



ROADMAP FOR EMPLOYEES TO ADDRESS CONCERNS

Do you have a concern you feel needs to be addressed? This document provides a roadmap regarding where you can go for assistance and resolution.

Contact your supervisor or manager with your concern. **Supervisors and managers are your first line of communication.**

Faculty Ombuds

- Confidential, neutral, independent, and informal resource with whom you can discuss workplace issues
- Offers discussion and coaching on workplace issue resolution, strategies, and options

- Refers employees to TAMUC resources

Ombuds@tamuc.edu

Fraud Prevention Reporting Line

- Submit anonymously and confidentially
- Managed by the Office of Ethics and Compliance



888-501-3850

Additional Resources

- Faculty Senate
- Staff Council
- Employee Assistance Program

Student Concerns

- Report a Concern:



Supervisors and managers are your first line of communication.

If contacting your supervisor/manager is not possible or appropriate, or you wish to obtain further assistance, then contact the appropriate area listed below. Your options for consultation and resolution may vary based upon your concern.

Human Resources HR@tamuc.edu

- Alcohol or Drug Abuse • Benefit Abuse • FMLA
- Workplace Accommodations • Employee Behavior
- Nepotism or Favoritism • Incivility
- Workplace Violence or Bullying • Employee Time Reporting or Time Abuse

University Ethics & Compliance Katelyn.Severance@tamuc.edu

- Conflict of Interest • Ethical Misconduct
- Improper Giving or Receiving Gifts • Athletic Concerns
- Regulatory Compliance
- Violations of University Rules & Procedures not otherwise identified

Office of Emergency Management and Safety 903-468-3091

- Protection of Minors • Workplace Accidents
- Occupational Safety Concerns • Environmental Related Issues

Title IX and Civil Rights TitleIX@tamuc.edu

- Discrimination or Harassment • Sexual Assault
- Sexual Misconduct • Pregnancy Accommodations

University Police Department 903-886-5868 (non-emergency) • 903-886-5111 (Emergency)

- Emergency Assistance • 24-hour Safe Walk (upon request) • Lion Safe App

Responsible Conduct of Research ResearchCompliance@tamuc.edu

- Human Subjects Research or Animal Welfare Concerns
- Grants Research Fraud or Misconduct • Intellectual Property Concerns

IT Privacy & Cybersecurity Compliance jeremy.gamez@tamuc.edu or ISO@tamuc.edu

- Inappropriate Use of Technology
- Account Compromise/Credential Theft

Please contact the University Ethics & Compliance Office if your concern is about one of these offices or a lack of response to a concern.

Please contact the Chief of Staff in the Office of the President if the focus of your concern is about the University Ethics & Compliance Office