## INTERNSHIPS

Internships provide students the opportunity to apply theoretical knowledge to solve real business problems and experience first-hand how organizations operate. This form of experiential learning offers students a vicarious learning context that enhances their marketable skills and prospects of finding the right career path upon graduation.

We strive to create an internship experience that provides benefits to both students and our industry partners through the following:

**FLEXIBILITY**: Internships can be semester-long or based on specific projects depending on the needs of our industry partner.

**DOMAINS**: Our students pursue business programs in one or more of the following areas: general business, accounting, business analytics, finance, management, and marketing.

**AFFORDABILITY**: 4 out of 5 internships are paid; pay ranges from \$11-\$65 and the average pay is \$17.96/hr.

**ACCOUNTABILITY**: We work closely with our industry partner to ensure that the student is held accountable for their performance during the internship.

**SOCIAL RESPONSIBILITY**: Offering opportunities for students to develop themselves professionally is the best way to 'give back' and help secure the future of younger generations.

For more information about how to partner with the College of Business to find the best partner-student fit or for any other questions regarding our internship program, please contact the COB Career Services Office at 903.886.5692.

