**T H E R E S A D. S A D L E R**

**Phone: (903)468-8754 E-Mail: Theresa.Sadler@tamuc.edu**

**EDUCATION**

* ***Doctorate of Philosophy, Educational Psychology*** August 2018

Texas A&M University – Commerce

* ***Master of Science, Psychology*** December 2015

Texas A&M University - Commerce

* ***Master of Science, Management*** August 2004

Texas A&M University - Commerce

* ***Bachelor of Science*** December 1997

Texas A&M University - Commerce

**TEACHING EXPERIENCE**

* ***Lecturer of Applied Sciences***

Texas A&M University - Commerce August 2006 - Present

* Prepare and teach online undergraduate courses in the field of applied sciences.
* BAAS 301: Principles of Applied Sciences (previously Practicum I)
* BAAS 302: Practicum II
* BAAS 303: Practicum III
* BAAS 305: Corporate Communications
* BAAS 306: Organizational Change, Creativity, and Diversity
* BAAS 345: Leadership Techniques
* BAAS 350: Knowledge Management
* BAAS 445: Ethical Decision Making
* BGS 401: Globalization
* BGS 404: Organizational Change, Creativity, and Diversity
* BGS 405: Sustainability in Contemporary Enterprise
* CBT 111: Critical Thinking
* ***Lecturer of Management***

Texas A&M University - Commerce August 2005 - August 2006

* Prepare and teach undergraduate courses, live and online in the field of management.
* MGT 305: Management and Organizational Behavior
* MGT 397: Leadership
* CBT 111: Critical Thinking
* ***Ad Interim Lecturer of Management***

Texas A&M University - Commerce August 2004 - August 2005

* Prepare and teach undergraduate courses, live and online in the field of management.
* MGT 305: Management and Organizational Behavior
* MGT 394: Human Resource Management
* MGT 397: Leadership
* CBT 111: Critical Thinking

**HONORS AND AWARDS**

**2018 Choctaw Nation Higher Education Scholarship Recipient**

**2016 Outstanding Service to Students as an Advisor** – The National Society of Leadership and Success

**2015 Outstanding Service to Students as an Advisor –** The National Society of Leadership and Success

**2015 Phi Delta Kappa Scholarship Recipient**

**2008 Outstanding Paper award –** Literati Network Awards for Excellence.

**2007 Outstanding Article –** *Journal of Management History.*

**PEER-REVIEWED JOURNAL PUBLICATIONS**

Sadler, T. D., Gibson, S., & Reysen, S. (2017). The effect of a leadership training program on consideration of

future consequences. *Journal of Leadership Studies, 10*(4), 35-42.

Humphreys, J., Ziao, N., & Sadler, T. (2008). Emotional disposition and leadership preferences of American and

Chinese MBA students. *International Journal of Leadership Studies, 3*(2), 162-80.

Republished – Wimsatt, A., Ingram, K., & Sadler, T. (2008) Creativity in online courses: Perceptions of MBA

students. *FormaMente, 3*(1-2), 55-68.

Wimsatt, A., Ingram, K., & Sadler, T. (2007). Creativity in online courses: Perceptions of MBA students. *Journal*

*of Online Learning and Teaching, 3*(4),324-330.

Humphreys, J., Ingram, K., Kernek, C., & Sadler, T. (2007). The Nez-Perce leadership council: A historical

examination of postindustrial leadership. *Journal of Management History, 13*(2), 135-152. **“Outstanding**

**article for 2007”**

**CONFERENCE PROCEEDINGS AND PRESENTATIONS**

Ingram, K., Sadler, T., Richards, R., & Kernek, C. (2021, April). *Interpersonal conflict in small businesses: Perceptions of Controversial Societal Issues.* Paper presented at the Southwest Case Research Association Conference is association with the Association for Small Business and Entrepreneurship, Southeastern Oklahoma State University, Durant, OK, online.

