

Fraternity and Sorority Life

National Pan-Hellenic Council, Incorporated Multicultural Greek Council

Member Organizations New Member Intake Policy & Procedures Spring 2019

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Spring 2019 Intake Dates to Remember

Dates for Everyone	Dates for NPHC	Dates for MGC
Monday, 1/14 at 8 AM	Thursday, 1/24 at 6 PM	Tuesday, 1/29 at 6 PM
Intake Opens	Ambition A& B	Visions
	NPHC 101	MGC 101
Monday, 2/18 at 5 PM	Thursday, 1/24 at 7 p.m.	Thursday, 1/31 at 6 PM
Notice of Membership Intake,	Meet the NPHC Greeks	Visions
Hazing Policy Acknowledgement,		MGC 101
and Informational Schedule,		
Membership Intake Violations		
Guidelines		
Within 24 Hours of	Tuesday, 2/12 at 6 p.m.	Monday, 2/4 at 6 PM
Informational/Awareness	Traditions	Visions
Submit List of Attendees	NPHC 101	MGC 101
Friday, 2/28 at 5 PM	Wednesday, 2/13 at 6 p.m.	Wednesday, 2/6 at 6 PM
Informational/Awareness	Pride	Visions
Deadline	NPHC 101	MGC 101
Within 48 Hours of Last	Wednesday, 2/27 at 6 p.m.	
Informational/Awareness	Pride	
Intake Schedule	NPHC 101	
48 Prior to Intake Start	Thursday, 2/28 at 6 p.m.	
List of Aspirants and Academic	Traditions	
Records Release, TAMUC FSL	NPHC 101	
Hazing Policy		
10 Days Prior to		
Showcase/Presentation		
Showcase Event Registration		
Probate & Presentation of		
Members Policies and Guidelines		
*4/12 at 5 PM is the latest if		
show is 4/26		
24 Hours Prior to		
Showcase/Presentation		
New Initiates Roster		
Friday, 4/26 at 11:59 PM		
Intake Closes		



Intake Policy

Intake Window

All new member informational/awareness meetings, intake, education, initiations and presentations must occur within a window as defined by TAMUC Office of Fraternity and Sorority Life each fall and spring semester. **The exact dates for this window for spring 2019 will be** *Monday, January 14th – Friday, April 26th.*

Intake Steps

All new member informational/awareness meetings, intake, education, initiations and presentations must occur within a specified window as defined by TAMUC Office of Fraternity and Sorority Life each semester. All forms are due on their respective dates to the MGC/NPHC Advisor for review and approval to ensure organizations have fully completed the intake packet.

- A. Submit any national or regional paperwork that needs to be signed by the Fraternity & Sorority Life Office
 - Within 48 hours of first informational/awareness
- B. Submit complete list of persons who attended any <u>informational/awareness</u> (attached) signed by President, Membership Intake Coordinator and chapter advisor.
 - Within 24 hours after meeting time
- C. Submit a complete list of all condoned, initiated or encouraged events, functions and meetings prior to and during the intake process (Form C of the Intake Plan.) Include formal initiation.
- D. <u>Submit completed Academic Release Form (attached)</u>
 - 48 hours prior MIP. All aspirants must be verified in academic good standing prior to beginning the process.
- E. Submit complete list of persons who have been selected to participate in New Member Education process and period (Form D of the Intake Plan)
 - 48 hours MIP Schedule/Roster
- F. Submit notice of new member presentation (Form E of Intake Plan)
 - Due 10 business days before event
- G. Submit a signed copy of the Probates and Presentation of Members: Policies and Guidelines (Form F of the Intake Plan)
 - Due 10 business days before event
- H. Submit a complete list of persons who have been initiated or have successfully completed the New Member Education Period (Form G of Intake Plan)
 - List should be submitted 24 hours before New Member Presentation

All documents supplied to Fraternity & Sorority Life are kept confidential according to FERPA (<u>http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html</u>). Potential candidates are required to have a judicial review, along with their grades verified by Fraternity & Sorority Life, prior to being extended an invitation to participate in the membership intake process.

Should any dates and times need to be changed for intake, the chapter president or chapter member in charge of intake must notify the Office of Fraternity & Sorority Life (in writing) no less than 5 business days prior to the new event time.



