, playbook and preferred techniques.
- Motivate students and instruct athletes in the game rules, regulations, and techniques of the sport.
- Help with well-organized practices and game management, film study and assist with video review and note-taking. Organize and direct individual and small group practice activities/exercises as directed by the head coach.
- Assess player's skills, monitor players during practice and competition, keep the head coach informed of the athletic performance of students. Make observations and offer the head coach suggestions. Coordinate scouting of opposing teams and video exchange.
- Follow established procedures in the event of an athlete's injury. Make sure the first aid kit is available and complete. Assist players with minor first aid needs.
- Perform support tasks such as distributing and maintaining eligibility forms, emergency data cards, and other related records. Collect and organize physical examination, documentation and medical forms. Collect playing forms, applications and monies for special camps/clinics.
- Model sports-like behavior and maintain appropriate conduct towards players, officials, and spectators. Dress respectably and appropriately in practice and at games.
- Participate in special activities that include fund raisers, parent's night, banquets, award nights, and pep assemblies.

- Maintain team discipline. Keep the players in line concerning language; no profanity. Make sure players dress correctly; tied shoes, no jewelry, etc. Watch and listen for signs of internal strife among players. Perform academic monitoring of student athletes, provide study hall and tutoring.
- Incorporate students in keeping the facilities clean. Maintain the equipment and locker room in orderly condition and assume responsibility for its security. Assure that basketballs are properly inflated. Collect and return the basketballs to their storage area after each practice/game and secure them. Organize and maintain accurate inventory of equipment and uniforms. Make sure the floors are clean. Make sure water bottles are full.
- Coordinates travel arrangements and reserve buses for away games.
- Pre-game... Coordinate facility needs of visiting teams, greet the visiting team and show them their locker area. Make sure you have enough chairs for all coaches, players and managers. Have a good supply of dry towels and make sure players have water available on the bench. Ensure the roster has been entered correctly, and that the scorer's table knows your starters, get the opponent's starters, observe them in warm-up drills, and create defensive match-ups. Review these with the head coach. Make sure the head coach has necessary tools such as clipboards and markers, have them ready on the bench, during time-outs, and in the locker-room.
- Help get players ready to play. Help maintain a positive, upbeat attitude with players on the bench.
- Keep stats... the shot charts, rebounds, assists, turnovers, track of player fouls and time-outs (ours and opponents). Look at the opponent's strengths and weaknesses, and who are their best and worst free-throw shooters.
- Contact news media with game results.

## References:

Roger Walters, Rodeo Coach  
Commissioner of the NIRA  
Former Faculty Director of the NIRA Southern Region  
Former Head Coach of Sam Houston State University  
105 FM 2628  
Huntsville, TX 77320  
(936)661-6028

Dr. Al Wagner, Rodeo Coach  
Professor of Food Science at Texas A & M University  
Faculty President of the NIRA  
Faculty Director of the NIRA Southern Region  
Head Rodeo Coach of Texas A & M University  
4767 Stagecoach Road  
College Station, TX 77845  
(979)229-6139

John Smith, Rodeo Coach  
Retired Head of Agriculture Department at McNeese University  
Former Commissioner of the NIRA  
Former Faculty Director of the NIRA Southern Region  
Former Head Coach of McNeese University  
13170 South Main  
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