Ellis, L., Gibson, S., Sadler, T., & Reysen, S. (2016, April). *Examining the impact of a leadership training program on undergraduate students’ consideration of future consequences.* Paper presented at the Federation Graduate Student Research Symposium, Texas Woman’s University, Denton, TX.

Ellis, L., Gibson, S., Sadler, T., & Reysen, S. (2016, April). *The effect of the national society of leadership and success training program on consideration of future consequences*. Paper presented at the 7th annual Research Symposium, Texas A&M University-Commerce, Commerce, TX.

Jena, L., Ellis, L., Gibson, S., & Sadler, T. (2016, April). *Exploring the impact of mentorship on leadership programs.* Paper presented at the 7th annual Research Symposium, Texas A&M University-Commerce, Commerce, TX.

Peasha, T., Gibson, S., Sadler, T., & Reysen, S. (2015, October). *Investigation of the effects of a leadership training*

*program on undergraduate students’ consideration of future consequences.* Poster presented at the 12th

annual Pathways Student Research Symposium, Corpus Christi, TX.

Sadler, T., Gibson, S., & Reysen, S. (2015, April). *Leadership training: The effects of leadership programs on*

*consideration of future consequences.* Paper presented at the 19th annual Western Hemispheric Trade

Conference, Laredo, TX.

Sadler, T., Gibson, S., & Reysen, S. (2014, April). *Leadership training: The effects of leadership programs on*

*consideration of future consequences.* Poster presented at the 5th annual Federation Graduate Student

Research Symposium, Denton, TX.

Sadler, T., Gibson, S., & Reysen, S. (2014, April). *Leadership training: The effects of leadership programs on*

*consideration of future consequences.* Paper presented at the 6th annual Research Symposium, Texas

A&M University-Commerce, Commerce, TX.

Wimsatt, A., Ingram, K., Kernek, C., & Sadler, T. (2011). One instructor, same course but with multiple sections:

Some interesting findings. *Proceedings of the Association of Collegiate Marketing Educators (*ACME)

*Conference*, Houston, TX.

Carraher, S., Yuyuenyongwatana, R., & Sadler, T. (2008). Language ability, leadership, and polychronicity,

influences on performance and earnings among central European nurses. *Proceedings of the Academy of*

*Health Care Management* *Conference*, Reno, NV.

Farrell, C., Carraher, S., Sadler, T. & Cammack, S. (2007). Ethics and leadership among young American ascent

entrepreneurs. *Proceedings of the Academy of Entrepreneurship Conference*, Reno, NV.

Lofton, J., Carraher, S., Sadler, T., & Cammack, S. (2007). Ethics among German entrepreneurs: What is important

for good leaders? *Proceedings of the Academy of Entrepreneurship Conference*, Reno, NV.

Humphreys, J., Jiao, N., & Sadler, T. (2007). Emotional disposition and leadership preferences of Chinese and

American MBA students. *Proceedings of the* *Southwest Business Symposium*, Edmond, OK.

Wimsatt, A., Ingram, I., Doty, M., Kernek, C., & Sadler, T. (2005). Course evaluations and technology mediated

learning environments. *Proceedings of the Association of Collegiate Marketing Educators* (ACME),

*Conference*, Dallas, TX.

Carraher, S., Sadler, T., & Hill, J. (2004) Fast moving entrepreneurial organizations and family businesses: Owner

and family member expectations. *Proceedings of the Academy of Entrepreneurship Conference,* Maui, HI.

Pryor, M.G., Toombs, L.A., & Sadler, T. (2003). Empowerment: Theory and reality. *Proceedings of the*

*International Academy of Business and Public Administration Disciplines* (IABPAD) C*onference*, Tunica,

MS.