TAMUC Candidate Intake Requirements

All candidates for membership intake must possess ALL of the following requirements to participate:

- 1. Full-time student at TAMUC
- 2. Have achieved a minimum Cumulative GPA of 2.5
- 3. Have attended and MGC or NPHC 101 workshop
- 4. Must be in good standing with the Office of Students Rights and Responsibilities as outlined by Student Guidebook

Spring 2019 NPHC 101 Dates:

- Monday, January 24
- Tuesday, February 12
- Wednesday, February 13
- Wednesday, February 27
- Thursday, February 28

Spring 2019 MGC 101 Dates:

- Tuesday, January 29
- Thursday, January 31
- Monday, February 4
- Wednesday, February 6

Any exceptions of the above guidelines are at the sole discretion of TAMUC Office of Fraternity and Sorority Life. All requests will be reviewed and evaluated individually.

Failure to follow the letter and spirit of any of the aforementioned policies will result in the suspension of intake and possible organizational and individual sanctions by Texas A&M University – Commerce.



Notice of Membership Intake

Due no later than Monday February 18th by 5 p.m. to FSL Office.

Please complete the following forms. Failure to fully complete and return the following forms by the designated deadline will result in loss of intake privileges for the current semester.

-	· · · · · · · · · · · · · · · · · · ·			
Chapter Advisor Information				
Name:				
Email:				
Phone:				
State and/or Re	gional Director Information			
Name:				
Email:				
Phone:				
Chapter Preside	nt Information			
Name:				
Email:				
Phone:				
Member Coordi	nating Membership Intake Information			
Name:				
Email:				
Phone:				



Notice of Membership Intake

Due no later than Monday, February 18th by 5 p.m. to FSL Office.

The officers and members of	_ are proud to announce the intake of new members
for the Fall/Spring (circle one) semester of	·
Date of Interest Meeting(s):	Time(s) and Location(s):
Date of Conclusion of Selection:	Time and Location:
Date of Education of Aspirants/Intake Process to Begin:	Time and Location:
Date of Education of Aspirants/intake Process to begin.	
Name of Collegiate in Charge of Intake:	Email and Phone Number:
Name of Advisor Supervising Intake:	Email and Phone Number:

Without the submission of the required paperwork, intake will not be approved. In the event that the intake activities begin without the knowledge and signed approval of the TAMUC Office of Fraternity & Sorority Life, and/or the chapter has not adhered to these written Intake Guidelines, intake activities will cease immediately, and the chapter may be placed on immediate cease and desist by the TAMUC Office of Fraternity & Sorority Life, and subject to investigation by the Associate Dean for Campus Life & Student Development. In addition, the regional and national leadership of the fraternity/sorority will be notified. These sanctions will be administered appropriately at the discretion of the TAMUC Office of Fraternity & Sorority Life Associate Dean for Campus Life & Student Development.

The above information is accurate and correct to the best of my knowledge.

President's Signature	Date:
MIP's Signature	Date:
Advisor's Signature	Date:
FSL Staff Signature:	Date:



TAMUC Office of Fraternity & Sorority Life Anti-Hazing Policy

We certify that ALL activities sponsored or required by our national fraternity/sorority members or pledges/associate members comply with the Texas A&M University–Commerce Anti-Hazing Policy, as found on pg. 52 of the Student Guidebook, and with the State of Texas. (Student Guidebook can be found here:

http://web.tamu-commerce.edu/studentLife/documents/studentGuidebook.pdf)

We have informed the candidate/aspirant member(s) of our fraternity/sorority of the contents of the Texas A&M University - Commerce Anti-Hazing Policy. This policy will be read to the aspirants at the beginning of each semester's new member education process.

We understand that failure to uphold the Texas A&M University - Commerce Anti-Hazing Policy will result in referral to the Assistant Dean of Campus Life & Student Development for an organizational violation of the Texas A&M University-Commerce Anti-Hazing Policy (i.e. the fraternity/sorority will face charges), and /or referral to the Assistant Dean of Campus Life & Student Development for an individual violation of the Texas A&M University-Commerce Anti-Hazing Policy (i.e. the fraternity/sorority will face charges), and /or referral to the Assistant Dean of Campus Life & Student Development for an individual violation of the Texas A&M University-Commerce Anti-Hazing Policy (i.e. the individuals within the fraternity/sorority who haze or have knowledge of hazing will face charges).

We understand that participation in any hazing activity or knowledge of it and taking no action to stop the hazing is in effect giving your approval to haze. We understand our responsibility to not allow members of our organization, whether grad status or affiliated at another institution of higher education, to haze our new members/aspirants. Failure to report any such activity of which you become aware may cause personal referral to the Dean of Students.

Name of Fraternity/Sorority

Chapter Name

Signature of Chapter President

Signature of Intake Chair

Date

Date



Intake Plan: Hazing Policy Acknowledgement

Due no later than Monday February 18th by 5 p.m. to FSL Office.

ALL CURRENT CHAPTER MEMBERS MUST SIGN

My signature below affirms I have read and agree to Texas A&M University-Commerce hazing policy. I further affirm I understand my individual conduct or conduct I give consent to can result in individual sanctions and/or organizational sanctions.

Last Name	First Name	Signature	CWID
Smith	Jane	Jane Smith	25345678

Our signatures below certify that we have read, understand and agree to abide by the Texas A&M University-Commerce Anti-Hazing Policy.

Chapter President Signature: _____

Intake Chair Signature: _____



Advisor Signature: _____

Date: _____

Intake Plan: Informational Schedule

Due no later than Monday February 18th by 5 p.m. to FSL Office.

This list is to be inclusive of all Informational/Awareness Meetings. All informational/awareness sessions must be completed prior to Thursday, 2/28 at 5 PM. Exceptions will be made at the discretion of the NPHC or MGC Advisors. **Fraternity/Sorority Name**

Event	Location	Event Coordinator/s	Date and Time	Activity
	RSC Integrity	Phillip Yates: Membership Chair Ricky Smith: Grad Advisor	8/26/28 7-8 p.m.	History Information, Requirements, Meet and Greet
OPEN INFORMATIONAL SESSIONS				
	RSC Integrity	Phillip Yates: Membership Chair Ricky Smith: Grad Advisor	9/15/18 7-8 p.m.	Applications dues, Interviews, chapter voting
CLOSED SESSIONS (if applicable)				

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



Statement of Membership Intake and Recruitment Violation Probation Guidelines

Organizations that have violated the membership intake/recruitment policies and procedures must adhere to the following guidelines to continue to be recognized as a Greek-lettered organization on the Texas A&M University-Commerce campus:

- When an organization is placed on probation for violating any part of the intake/recruitment procedures, there will be no membership intake or recruitment permitted immediately upon being placed on probation up through the following semester after which the violation occurred. Please note that summer intake/recruitment is not permitted (i.e. probation for violations that occur in the Spring, would last through the Fall semester).
- 2. The organization must complete one philanthropy or service project that will raise money to benefit a charity selected by the organization.
- 3. The organization may have no social events during the probation period.
- 4. The organization must collaborate with at least one Greek-lettered organization outside of its member council on an educational program for the campus community.
- 5. The organization must complete a minimum of five community service hours per member in the chapter. Hours can be completed as individual members or as a chapter. (I.e. a chapter of 5 must have 25 total chapter service hours during the probation period).
- 6. The organization must dedicate one chapter meeting to discuss risk management and intake/recruitment with a member(s) of the Fraternity & Sorority Life Advisory Team.
- Each member of the chapter must be in good standing with A&M-Commerce and the Office of Fraternity
 & Sorority Life upon completion of the probationary period to be active the following semester.

At the end of the probationary period, the chapter will be assessed by the Fraternity & Sorority Life Advisory Team to ensure completion of the above standards. It will then be decided if the organization would be removed from probation and could therefore move forward with intake/recruitment for the following semester. If removed from probation, the chapter must follow the procedures for membership intake without violation or will be subject to additional sanctions up to and including chapter suspension. Please note that any chapter on probation will still be required to obtain eight active members in semester following the probation period. If a chapter is completing expansion or reorganizing, they must continue to follow the guidelines stated in the expansion policy and will be given one full semester to complete expansion/reorganizing standards after being removed from probation.

By signing below, we are acknowledging the above policy and agree to abide by the guidelines, should a violation occur.

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



Informational Attendance Rosters

A new form must be submitted for <u>each</u> informational/awareness meeting. Individuals planning to go through the intake process must attend the organizational informational/awareness meeting during the semester of intake.

DUE: 24 hours after each Informational to FSL Office

Event:	Lo	ocation:	Date/Time:

Last Name	First Name	Signature	CWID
Smith	Courtney	Courtney Smith	54893657
1	1		

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



Intake Schedule

Must be turned in with Aspirants List

Organization: _____

Due: 48 hours after final official Informational to FSL Office.

PLEASE LIST IN DETAIL ANY AND ALL INTAKE EVENTS OR INTAKE RELATED EVENTS

This list is to be inclusive of all condoned, initiated, or encouraged events, functions, and meetings prior to and during the intake process. Please include formal initiation. Please include dates, times, location of any post initiation exhibition show practices and dates ("New Member Step Exhibitions" etc.)