**PROFESSIONAL DEVELOPMENT/SERVICE**

***Secretary/Treasurer*** 2021-2022

Association for Small Business & Entrepreneurship

***Improving Your Online Course (IYOC) Workshop*** April 2016

Quality Matters

***Protection of Human Subjects Training*** September 2015

Texas A&M University – Commerce

***Responsible Conduct of Research Training*** September 2015

Texas A&M University – Commerce

***Advisor*** Spring 2013-

National Society of Leadership and Success Present

***Session chair and discussant*** February 2009

Southwest Academy of Management Conference, Oklahoma City, OK

***Reviewer*** January 2008

Academy of Marketing Science: Cultural Perspectives in Marketing Conference

New Orleans, LA

***Commerce Leadership Institute*** 2003-2004

City of Commerce - Commerce, TX

**UNIVERSITY/DEPARTMENTAL SERVICE**

***Chair – Instructor of Organizational Leadership for the College of Innovation & Design*** Summer 2021

***Search Committee***

Texas A&M University – Commerce

College of Innovation & Design

***Chair – Syllabus Uniformity Committee*** Spring 2021

Texas A&M University – Commerce

College of Innovation & Design

***Faculty Development Grants*** 2020-present

Texas A&M University - Commerce

***University Studies Council*** 2019-present

Texas A&M University - Commerce

***Assistant/Associate Professional Track & Associate Director of Academic Programs***

***Search Committee*** Fall 2020

Texas A&M University – Commerce

College of Innovation & Design

***Chair - Department Head & Associate Professor for the College of Innovation & Design***

***Search Committee*** Spring 2020

Texas A&M University – Commerce

College of Innovation & Design

***LMS Search Task Force*** 2016-2017

Texas A&M University - Commerce

***College of Science & Engineering Scholarship Committee*** 2015-2019

Texas A&M University – Commerce

College of Science & Engineering

***College of Business & Entrepreneurship Scholarship Committee*** Spring 2014

Texas A&M University – Commerce

College of Business & Entrepreneurship

***Instructor of Applied Sciences Search Committee*** Spring 2013

Texas A&M University – Commerce

Department of Applied Sciences

***Teaching Excellence Committee*** 2012-2014

Texas A&M University – Commerce

College of Business & Entrepreneurship

***CBE Director of Undergraduate Advising Search Committee*** Fall 2012

Texas A&M University – Commerce

College of Business & Entrepreneurship

***Advisor/Mentor for Applied Sciences Search Committee*** Fall 2012

Texas A&M University – Commerce

Department of Applied Sciences

***Teaching Committee*** 2011-2012

Texas A&M University – Commerce

College of Business & Technology

***Research Committee*** 2009-2010

Texas A&M University – Commerce

College of Business & Technology

***Departmental Library Coordinator*** 2008-2019

Texas A&M University – Commerce

Department of Applied Sciences

***Athletic Council Committee*** 2008-2012

Texas A&M University – Commerce

***University Studies Committee*** 2008-2009

Texas A&M University – Commerce

***AACSB Data Collection Committee*** 2006-2007

Texas A&M University – Commerce

College of Business & Technology

***Undergraduate Advising*** 2006-2017

Texas A&M University – Commerce

Department of Applied Sciences

***Marketing & Management Faculty Search Committee*** Fall 2006

Texas A&M University – Commerce

Department of Marketing & Management

***Marketing & Management Scholarship Committee*** 2004-2006

Texas A&M University – Commerce

Department of Marketing & Management

***Undergraduate Advising*** 2004-2006

Texas A&M University – Commerce

Department of Marketing & Management

***Marketing & Management Secretary Search Committee*** Fall 2004

Texas A&M University – Commerce

Department of Marketing & Management

***Secretary, University Office Personnel Association*** 2003-2004

Texas A&M University – Commerce

***Courtesy Committee Chair, University Office Personnel Association*** 2003-2004

Texas A&M University – Commerce

**ORGANIZATIONS**

**National Society of Leadership and Success, member**

**Beta Gamma Sigma National Business Honor Society, member**