Date	Function	Activity	Location	Time: From - To
10/1/18	Educational Session #1	Organization History	RSC Integrity	6-10pm
10/3/18	Educational Session #2	Chapter History, Officers and Duties	RSC Integrity	6-10pm
10/12/18	Ritual #2	Final Initiation	ВА	1-4pm
10/23/18	Presentation Practice	Practice	Ferguson Aud.	6-9pm
11/1/18	New Member Showcase	Showcase	Ferguson Aud.	7:02-9:02pm

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



List of Aspirants

Must be turned in with Intake Schedule. Each Aspirant must complete Academic Records Release.

Organization: _____

Due: 48 hours after final Official Informational to Amanda Horne, Courtney Freeman or Jessica Roshak.

ALL CANDIDATES FOR INITIATION MUST SIGN

My signature below affirms that I have read and adhere to Texas A&M University – Commerce policies on hazing and intake. I further affirm that as a TAMUC student, I understand it is my duty to report any violations of the TAMUC Student Code of Conduct I have participated in or witnessed and failure to do so could result in University Sanctions.

Last Name	First Name	Signature	CWID
Smith	Courtney	Courtney Smith	54893657
Chautan Bussidant Cirr			Data

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



TAMUC Office of Fraternity & Sorority Life Academic Records Release

Organization: _____

Federal Educational Rights and Privacy Act

The Federal Educational Rights and Privacy Act (F.E.R.P.A.) govern the sharing of information from a student's record. This Act establishes guidelines for releasing information pertaining to the educational records of students. The Act permits students to restrict access to their records. According to the requirements of F.E.R.P.A., an official of your chapter must have your written permission for grades to be released and reviewed for compliance with your fraternity's academic policies and organizational behavior guidelines, policies, and/or rules. Your authorization allows your personal grade point average (G.P.A.) to contribute to the compilation of your chapter's cumulative grate point ratio and information about your participation in organizational activities to be released to the inter/national organization of which your Greek-letter organization is affiliated.

I understand that in order to be a member the Texas A&M University-Commerce Fraternity & Sorority Life community, I must be a regularly enrolled, full-time (12 credit hour minimum) student in good standing with Texas A&M University - Commerce. I authorize the TAMUC Office of Fraternity & Sorority Life to verify my academic eligibility now and each semester that I am a member of one of the Fraternity & Sorority Life organizations (through a semester chapter grade report submitted to my advisor, chapter president, national headquarters, and applicable University officials).

By signing this statement, I agree that I have read and understand Fraternity & Sorority Life's Academic Record Release Policy. I agree to comply with this policy, local and state laws, the policies of my fraternal organization (which are more specific) and the local and national governing council to which my organization belongs, and the Student Code of Conduct.

Name of Fraternity/Sorority

Chapter Name

Date

Semester

Printed Name of Aspirant

Signature of Aspirant

CWID of Aspirant



TAMUC Fraternity & Sorority Life Hazing Policy Statement

Hazing a member or prospective member of a registered student organization is strictly prohibited, and is also in violation of student conduct codes and state law. Individuals found to be involved in hazing practices are subject to individual student judicial sanction, and the student organization found to have members involved in hazing is subject to sanctions up to and including loss of organization recognition. Students must not agree to submit to hazing in order to obtain membership in a student organization.

I understand that no chapter, colony, student, or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as "any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to, the following: use of alcohol; abuse using water; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel that is conspicuous and not normally in good taste; engaging in public students and buffoonery; morally degrading or humiliating games and activities; and any other activities that are not consistent with academic achievement; fraternal law, ritual or policy; or the regulations and policies of the education institution or applicable state law.

More information on the Hazing Code can be found within the Student Guidebook on page 52.

By signing this statement, I agree that I have read and understand Fraternity & Sorority Life's and Texas A&M University – Commerce's Anti-Hazing Policy. I agree to comply with this policy, local and state laws, the policies of my fraternal organization (which are more specific) and the local and national governing council to which my organization belongs, and the Student Code of Conduct.

Name of Fraternity/Sorority	Chapter Name
Date	Semester
Printed Name of Aspirant	Signature of Aspirant
CWID of Aspirant	
Signature of Chapter Representative	Signature of FSL Advisor



Showcase Event Reservation

Organization: _____

Due: 10 Business Days Prior to Show to FSL Office Must also provide proof of room reservation

	Location	Event Coordinator/s	Date	Time: From - To
	Indoor: Ferguson (back up location)	MIP: Sally Sisterhood Fac./Staff Advisor: Annie Advisor	11/1/18	7:02-9:02 p.m.
		President: Polly President		
SAMPLE	Outdoor: Amphitheater	MIP: Sally Sisterhood	11/1/18	7:02-9:02 p.m.
		Fac./Staff Advisor: Annie Advisor President: Polly President		
	Indoor:	MIP:		
		Fac. Staff/Advisor:	-	
ACTUAL		President:	-	
	Outdoor:	MIP:		
		Fac./Staff Advisor		
		President:		

We, the ______have read

and agree to follow the guidelines and policies for Probates and Presentation of Members.

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



Probates and Presentation of Members Policies and Guidelines Due: 10 Business Days Prior to Show to FSL Office

The Presentation of Members (POM) is an important aspect to Greek-lettered organizations. The intention of this policy is to ensure that POMs are conducted in a safe, timely and respectable manner. Failure to comply will be referred to the appropriate judiciary board and may result in fines or probation of the organization.

Appropriate conduct is expected at all times. It is the responsibility of the organization hosting the POM to ensure that all of their members – including TAMUC students, alumni and members from other campuses – serve as role models of behavior that is expected of all attendees.

The organization hosting POM is responsible for following the rules of the venue and ensuring a safe environment for all attendees. The organization should ensure the venue is large enough to accommodate the anticipated crowd and they abide by venues rules and regulations.

There shall be a strict adherence to all University policies including policies on hazing prevention, alcohol and the rules of the venue where the POM is hosted.

The POM must take place no more than 14 calendar days after the members have been initiated into the organization and within the Intake window set by the university. Exceptions to this may only be granted by the MGC or NPHC advisor.

POMs will not be a part of any other program or event, (i.e. step show, educational program or social event.)

Before:

- The TAMUC Office of Fraternity and Sorority Life must be notified of the anticipated date at the time Intake Packet Form C and D is submitted.
- Showcase Event form and proof of room confirmation must be submitted ten (10) business days prior to POM
- Changes to the date must be submitted no less than 10 days in advance of the final date
- An alternate rain location must be scheduled if POM is to be held outside
- POM are not to be scheduled the same night/time of previously planned event of another chapter in the same council.
- Host organization is responsible for submitting Risk Assessment and securing UPD officers for event.

During:

- POM must be held on campus
- POM is limited to two hours (120 minutes) from the advertised start time, including the dispersal of the crowd at the end of the event
- POM must start within 15 minutes of the advertised start time
- POMs may not be scheduled to begin after 9 p.m.



- Organizations may ask for an exception of time limit and start time if there are extenuating circumstances (i.e. large number of new members, unforeseeable delays.) This extension is granted at the discretion of the MGC or NPHC advisor (or their designee).
- Chapter Faculty/Staff advisor or their designee must be in attendance for the entirety of the event
- The MGC or NPHC advisor or their designee must be in attendance for the entirety of the event
- There will be no alcoholic beverages and/or substances permitted
- No physical abuse will be tolerated
- There will be no use of derogatory or inflammatory language and/or behavior including profanity and racist, sexist or otherwise offense comments in both spoken word, gestures and music (Edited Music Required)
- No explicit or revealing attire is to be worn by any of the new members or show participants
- No dissing or negative language regarding other organizations or attendees
- Disruptions by other organizations will not be tolerated. This includes but is not limited to: Walking though the show, talking over the presenting organization, etc.
- No fire or pyrotechnics
- No paddles, bricks or bats will be allowed at any new member presentation (canes, staffs, sticks, etc. may be used as a part of the performance but may not be used as an instrument to harm another individual)
- In the event of a major disruption or violation of any policies, the MGC or NPHC Advisor or UPD may immediately stop the presentation show.
- In the event of a fight during the presentation, those fighting will be referred to student conduct for a conduct hearing. If a member of the presenting organization is involved, the presentation show will be stopped immediately.

After:

- The hosting organization is responsible for ensuring the facility is cleared, cleaned and arranged by the end time on their facility reservation. Hosting organizations will be subject to additional charges by facility if they go over time.
- Damages to the facility or the furnishings of the site will be the responsibility of the hosting organization.

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date:



New Initiates Roster

Due: 24 hours before New Member Presentation to FSL Office PLEASE PROVIDE ALL NEW INITATE INFORAMTION

Last Name	First Name	Signature Courtney Smith	CWID
Smith	Courtney	Courtney Smith	54893657

Chapter President Signature:	Date:
Intake Chair Signature:	Date:
Advisor Signature:	Date: